

TOWN OF WESTON

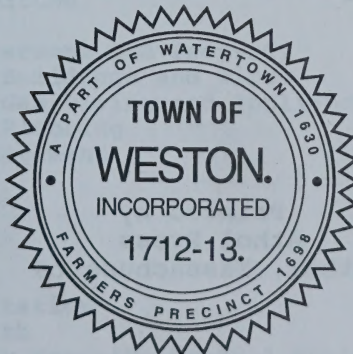
ANNUAL REPORT 1994







**TOWN RECORDS 1994**  
**AND**  
**REPORTS**  
**OF THE**  
**TOWN OFFICERS**  
**OF**  
**WESTON**  
**MASSACHUSETTS**  
**FOR THE YEAR ENDING**  
**DECEMBER 31, 1994**



The Board of Selectmen wishes to express its appreciation to Roberta W. Siegel for providing the photographs which appear on the pages and the cover of the 1994 Town Report.

Thanks are also due to the following:

the Council on Aging for supplying the picture on page 43;

the Elderly Housing Committee for the picture on page 49;

the Weston Fire Department for the use of the photograph on page 72 which was taken by Weston resident Dana Bille;

Weston resident J.W. Landis for the photograph which appears on page 88;

the Weston Rombas Affiliation Committee and the Phifer family for the photograph on page 112;

Martha Hatch Bancroft, of the Weston High School Art Department and member of the Weston Rombas Affiliation Committee, for the picture which appears on page 113, and for the photograph on page 123 which was taken by Eric Lu as part of an assignment for a photography class at the High School during the 1991-92 school year.

the Weston Recreation Department for the photograph on page 125;

the Weston Water Department for the photograph on page 126.

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**WESTON**

**FINANCES IN BRIEF**

**GRAPHIC PRESENTATION**

**OF**

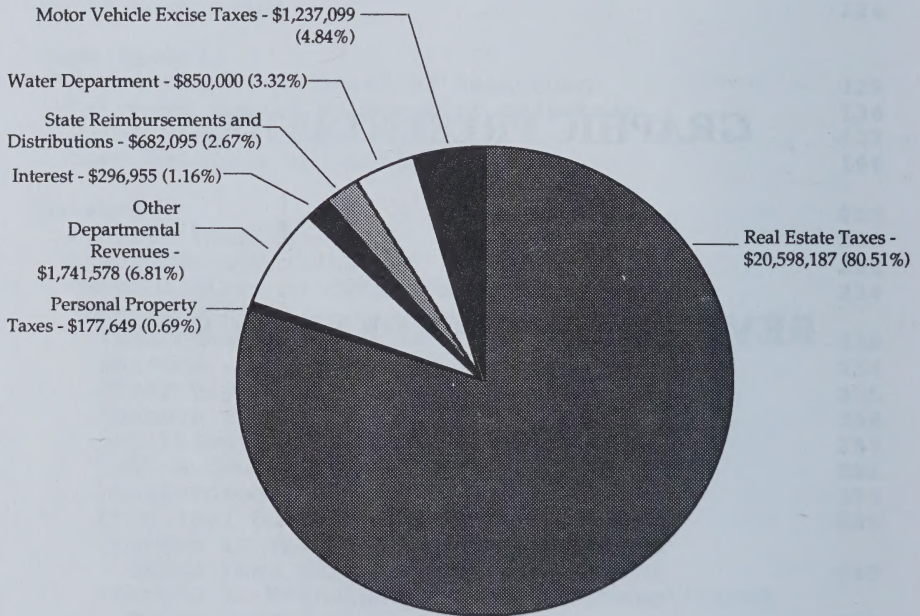
**REVENUES AND EXPENDITURES**

**1993 AND 1994**

## SOURCES OF REVENUES Fiscal Year 1993

Total Revenue - \$25,583,563

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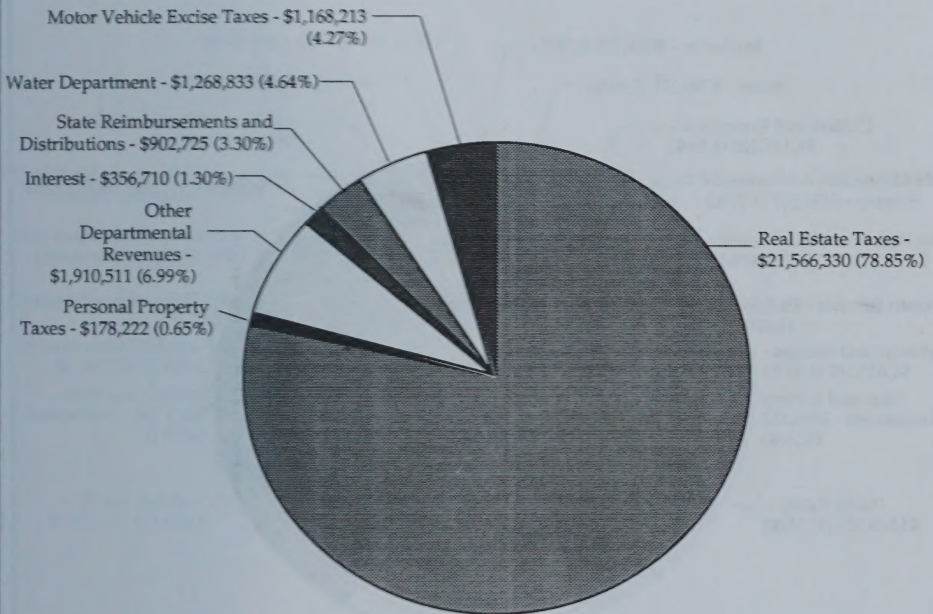




## SOURCES OF REVENUES

Fiscal Year 1994

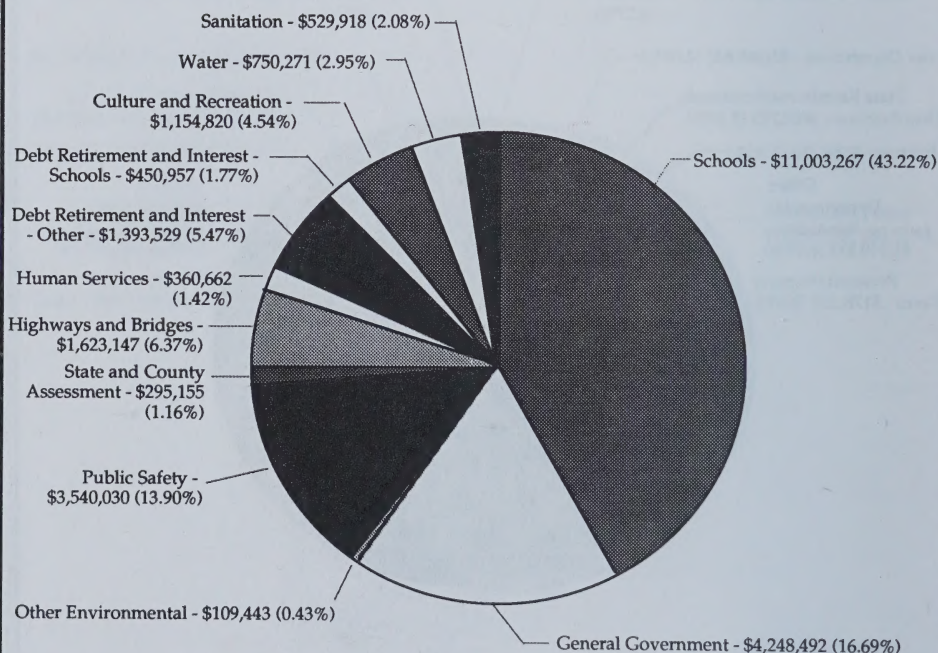
Total Revenue - \$27,351,544



## DISTRIBUTION OF EXPENDITURES Fiscal Year 1993

Total Expenditures - \$25,459,691

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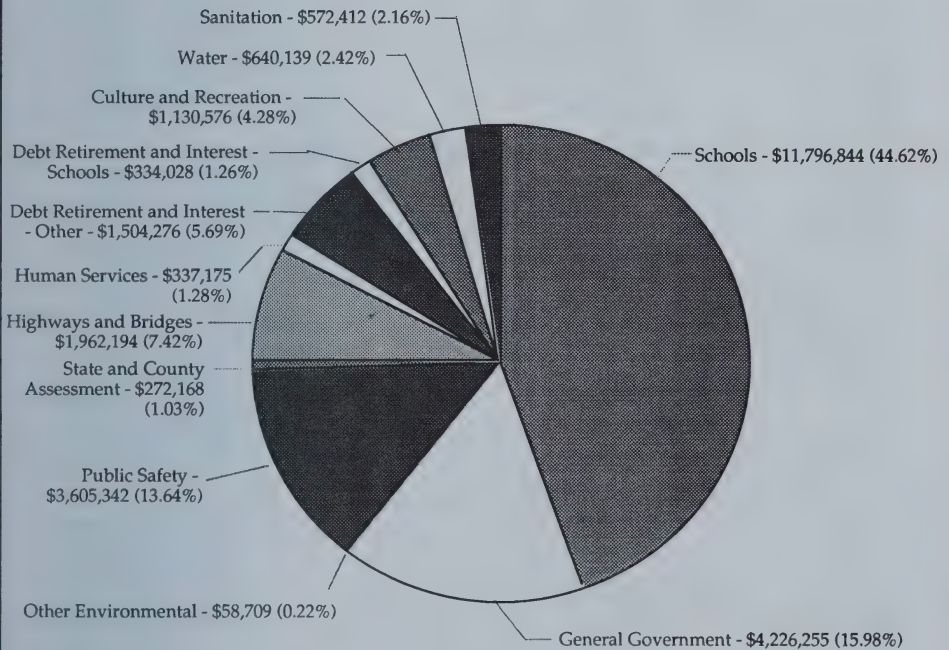




**DISTRIBUTION OF EXPENDITURES**  
**Fiscal Year 1994**

**Total Expenditures - \$26,440,118**

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## STATISTICS

	Year Ending June 30, 1985	Year Ending June 30, 1987	Year Ending June 30, 1988	Year Ending June 30, 1989	Year Ending June 30, 1990	Year Ending June 30, 1991	Year Ending June 30, 1992	Year Ending June 30, 1993	Year Ending June 30, 1994
Population (1)	10,743	--	--	--	10,200	--	--	--	--
Number of Voters	7,122	6,510	7,095	6,747	6,773	6,488	6,539	6,764	6,808
Number of Dwelling Houses (2)	3,189	3,142	3,155	3,141	3,145	3,145	3,179	3,224	3,224
School Membership (average)(3)	1,767	1,637	1,576	1,524	1,458	1,476	1,574	1,632	1,676
Valuation of Real Estate	\$764,312,600	\$1,354,933,431	\$1,361,831,900	\$1,397,325,000	\$1,880,206,300	\$1,883,971,300	\$1,882,954,100	\$1,644,939,500	\$1,673,909,300
Valuation of Pers. Property	<u>5,393,289</u>	<u>8,583,962</u>	<u>8,850,313</u>	<u>10,400,489</u>	<u>10,400,489</u>	<u>1,391,100</u>	<u>11,459,900</u>	<u>13,604,700</u>	<u>13,604,700</u>
Total Assessed Valuation	\$769,705,889	\$1,363,517,393	\$1,370,682,213	\$1,407,725,589	\$1,891,639,500	\$1,895,362,100	\$1,894,414,000	\$1,658,544,200	\$1,687,472,600
Local Aid Fund	\$528,455	\$228,224	\$315,640	\$74,332	\$74,332	\$82,779	\$	\$	\$ 10,050
General Fund Distribution	--	--	--	--	--	--	--	--	--
Received	\$528,455	\$228,224	\$315,640	\$74,332	\$74,332	\$82,779	--	--	\$ 10,050
Metropolitan Parks Assessment	\$342,460	--	--	--	--	--	--	--	\$
Mass Bay Trans. Authority	178,192	211,403	217,206	221,568	230,371	233,935	239,537	243,749	214,325
County Tax (4)	<u>312,241</u>	<u>283,757</u>	<u>263,922</u>	<u>24,567</u>	<u>24,278</u>	<u>36,885</u>	<u>44,067</u>	<u>45,169</u>	<u>51,822</u>
Paid	\$832,893	\$493,160	\$493,160	\$246,135	\$254,649	\$260,820	\$283,604	\$288,918	\$266,147
Town Debt	\$5,455,000	\$9,415,000	\$8,270,000	\$8,295,000	\$8,417,000	\$9,370,000	\$10,030,000	\$8,820,000	\$11,420,000
Tax Rate per \$1,000 valuation	\$16.28	\$10.40	\$11.30	\$11.60	\$9.22	\$9.78	\$10.74	\$12.63	\$13.10

(1) Sources: 1990 Federal Census, 1985 State Census.

(2) Does not include 99 units in Jericho Village, 30 units in Merriam Village, and 53 units in Brook School Apartments.

(3) School year ending June 30; average membership as of October 1 of previous year.

(4) Includes assessments for Middlesex County Hospital.



# OFFICERS OF THE TOWN OF WESTON

## ELECTED BY THE VOTERS

Terms  
Expire

### Moderator

Robert M. Buchanan 1995

### Board of Selectmen

Ann G. Leibowitz, Chairman 1997

Joseph W. Mullin 1995

Elizabeth D. Nichols, Secretary 1996

### Town Clerk

Mary Elizabeth Nolan 1995

### Board of Assessors

Norman B. Saunders, Chairman 1997

Donald B. Myers 1996

Stewart C. Woodworth 1995

### School Committee

Jeri F. Cooper, Chairman 1995

Katharine D. Chace 1995

Cheryl S. Dempsey 1997

Robert Anthony Nolan 1997

Katherine H. Strehle 1996

### Board of Water Commissioners

John E. Gieselman, Chairman 1996

Jean M. Thurston 1997

Warren E. Vittum, Jr. (resigned) 1995

Vacancy (1) 1995

### Recreation Commission

Robert C. Millen, Jr., Chairman 1995

Gregory Czarnowski 1997

Peggy Dugas 1996

Eliot Lappen 1996

Alan T. Orth 1997

Shirley L. Szczepanik 1995

### Planning Board

Elizabeth H. Munro, Chairman 1998

Barbara Landy 1997

G. Roger Lee 1995

Donald B. Myers 1999

Ingeborg Uhlir 1996

### Board of Health

Joan B. Vernon, Chairman 1997

William D. Cochran, M.D. 1995

Marie Tobin 1996

### **Board of Library Trustees**

Dorothy B. Robbins, Chairman	1995
Helen L. Bradley	1996
L. Wallace Clausen	1996
Louis A. Rodriques	1997
Doris Atwood Sullivan	1995
Richard Lee Rotnem	1997

### **Measurers of Lumber**

Glenn Brewster	1995
Nina Danforth	1995
F. Douglas Garron	1995

### **Commissioners of Trust Funds**

James R. Nichols, Chairman	1997
Charles M. Ganson, Jr.	1996
S. Melvin Rines	1995

### **APPOINTED BY THE SELECTMEN**

#### **Town Administrator**

J. Ward Carter	1995
----------------	------

#### **Town Accountant**

Harry B. Jones	1996
----------------	------

#### **Assistant Town Administrator**

Donna S. VanderClock	To serve at the pleasure of the Selectmen
----------------------	--

#### **Assistant to the Town Accountant**

Ida Mae DeBuono	To serve at the pleasure of the Selectmen
-----------------	--

#### **Town Counsel**

Kopelman and Paige, P.C.	1995
--------------------------	------

#### **Town Engineer**

Gerald T. Fagan (resigned)	1995
Vacancy	

#### **Treasurer and Collector**

Mark S. Good	1995
--------------	------

#### **Superintendent of Streets**

John J. Ryan	1995
--------------	------

#### **Moth Superintendent**

John J. Ryan	1995
--------------	------

#### **Tree Warden**

Edward Paul Petcavage	1995
-----------------------	------

#### **Chief of Police**

James J. McShane	1995
------------------	------

#### **Deputy Chief of Police**

Roland W. Anderson	1995
--------------------	------



<b>Chief of Fire Department and Forest Warden</b>	
John E. Thorburn	1995
<b>Inspector of Buildings and Wires</b>	
Courtney W. Atkinson	1995
<b>Deputy Inspector of Buildings</b>	
Ernest L. Johnson	1995
Earl D. Midgley	1995
<b>Deputy Inspector of Wires</b>	
Oscar LeBlanc	1995
<b>Inspector of Gas Piping and Appliances</b>	
Edward F. Perilli	1995
<b>Deputy Inspector of Gas Piping and Appliances</b>	
Edward C. Fredericks, Jr.	1995
<b>Inspector of Plumbing</b>	
Edward F. Perilli	Under Civil Service
<b>Deputy Inspector of Plumbing</b>	
Edward C. Fredericks, Jr.	Under Civil Service
<b>Solid Waste Superintendent</b>	
Michael Holmes	To serve at the pleasure of the Selectmen
<b>Sealer of Weights and Measures</b>	
Courtney W. Atkinson	1995
<b>Public Weighers</b>	
Denny F. High	1995
Walter Mulcahy	1995
John Place	1995
Kenneth C. Sutherland	1995
Kevin H. Whittemore	1995
<b>Director of Emergency Management</b>	
John E. Thorburn	1995
<b>Director of Veterans' Services</b>	
Robert G. Duhaime	1995
<b>Veterans' Agent</b>	
Robert F. Cassidy (resigned)	1993
Vacancy	
<b>Veterans' Graves Officer</b>	
David S. Johansen	1995
<b>Dog Officer and Pound Keeper</b>	
Robert F. Cronin	1995
<b>Parking Clerk</b>	
Lucy K. Saunders	To serve at the pleasure of the Selectmen

### **Fence Viewers**

John J. Havlicek	1994
Russell Kirshy	1994

### **Field Drivers**

Sandra S. Gee	1994
---------------	------

### **Council on Aging**

Jonathan White, Chairman	1995
Sandra Carpenter	1996
Connie Davis	1995
Dorothea Dolansky	1997
Charles Dolberg	1997
Alice W. Douglas (to fill vacancy)	1996
Una Fleischmann	1998
F. Douglas Garron	1998
Chester Marvin	1995
Max A. Pelsue	1996
Fr. Patrick A. Sullivan, S.J.	1998

### **Alcohol and Drug Education Advisory Committee**

Thomas S. Giampapa, Chairman	Chester T. Marvin
Janet Gordon Bain	James J. McShane
Erica M. Cole	Robert A. Nolan
Nancy W. Healey	Jane A. Paine
Richard Houde	Linda J. Perrin
Laura Jenks-Daly	David C. Treadway
Joan MacClary	Laura G. Wernick

To serve at the pleasure of the Selectmen

### **Committee for Implementation of Americans with Disabilities Act**

Joseph W. Ambash, Chairman	Philip M. Dunn (resigned)
Paul J. Donahue, Jr.	Miguel Gomez-Ibanez

To serve at the pleasure of the Selectmen

### **Board of Appeals**

#### **Members:**

Robert P. Cook, Chairman	1996
Earl M. Harvey	1995
Roger D. Scoville	1997

#### **Associate Members:**

Wendy K. Armour	1997
Peter Knight	1996
Claude Valle, Jr.	1995

### **Cable Advisory Committee**

Lorraine S. Alexander, Chairman	F. Douglas Garron
Edwin E. Smith	

To serve at the pleasure of the Selectmen

**Community Center Study Committee**  
(Appointed under Article 12 of Warrant for  
May 8, 1978, Annual Town Meeting)

Blake E. Munson  
Vacancies (3)

Linda J. Perrin

Terms expire 1991

**Computer Advisory Committee**

Ellen J. Greendale, Chairman  
J. Ward Carter  
Mark S. Good  
Harry B. Jones

Robert E. Richardson  
Donald R. Shapiro  
John A. Stayn  
Donna S. VanderClock

To serve at the pleasure of the Selectmen

**Conservation Commission**

George P. Bates, Chairman	1997
Richard W. Albrecht	1995
Imogene Fish	1996
Kathleen G. Fishburn	1997
Carl C. Johnson, M.D.	1996
Alice W. Jones	1995
John M. Lord, Jr.	1997

**Crescent Street Historic District Commission**

Alfred L. Aydelott, Chairman	1997
George F. Amadon	1997
Elizabeth S. Ericson	1996
Patricia Mansfield	1996
John Sallay	1995

**Weston Cultural Council**

Martha H. Carlock, Co-chairman	1996
Martha Wright, Co-chairman	1996
Ann Billings	1996
Alice W. Douglas	1997
Joseph D. Fernandez	1997
Mary P. King	1996
Herbert Randle	1996
J. Thomas Selldorff	1996
John C. Williams	1996

**Committee to Investigate Employee  
Health Insurance Matters**

Joseph W. Ambash	Peter S. Yozell
William D. Zellen	

To serve at the pleasure of the Selectmen

**Historical Commission**

Alfred L. Aydelott, Chairman	1997
Melissa Burrage	1995
Woodie C. Flowers	1997
Helen Kaufmann	1995
Samuel R. Payson, Secretary	1996
Mary M. Pughe	1997
Edward Rossiter	1996



### **Housing Needs Committee**

(Appointed under Article 14 of Warrant for  
May 19, 1986, Annual Town Meeting)

Laurence Gerber, Chairman	John S. Ingalls
(to fill vacancy)	Marc Margulies
Robert Davis Brown	Eleanor R. Searle
Jane K. Donnelly	Paul M. Vaughn

John F. Weis, Chairman (resigned)

To serve at the pleasure of the Selectmen

### **Trustees of the Merriam Fund**

Jeannette B. Cheek	1995
Katherine M. Helgeson	1997
Philip W. Trumbull	1996

### **Metropolitan Area Planning Council Representative**

Marillyn A. Zacharis	1996
----------------------	------

### **MetroWest Growth Management Committee**

Joseph W. Mullin

Vacancy (1)

### **MetroWest Bicycle Task Force**

Kenneth Hablow

### **MetroWest Open Space Task Force**

Kathleen B. McCahan

### **MetroWest Water Resources Subcommittee**

Alan T. Orth

### **Middlesex County Criminal Justice Advisory Committee**

Marc E. Carrigan	William J. McCarthy, Jr.
------------------	--------------------------

### **MWRA Advisory Board Representative**

Jean M. Thurston

### **Open Space and Recreation Planning Committee**

Kathleen B. McCahan, Chairman	Mary B. Horne
Nina Danforth (to fill vacancy)	Julie D. Hyde
Lee C. Fernandez	Lenore Zug Lobel
Pamela W. Fox	Mary A. Lord
Douglas P. Gillespie	Marillyn A. Zacharis (resigned)

To serve at the pleasure of the Selectmen

### **Park and Cemetery Commission**

Dorothy K. Brooks, Chairman	1995
Nancy Fleming	1996
Elizabeth H. Williams	1997

### **Personnel Advisory Committee**

Philip Saunders, Jr., Chairman	Ripley E. Hastings
Margaret D. Ackerman	Elise F. Rockart
Joseph W. Ambash	Harold S. Schwenk, Jr.
Daniel D. Donovan	Mary M. Sullivan

(Terms to expire June 30, 1995)

Richard A. Murray, Chairman                      Robert W. Danforth  
   Anthony J. Melone  
To serve at the pleasure of the Selectmen

Ann A Ulm

John H. Durant, Chairman                      Granton H. Dowse, Jr.  
Richard L. Charlesworth                      Douglas Gillespie  
Warren E. Norquist

To serve at the pleasure of the Selectmen

Robin Reisman, Chairman	Elizabeth Saunders
Jane Brigham	Diane Savitzky

Kevin Shoemaker

To serve at the pleasure of the Selectmen

Carter M. Crawford, Republican, Chairman	1997
Dorothy F. McCarthy, Democrat	1995
George D. Noble, Jr., Democrat	1996
The Town Clerk, Ex officio, M. Elizabeth Nolan	1995

(Appointed under Article 6 of Warrant for  
October 21, 1985, Special Town Meeting)

Henry S. Reeder, Jr., Chairman	Joseph S. Junkin
F. Douglas Garron	Blake E. Munson
Miguel Gomez-Ibanez	Joan B. Vernon

To serve at the pleasure of the Selectmen

Robert A. Mosher, Chairman	Francine P. Lee
David P. Bell	William J. McCarthy
Clifford S. Copithorne (deceased)	Eugene C. Ritvo
Thomas E. Shepherd, Jr.	Vacancy (1)

Vacancy (1)

Terms expire in 1995

Donald B. Myers, Chairman  
Richard D. Wright

G. Roger Lee

To serve at the pleasure of the Selectmen

**Police Officers**  
(under Civil Service)

Date of Seniority

**Police Lieutenant**

John C. Bentley

5/01/69

**Police Sergeants**

Robert F. Allenberg	11/12/68
Vincent P. Corcoran	1/16/67
Thomas M. Healey	8/18/61
James J. McShane*	5/01/69
Thomas F. W. Nims	11/12/68

**Police Officers**

Roland W. Anderson*	12/09/68
Ronald E. Benotti	1/26/81
Robert H. Cook	12/19/73
William H. Garrigan, III	5/24/71
Francis J. Hines, Jr.	8/07/77
Michael E. Joyal	6/25/72
Robert C. Millen, Jr.	4/07/71
Walter P. Nelson	9/23/74
Steven F. Shaw	1/26/81
Richard P. Staunton	2/16/75

**Reserve Police Officers**

James J. Butler, III	1/22/80
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**Police Officers**  
(Not under Civil Service)

Mark J. Alonzi	1/04/88
Gilbert C. Boyes, Jr.	10/22/82
John J. Forti	3/31/86
John F. Lyons	3/16/87
Daniel C. Maguire	7/18/82
Stephen A. McShane	7/18/82
Dale A. Muldoon	3/16/87
Leo F. Richards, III	9/15/86
Barbara Jean Conte	10/01/90

**Intermittent Police Officers**  
(Not under Civil Service)

Roger K. McKinnon	9/22/86
Virginia Audrey McKinnon	9/22/86

**Constable to Serve Civil Process**

Robert C. Millen, Jr.  
Term to expire April 30, 1997

Robert P. Millian, Jr.  
Term to expire May 15, 1996

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\*on leave of absence



# **APPOINTED BY THE MODERATOR**

**Terms  
Expire**

## **Finance Committee**

E. Christopher Palmer, Chairman	1995
Robert L. Birnbaum, Esq.	1997
Robbe Burnstine	1996
Vincent Costantini	1996
Peter Fortune	1995
G. William Helm	1996
Carol G. Hinckley	1997
Stephanie K. Marrus	1995
Marillyn A. Zacharis	1997

## **Weston Elderly Housing Committee**

(Appointed under Article 19 of Warrant for  
Annual Town Meeting, May 9, 1977)

Mary Perriello, Chairman	1995
Robert L. Gleason	1996
Robert F. Landry	1997
Melvyn Lurie	1995
Ellen Pendergast	1997

## **Library Building Committee**

(Appointed under Article 6 of Warrant for  
Special Town Meeting, October 19, 1987)

John J. Doyle, Jr., Chairman	Harry R. Hoehler
Lynn T. Broutas	Philip Minervino

Arria Sands

## **Memorial Day Committee**

Henri B. Atkins, Chairman	Susan E. Crane
Alicia Cantell	Gary Walcott

Thomas C. West

## **Member Minuteman Regional Vocational Technical School District Committee**

J.J. Gazzola

(Term to expire June 30, 1996)

## **Weston Rombas Affiliation Committee**

(Registered Voters for 3-year term - to expire 1997)

Carter M. Crawford	Nancy Inui
Kathleen Rousseau	

(Registered Voters for 3-year term - to expire 1995)

Nancy Bray	Carol Ott (resigned)
A. Dana Callow, Jr. (to fill vacancy)	Lucy Saunders

(Registered Voters for 3-year term - to expire 1996)

Karen Benjamin	John A. K. Davies
Susan T. Burke	Emily L. Hutcheson

(Teachers for 1-year term - to expire 1995)

Martha Bancroft	Kay Cottle
Helia DaCosta Poremba	

(Students for 1-year term - to expire 1995)  
Amy Antman Nima Samimi  
Leigh Nolan Mariana Wood

**Sewer Committee**

(Appointed under Article 9 of Warrant for  
Annual Town Meeting, March 28, 1966)  
George P. Bates, Chairman Susan B. Dumaine  
Douglas Henderson

**Town Building Committee**

(Appointed under Article 19 of Warrant for  
Annual Town Meeting, March 30, 1970)  
Nicholas J. Baker George E. Williamson  
Frederick S. Gilman Vacancies (2)

**Weston War Memorial Educational Fund Committee**

(Appointed under Article 13 of Warrant for  
March 23, 1953, Annual Town Meeting)  
Harry B. Jones, Chairman 1996  
Vera Laska 1997  
Robert C. Millen, Jr. 1998  
Aimo H. Teittinen 1995  
Phyllis C. Wheeler 1999

**APPOINTED BY THE TOWN CLERK**

**Assistant Town Clerk**  
Edward M. Dickson

**APPOINTED BY THE BOARD OF HEALTH**

**Inspector of Animals**  
Paula B. Nicholas 1994  
Dr. Roger G. Prescott 1994

**Agents to Issue Burial Permits**

M. Elizabeth Nolan Gunta Grube  
J. Ward Carter Denise K. Johnson  
Lisbeth C. Zeytoonjian

**Public Health Officer**

Robert A. Katz, D.D.S., M.P.H.

**Environmental Health Specialist**

William Murphy

**Commissioner, East Middlesex Mosquito Control Project**  
Claude F. Valle

**APPOINTED BY THE TOWN TREASURER**

**Assistant Treasurer**  
Mildred M. Cronin

**APPOINTED BY THE COUNCIL ON AGING**

**R.S.V.P. Advisory Board**  
Marie Pelsue

## CALENDAR

Selectmen - Tuesday at 7:45 p.m. Call 893-7320  
at Town Hall

School Committee - Normally meets School Information  
twice a month on Mondays Phone 899-0900 or  
Supt. of Schools, 899-0620

Planning Board - Normally meets Call Planning Board  
Tuesdays at 7:30 p.m. at Town Hall, Office 893-7320  
subject to change

Water Commissioners - Alternate Call Water Department  
Mondays, subject to change 893-2363

Board of Health - Second Call Board of Health  
Tuesdays at 7:30 p.m. at Town Hall, 235-0135  
subject to change

Recreation Commission - Call Recreation Department  
Normally meets at 7:00 p.m. 899-9546  
first Tuesday of each month,  
subject to change.

## ELECTED REPRESENTATIVES (as of December 31, 1994)

Senators in Edward M. Kennedy of Squaw Island,  
Congress Barnstable  
John F. Kerry of Boston

Representative in Edward J. Markey of Malden  
Congress, Seventh  
Congressional District

Councillor in Third Cynthia S. Creem of Newton  
District  
(as of January 1, 1995)

State Senator Lucile P. Hicks of Wayland  
Fifth Middlesex District

Representative in John A. Locke of Wellesley  
General Court  
Fourteenth Norfolk District  
(as of January 1, 1995)





***Ann G. Leibowitz***  
*Chairman, Board of Selectmen*

## **GENERAL GOVERNMENT**



***Joseph W. Mullin***  
*Selectman*



***Elizabeth D. Nichols***  
*Selectman*

## REPORT OF THE BOARD OF SELECTMEN

In 1994, the Weston Board of Selectmen included Chairman Ann G. Leibowitz, Elizabeth D. Nichols, Secretary, and Joseph W. Mullin. In the Town election held on May 8, 1994, Chairman Leibowitz was elected to a second term as a member of the Board.

In concert with its predecessor Boards going back many decades, the overall objective of the Board of Selectmen in 1994 continued to be to attain the dual goals of frugality in cost and quality in product in administering the Town's municipal government.

In this regard, the Board of Selectmen worked in its usual collegial, co-operative and collective manner with the Finance Committee, School Committee, and all other elected Boards and Town Departments to develop effective public policies in general, and the annual budget in particular, for fiscal year 1995.

With the advice and approval of the Finance Committee, the Board of Selectmen presented a 1995 Budget with appropriations totaling \$25,584,786 to the Town Meeting on May 9, 1994. These appropriations meant an increase of 5.6% over the fiscal year 1994 Budget, and were approved by the Town Meeting. Additional increases in debt service and miscellaneous charges amounted to another 1.1%, and were also approved by the Town Meeting.

This approval of the Annual Budget engendered an increase in the tax rate of \$.45, or 6%, which meant a fiscal year 1995 tax rate of \$13.55 per \$1,000 of assessed valuation.

Special thanks is owed by the Selectmen to the nine members of the Finance Committee, and especially to their hard-working, thoughtful Chairman, E. Christopher Palmer. The Finance Committee plays an invaluable role in our community providing recommendations to the Selectmen with respect to the budget for the next fiscal year, by working, independently of any outside control, with all elected and appointed boards and departments. This work is done throughout the year, and includes a review by subcommittees or liaisons of virtually every line item of the expenditure requests of every town department and town board. The job of conducting the Town's business would be much less efficient and effective as well as much more difficult for the Board of Selectmen without the efforts of these nine dedicated individuals.

In addition to the Annual Town Meeting, the Board of Selectmen held a total of 52 regularly scheduled meetings in 1994. Each member of the Board also atten-

ded meetings, inside and outside of Weston, on behalf of the citizens of the Town.

Mrs. Leibowitz attended the meetings of the Committee to Study Uses and Space Needs for Public Lands and Public Buildings and the Committee for Implementation of Americans with Disabilities Act and the newly formed Personnel Advisory Committee as the Board's liaison to those committees.

As the Board's liaison to the Recycling Education Committee, the Recycling and Solid Waste Advisory Committee, the newly formed Town Map Committee and Open Space and Recreation Planning Committee, Mrs. Nichols attended their meetings.

Mr. Mullin was the Board's liaison to the Housing Needs Committee, the Massachusetts Water Resource Authority (MWRA) Working Group on Loring Road, the MWRA Working Group on Norumbega Reservoir, the MetroWest Growth Management Committee and the Middlesex County Advisory Board, and attended their meetings.



Annual Memorial Day Parade

In addition to participating in meetings of a governmental nature, the Board of Selectmen continued to support, with much vigor, organizations with a civic purpose, and attended events sponsored by these organizations throughout the year. Such events include the regional luncheon sponsored by the Retired Senior Volunteer Program, the veterans' remembrance ceremonies of the Memorial Day Committee, the hospitality day of the Weston-Rombas Committee, all of which occur annually, and the Eagle Scout induction ceremonies of Weston's Boy Scout Troops.

As in previous years, many of the Selectmen's actions in 1994 were governed by annual customs, procedures, and statutes. In 1994, the Selectmen appointed and/or reappointed individuals to ten committees, two councils,



three commissions, two boards, and one Trusteeship. They also appointed and/or reappointed supervisors and additional personnel to 17 departments of the Town Government (including the Highway, Park and Cemetery, Water, Police and Fire Departments).

The Selectmen also approved Warrants for both the Annual and Special Town Meetings held in 1994.

During 1994 negotiations for a renewal collective bargaining agreement were conducted with Town of Weston Employees Association; final agreement had not been resolved at the end of the year, but was achieved shortly thereafter. Employees of Weston Public Library sought a change in collective bargaining representation which delayed negotiations pending an election conducted by Massachusetts Labor Relations Commission. The Weston Library Staff Association, M.L.S.A., AFT, A.F.L.-C.I.O. was certified to represent the professional employees in one unit and other employees in a second unit. Negotiations for a renewal contract are to begin early in 1995.

In addition to carrying out the aforementioned responsibilities, the Board took the following noteworthy actions during the course of its regularly scheduled meetings:

-On January 6, the Board met with the Recycling and Solid Waste Advisory Committee to plan the details of hauling trash to the Millbury trash-to-energy incinerator (once Weston's new waste "transfer station" was in operation).

-On January 11, the Board held a public hearing on the removal of trees as part of the sidewalk construction project on Conant Road.

-On that date, the Board also voted to approve evening hours on the first Tuesday of each month from 5:00 P.M. to 7:30 P.M. in the Town Clerk's office.

-On January 18, the Board met with Mr. Edward M. Levitt of the Longwood Management, Inc., to discuss his proposal to expand The Westonian, at 135 North Avenue, for assisted senior citizen living under the State's "Elder Choice Program."

-On February 8, the Board received notice from the Massachusetts Highway Department regarding the reconstruction of the Waltham/Weston South Street/River Road bridge. The Board voted to designate the Town Engineer as the Town's coordinator/liaison to the Massachusetts Highway Department.

-At this same meeting the Board voted to form a Local Emergency Planning Committee (as required by the Mass-

achusetts Emergency Management Agency). The Board voted to appoint the following individuals to this Committee:  
Joseph W. Mullin, Board of Selectmen;  
Joan B. Vernon, Chairman of the Board of Health;  
Roland W. Anderson, Deputy Police Chief;  
John E. Thorburn, Fire Chief and Director of  
Emergency Management;  
James J. McShane, Chief of Police and  
John J. Ryan, Superintendent of Streets.

-On February 15, the Board voted to approve and sign a letter to the School Committee requesting consideration of the Board's proposal to admit children of Town employees not residing in Weston to Weston schools under certain conditions and subject to certain limitations.

-On the same date, the Board voted to approve a letter to the School Committee urging that the needs of the Recreation Commission for office space be given top priority in the allocation of space in school buildings.

-On February 22, the Board voted to approve a one year agreement with the Massachusetts Library Staff Association.

-On March 8, the Board met with Mr. Edward Levitt for a second time regarding his proposed expansion of The Westonian, and discussed the need for deed restrictions which would protect the neighborhood and the town from further expansion of the building.

-On March 15, the Board met with Robin Reisman and Diane Savitzky of the Recycling Education Committee to discuss details of a public celebration (on May 14, 1994) in honor of the opening of the Town's new Recycling and Solid Waste Transfer Center.

-On the same date, the Board voted to accept, as the School Committee had done previously, the provisions of Section 83 of Chapter 71 of the Acts of 1993 (also known as the Education Reform Act of 1993). Acceptance of this Act meant the approval of an "Early Retirement Incentive Program" for certain members of the Massachusetts Teachers' Retirement System employed by the Weston Public Schools.

-On April 19, the Board voted to approve plans for the refurbishing of Tavernside Park as developed by the Tavernside Playground Renovation Committee of the Weston Child Care Association.

-On April 26, the Board met with Ms. Julianne Townsend of Barrett Design, Inc., who is also a resident of Weston, regarding the design and creation of an official Town flag.

-On May 10, the Board voted to appoint the Crescent Street Historic District Commission pursuant to Article XXVIII of the By-Laws of the Town.

-On May 17, the Board voted to authorize an agreement with Cafeteria Plan Advisors, Inc. of Quincy, Massachusetts to provide a Section 125 "flexible spending account plan" for employees of the Town of Weston. The Board also voted to set a limit, in this plan, of \$2,000 for each employee's medical/dental account.

-On the same date, the Board voted to form a new planning committee called the Open Space and Recreation Planning Committee.

-On the same date, the Board voted to send congratulations to the Weston United Methodist Church in honor of its 200th Anniversary.

-On May 24, the Board voted to elect Ann G. Leibowitz as Chairman, and Elizabeth D. Nichols as Secretary, for the coming year.

-On the same date, the Board voted to renew group health insurance plans with Blue Cross and Blue Shield of Massachusetts for the year July 1, 1994, to June 30, 1995.

-On the same date, the Board approved the final design of the official Town flag.

-On June 7, the Board voted to select JFK Systems of Fall River to provide a consulting overview of the Town's computer system.

-On the same date, the Board met with members of the Committee to Study Uses and Space Needs for Public Lands and Buildings to discuss procedures to be followed in the conversion of the old public library into a new facility with a new purpose.

-On June 14, the Board approved the drafting of correspondence to the MWRA in favor of certain landscape design options for MWRA storage tanks proposed for construction on Loring Road.

-On June 28, the Board met with the Housing Needs Committee to discuss the results of a town-wide survey on affordable housing. This resident feedback expressed support for such housing, and provided general information about various methods to be used in its creation.

-On July 19, the Board approved the appointment of Mr. Laurence Gerber of 60 Laurel Road as the Chairman of the Housing Needs Committee to succeed John F. Weis.

-On August 2, the Board met with Mr. Matthew Chase of 91 Sunset Road regarding his proposal for a town bulletin



board to be located in the center of Town. Mr. Chase is willing to undertake such a project as part of his Eagle Scout attainment program. The Board reviewed Mr. Chase's plans, and encouraged him to proceed in a forthright and methodical manner.

-On August 9, the Board voted to establish a Committee on Town Maps, and designated Mr. Donald Myers of 51 Summer Street as Chairman of the Committee.

-On the same date, the Board voted to establish a Committee for Implementation of a Public Works Department, and designated Richard Murray of 152 Conant Road as Chairman.

-On the same date, the Board met with Mr. Sotir Papalilo and Mr. Mark O'Hagan regarding a proposal for privately developed affordable housing on Winter Street. The Housing Needs Committee also attended and participated in this meeting.

-On August 16, the Board voted to hold the Town's annual Household Hazardous Waste Collection Day on Saturday, October 15, 1994.

-On August 31, 1994, the Board met with Mr. Sotir Papalilo and Mr. Mark O'Hagan for a second time, on the subject of privately developed affordable housing. The Board voted to sign, a "Local Initiative Application" for State assistance, and the accompanying "Project Narrative," indicating the Selectmen's support of the proposed project.

-On October 11, the Board met with the Board of Assessors pursuant to state law to discuss and decide matters related to local property tax policies. As a result of this discussion, among its other decisions, the Board voted that there should not be a distinction among the tax rates assigned to residential, open space, commercial, industrial, or personal property in the town.

-On October 18, the Board met with the Personnel Advisory Committee to discuss the latter's mission and objectives in the coming months. As a first priority, it was agreed that the Committee would convene the Town's department heads to formulate objectives for their departments and themselves.

-On October 25, the Board voted to approve a final proposal by Mr. Matthew Chase for a bulletin board in the Town Center.

-On the same date, the Board met with Ms. Pamela W. Fox and Mr. Alfred L. Aydelott, Chairman of the Historical Commission, regarding a report completed by Ms. Fox of a grant-funded survey of historic homes and areas in the Town of Weston.



-On the same date, the Board met with neighbors of The Westonian, in the North Avenue area of Weston, to hear their concerns regarding the proposal by Mr. Edward Levitt for expansion of this facility.

-On November 1, the Board met again with Mr. Edward Levitt, and neighbors of The Westonian, regarding a review of "restrictive covenants" suggested by the Board of Selectmen as a protective and binding document to prevent any further expansion of The Westonian by Mr. Levitt or his successors. As a result of this meeting, drafts of these restrictive covenants were exchanged in an effort to gain a consensus as to the actual language and terms to be included therein.

-On November 9, the Board voted to approve the firm of McKenna and Company of Waltham for the audit of the accounts of the Town for the 1994 fiscal year.

-On November 22, the Board met with the Recreation Commission to conduct interviews with architects recommended by the Commission to provide designer services for the proposed new Town Recreation Building. As a result of these interviews, and the Commission's recommendation, the Board voted unanimously to select the firm of Powers and Company, Inc. for this project work.

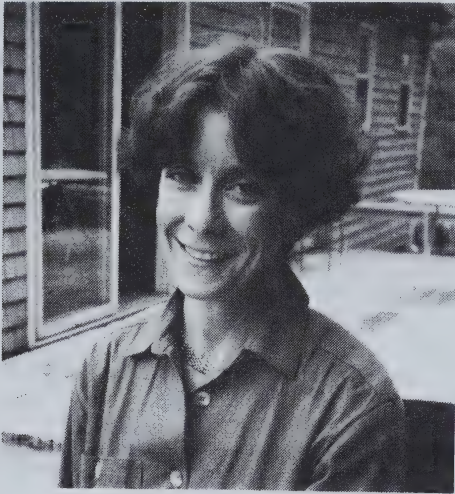
All in all, the year 1994 was a good year for our Community and Town Government. But, the main secret to its success, as usual, was the extraordinary support and understanding evinced time and time again by the citizens of Weston who volunteer their time and expertise throughout the year. The Selectmen thank these friends and neighbors, without whom their jobs would be more difficult (if not impossible). The same holds true for our Town employees, and they have the Selectmen's thanks and gratitude as well.



Groundbreaking ceremony for Merriam Village expansion.

## REPORT OF THE TOWN CLERK

Births, marriages and deaths recorded in the Town Clerk's Office of the Town of Weston for the year 1994:



M. Elizabeth Nolan, Town Clerk

Number of births	
in 1994:	101
Number of marriages	
in 1994:	54
Number of deaths:	
Weston Residents	82
Non-Residents	36

Population of the Town  
of Weston  
(1994 census): 10,444

The following detailed report of births, marriages and deaths recorded during 1994 is printed for the purpose of bringing to the attention of interested persons the facts which appear

on the official records of the Town Clerk. Please check the names and other data for errors, and notify the Town Clerk's Office.

### BIRTHS RECORDED IN WESTON IN 1993 (not included in previous Town Report):

#### JULY

16 Lindsay Erin Greenberg

Lawrence David and  
Beth Cheryl Geller

#### SEPTEMBER

6 Erin Geraldine McLoughlin

James Edward and  
Donna Lee

13 Maria Catherine Viteri

Armando Edward and  
Suzanne T. Rolleri

27 Emily Elizabeth Brady

William Francis, III  
and Susan I. Luchetti

#### OCTOBER

5 Susan Harris McDaniel

James Alan and  
Margaret Long Randle  
Ronald George and  
Maria Baller

6 Jenna Michelle Weissman

7 Luke Nielsen Maietta

Vincent Joseph and  
Deborah Ann Scelegel

#### NOVEMBER

6 Andrew Francis Gleysteen

Jan and Dawn Elaine  
Michanowicz

9 William Phelps Jacobs

John Shanley and  
Ann Phelps

25 Lucy Ann Parente	Robert Anthony and Susan Margaret Marotta
28 Robert Frothingham Bennett	David C. and Ann H. Danforth
DECEMBER	
8 Anson Trotter Notman	Donald Douglas, Jr. and Pamela Bowers
8 Matthew John Maley, Jr.	Matthew John and Donna Septer

# BIRTHS RECORDED IN WESTON IN 1994

JANUARY	
4 Matthew Benjamin Allen	Thomas Joseph and Karen Nazaretian
4 Constance Eleanor Desmarais	James Fenelon and Evelyn Louise Cronin
14 Christopher Allen Lewis	James Allen and Maria Ferrara
21 Melissa Beth Hill	Peter Gary and Barbara Jill Swartz
21 Harrison Roberts Lynch	Richard Edward and Kimberly Roberts
22 Taylor Bijan Sutton	Ira Bruce and Suzette Christine Olmo
26 William Bradford Gardner	Michael David and Donna McQuesten

FEBRUARY	
1 Julia Kate Levinson	John Raphael and Theresa M. Flaherty
4 Hans Theodore Bilger	Burkhard and Jennifer E. Nelson
8 Peter Daniel Garron	Douglas Coddington and Joan Marie McDermott
10 Libby Gabriella Menders	Claude Emanuel and Michele Kudisch
11 Shelby Leigh Carter	Frank Burtchaell, III Mary Jean Hession
12 Taylor Bennison Clough	Barry Brent and Stephani Bennison
13 Tod Remington Brackett	Russell Edward and Cristy R. Ballou
13 Olivia West Brackett	Russell Edward and Cristy R. Ballou
13 Margaret Jane Daley Wiss	Norman Frederick, III and Cathleen Ann Daley
16 Alexa Zoe Demirjian	Stephen Charles and Betsy Pappas
19 Jeffrey Michael Rausch	Douglas Jay and Anna Veronica Dunn
21 Chad Harris Cohen	James Alan and Juin Phyllis Abdinoor



23 William Yates Bogle, V  
 24 Jeffrey Franklin Kettle

William Yates, IV  
 and Gail Awad  
 Franklin H. and  
 Colleen Beaudin

#### MARCH

2 Joseph Andrew Gurney, Jr.  
 3 Abigail Hammer Clutz  
 5 L. Harrison Hill  
 9 Ryan Barrett Lee  
 17 Eric William Nesto

Joseph Andrew and  
 Elina Del Carmen Ruiz  
 Andrew Hunter and  
 Anne Squires Garmey  
 Peter Scot and  
 Nancy Gail Bloomberg  
 Gary Robert and  
 Janice Mara Glynn  
 Richard William and  
 Kathleen M. Bickimer

#### APRIL

5 Spencer David Saltiel  
 6 Julia Mannix Devlin  
 9 Brandt Paul Watson  
 12 William Starr Pettee  
 14 Aaron Charles  
 Goldfarb Fellows  
 15 Michael Evens Gannon  
 21 Brooke Betts Dewitt  
 22 Molly Katherine Burchard  
 23 Kensington Arden Sloane  
 23 Austin Westgate Sloane  
 23 Tabor Forrester Sloane  
 27 Daniel John Cahaly  
 28 Solomon Bowen Leyba  
 29 Meghan Fennell McEachern

Jack and  
 Carolyn E. Wharton  
 Gerald Francis and  
 Elizabeth Mannix  
 Andy Siemon and  
 Michelle Deragon  
 Jonathan Starr and  
 Carol Nelson Sherwood  
 James Warren and  
 Phyllis Goldfarb  
 Robert Martin and  
 Deirdre Evens  
 Robert Evans and  
 Alison Betts  
 William Joseph and  
 Susan Cronin  
 Jonathan Gary and  
 Debra Lynne Isgur  
 Jonathan Gary and  
 Debra Lynne Isgur  
 Jonathan Gary and  
 Debra Lynne Isgur  
 John Ralph, Jr.  
 Eloise F. Desantis  
 Orlando Gabino, Jr.  
 Kelley Jane Bowden  
 Joseph Kevin and  
 Patricia Anne Fennell

#### MAY

6 Ryan John McNulty  
 11 Perry Catherine Gans  
 12 Sarah Joan Westvold  
 15 Meredith Morgan Braunstein

Kevin Terence and  
 Debra Mary Harrington  
 Marvin Philip and  
 Mary Whalen  
 Scott Seward and  
 Elizabeth McCombs  
 Barry Glenn and  
 Alison Wachtler



16 Emma Elizabeth Corcoran

25 Erin Caroline McCarthy

Thomas Phillip, III  
and Amy Jo Spinola  
John Anthony, Jr. and  
Catherine Ann Mannix

#### JUNE

3 Emily Alexandra Von Der Heyde

8 Meredith Laine Miller

10 Grace Catherine McCurdy

12 Austin Maxwell Ebel

17 Timothy George Grant

28 Lisa Mary Hawkrigde

Kelvin Michael and  
Kathleen Mahoney  
Steven Gary and  
Christi Senff  
William and  
Mary E. Conley  
Travis Montgomery  
Sally Humphrey  
Robert Treat and  
Karen Gallagher  
Timothy Eccleston and  
Mary Lyne

#### JULY

2 Leah Eliane Strickman

3 Angeliki Diotima Ioannidis

8 Elizabeth Mary Flynn

13 Alex Roger Kane

14 Geoffrey Van Vranken Ziobro

14 Victoria Bedini Piccione

19 Justin Leonard Gerard

20 Jahan Ara Bokhari

22 William Hazard Harpin

22 Liliana Damrad Frye

24 Julia Katherine Meehan

Michael David and  
Robin Jeanne Horowitz  
John P. and  
Despina Contopoulos  
Edward Kenney and  
Diane Ryan  
Roger Kestine, Jr. and  
Elaine Gangi  
Peter William and  
Virginia Van Vranken  
John Anthony and  
Noreen Bedini Ferrante  
James Michael and  
Karen Joy Marksfield  
Habib Ahmad and  
Waseema Sheikh  
William Charles and  
Sharon Ann Turley  
Lawrence Damrad and  
Robin Damrad  
Christopher Thomas and  
Cynthia Jeanne Raymond

#### AUGUST

4 Halle Serena O'Connor

5 Timothy Kenneally Hughes

9 Jodie Lynne Weinstein

12 Mariel Victoria Teller

15 Melissa Caroline  
Chuin-Ching Chow

17 Derek John Shay

George Wheeler and  
Jalene Tien Ferber  
Kevin John and  
Erin Kenneally  
Glenn Bennett and  
Janet Leslie Balkan  
Christopher C.G. and  
Susan Marie Devincent  
Chi Hui Robert and  
Hilda Chung-Ching Lun  
Gregory Paul and  
Jane Marie Infurchia

20 Henry Collin McCabe  
 25 Alicia Carol Tzau  
 27 Thomas Hua-Ming Liao  
 29 Julia Maria Krek  
 31 Morgan Faustman Breitmeyer

Michael Russell and  
 Polly Ester Place  
 Thierry and Susanna  
 King-Hung Pang  
 James Kuang-Jan and  
 Olivia Tan-Yu Chan  
 Miroslav Bogumil and  
 Ludmila Kamenska  
 James Bradley and  
 Denise Louise Faustman

#### SEPTEMBER

2 Miranda Burrage-Goodwin  
 3 John Conor Harrity  
 5 Alexander Lorenzo Moss  
 5 Charlotte Sanden Walmsley  
 8 Adrienne Jean Jones  
 9 Stephen Stanislaus Wasinger  
 10 John Quillian Stubbs  
 12 Lindsey Caroline Pearlstein  
 19 Katherine Mary Curtis  
 26 Peter Christian Woolverton

Thomas John and  
 Melissa Burrage  
 Michael Hoopes and  
 Maureen Ann Joyce  
 Larry Gene and  
 Jennifer Barnett  
 Robert M. and  
 Kari Emmons  
 Roland Adron and  
 Pirie Jean Jensen  
 Robert Kirk and  
 Meghan M. McLaughlin  
 John Delano, Jr. and  
 Caroline Quillian  
 Mark Adam and  
 Donna L. Looney  
 Alan Steven and  
 Julie Swengros  
 William Henderson, III  
 and Theresa Mara

#### OCTOBER

3 James Alexander Goulart  
 3 Christopher Hagop Cinar  
 10 Bailey Cook Bickford  
 10 Nathan John Wallace  
 12 Joseph Sonnabend Wagner  
 28 Daniel Abraham Bernstein  
 30 Elizabeth Claire Maloney

Robert Francis and  
 Donna Mary Lynch  
 Yasar and  
 Janet Furrier  
 Robert Stanley and  
 Yvonne Williams  
 Stephen Martin and  
 Deborah Jean Hartman  
 Steven Carl and  
 Patti Sonnabend  
 Joel Arthur and  
 Barbara Joan Kelly  
 Joseph Francis and  
 Janice Potember

#### NOVEMBER

8 George William Peters  
 8 Georgia Pauline Parker

Charles James, Jr. and  
 Karen Marie Holland  
 Eric Jeffrey and  
 Jennifer B. Aronson

12 Michael Antonio Ferri

Michael John and  
Santina F. Mezzetti  
Peter Claflin and  
Margaret Ann Franz

24 Olivia Helene Pierce

#### DECEMBER

5 James Harrington Eaton

Goetz Benedict and  
Elizabeth Bruno  
Mitchell Eliot and  
Julie Owens

5 William Kandall Kertzman

12 Hilde Armstead Wulf

Kirk David and  
Janet Armstead  
Adam Mark and  
Elizabeth Anne Cassin  
Charles Gaynor and  
Jessica Lydon  
Edward Anthony and  
Jennifer Toolin

16 Samuel John Greshin

21 Abigail Dunham Pohl

29 Casey Toolin McAuliffe

#### MARRIAGES RECORDED IN WESTON IN 1994

##### JANUARY

16 Bruce Howard Goldman and Linda A. Michelson  
both of Belmont

##### FEBRUARY

19 Craig Christopher Jonas and Patricia Jane  
Penfield both of Norwich, Vermont

##### MARCH

12 Peter Joseph Sarazin and Denise Lynn High both  
of Framingham  
19 Robert A. Stengel and Valerie Crane both of  
Weston

##### APRIL

2 Keith Bradford Gross and Mary Demeter Lyons  
both of Weston  
30 Christian Thomas Blackwell and Jorand Adrian  
Ewald both of New York.

##### MAY

21 James Patrick Meehan of Worcester and Kimberly  
Anne Jansen of Weston  
22 Leo O. Perito, Jr., of Needham and Diana Faith  
Grainger of Weston  
29 Kevin J. O'Brien of Canton and Siobhaan P.  
Coyle of Weston

##### JUNE

4 Michael Brian Regan and Jennifer Clair McCabe  
both of Natick  
4 Thomas E. Borden and Carol V. Kahn both of  
Essex Fells, NJ

- 11 David Howard Diesing and Kathleen Patricia Collier both of Atlanta, GA
- 11 Marc D. Boyle and Sheila D'Arcy both of Weston
- 18 James M. Rippe and Stephanie C. Hart both of Weston
- 18 Ronald E. Resden and Louise Simons both of Weston

#### JULY

- 2 Peter Francis Keating and Heather Ann Kasperzak both of Weston
- 10 David Stanley Spencer, Jr. and Julie Ann Connelly both of Waltham
- 24 Michael A. Shuman and Audrey E. Hoffman both of Framingham
- 24 Barend Garnet Bendorf and Maria Lucas both of North Hollywood, CA
- 30 Richard Hamilton Coe of Milton and Jo Ann Brennan of Hyde Park

#### AUGUST

- 6 Anthony Thomas Fiore of Shillington, PA and Sarah Martin Hunt of Weston
- 6 Thomas B. Rhineland and Melinda Love Kervin both of Gloucester
- 6 Kevin Thomas Gallo and Jessica Bronwyn Davies both of Redmond, WA
- 19 Michael Scott Alexander and Michelle Ann Allen both of St. Paul, MN
- 20 Richard Myles Russell and Susan Colby Larson both of Weston
- 20 Peter Howard Tallas and Annmarie Landauer both of Weston
- 26 James H. McManus, Jr. and Patricia L. Gould both of Weston
- 27 Andrew Ian Bartley and Jill Herscot both of Washington, DC
- 27 Robert William Gruber of Waltham and Susan Marie Clabault of Weston

#### SEPTEMBER

- 3 Peter Connors Noonan and Jean Ann Hendrix both of Weston
- 3 William Brett Johnston of Atlanta, GA and Lisa Allen Rossiter of Dunwoody, GA
- 4 Scott Donald Cameron and Ellen Marie Vavra both of Weston
- 10 Daniel Paul Caples of Waltham and Cynthia Ann Boyd of Holliston
- 17 Jonathan Winthrop Clifton and Stacey Lynn Miller both of Waltham
- 17 Brian Edward Boyle and Mary Louise Marmaduke both of Weston
- 17 Harry Leo Silverman and Carol Lynn Cone both of Weston
- 17 Nicholas T. Burke of Lincoln and Rosamond Kirk Hill of Weston



- 24 William Rice Elfers and Deborah Louise Bennett  
both of Weston
- 24 Michael Richard Clabault and Sarah Ann Klebes  
both of Charlestown
- 24 Peter Vican Lucas and Jennifer R. Wolfe both of  
Weston

#### OCTOBER

- 1 Michael Dean Barrow of Somerville and  
Jane Rooney O'Loughlin of Waltham
- 15 George Nicholas Capalbo and Danielle Kam-Shan  
Lee both of Weston
- 16 John James Lampiris of Weston and Kikie N.  
Pappas of Lexington
- 22 Miguel Andres Gomez-Ibanez and Fay Hitchcock  
Larkin both of Weston
- 29 Richard William Lee and Susan Marie Cappello  
both of Billerica

#### NOVEMBER

- 4 Gary Steven Rozynek and Cathy Sue Ritter both  
of Weston
- 5 Ernst F. Schloemann and Sally A. Heatter both  
of Weston
- 19 Mark S. Poitras and Cheryl Ann Paltrineri both  
of Portland, ME
- 20 Eugene Braunwald and Elaine Ruth Smith both of  
Weston
- 29 Syed Habib Ahmad Bokhari and Waseema Sheikh  
both of Weston

#### DECEMBER

- 30 Donald Peter Vallejo and Lynnette Dominique  
Federico both of Irvine, CA
- 31 Karl Jacob Eigsti and Berkeley Bottjer both of  
Boston
- 31 G. Robert Schwandt and Lynne M. Barry both of  
Weston
- 31 Andrew John Storer of Kensington, CA and  
Graeleigh Huffman of Weston

# DEATHS RECORDED IN WESTON IN 1994

DATE	NAME	PLACE OF BIRTH	AGE
JANUARY			
4	Kathleen M. O'Connor	Ireland	85
14	Florence V. Nims	Massachusetts	79
22	Elsie Wayne Comer	Connecticut	88
29	Josephine Kenney	Massachusetts	95
FEBRUARY			
7	Catherine Frances McCabe	Massachusetts	94
8	Margaret J. Caia	Massachusetts	73
11	Lee Lubin	New York	86
12	Elizabeth E. Little	Pennsylvania	82
14	Marian June Nazar	Massachusetts	85
14	Lena Cohen	Russia	95
16	Robert Trudel Tobin	New Hampshire	84
18	Elizabeth A. Prinnier	Massachusetts	98
19	Domenica Barberio	Italy	93
23	Frances Hamlin	Massachusetts	91
MARCH			
2	Nathan J. Eberlein	Massachusetts	4
4	Evelyn T. Puopolo-Folino	Massachusetts	61
6	Mildred Prenskey-Heller	Russia	90
8	Charles F. Sanzone	New York	49
16	Louis Alpert	New York	82
20	Ann Gross Smith	Pennsylvania	74
22	Maria A. Bove	Italy	73
31	Alfred P. Lerz	Connecticut	84
APRIL			
2	Barbara Singer	Germany	95
4	Iva Mae Morton	Nova Scotia	87
5	John George Fischer, Jr.	Pennsylvania	86
10	Donald Alfred Hansen	Massachusetts	81
10	Lillian C. Shaw	Canada	85
11	Jack Francis McGlynn	Massachusetts	81
13	Virginia Maxwell Hyland	New Hampshire	89
15	Edward R. Rizzo	Massachusetts	74
20	Leila Hiltz	Bermuda	102
30	Lillian Levenbaum	Massachusetts	84
MAY			
1	Margaret Frances Rooney	Massachusetts	90
5	Della M. Stanton	Ireland	92
6	Dorothy Sargeant Pingree	Massachusetts	91
6	John Pearson Roche	New York	70
7	Margaret Mary Curtin	Massachusetts	89
9	Robert Charles Dowell	Massachusetts	66
19	Sr. M. Viterbo, C.S.J.		
	a/k/a Margaret McCarthy	Massachusetts	74
27	Elizabeth L. Stevenson	Massachusetts	88
28	John Hyland	Vermont	85

# JUNE

1	James W. Bottomley	Massachusetts	83
5	Mildred M. Stanley	Massachusetts	85
7	Fred Francis Cardini	Vermont	88
15	C. Richard Powers	Massachusetts	72
19	John F. Finnerty	Massachusetts	77
28	Marion Millicent Richards	Massachusetts	57
30	Ruth J. Solberg	Iowa	75

# JULY

7	Beverly Becker	New York	75
16	Harry E. Boorky	Massachusetts	81
20	Antonio Perilli	Italy	98
20	Helen Eunice Johnson	Massachusetts	85
27	Henry Gordon Powell	Nova Scotia	90
28	Mary Ethel MacMillan	Canada	92

# AUGUST

3	William A. Veckery	Massachusetts	69
10	Stephen Rando	Italy	90
13	John P. Deevy	Massachusetts	85
19	Jeannette C. Sullivan	Canada	91
22	Theodore Aloysius Glynn	Massachusetts	51
23	Alfred Dengler	New Jersey	74
24	John Christopher Sullivan	Massachusetts	77
25	Anthony Bonica	Italy	89
26	Olivia J. Worrick	Massachusetts	100
27	Celeste S. Saurwein	Colorado	101
27	Marie C. Dufromont	Massachusetts	85

# SEPTEMBER

4	Emma Louise Clapp	Massachusetts	100
11	Grace Patricia Monahan	Rhode Island	86
11	Mark Howard Berman	Massachusetts	24
12	Harold Albert	New York	82
19	Donald D. Douglass	Washington	90
22	Charles Aloysius MacMullan	Ireland	83
28	Isabel F. Gilmore	Massachusetts	97

# OCTOBER

3	Blanche R. Paul	Massachusetts	89
3	Mary Jane M. Holden	New Jersey	65
3	Esther Louise Fisher	Massachusetts	95
5	Carol J. McLaughlin	Massachusetts	52
5	John S. Andrew	New York	47
6	Nicholas George Vynios	Greece	89
9	Julia O'Leary	Ireland	94
10	Harvey F. Johnston	New Jersey	83
10	Paul William Facey	Massachusetts	85
10	Theodore P. Whittemore, Jr.	Massachusetts	68
10	Emile Felix Fournier	New Hampshire	79
14	Barbara Viles	Massachusetts	70
14	Robert A. Weaver	Maryland	74
15	Bruna Ridolfi	Italy	87
17	Rose V. Coutoulakis	Greece	86



21	Anastasia J. Kelly	Massachusetts	100
23	Helen M. Bodwell	Massachusetts	72
27	Robert D. King	Massachusetts	83

#### NOVEMBER

6	John Kurkjian	Massachusetts	59
7	Marion Moore	Massachusetts	97
9	Edmund Jerome Hogan	Massachusetts	86
13	Vezina Belliveau	Canada	95
19	Clifford Styles Copithorne	Massachusetts	69
26	Margaret V. Johnson	Massachusetts	89
27	Barbara Mary Ross	New York	83
29	Winifred Raynor	Massachusetts	80

#### DECEMBER

1	Anthony Joseph D'Antonio	Massachusetts	75
2	Lincoln H. Smith	Massachusetts	86
4	Albert A. Thompson	Washington	87
4	Keng Eng Wang	Philippines	79
5	Gladys E. Mulcahy	Massachusetts	92
6	Constance L. Englund	Massachusetts	80
8	Camilla Mary Weir	Massachusetts	67
9	Michael Harding Davis	Utah	58
10	Ann B. Leonard	Massachusetts	69
11	Gertrude W. Hanson	England	98
12	Claude Johnson	Louisiana	81
13	Margaret M. Curtis	Massachusetts	88
16	Thomas Edwin Rush	West Virginia	93
21	Francis W. Dinsmore	Massachusetts	79
22	Norman Hobica	Lebanon	91
23	James P. Shea	Massachusetts	87
24	Florence G. Wellish	New York	90
27	Myrna Ann Aronson	Massachusetts	59
30	Chester A. Higley	Massachusetts	90

# **LICENSE REPORT - DOGS**

183 Males/Females	@ \$11.00	\$2,013.00
694 Spayed Females/Neut.Males	@ 7.00	4,858.00
1 Kennel License	@ 75.00	75.00
2 Kennel Licenses	@ 50.00	100.00
1 Kennel License	@ 25.00	<u>25.00</u>
		\$7,071.00

## **Fees deducted:**

877 Selectmen's Fees (excludes Kennels)	@ 1.00	- 877.00
881 State Fees	@ 1.50	<u>-1,321.50</u>
Paid to Middlesex County Treasurer		\$4,872.50

# **LICENSE REPORT - FISH AND GAME**

100 Resident Fishing Licenses	@ 12.50	\$1,250.00
1 Resident Fishing: Minor	@ 6.50	6.00
3 Resident Fishing: 65-69	@ 6.25	18.75
5 Resident Fishing: Over 70	FREE	
2 Resident Fishing: Alien	@ 14.50	29.00
2 Fishing: Non-Resident Citizen/Alien	@ 17.50	35.00
20 Resident Hunting Licenses	@ 12.50	250.00
1 Non-Resident Citizen/ Alien Hunting (Small Game)	@ 23.50	23.50
24 Sporting Licenses	@ 19.50	468.00
5 Sporting Licenses: Age 65-69	@ 9.75	48.75
17 Sporting: Over 70	FREE	
12 Archery Stamps	@ 5.10	61.20
16 Mass. Waterfowl Stamps	@ 5.00	80.00
155 Wildlands Conservation Stamp (Resident)	@ 5.00	775.00
3 Wildlands Conservation Stamp (Non-Resident)	@ 5.00	<u>15.00</u>
		\$3,060.20

## **Fees Deducted:**

158 Licenses	@ .50	- 79.00
12 Archery Stamp Fees	@ .10	- 1.20
16 Duck Stamp Fees	@ .25	<u>- 4.00</u>
Paid to the Division of Fisheries and Games		\$2,976.50

## REPORT OF THE COUNCIL ON AGING

The Council on Aging serves all Weston residents aged 60 and over - as well as their families - with information, counsel, referrals, programs and activities. In 1994, the COA staff responded to over 1000 requests for information about various subjects: legal services, Medicare & Medicaid, housing options, medical services, transportation, taxes, home services, fuel assistance, etc. The Council which was founded in 1974 celebrated its 20th anniversary in 1994.

Highlights of 1994 included the following interesting and innovative programs:

- \* Art Shows - featuring Weston residents Anne Stiles, water color portrait painter and Jane Fagan, now deceased, portraiture and abstract painter;
- \* Concert - Ingrid Gutberg, a world-wide concert pianist and a Weston resident, played Schumann, Schubert and Chopin on our "new" Baldwin piano donated by Pat and Jim Jensen;
- \* Garden Tour - the first delightful and fragrant COA event took place thanks to Harriet Field, Martha and John Hutcheson, Betty and Charles Williams and the Friends of the Council on Aging.
- \* Alzheimer's Support Group - in cooperation with the Westonian the COA is facilitating a support group for Weston family members of Alzheimer's Disease victims. As a result of this group, which meets at the Westonian, a new adult day care program has been developed by Shirley Earle, COA Outreach Coordinator, and Andrew Sandler, Westonian director.

Highlights outside of Weston that seniors enjoyed were: "The Rockettes" and "Phantom of the Opera" at the Wang, a trip to the Concord Museum with a luncheon cruise on the river, and a Museum of Fine Arts Architectural Tour of Boston in our Turtle Top bus.

The Weston Council on Aging continues to be proud of its outstanding transportation programs. In cooperation with FISH (Friends In Service Helping), under Fran Tucker's able direction, volunteers accompany and drive seniors to medical appointments in and around Boston.

The COA also contracts with Veteran's Taxi to provide a discounted taxi service to seniors. The service is offered from 9:00 A.M. to 4:00 P.M. Monday through Friday, and thanks to the Friends of the COA, all day Saturday and Sunday.

The Council cooperates with the Weston School Transportation Department to provide weekly grocery shopping to seniors for FREE. The COA Turtle Top Bus,



donated by the Weston Rotary Club and Weston Seniors, is used for the theater, trips, and symphony.



Marie Deary and Max and Marie Pelsue at the 20th  
Annual Volunteer Reconition Party

During the year 239 volunteers donated 5,206 hours to help the COA reach out and serve Weston's senior citizens. Volunteers are trained to counsel seniors about medical insurances. Other forms of volunteer assistance include visiting seniors who can not get out and be part of community activities, driving them to medical appointments, delivering meals five days per week, helping with income tax preparation, answering the telephone and serving as receptionists and go-betweens in the office and at home, typing and collating the newsletter, and serving on the COA Board, and the Friends of the COA.

The public is cordially invited to attend the monthly meetings of the Council on Aging, which are held in the Forbes Room, 44 School Street, usually the first Friday of the month at 9:00 A.M. Office hours are 9:00 A.M to 4:00 P.M. Monday through Friday. The COA staff includes Marilyn Campbell, Director and Shirley Earle, LCSW, Outreach Coordinator.

The COA is primarily funded by the Town. In addition, grants and donations are received from the State and Federal Governments, the Friends of the Council on Aging, as well as from many Weston residents and seniors.

## REPORT OF THE ALCOHOL AND DRUG EDUCATION ADVISORY COMMITTEE

The focus of Weston Alcohol and Drug Education Advisory Committee (WADEAC) during 1994 was to develop a broader framework of representation and involvement from the various organizations and groups comprising the greater Weston community. Under the part-time direction of Substance Abuse Prevention Coordinator and local resident, Janet Bain, over 100 community representatives were invited to attend several meetings to discuss health concerns and issues, with the goal of planning a community education series around topics of interest. A large number of topics for discussion were generated encompassing all ages and life stages.

Partners in Health Awareness and Networking (PHAN), a subcommittee of WADEAC comprised of parents, school personnel, and other community members, met bimonthly to further discuss and plan educational events.

WADEAC assisted with the funding of special projects and materials, including the planning and training of the Student Assistance Team at the Weston High School.

John Suby from Addiction Prevention Associates, provided an evening program for high school parents in which values and expectations were explored, and solutions to identified common problems were generated by the 100 parents in attendance.

Initial planning began for Project Safeguard, a conference day for all sixth grade students, their parents and teachers, comprised of a series of speakers and workshops to help develop healthy attitudes and behaviors around substance abuse prevention. This event will be scheduled to take place in the spring of 1995.

Unfortunately, with the resignation of the Substance Abuse Prevention Coordinator on June 30th, and the decision to utilize money appropriated by the town for educational programs and materials, rather than, in part, to fund the Coordinator position, the momentum to continue planning and implementation of substance abuse prevention education in the community has been curtailed. Coordination of events has been left to the volunteer efforts of small groups, and PHAN under the direction of Cheryl Haug-Simons, Weston Public Schools Health Education Specialist, K-12, with the supervision of WADEAC.

## **REPORT OF THE COMMITTEE FOR IMPLEMENTATION OF THE AMERICANS WITH DISABILITIES ACT**

The purpose of the Committee for the Implementation of the Americans With Disabilities Act is to take appropriate steps to facilitate the implementation of the Americans With Disabilities Act ("ADA") in the Town of Weston.

The Committee has met periodically in order to identify the steps that need to be taken to comply with this statute, and to design an efficient approach to compliance. The principal undertaking of the Committee will be to survey, or cause to be surveyed, all Town programs and facilities to determine whether there are any obstacles to access for individuals with disabilities, such as facility obstacles or communication obstacles. If such obstacles exist, the Committee will prepare a transition plan to remove them. The Committee will also prepare appropriate notices to the public with respect to compliance with the ADA.

Once the Committee completes its evaluation of Town programs and facilities, it will be in a position to assess the cost impact of the transition plan.

## **REPORT OF THE CABLE ADVISORY COMMITTEE**

In July Weston's cable studio moved from the Field School building to new quarters in the basement of Building A of the Brook School Apartments. Its new address is 44 School Street, #A-54. The studio's hours of operation are as follows:

Monday	9:00 a.m. - 5:00 p.m.
Wednesday	10:00 a.m. - 1:00 p.m.
Thursday	11:00 a.m. - 2:00 p.m.
Friday	10:00 a.m. - 2:00 p.m.

Additional information may be obtained by calling the studio at 894-5666 during the hours listed above.

## **REPORT OF THE COMPUTER ADVISORY COMMITTEE**

The Computer Advisory Committee made significant progress toward the replacement and upgrade of the Town's administrative, financial and student information systems during 1994.

The need to replace these systems became clear during 1993, when it was learned that vendor support for current hardware and software (both purchased in 1985) could not be obtained for much longer, and that neither could be cost-effectively upgraded to meet future computing needs.



As a result, a request for proposal was issued in April 1994 for consulting services to: 1) study the Town's current and future computing requirements and make recommendations regarding long-term hardware/software strategies; 2) prepare requests for proposals for the acquisition of hardware and software; and 3) assist in the selection process. In May, John F. Killoran, JFK Systems was selected to provide these services.

The Phase I study was completed in July. Based on recommendations from this study, two requests for proposals were issued in November: one for the purchase of hardware and software for Town administrative and financial processing needs; and one for Student Information System hardware and software.

Proposals are due on January 26, 1995 and preferred vendors will be recommended by the Committee in time to request funds at the annual town meeting in May. Assuming the necessary funds are appropriated, installation and conversion to the new system will take place during fiscal year 1996.

## **REPORT OF THE WESTON CULTURAL COUNCIL**

The Weston Cultural Council is charged with allotting grants to local individuals and organizations from money distributed to towns by the Massachusetts Cultural Council. The MCC is funded by revenues from the State Lottery Commission and by the National Endowment for the Arts. This year the legislature restored some of the debilitating cuts of the previous year, and Weston received \$3,000. MCC grants are allotted as calculated by a local aid formula based on population and equalized property values. Weston is among towns that receive the minimum allotment.

The Council received fifteen applications in October of 1994, and voted to fund nine of them. Because of a cancellation due to illness, one program approved in 1993 did not take place and the Council had a small surplus in addition to its grant of \$3,000 from the MCC. Only two PASS grant applications, one from Weston High School and one from Weston Middle School, were received, and both were funded.

The Cultural Council has formulated a policy of supporting a variety of projects and recipients, launching new events rather than continuing to underwrite the same events year after year (an exception this year is a concert which, through council error, received only token funding last year). The Council also attempts to give preference to in-town artists and events, or to events (such as those at the DeCordova Museum) likely to be attended by Weston residents.

In the past the Council has seen its role as a passive one, simply acting upon applications. In response to MCC encouragement of broader cultural events and activities initiated by local councils, the Weston Council has appointed a subcommittee chaired by Alice Douglas to develop a community-wide multicultural event for an appropriate time in the future.

Massachusetts Cultural Council guidelines require local councils to hold at least one annual public input meeting. Town residents are encouraged to attend Weston Cultural Council's April meeting and enter into discussion about the Council's activities. Date and place of the meeting will be posted, and published in the local weekly newspaper.

The Council voted to approve the following grants totaling \$3,105. They are subject to review by MCC:

- Macintosh Studio, Robert Frank -- \$450.00 for a day-long demonstration at Weston High School by computer arts expert Ruth Trussell of Salem State College on creating art via computer. Open to students, faculty and the public.
- Golden Ball Tavern Museum -- \$350.00 for a two-hour workshop in March, presented by the Bay Colony Educators, about colonial life. Open to the museum's tour guides, Regis College students and the public.
- Kevin Murphy and Karen R. Hager -- \$400.00 toward a concert in April at Weston United Methodist Church, where Murphy is music director.
- Irene Smalls, author of twelve African-American children's books -- \$300.00 for two presentations to grade-school children about her work as an author of multi-cultural books. Open to the public.
- Folksingers/Storytellers Roger Tincknell and Davis Bates -- \$480.00 for a public program in the community room of the new library, to be scheduled in conjunction with the opening of the library.
- DeCordova Museum, Susan Diachisin -- \$100.00 toward the museum's annual Art in the Park Festival.
- Rivers School of Music, Mary A. Bradley -- \$100.00 toward the school's annual Seminar in Early Music for the Young.

PASS grants (available to school groups):

- Weston Middle School, Laurie Katz -- \$350.00 for 50 eighth-grade students to attend Huntington Theatre.

- Weston High School, Walter Beevers -- \$575.00 to enable the sophomore class to attend Huntington Theatre.

Current members of the Council are: Marty Carlock and Martha Wright, Co-Chairs; Herbert Randle, Treasurer; Ann Billings, Recording Secretary; Alice Douglas, Joseph D. Fernandez, Mary P. King, Thomas Selldorf and John Williams.

## REPORT OF THE ELDERLY HOUSING COMMITTEE

The Elderly Housing Committee's charge includes complete oversight of the Brook School Apartments. This responsibility involves a range of concerns, from personnel issues, budget and capital fund policies, to decisions relating to applicants and tenants, their selection and general welfare.

Often our attention focuses on very practical, but very essential facility maintenance problems. This year we have completed two major remedial projects - replacement of over 200 faulty thermopane windows throughout the complex and additional repairs to the continually problematic flat roof on Building C.

In several important respects the Brook School complex benefited from the expertise of other Town departments. Miguel Gomez-Ibanez of the Committee for the Implementation of the Americans with Disabilities Act, toured each building and highlighted improvements necessary to conform with ADA requirements. As a result, we initiated a program to improve accessibility for our residents as well as visitors. The Tree Warden, Edward Petcavage, led us on a thorough walkabout of our property pointing out necessary tree removal and advising therapy. Weston Fire Department Alarm Superintendent, Alan Lazzari, reviewed our alarm system and recommended changes to bring it up to speed.

This past year we expanded our Brook School "family" welcoming Ellen Pendergast to the Committee and Lois Carme, Weston representative for Continental Cablevision. Lois now operates out of her newly created studio in a section of the Fixit Shop space in Building A.

As 1994 drew to a close, a fifteen-hour blackout (the second within six months) reminded us of our need for an alternative energy source. After experiencing a dark and chilly day before Christmas, members of the Tenants Association expressed their distress to the Housing Committee and the Selectmen. Concerned about the impact of midwinter outages on our frail elderly population, we hope to enlist Town support for solving this problem.



The Tenants' Association had a busy year with many pleasant events in addition to the monthly meetings and birthday parties. Mid-summer picnics, catered Thanksgiving and Christmas dinners, a refreshing Boston Harbor lobster cruise were among the many opportunities for visiting old friends and welcoming new arrivals. These treats were funded by monthly dues, proceeds from Association President Frank Thibeault's Fixit Shop and a mini-yard sale.



Marion Cartwright and Tom West at Tenants' Association yard sale.

Well worth repeating each year is a chorus of our appreciation of the support so generously given by Town organizations and individual citizens. We owe a special thank you to the Town Hall staff, Council on Aging, Garden Clubs and the School and Highway Departments. We continue to be especially grateful for the sympathetic and skillful response of the Weston Fire and Police Departments.

## REPORT OF THE HISTORICAL COMMISSION

During the past year, the Historical Commission has continued work on projects from previous years, while exploring new areas of interest. In the first half of the year, a comprehensive survey of Weston's historic architectural resources was completed by local historian Pamela Fox, who was retained in 1993 as a consultant to the Commission under a Survey and Planning Grant from the Massachusetts Historical Commission. In addition to the contribution of Commission members, Ms. Fox was assisted by a number of individual volunteers and institutions. The Commission is extremely grateful for this support, and in particular, wishes to thank both the Weston Historical Society for its generosity in allowing access to its records, and volunteer Marisa Morra, an experienced historian who conducted inventories of the interiors of over 20 Colonial period residences.

The survey resulted in the production of a general narrative history of the Town and an inventory record documenting 91 individual buildings and 8 neighborhoods of historic significance. This archive, combined with

previous Commission surveys, forms the basis for further, more detailed research. Copies of the survey have been given to the Library and the Planning Board, and originals are on file at the Commission office and at the Massachusetts Historical Commission.

In late summer and early fall, the Commission presented the survey results to the Planning Board and Board of Selectmen, and in the fall, a series of lectures by Ms. Fox and Ms. Morra was begun. The series is jointly sponsored by the Commission and the Golden Ball Tavern Museum, and each lecture has covered a particular period in Weston's past, with attendance at each greatly exceeding expectations.

Former member Martha Wright and members Woodie Flowers and Alfred Aydelott have continued to work with the Access to History Collaborative to develop the basis for a comprehensive inventory of Weston's historical documents, with the eventual goal of affording universal public access to this invaluable material. In addition to the Commission, this group, which is headed by Library director Sunny Vandermark, consists of representatives from the Library, Historical Society, Golden Ball Tavern Museum, and First Parish Church. Its efforts have been guided thus far by the voluntary assistance of Massachusetts Archives personnel.

In the summer, the Historical Commission noted with interest the formation of the Crescent Street Local Historic District Commission, the culmination of a five year effort by the Commission and the Crescent Street neighborhood. During the summer and fall, Commission member Alfred Aydelott participated in the deliberations of the Open Space Planning Committee.

Future activities currently under consideration include continuation of the history lecture series and updating of the inventory record for the Boston Post Road National Register District.

## **REPORT OF THE PERSONNEL ADVISORY COMMITTEE**

The Personnel Advisory Committee (PAC) was appointed in 1994 to develop and recommend personnel management policies and procedures to the Board of Selectmen and such other town boards as may seek the PAC's assistance.

Pursuant to the above charge, the PAC was asked by the Board of Selectmen to advise on criteria for evaluation and compensation of department heads.

The Committee has gathered various background materials, pay data, and bargaining agreements, has held informal meetings with all department heads to hear

their interests and concerns, and has conducted interviews with individual department heads.

The PAC has concluded that the development of cohesive personnel practices and procedures involves, among other tasks, definition of department objectives, definition of job functions, establishment of performance standards, establishment of evaluation policies and procedures, and creation of follow-up programs and procedures which can include one or more of recognition, reward, guidance, review, training, or termination.

A training session on setting goals has been held for managers, and the managers have been asked by the Board of Selectmen to set down their goals for review by the managers' respective boards.



Meeting of Department Heads  
(a by-product of the Personnel Advisory Committee)

Material for an employee handbook, outlining relevant personnel policies and procedures, is being compiled from existing policies and procedures. Where gaps are found or changes in existing policies and procedures appear warranted, the PAC anticipates making recommendations for additions or changes.

In the coming year the PAC expects to work on manager evaluation and compensation, affirmative action, and the creation of an employee handbook. The Committee will also continue to respond to requests from the Board of Selectmen and other boards.

The current members of the PAC wish to thank Meg Ackerman for her assistance, support, and counsel as a PAC member in the Committee's inaugural year.



## REPORT OF THE COMMITTEE FOR IMPLEMENTATION OF A PUBLIC WORKS DEPARTMENT

The Committee to Implement a Public Works Department was created and appointed by the Board of Selectmen for the purpose of combining the departments responsible for the Town's various public works activities under one director who can effectively oversee these departments, thereby improving their overall efficiency.

Due to the fact that the charge to the committee arrived late in the calendar year as well as scheduling conflicts, the committee has been delayed in holding the necessary meetings in 1994.

It is our intention, however, to move along more rapidly in 1995 and to have a proposal before Town Meeting in the spring of the year.

## REPORT OF THE REGISTRARS OF VOTERS

On December 31, 1994, there were 6,808 registered voters in the Town of Weston. New registrants during the year numbered 671. There were 671 persons dropped from the voting register in 1994. The party and precinct enrollments at December 31, 1994 were as follows:

	Precinct <u>1</u>	Precinct <u>2</u>	Precinct <u>3</u>	Precinct <u>4</u>
Libertarian	1	-	1	-
Republicans	485	468	414	404
Democrats	444	418	268	366
Unenrolled	<u>978</u>	<u>904</u>	<u>748</u>	<u>911</u>
	1,908	1,790	1,429	1,681

## REPORT OF THE TOWN ENGINEER

The Weston Engineering Department continues to be a service oriented organization providing information and assistance to Weston residents, Town Departments, contractors and developers.

Principal activities of the Town Engineer in 1994 may be summarized as follows:

### Water Department

During 1994 The Engineering Department continued to support the Water Department in its efforts to improve the Town of Weston's water system.

The following watermain projects were completed:

- . Glen Road (from Cliff Road to Wellesley line)
- . Pembroke Road
- . Crescent Street
- . Washburn Circle Subdivision
- . Weston Farms Subdivision
- . Merriam Village housing complex
- . North Avenue from Merriam Street to beyond Viles Street

Water projects currently in process are:

- . Proposed watermain for Winter Street (from Beaver Road to Turnpike - new subdivision)
- . Watermain for Norumbega Road (from Norumbega Point to River Road)

The Town Engineer is a member of the Weston Working Group, which has been working with the MWRA on issues relating to the Sudbury/Hultman Tunnel and proposed facilities. In addition, the Town Engineer is a member of the Norumbega Reservoir Working Group which is also working with the MWRA on the Norumbega Reservoir enclosure.

#### New Library

Construction of the new Library is currently on schedule. The building should be open by early Spring.

#### Selectmen's Office

The Engineer conferred with the Selectmen's Office with respect to several issues. Drainage problems in various areas of the Town were investigated. Layout plans were prepared for the acceptance of Bayberry Lane as a public way.

#### Planning Board

The Engineer met with the Planning Board Representative to review the engineering aspect of preliminary subdivision plans, definitive subdivision plans and site plans submitted to the board. He also inspected subdivisions under construction and made several field trips to secure necessary information.

The Engineering Department worked on the following projects during the year:

- . Carroll Circle Subdivision
- . Warbler Springs Subdivision
- . Glen Ledges Subdivision
- . Weston Farms Subdivision
- . Jenney Lane Subdivision
- . Merriam Village
- . Town Transfer Station
- . Washburn Circle Subdivision
- . new Public Library
- . Sibley Road drainage
- . Summit Road Subdivision
- . Love Lane Subdivision

### Conservation Commission

In the past year Dorothea Thomas, staff assistant, and the Town Engineer's Office have reviewed Notices of Intent, plans and other data submitted to the Commission. The staff assistant has acted as the liaison between the Engineer's Office and the Conservation Commission. Her activities included making field investigations and, when requested, attending public hearings held in compliance with the Wetland Protection Act; making on-site inspections of various properties for the Commission; and attending environmental conferences held by Massachusetts Association of Conservation Commissions and the Department of Environmental Protection. Hearing notices were prepared for publication by the Engineer's office.

### Board of Appeals

Several petitions, together with plans and other related documents were received and reviewed by the Engineer's office for the Board of Appeals. Notices of the Board's public hearings with respect to petitions for variances, permits, and site plan review, together with notices of decision by the Board were prepared and distributed by the office of the Town Engineer.

### Highway Department

Drainage, highway and paving projects at various locations throughout the town were reviewed and resolved with the Highway Superintendent when requested.

### Board of Assessors

Information and assistance was provided to the Assessors from time to time during the year with respect to many properties.

### General

The Office of Town Engineer responded to inquiries relating to subdivision control, Planning Board Regulations, the Zoning By-Law, Board of Appeals, Conservation Commission Regulations, Site Plan Review Requirements and Procedure, water, highway, surveying, engineering and other related matters. Information was furnished to engineers, land surveyors, architects, planners, attorneys, title examiners, realtors, property owners, prospective property owners, federal officials, and representatives of public utilities on engineering matters relating to the Town of Weston.

Congratulations are due to Kay Hesson on her new appointment with the Police Department. Thanks are also due for her invaluable assistance in providing clerical staff service during the past several years. She has been replaced by Beverly Gotovich, to whom a warm welcome is extended. Thanks also go to Dorothea Thomas for her efforts in the Conservation and Board of Appeals areas and to Elaine Whyte for her work for the Board of Appeals and assistance in emergencies.



### Concerns for 1995 and Beyond

- . New Mass. DPW Bridge at South Street/River Street
- . Sudbury/Hultman Tunnel project completion
- . Proposed enclosure of Norumbega Reservoir segment
- . Updating of Town Maps with the GIS System
- . Proposed subdivision on across from the High School on Wellesley Street
- . Proposed new low income housing on Winter Street
- . South Avenue subdivision (near High School)
- . Continuing upgrading of the Town water system

\* \* \* \* \*

The Board of Selectmen wishes to acknowledge with thanks the services of Gerald Fagan, who served as Town Engineer from 1989 until his retirement on November 30, 1994.

## **REPORT OF THE YOUTH COUNSELOR**

The position of Youth Counselor is under the aegis of the Board of Selectmen. Consultation and training opportunities are available at the Human Relations Service of Wellesley.

The Youth Counseling Office provides individual, family and group counseling to young people ages 11-21 who are students in the Weston Public Schools or who reside in the Town. The Counseling Office also implements various educational and community service programs and consultations to other professionals involved with the area's youth.

David A. Cope, a Licensed Independent Clinical Social Worker, has a Masters Degree from Simmons School of Social Work and a postgraduate certificate from Boston University for advanced clinical work with substance abuse issues. He has been Director of the Counseling Office since September of 1990. This year he had 56 clients for individual counseling. In addition, Mr. Cope ran activity groups for the 6th, 7th and 8th grade, as well as discussion groups for grades 8-12 on a weekly basis.

During 1994 the Youth Counselor helped develop the new Student Assistance Program which identifies and refers students for substance abuse evaluations. He served as a co-leader for the Peer Counseling and the Peer Mediation programs and coordinated the Big Brother and Sister program.



# LAND USE, PLANNING AND ZONING

## REPORT OF THE BOARD OF APPEALS

Why can't one do as he pleases with his own property? Why must local restrictions obstruct or delay? We readily recognize that the entire community enjoys the benefits of certain controls; and Weston is a prime example of how zoning has preserved a level of privacy and conservation of natural surroundings. Residential property values certainly reflect this.

Town zoning was early adopted in 1927, was significantly strengthened in 1954 and thereafter continually revised to ensure wise planning of land use to address new concerns and cope with commercial pressures. However, zoning's protective restrictions sometimes do pose individual hardships. The variance and special permit procedures through the Board of Appeals are provided under the state laws and the Zoning By-Law to grant relief for special conditions, with appropriate controls.

Sometimes the path through the Board of Appeals starts when a property owner wishing to enlarge a house or build some "structure" cannot obtain a building permit because of inadequate lot size, width or frontage or setbacks from street or lot lines. Sometimes it is merely to correct a previous error discovered on a survey, perhaps when one wishes to sell. Other instances commonly involve certain uses of property requiring "special permits."

Neighbors are formally notified of scheduled hearings and invited to attend and voice their concerns. A few cases do provoke sharp controversy causing neighbors to feel seriously threatened; some of these controversial cases require continued public hearings over extended periods of time.

The authority to grant variances is provided by law under specified and limited conditions. The variance power allows for discretionary relief from zoning restrictions such as to a building's or structure's minimum distances from street and lot lines, minimum area, width and frontage of building lots, and maximum height of the structure. Variances are permissible only upon a showing of: (1) special circumstances making literal enforcement of the restrictions a substantial hardship; and where desirable relief may be granted (2) without detriment to the public good and (3) without nullifying or substantially derogating from the intent of the zoning law. These three legal requirements must be satisfied, factually supported at the hearing and explained in the Board's written decision. The granting of the variance is nevertheless discretionary. Variances "run

with the land;" i.e., they survive transfer of property ownership. However, they must be acted upon within a year.

Special permits may be granted for a variety of exceptional uses of property in instances provided for in the comprehensive "Use Regulations" section of the Zoning By-Law, covering all Districts (residential, multiple dwelling, business, "R&D", wetlands and Aquifer Protection). The special permit procedure also applies to accessory apartments, nonincidental removal of loam, sand and gravel, and to the storage of vehicles, supplies and equipment in a residential district under special circumstances. In many of these cases the site plan approval procedure must first be followed, or waived, in conjunction with the Planning Board's prior review. While the special permit procedure allows for wide discretion, it cannot be used as a device for permitting any use contrary to the Zoning By-Law.

Another, quite challenging responsibility of the Board can be presented under the Low and Moderate Income Housing Act or "Anti-Snob Zoning Act." This was first faced during 1986 and several following years. Under this law a developer qualifying for certain public subsidies may apply to the Board for a "comprehensive permit" to build low or moderate income housing (as defined in applicable laws and regulations). The development proposed on Winter Street in 1986 and heard by the Board throughout several annual extensions coupled with litigation was not further pursued. However, the possibility of other such developments under this law continues to exist.

Three of the six Board of Appeals members sit as a panel at public hearings. Decisions are made openly and within specific time limitations applying to the entire process. They must be put in writing and state clearly the necessary findings of fact and reasons for the conclusions. Seventy-four cases were decided by the Board during 1994.

## REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is responsible for the protection and management of Weston's natural resources and the administration of the Massachusetts Wetlands Protection Act.

The administration of the Wetlands Protection Act continues to take more than half the Conservation Commission's time, with a total of 75 hearings conducted during 1994. Persons contemplating any work in or within 100 feet of a wetland should seek information about the Wetlands Protection Act at the Town Engineer's office which is located in the basement of Town Hall.



During the past year, the Commission has remained committed to the responsible use and management of the Town's Conservation land. A major project during 1994 was the repair of the Hobbs Pond Dam. Only minor work remains to be completed during 1995. Trails, fire and hilltop outlooks have been maintained for public use and enjoyment with funding provided by the Weston Forest and Trail Association. Fields throughout the town have been mowed under contract by Land's Sake. Fire roads are being restored with help from the Highway Department.

The Commission enjoyed another year of stewardship of the Case Forty Acre Field, which was purchased by the town for municipal purposes from Harvard University's Arnold Arboretum. This area has been managed for the Commission by Land's Sake, a nonprofit, community service organization which is dedicated to the productive use and maintenance of land in Weston as well as providing education and employment for young people in Weston. Vegetables, flowers, herbs, and fruit were available for sale at a farm stand or on a pick-your-own basis. Maintenance of this area continued with brush clearing, mowing, walking path upkeep, and tree work. Land's Sake also continued to restore and maintain the apple orchard on Concord Road.



The Greenpower Farm project continues to be a vital part of the Town's activities. This project is administered by the Conservation Commission and managed for the Commission by Land's Sake. Just over 20,000 pounds of fresh produce was delivered at no cost to homeless shelters and food pantries. About 70 youngsters were involved in this program, receiving a practical introduction to organic farming and gardening as well as participating in the distribution of produce to those who needed it. Working at the farm stand and farmer's



market were also popular assignments. As in the past, land was made available for community garden plots. Also, the popular maple syrup project was continued at the "sugar shack" at the Middle School.

The Commission supported Land's Sake's involvement in environmental education projects which were conducted with the School Department. There is a need to educate our young people about their relationship to the environment so they can be better equipped to handle such issues in the future. Similarly, many teachers in biological and social sciences want to incorporate environmental education into their courses, but until recently have been unaware of the local resources available to them.

A forest management plan is being implemented which now provides fire wood. By selective cutting and careful management, the Town's forests will ultimately be much more productive and will provide an improved wildlife habitat. Interpretive and signed trails will be created in connection with this work. Two such trails have been completed on the Conservation land, one off Crescent Street and another one in the northwest quadrant of the Ogilvie Town Forest.

## **REPORT OF THE CRESCENT STREET HISTORIC DISTRICT COMMISSION**

In May, the Crescent Street Local Historic District Commission was appointed by the Board of Selectmen under the provisions of Article XXVIII of the Town By-Law. The Commission's first meeting was held on July 20, at which time a chairman was elected. In August, the Commission determined that a proposed program of renovations for 39 Crescent Street, a property within the district, would not alter the exterior appearance of those parts of the building visible from Crescent Street, and was therefore exempt from formal review.

## **REPORT OF THE COMMITTEE TO STUDY USES AND SPACE NEEDS OF PUBLIC LANDS AND PUBLIC BUILDINGS**

During 1994, the Committee presented the following information to the Selectmen:

- \* Summary of year 2000 program needs.
- \* Existing plans for the Town Hall and Library.
- \* Proposed plans for the Town Hall and Library - Schemes I and II.

The Committee reached the conclusion that the existing library should be used to offset the crowding that exists in the Town Hall. The library will require extensive renovation to meet ADA requirements and to update its systems and finishes regardless of the future

tenants. The Committee feels that it is important that the original library reading room and lobby area be restored to a use which best serves the Town, and suggest the area not be sub-divided, but used as a conference space.

The Committee also recommended the hiring of an architect to develop a program to meet the needs of the Town Hall occupants, and to test that program both in a renovated library and as a public addition to the Town Hall. The results of this study should be the subject of the future discussions and open meetings with interested town members. A presentation of these findings will be made at the next town meeting.

## **REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL**

The Metropolitan Area Planning Council (MAPC) has worked to increase its legislative capacity in 1994, and this effort has resulted in substantial revenue to cities and towns. The Council lobbied for the Capital Outlay Bill, signed into law in August, which included \$300 million in Chapter 90 funding to cities and towns for road and bridge repairs. The Capital Outlay Bill also included language which allotted \$10 million toward a state-funded revolving loan to homeowners for Title 5 repairs. MAPC was instrumental in creating this concept, and is currently working with the Department of Environmental Protection to formulate a mechanism to effectively allocate these funds. The Council was instrumental in organizing over thirty transportation oriented groups to lobby for passage of the Transportation Bond Bill, which will allow \$4.6 billion in bonds over two years for road, bridge, mass transit and other transportation related projects. The Council has also worked towards the passage of the Open Space Bond Bill, the River Protection Bill, and other critical initiatives.

MAPC staff assisted the programming of transportation projects into the Transportation Improvement Program (TIP). Project solicitation requests, TIP updates, and project status reports were provided to the community on a regular basis.

## **REPORT OF THE METROWEST GROWTH MANAGEMENT COMMITTEE**

Selectman Joseph Mullin represents Weston's Board of Selectmen on the MetroWest Growth Management Committee, an advisory coalition of the communities of Ashland, Framingham, Marlborough, Natick, Southborough, Sudbury, Wayland, Wellesley, Weston, and the Metropolitan Area Planning Council (MAPC). The Committee was supported in fiscal year 1994 with \$49,925 in contributions

from the nine communities, plus office space and related services from Natick, and in-kind services from MAPC.

Kay McCahan served for most of the year on the MetroWest Open Space Task Force, which received \$3,000 from the Department of Environmental Management to develop a geographic information system map of all existing MetroWest open space (including easements, trusts, protected farmlands and public lands - a new planning tool for the region). A \$2,850 grant has been awarded to MetroWest for reproduction and distribution to all Town boards and community development offices in fiscal year 1995.

In 1994, Ken Hablow and the MetroWest Bicycle/Pedestrian Paths Committee developed a regional bicycle commuting map for all MetroWest communities that is high on the list to receive \$10,000 in new federal funds authorized in the Intermodal Surface Transportation Efficiency Act. This funding will enable the Committee to mass produce the map for distribution to the MetroWest public at large.

Continuing its transportation efforts, the Committee worked closely with the MAPC, coordinating efforts with the Transportation Improvement Program, and alerting communities to MetroWest transportation projects in categories that could be jeopardized by Central Artery funding. Members received bi-monthly reports on the progress of the Regional Transportation Plan, which helped communities to understand the relationships between the Regional Transportation Plan, the Transportation Improvement Program, and funding.

The Committee reviewed and commented to State Environmental Agencies on nineteen regionally important development projects. Joint review by the Natick and Framingham Planning Boards of Route 9 projects between the Southborough and Wellesley borders continued according to the Committee's Golden Triangle Zoning Regulations, adopted in 1993. The Committee also reviewed Title 5 revisions in septic tank/cesspool regulations and stressed the need for sound, planned community responses versus separate individual actions. The Committee also informed communities of public information meetings and alternatives to municipal sewer systems and conventional septic tanks. The Committee carefully studied MWRA water supply issues, various capital improvement proposals for the MetroWest Tunnel, which is also known as Hultman Aqueduct. Alan Orth represented Weston on the MetroWest Water Resources Committee, which assisted with several Regional Impact Reviews of various proposed regional projects.

The Committee made written comments on the State Transportation Plan "Accessing the Future." The Committee wrote to Commissioner Bedingfield in support of



Southborough's request to lower the Route 9 speed limit in that community and to Homart Development in support of retaining Logan Express services at Shoppers World. Representatives from all MetroWest communities signed a letter urging passage of the remainder of the Transportation Bond Bill.

The Committee learned about plans for economic growth in MetroWest from Michael Hogan, Executive Director, EOECA. Representative Barbara Gray and former EOTC Assistant Secretary, Buz Constable, presented "The Growing Smart Bill." MetroWest Legislators met with the Committee to discuss transportation, land use planning, and local government and environmental issues, and members promoted causes important to their individual communities and the region.

The MetroWest Growth Management Committee continues to provide local focus for planning and economic development, and increases Weston's ability to participate in regional decision making. The Board of Selectmen value this organization and supports its mission.

## **REPORT OF THE OPEN SPACE AND RECREATION PLANNING COMMITTEE**

It is a common practice for communities throughout the Commonwealth to have Open Space Plans. These plans are updated in a timely fashion to assist in the day-to-day decision making process. Weston's last plan was completed in 1977. An Open Space plan is a way for citizens who represent many groups and points of view to gather together and decide on the long range goals of their town with regard to land use. The Open Space and Recreation Planning Committee is the committee appointed to assist in this process.

The Committee began work by gathering background information and compiling reports that examine trends that impact the town. For example, an analysis of growth trends showed a marked increase in recent sale of properties and subsequent development plans. There could be as many as 100 new lots with houses within the next year or two.

Consequences of this increased development activity include:

1. Increased pressure on remaining open space.
2. Pressure on the Town's architectural legacy.
3. Changes in the Town's demographic composition.
4. Pressures on Town services and infrastructure.

The planning process is an attempt to understand some of these changes, to try to step back and analyze the forces that are working in and around us and to develop a consensus within the town as to what kind of

community we want to see in the future. With community goals established, reaction to change can be more proactive rather than reactive. Specific actions can be undertaken to accomplish particular objectives. Day-to-day decisions can be taken in light of an overall community vision.

At one point in Weston there was such a consensus. The Open Space Plan done in 1977 documents what Weston town officials did in the 1950's, 60's and 70's to shape the Town according to a collective vision. At that time, citizens felt it was important for town government to secure key parcels of land for conservation. Monies were voted at town meetings for these acquisitions. These large conservation areas not only add to the aesthetics of the town today, they also provide many recreational opportunities and protect valuable natural resources such as the Watershed for Cambridge water supply.

Times are different now and so it is prudent to establish a different set of goals. We need to develop a process where we can learn together and develop a new consensus within the town about future land use policies. The Open Space and Recreation Planning Committee is one group engaged in this endeavor.

## REPORT OF THE PLANNING BOARD

### General

The Planning Board is responsible for land division in Town as well as review of specific development proposals and amendments to the Zoning Bylaw. During the course of the year the Board met 33 times, held numerous public hearings and participated in many site walks.

In 1994 the Board:

- i) successfully proposed a significant amendment to the Zoning Bylaw for Flexible Development which provides an alternative approach to conventional single family development;
- ii) approved the creation of 41 new lots in Town, most of which are viable building lots;
- iii) approved four projects under site Plan Approval;
- iv) approved four plans under the Scenic Road Bylaw; and,
- v) reviewed for comment several significant projects in Town including:
  - . the MWRA proposed water tanks on Loring Road;
  - . the proposed 40B affordable housing development on Winter Street; and
  - . restrictive covenants for the Westonian.

### Approval Not Required Plans

The Board endorsed seven "Approval Not Required (ANR) Plans" under the Subdivision Control Law which created new or reconfigured lots with existing street frontage. These include the following ANR Plans:

. Wellesley Street/Brown Street/South Avenue	14 lots
. Silver Hill Road	2 lots
. Meadowbrook/Loring Road	2 lots
. Love Lane	5 lots
. 100/120 Summer Street	2 lots
. 449 North Avenue (rear lot donated to Weston Forest and Trail Association, Inc.);	2 lots
. 171 Church Street	2 lots

The Board is completing two restrictive covenants that will apply to the 5 ANR Lots on Love Lane. A stormwater covenant was created to ensure that development of these lots will not exacerbate existing flooding conditions on abutting properties by changing the rate of stormwater runoff onto the abutting properties. A restrictive covenant was created which provides for a natural vegetated buffer along the frontage of Love Lane. Construction in this buffer is prohibited so that the road retains its rural look as much as possible.

### Site Plan Approval

The Board reviewed five projects. Four were approved and one is still pending under the Site Plan Approval provision of the Weston Zoning Bylaw.

- \* Pine Brook Country Club submitted a plan for the construction of a pump house, located in the Wetland and Floodplain Protection District, which would function as part of their lawn irrigation system;
- \* the Ouimet Golf Museum on the Leo J. Martin Golf Course proposed a 2700 s.f. addition to their existing building for storage and office space;
- \* Fleet Bank submitted a site plan for a roof antenna mount;
- \* Regis College requested approval for 5 day camps during the 1994 summer season; and,
- \* Mobil Oil Corporation proposed a change in the existing garage structure for their gas station located on Route 20 at the 128 interchange so that a 24 hour snack shop could be constructed. The Board requested additional information on this last submission prior to making a decision.

### Scenic Road Hearings

The Planning Board has jurisdiction over stone walls and trees in the right of way of 12 roads that have been designated as "scenic", because of their beauty or historical significance, under the Town's Scenic Road Bylaw. Four plans were submitted including: proposed tree removal at 18 Lincoln Street for safety



reasons; tree removal at Chestnut and Highland for construction of a driveway; construction of a driveway to a parcel located between 316 and 326 Highland Street; construction of three driveways to serve house lots on Love Lane, and removal of a stone wall with replication of a larger segment of stone wall along the frontage of Love Lane.

#### Preliminary Subdivision Plans

The Board approved a four lot plan submitted by GTE Realty Trust for a parcel located on Winter Street in Waltham. Forty five acres are located in Waltham and 20 acres are located in Weston. All access is proposed through Waltham. The parcel is located in a "Research and Development District" zone and contains a 200 foot conservation restriction around its perimeter in Weston.

Northland Residential submitted a plan for 18 single family lots on a parcel located on South Avenue between the High School and Bittersweet Lane. The developer submitted the plan as a prerequisite to applying for Flexible Development under the Flexible Development Provision of the Zoning Bylaw.

An eight-lot Preliminary Flexible Development plan for a parcel of land off Love Lane was submitted by Weston Village Corporation and subsequently withdrawn in order to resubmit the proposed development as a conventional subdivision.

#### Definitive Subdivision Plans

Developers of an approved ten-lot subdivision on North Avenue and Viles Street requested a modification to their plan. The Board granted a modification after a public hearing, and established through a protective covenant a vegetated perimeter buffer along North Avenue for aesthetic, noise and drainage control.

The owners of a parcel on Colchester Road submitted a four-lot definitive subdivision plan; however, it was withdrawn by the Applicant prior to the Board's decision.

#### Flexible Zoning

Much of the Board's time in 1994 was devoted to proposing an amendment to the Zoning Bylaw creating a provision for Flexible Development. This amendment was voted on and accepted at Annual Town Meeting and approved by the Attorney General in October 1994. The Board held three public hearings as well as a forum for town officials to comment on the proposed zoning change. The amendment, designed to replace the Cluster Provision to the Bylaw, allows for greater creativity in the design and layout of single family residential development without an increase in density. The Board would

like to thank the many townspeople who provided valuable insights and comments on the proposal.

### Other Issues

The Board devoted considerable time to the review and comment on the Final Environmental Impact Report and Supplemental Environmental Impact Report for the MWRA'S proposed water storage tanks at Loring Road as part of the Sudbury Aqueduct Tunnel Project. The Board finds both the SEIR and the FEIR inadequate under the Massachusetts Environmental Policy Act in justifying the need for the proposed tanks. Finally, the Board met with potential subdividers of property on Concord Road, Coburn Road, Church Street, Winter Street and Webster Road to discuss their plans. These plans will be the subject of development proposals in 1995. The Board also worked with the proponents of the proposed 40 B affordable housing project on Winter Street and with the Weston Wing Children's Center.

With the retirement of the Town Engineer in the fall and the increase in development activity in Town, the Board decided that it needed additional assistance in the engineering review of plans. The Board has hired Judith Nitsch Engineering, Inc. as its consultant.

## **REPORT OF THE COMMITTEE ON SAFETY AND FLOW OF PEDESTRIAN AND VEHICULAR TRAFFIC**

The year 1994 was a relatively quiet one for the Committee. Although some work was done on Conant Road in November, our expectations for completion of the next section of this sidewalk did not materialize. The Committee now anticipates completion of this project by late spring of 1995.

Some preliminary staking/walking off a section of a footpath on Lexington Street was accomplished. It is hoped that construction of this project will be started in the latter part of 1995.

The members of the Committee wish to acknowledge Clifford Copithorne's many years of service. He will be missed by all.

## REPORT OF THE TOWN MAP COMMITTEE

On September 15, 1994, the Board of Selectmen formally created the Town Map Committee. It was charged with examining the current and future needs of the Town with respect to maps and related data. This task can be divided into two main segments. One is updating and correcting the Assessors' Maps. The second is investigating an integrated computer-based information system for managing maps and related data, commonly called a Geographic Information System (GIS).

Use of maps in the administration of the Town is essential. The Town Zoning Map shows the limits of Zoning Districts that define permitted land uses. The Official Town Map indicates public versus private roads, and the Town's obligation for upkeep and maintenance. The Assessors' (tax) Maps define the location, size, shape and unique features of every property in the Town that are considered in determining the assessment value for tax purposes. Additional maps include the Aquifer Overlay Map, Wetland and Floodplain Protection Map, Town Water Mains and Hydrants, and Storm Drainage Systems.

All are essential and vital to the running of the Town. That's the good news. The bad news is that the Official Town Map has not been updated in 15 to 20 years, the Assessors Maps have not been accurately updated since the 1950's, and the Zoning Map does not clearly define Districts!

The Planning Board, Board of Assessors, Conservation Commission, Police, Fire, Water, Park and Cemetery and Recreation Departments, the School Committee and other Town Boards are affected by this "deferred maintenance" of Town Records. The three-member Committee has met with several consultants, and is becoming familiar with the needs of the town, the status of the existing maps, and is in the process of identifying what information systems are available and appropriate.

It is hoped that a proposal will be ready for discussion this spring with all interested parties and, if appropriate, an Article placed on the Warrant for the Town Meeting in May, 1995.



## PROTECTION OF PERSONS AND PROPERTY

### REPORT OF INSPECTOR OF BUILDINGS AND WIRES

The following is a summary of the building and wiring activity for the calendar year 1994:

Type of <u>Structure</u>	Permits <u>Issued</u>	Estimated <u>Value</u>	<u>Fee</u>
Single Family Residence	26	10,559,660.00	25,750.00
Multiple Dwelling District	5	2,000,000.00	1,000.00
Additions/Alterations/ Repairs (Dwellings)	228	10,730,776.00	47,581.00
Additions/Alterations/ Repairs (Nondwellings)	79	570,525.00	3,267.00
Non Residential	10	343,150.00	1,775.00
Municipal Construction	1	1,090,000.00	--
 Total Permits	 349	 25,294,111.00	 79,373.00
 Other Construction and Periodic Inspections	 40	 --	 790.00
 Total	 389	 25,294,111.00	 80,163.00

#### WIRE INSPECTOR

Permits Issued:  
389

Total Fees Collected:  
18,805.00

### REPORT OF INSPECTOR OF GAS PIPING AND APPLIANCES

Two hundred and eighty-four (284) permits were issued in 1994. Permit fees of two thousand five hundred twenty-two dollars (\$2,522.00) were deposited with the Treasurer's Office.

### REPORT OF INSPECTOR OF PLUMBING

Three hundred and seventy-one (371) permits were issued in 1994. Permit fees of twelve thousand eight hundred thirty-two dollars (\$12,832.00) were deposited with the Treasurer's Office.

TOWN OF WESTON  
BUILDING HISTORY 1985-1994

YEAR	BLDG.Permits Issued Fee Collected	ELEC.Permits Issued Fee Collected	PLBG.Permits Issued Fee Collected	GAS Permits Issued Fee Collected	TOTAL PERMITS ISSUED	TOTAL FEES COLLECTED
1994	349 \$80,163.	389 \$18,805	371 \$12,832	284 \$ 2,522	1,393	\$114,322
1993	345 \$85,722	364 \$16,762	331 \$ 7,880	271 \$ 2,300	1,311	\$112,664
1992	324 \$66,230	333 \$10,715	301 \$ 6,555	276 \$ 1,970	1,234	\$ 85,470
1991	268 \$64,185	386 \$ 9,214	274 \$ 6,430	216 \$ 1,805	1,144	\$ 81,634
1990	263 \$47,347	373 \$ 7,789	228 \$ 5,985	203 \$ 1,352	1,067	\$ 62,473
1989	231 \$50,076	389 \$ 6,629	277 \$ 5,765	317 \$ 1,585	1,214	\$ 64,055
1988	313 \$58,253	514 \$ 7,683	287 \$ 7,870	202 \$ 1,680	1,316	\$ 75,486
1987	321 \$70,080	494 \$ 7,208	297 \$ 7,885	207 \$ 1,475	1,319	\$ 86,648
1986	288 \$61,090	465 \$ 7,393	288 \$ 7,535	190 \$ 1,345	1,231	\$ 77,363
1985	238 \$46,799	476 \$ 5,790	253 \$ 5,620	140 \$ 954	1,107	\$ 59,163

## **REPORT OF THE DIRECTOR OF EMERGENCY MANAGEMENT**

During 1994 there were no incidents which required the activation of the Town's Emergency Management System. Emergency preparedness was checked periodically and ready if activation was required.

Contact was maintained at the state level with attendance at several Area-1 Massachusetts Emergency Management meetings at which updates were presented on emergency management topics and procedures.

Some remedial work was continued on the radio system and the Town of Weston's Emergency Plan during 1994. It is anticipated that more work will be accomplished during the coming year.

## **REPORT OF THE FIRE DEPARTMENT**

In calendar year 1994 there were 1,418 incidents which required the services of the Weston Fire Department, making it the busiest year ever recorded by the department. This increase of slightly more than five percent is especially significant in that the weather, which usually plays an important part in the number of incidents that the Department responds to during a year, was not a significant factor. This year there were no significant weather events, yet our call to duty increased remarkably.

Also notable was a twenty-eight percent increase in the number of fire incident responses. There were two major fire losses and a significant increase in smaller fires. These tragic and costly losses are usually the result of a very small mistake or oversight in home fire safety vigilance. The Department urges residents to involve their entire households in maintaining constant vigilance for a fire safe atmosphere in their homes and community.

Department apparatus and equipment was diligently maintained through the efforts of Department Mechanic John H. Finnerty. This successful maintenance program has allowed us to keep our apparatus and equipment in excellent condition and able to function for its projected life expectancy.

The municipal fire alarm system was updated, tested and maintained on a regularly scheduled basis under the direction of Superintendent Alan J. Lazzari. During the year several major construction projects requiring installation of auxiliary fire detection and suppression systems significantly increased his work load. The plans for these projects were reviewed, and the systems in-



stalled and inspected for compliance under his supervision.

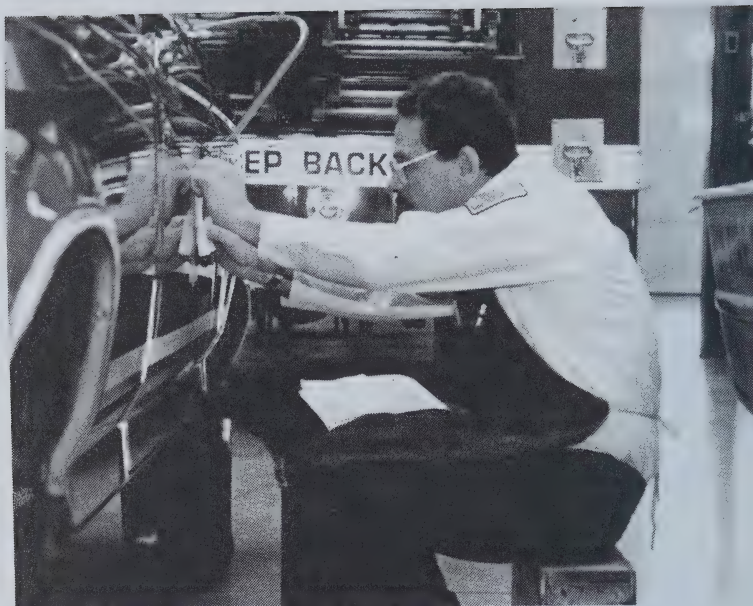
The Town's Emergency Ambulance Service once again saw an increase in the number of times it was called to serve. The Firefighter/EMTs who serve on the ambulance in addition to their firefighting duties are to be commended for their continued dedication to providing an excellent service.

During 1994, the Department continued its program of fire prevention inspections in schools, municipal buildings, nursing homes, churches, day-care centers, camps and commercial establishments. The program was somewhat curtailed this year due to limitations in personnel availability and internal time restraints, but should be back on track in 1995. Inspections were also conducted on all oil burner and Lp-Gas installations and alterations, auxiliary and home fire protection warning systems, flammable liquid storage facilities and tanker vehicles, blasting operations, underground fuel tank installations and removals and other related areas of public safety. Quarterly fire exit drills were conducted in all public and private schools and the Regis College buildings and dormitories.

Department personnel continued to update and fine-tune their skills through attendance at courses at the Massachusetts Firefighting Academy and elsewhere, which courses are designed to improve their firefighting and emergency medical techniques.

Once again CPR Courses were offered to the public during the year by the Department's certified instructors. The courses provide training in Cardiopulmonary Resuscitation and Emergency Cardiac Care which has proven to be a life saver in many cases. Many people are alive today because of a trained civilian who provided early intervention at the scene of a cardiac arrest before emergency service personnel arrived. These courses are conducted periodically or can be scheduled according to a specific need. Please call if you wish to be notified when the next course is offered. The person you save may well be a member of your own family.

On February 27, 1994, Captain John H. Richardson retired after thirty years of service. "Captain Jack" served as the Department's Medical Officer for many years and was directly responsible for overseeing the training and operation of the Town's ambulance service. He was also responsible for the acquisition and implementation of the back-up ambulance (put into service during 1992), which has proven most successful to date. His expertise, dedication and good humor will be missed.



"Captain Jack" Richardson

To fill the vacancy created by the retirement of Captain Richardson, Lieutenant David L. MacLeod was promoted to the rank of Captain, Firefighter Edmund M. Walker was promoted to the rank of Lieutenant and Call-Firefighter J. Terrence Notartomaso was appointed as a Permanent-Firefighter/EMT.

Also retiring in 1994 was Call-Firefighter Warren E. Vittum, Jr. who has served in that capacity since 1963. Mr. Vittum was the Department's longest-serving call-firefighter and his thirty years of dedication and reliability will be missed but not forgotten.

Other activities of the Fire Department were similar to those of previous years, except for a marked increase in new construction in the town. Considerable time was spent in assuring that all necessary fire protection criteria were being met at the four ongoing major construction sites.

Thanks and appreciation are due to all members of the Fire Department as they are directly responsible for its successful operation. Their continued dedication to improving their skills and ability to serve the community is deeply appreciated.

The members of the Fire Department express their sincere thanks to all residents, elected and appointed town officials, and the numerous other individuals who have assisted the Department during the past year.

## DEPARTMENT STATISTICS

For the Year Ending December 31, 1994

In 1994 the Weston Fire Department responded to 81 Bell Alarms and 1,337 Still Alarms for a total of 1,418 Alarms as follows:

Fire Incidents	160
Ambulance Incidents	638
Other Emergency Services	620

Mutual Aid was received 41 times from neighboring communities during 1994. Weston reciprocated on 78 occasions.

The Emergency Ambulance Service responded to a total of 638 incidents as follows:

<u>Responded to:</u>	<u>Transport To Hospitals</u>	<u>Transport Not Required</u>
465 Medical Emergencies	356	109
133 Motor Vehicle Accidents	77	56
40 Fires/Other Incidents	18	22

### Comparison of Alarms Answered - 10 Year Period

1985 - 1,312 Alarms	-10 Year Average	= 1,278
1986 - 1,297 Alarms		
1987 - 1,299 Alarms		
1988 - 1,255 Alarms		
1989 - 1,207 Alarms	- 5 Year Average	= 1,282
1990 - 1,128 Alarms		
1991 - 1,257 Alarms		
1992 - 1,261 Alarms	- 3 Year Average	= 1,342
1993 - 1,346 Alarms		
1994 - 1,418 Alarms		

### Permits Issued Pursuant to Massachusetts General Laws

Burning Permits	792
Blasting Permits	18
Carpet Installations	14
LP Gas Storage Permits	20
Tank Truck Inspections	5
Explosives Storage Permits	4
Flammable Liquid Storage Permits	2
Underground Tank Removal Permits	55
Oil Burner Installations/Alterations	74
Fire Alarm Systems - New Construction	33
Fire Alarm Systems - Residential Sales	209

### 1994 Revenue

Turned over to the Town Treasurer (Jan. 1 - Dec. 31):

Fees for Ambulance Services	\$46,241.53
Services to Mass. Turnpike Authority	15,200.00
All Other Revenues Received	<u>1,323.24</u>
Total Revenue 1992	\$62,764.77



## Department Apparatus Inventory

<u>Apparatus</u>	<u>Type</u>	<u>Year Purchased</u>
Car - 2	4-WD Pick-up Truck	1993
Car - 3	4-WD Pick-up Truck	1987
Engine 1	1,000 GPM Pumper	1985
Engine 2	750 GPM Pumper	1970
Engine 3	1,000 GPM Pumper	1990
Engine 4	750 GPM Pumper	1975
Engine 5	4 WD Brush Truck	1991
Ladder 1	85' Aerial Ladder	1977
Ambulance 1	1992 Braun ERV	1992
Ambulance 2	1983 Braun ERV	1983
Chief's Car	Ford Crown Victoria	1994
Boat & Trailer	14' Flat Bottom	1973
Fire Alarm Truck	36' Aerial Bucket	1981

### Weston Fire Department - 1994

<u>Rank</u>	<u>Permanent Personnel</u>	<u>Appointed</u>
Chief	John E. Thorburn	1961
Captain	John C. Ryan	1963
Captain/EMT	John H. Richardson	1964*
Captain	Kenneth H. McRae	1967
Captain/EMT	Peter M. Perrin	1966
Lieutenant/EMT	Gary L. MacLeod	1968
Lieutenant	Louis J. Young	1963
Lieutenant	David L. MacLeod	1966**
Lieutenant	Peter J. Walsh	1966
Supt./Fire Alarm	Alan J. Lazzari	1972
Dept. Mechanic	John H. Finnerty	1977
Firefighter	Paul F. Young	1967
Firefighter	Charles E. MacLeod, Jr.	1971
Firefighter	William D. Gray	1972
Firefighter	Daniel J. Robertson	1972
Firefighter	Kenneth F. Daniels	1972
Firefighter/EMT	Dwight F. Robertson	1981
Firefighter/EMT	William J. Hourihan	1982
Firefighter/EMT	Paul B. Nicholas, Jr.	1985
Firefighter/EMT	Robert S. Sinclair	1986
Firefighter/EMT	Edmund M. Walker	1987***
Firefighter/EMT	Michael J. Tuttle	1988
Firefighter/EMT	Antony C. Baker	1988
Firefighter/EMT	Donald E. Bardsley	1988
Firefighter/EMT	Craig R. Johnston	1989
Firefighter/EMT	Stephen G. Carter	1989
Firefighter/EMT	Peter E. Richardson	1991
Firefighter/EMT	Todd P. Munson	1992
Firefighter/EMT	John J. Cronin	1993
Firefighter/EMT	J. Terrence Notartomaso	1994****

\* Retired - 2/27/94

\*\* Captain - 3/6/94

\*\*\* Lieutenant - 3/6/94

\*\*\*\* Probationary Permanent 2/13/94

## Call-Firefighters

<u>Name</u>	<u>Appointed</u>
Warren E. Vittum, Jr. (Retired 7/1/94)	1963
Peter G. Palmgren	1965
Philip J. Gardent	1972
William C. Leiser	1973
Robert G. Hutchinson	1975
Kurt D. Upham	1987
Kevin A. Tuttle	1991
Barret W. Gilchrist	1991
John J. Babstock	1992
J. Terrence Notartomaso (Temp-Perm 11/8/93 to 2/13/94)	1992

## REPORT OF THE PARKING CLERK

When a parking ticket is issued in the Weston, the recipient is required to submit payment or request a hearing within twenty-one (21) days. If neither occurs within that time a hearing date is automatically set and an attempt is made to notify the vehicle owner. If the ticket is not paid or dismissed by the Parking Clerk on or before the hearing date, then the owner's name, address, vehicle registration and operator's license numbers are added to a list which is submitted to the Registry of Motor Vehicles. Submission to the Registry results in the owner's driver's license and vehicle registration being marked for non-renewal by the Registry. Such a mark can only be cleared when all outstanding parking fines are paid, along with an additional \$20.00 processing fee for each marked violation.

Safety issues are of primary concern to Weston's Police Department in issuing parking tickets. In considering safety, emphasis is placed on the ability of emergency vehicles to gain access to all areas of the town and the schools in particular. Parked cars which obstruct such access will continue to be ticketed on a regular basis. School buses must also have ready access to the schools in order to meet their schedules. In 1995, parking regulations will be strictly enforced at all of Weston's schools with particular emphasis to be placed on violations occurring at the Middle School and the High School.

The Police Department also enforces the 2-hour parking limit which prevails throughout much of Weston Center, as the area is small and parking spaces are often at a premium. Drivers are also reminded that parking in crosswalks is illegal. The safety of pedestrians and other drivers as well as the ability of emergency vehicles to proceed should be considered by drivers when parking their cars.

The following is a summary of tickets issued and fines collected during 1994:

Tickets issued:	181	Fines levied:	\$ 2,405.00
Tickets dismissed:	17	Fines dismissed:	\$ 240.00
Tickets paid:	154	Total collected:	\$ 2,430.00

Questions may be addressed to the Parking Clerk at Town Hall or to the Weston Police Department.

## REPORT OF THE POLICE DEPARTMENT

The Weston Police Department responded to 4,381 complaints and investigations during 1994. There were also 155 arrests made, 2,477 burglar alarms investigated and 80 acts of vandalism reported.

During the year fourteen break-ins were reported; ten of these were residential and four commercial. This is the smallest number of break-ins the Department has recorded for many years. The highest number, 136, was recorded in 1981. In part, this decrease can be attributed to the support the Police Department receives from the Board of Selectmen and Finance Committee in not reducing Police patrols. Also, the Department cannot stress enough the importance of the cooperation between residents and Police, along with active Police patrols and vigorous follow-up investigations, in keeping this number down.

The Police Department's ten vehicles traveled a total of 329,014 miles patrolling the town, conducting investigations, and providing other police related services.

Responding to false burglar alarms is still a major concern of the Police Department. A study seeking ways to reduce this number is underway.

All Weston Police Department Officers received forty hours of In-Service Training at the Massachusetts Criminal Justice Training Center. As part of this training officers are updated on law changes, stress management, first aid and domestic intervention, etc. The officers are also certified in C.P.R., First Responder Medical Training, Radar and the operation of the Intoxilyzer. In addition, each officer must qualify twice a year on the firing range.

The Weston Police Department purchased a new computer system and started using it during 1994. It is anticipated that Enhanced 9-1-1 will be implemented by the end of 1995.



Under the guidelines of the 1993 Town By-Law on Door-to-Door Solicitation, the Police Department issued forty-one Soliciting Permits, denied eleven and revoked one.

# WESTON POLICE DEPARTMENT

## 1994 Statistics

Abandoned motor vehicles	1
Automobile accidents investigated	359
Properties reported damaged	477
Persons reported injured	102
Local (Weston) operators involved	101
Outside operators involved	389
Fatal accidents - Motor Vehicle	0
- Pedestrians	5
Automobile accidents reported, no officer present	130
Automobile thefts	2
Recovered	1
Thefts outside Weston, recovered locally	3
Bicycle thefts	5
Recovered	3
Automobiles broken into	15
Buildings broken into - Commercial	4
Buildings broken into - Residential	10
Attempted break-ins - Residential	3
Burglar alarms investigated	2,477
Officers responding to burglar alarms	3,007
Notices sent RE burglar alarm violations	77
Complaints and investigations (excluding dog)	4,381
Dog complaints	75
Dogs to pound	1
Dog bites	12
Lost/stray dogs reported to Police	266
Domestic Complaints Investigated	26
Domestic Abuse orders - Emergency Orders	1
From Court & Others	35
Houses reported vacant (checked by Police)	985
Larcenies reported	72
Persons held in protective custody	19
Street lights reported out	181
Sudden deaths investigated	5
Summonses served to residents	5
Acts of vandalism investigated	80
Assaults - Civilian	7
Assaults - Police	1
Indecent exposings reported	3
Lockouts - Home/Auto	180
Obscene phone calls reported	10
Pedestrian accidents	2
Bomb scares/bomb threats investigated	0
Threats/Letters/Suspicious calls reported	15
Lost property turned over to Police	46
Raccoon calls and complaints	22
Racoons determined to be rabid	2
Motor vehicle accidents involving deer	24
Rapes investigated	1

Robberies investigated	0
Trespassing	2
Assist Fire Department (other than rescue calls)	242
Assist Fire Department Rescue Ambulance	359
Value of property stolen (excluding autos)	\$195,411
Value of property recovered " "	\$ 47,524
Value of autos stolen (2)	\$ 35,500
Value of vehicles recovered (1)	\$ 17,000
Value of autos recovered-Other Departments (3)	\$ 16,500
Traffic Warnings reported to RMV	179
Total miles traveled by Police Dept. vehicles	329,014

#### Arrests and Other Court Cases - 1994

	Male	Female
Assault and Battery	4	
Assault and Battery on Police Officer	1	
Breaking and entering, daytime	2	
Domestic assault and battery	3	
Larceny over \$250	1	
Open and Gross Lewdness	3	
Operating after suspension of license	34	4
Operating under the influence of alcohol	21	3
Operating under the influence of drugs		1
Operating without proper license	4	
Possession of Class B substance		1
Possession of Class D substance	4	
Possession with intent to distribute	1	
Trespassing after notice	1	
Violation of 209A Domestic Abuse Order	1	
Weston Warrants arrests	37	5
Warrants for outside departments	<u>19</u>	<u>5</u>
	136	19

#### Disposition of Arrests and Other Court Cases-1994

	Male	Female
Guilty, fined	16	2
Dismissed with proof	8	
Dismissed with proof, court costs	5	
House of Correction:		
Probation	3	1
Sentence suspended	6	
Continued without a finding, Court costs	13	2
Continued w/o finding, community service	1	
Default, warrant to issue	6	4
Turned over to Probation Department	31	1
Turned over to other police departments	14	4
DRAW Program, operating under influence	10	1
Second offender, OUI	3	
Grand Jury Indictment	10	3
Committment to State/Private Hospital	2	
Court Cases continued until 1995	<u>8</u>	<u>1</u>
	136	19

Motor Vehicle Violation Complaints - 1994

Defective equipment	23
Failure to keep right of center	16
Failure to use caution stopping/starting	19
Failure to use child restraining (carseat/belt)	1
Failure to use seat belt	3
Failure to yield right of way	10
Illegal left turn	11
Improper passing	5
Inspection sticker violation	42
No license in possession	3
No registration in possession	7
Operating uninsured motor vehicle	2
Operating unregistered motor vehicle	14
Red light violation	69
Right turn on red where prohibited	2
School bus violation	3
Speeding violations	198
Stop sign violation	28
Violation of DPW rules and regulations	17
Violation of Town Bylaws	5
TOTAL	478

Motor vehicle violations forwarded to Registry 478  
Civil fines & assessments for noted violations \$31,045

**REPORT OF THE COMMUNITY SERVICE OFFICER**

Community Service Officer Robert Millen, Jr. conducted safety and drug abuse awareness programs in the town's elementary, middle and high schools. Specific topics of school bus safety, safety around strangers and pedestrian and winter safety were given to elementary school students at Woodland, Country and Field Schools. Safety programs were also given at the Rivers School and Meadowbrook School. In addition, Officer Millen conducted a class at Regis College for nursing and social science students regarding signs and symptoms of drug use among teenagers.

Thefts at the High School decreased again during 1994. It seems that students have become more aware of the problems relating to larcenies and they have taken more responsibility for their belongings. High School and Middle School students were given the opportunity to engrave their valuables during the first two weeks of classes.

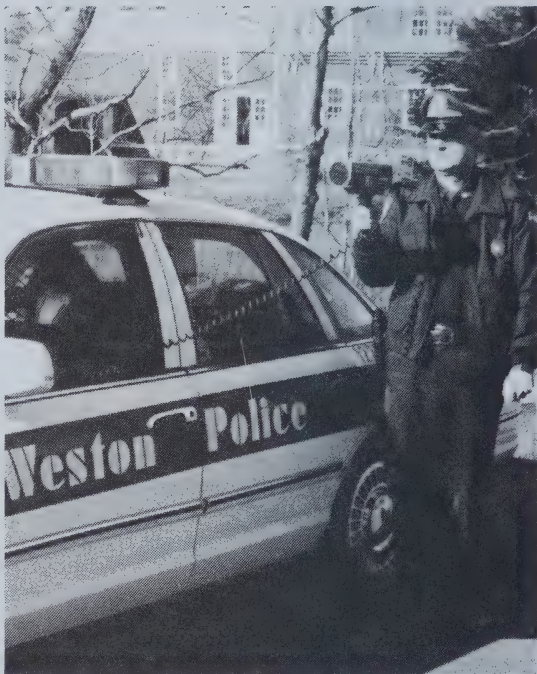
A decrease in the number of teen party complaints may be a positive sign; however, the Department is still very concerned with the number of underage liquor violations during the past year. The Police have noticed an increase in reports of sixteen to eighteen year olds with false identification. State law allows a one year loss of driving privileges for persons under 21 who attempt to purchase alcohol with a false I.D.



The Weston Police investigated several serious motor vehicle accidents involving Weston teens. None of these accidents were alcohol-related; most were caused by inexperience, speed and poor road or weather conditions.

Traffic in Weston continues to be a problem for the police and residents resulting in numerous requests from citizens for radar enforcement on residential streets. It should be noted that the offenders are not always out-of-town commuters; often they are neighbors of the residents seeking increased enforcement.

The intersections of School Street with Route 20 and with Boston Post Road have been traffic bottlenecks for many years. Plans to improve the signal system on Route 20 were developed during 1994 and it is expected that work will begin in the spring of 1995. This should alleviate much of the congestion on School Street.



Officer Robert Millen  
Community Service Officer

Officer Millen appreciates the support he receives from Weston parents and school personnel when dealing with juvenile and safety concerns. This cooperative effort makes for positive gains in the relationships between Weston's youth and the police.

# 1994 JUVENILE REPORT

OFFENSE	Male	Female
Annoying telephone calls	2	
Assault and battery	1	
BB Gun/Air Rifle violations	1	
Fireworks violations	5	
Larceny	9	2
Larceny - Attempt to commit	1	
Liquor law violations	5	6
Littering	1	
Possession of a dangerous weapon	1	
Possession of Class B drugs, Cocaine		1
Possession of Class D drugs, Marijuana	2	
Protective Custody (intoxicated)	2	5
Receiving stolen property	1	1
Runaways reported (returned)	3	
Stubborn child		2
Throwing objects at automobiles	1	
Trespassing	13	3
Using motor vehicle without authority	3	1
Vandalism	<u>13</u>	
TOTALS	64	21

## Disposition of Juvenile Cases - 1994

	Male	Female
Conference With Youth, Parent and School Officials	43	14
Restitution	7	
Referred to Waltham District Court:		
Probation	1	
Court Costs with fines	2	
Continued without finding	2	1
Dismissed		1
Community Service ordered	7	5
Referred to outside agency	<u>2</u>	
TOTALS	64	21

Juvenile complaints investigated:	85
Traffic complaints/signs/hazards investigated:	19
Department of Social Service mandated reports:	3
Investigations of vehicles passing stopped school buses:	6
Town-wide safety related programs conducted:	45
Residential security surveys performed:	2

### Revenues Generated by the Police Department

1. Parking violations issued:	
62 Code A violations (\$10)	\$ 620.00
118 Code B violations (\$15)	1,770.00
2 Code C violations (\$25)	50.00
2. 478 Citations processed through Registry of Motor Vehicles	31,045.00
3. Second District Court of E.Middlesex, Waltham, fines & assessments, more serious violations	15,820.35
4. False burglar alarm assessments issued	560.00
5. Reimbursement from Commonwealth of Mass. for Career Educational Incentive Plan	92,429.00
6. New England Telephone, commissions from pay phone outside Police Station	60.04
7. Requests for copies of Police Reports, accident reports, photos, etc.	1,449.45
8. Fees from issuing pistol permits and firearms cards	1,500.00
9. Fees for holiday work permits, other miscellaneous	214.07
Grand Total:	<u>\$145,517.91</u>

### **REPORT OF THE TREE WARDEN**

Massachusetts Law defines the Tree Warden's duties as "...care and control of all public shade trees, shrubs and growths..."

In Weston the Tree Warden is responsible only for the vegetation within the right-of-way of public roads. In most cases residents' property lines are several feet outside of the paved street. Attaching mailboxes, signs or other objects to trees damages them. Attaching such items to trees within the public ways is illegal. Boston Edison has been notified to stop supporting their poles by guying into live public trees. As an additional protective measure for the town's trees, the sugar maples within the public right-of-way were not tapped during 1994; that policy will continue in 1995.

The main goal of the Town's tree care plan (the pruning of trees along 1/4 of the Town's public streets) was accomplished with the trimming of 186 trees along 35 roads. Four public hearings were held between July and December on the proposed cutting and removal of dead and



hazardous public shade trees. All trees approved for removal were taken down.

In 1994 seven trees were planted: one American beech in front of Field School, a tulip tree on Wellesley Street at the corner of Newton Street, a sweet gum on Fairview Road at Conant Road, two red sunset maples at 321 Boston Post Road and 25 Conant Road and two Moraine honey locusts in the King's Grant Road island at North Avenue.

During 1994 the Tree Warden led two walks to call attention to the unique trees found along Weston's foot paths, including the stately American elm in front of the new library on School Street. He also made proposals for new shade tree plantings for Maple Street and Boston Post Road (between Warren Avenue and Fiske Lane). Plantings within the median strip of King's Grant Road were approved.

The Tree Warden wrote educational articles for local newspapers on the following subjects:

Fungus;  
Elm, Dogwood and Sycamore Diseases;  
Hemlock Insect Pests;  
Drought and Your Trees;  
Preparing Trees for Winter;  
What Makes A Tree Unsafe.

Of the three major parts of a tree that can be injured, roots, trunk, and crown, it is the opinion of the Tree Warden that the first is the one that is affecting many of the trees along the town's public roads. More information on this subject will be provided in the future.

Citizens are urged to donate to a tree planting fund. The Tree Warden promises to plant trees along Weston's by-ways that are larger than acorn size.



# HEALTH AND SANITATION

## REPORT OF THE BOARD OF HEALTH

With the reelection of Mrs. Joan Vernon the Board constituency was unchanged in 1994. Mrs. Vernon remained the Chairman, Ms. Marie Tobin continued as Secretary and Dr. William Cochran completed the board's membership.

Weston continued its historical arrangement with Wellesley for utilization of some of their Health Department personnel. This system, which has existed for thirty-five years, provides each community the flexibility of establishing its individual priorities while the professional staff provides the appropriate services. The members of the Wellesley Health Department that serving Weston are Dr. Robert Katz, Director, Mrs. Joanne R. Babcock, Secretary and Mr. William Murphy, Environmental Health Specialist. Mr. Murphy replaced Mr. Stefan Russakow who resigned to take a new position in Connecticut.

It was necessary to utilize additional personnel to accommodate an escalating volume of applications for the witnessing of soil tests. The tests are a prerequisite for the design of a subsurface sewage disposal system.

### Rabies

Raccoon rabies continued to surge throughout the state during the reporting period, presenting a continuing risk to both humans and other mammalian species. Testing at the State Laboratory did confirm the presence of rabid animals in Weston as well as in neighboring communities. The human exposures that did occur resulted primarily from the contact of domestic pets with raccoons. Considerable effort was expended in the control of this deadly disease.

### Pertussis

Late fall brought an outbreak of Pertussis (Whooping Cough) to the Weston community. On December 19 there were 93 confirmed or epi-linked (symptoms with contact, but no positive test results) cases present in the population. The eighth grade at the Middle School was the most severely affected. With the invaluable help of the Massachusetts Department of Public Health Epidemiologists, and the hard work of Linda Perrin, School Nurse Supervisor, the outbreak was contained by the end of the year.

### Wetland Protection

The Board expanded its cooperative efforts with the Conservation Commission to minimize any potential ad-

verse environmental impacts from subsurface sewage disposal systems. Stringent horizontal setback requirements were carefully monitored by the Board.

#### Mental Health Agencies

The Board subsidized community mental health agencies as they have traditionally done. The primary agencies serving Weston are the Human Relations Service in Wellesley and the Multi-Service Center in Newton, both of which are non-profit.

The Multi-Service Center, which is now part of the Riverside Community Mental Health and Retardation Center in Dedham, has provided continuous services to Weston for twenty-two years. An adolescent emergency shelter, adolescent health clinic, substance abuse counseling and community education were all provided to residents on a no cost basis.

Human Relations Service is unique as the country's first community mental health agency to have the mental health of a community as its primary mission. It has provided a complete spectrum of outpatient clinical services to residents of both Weston and Wellesley regardless of ability to pay. It specializes in handling the effects of typical stresses confronting families in contemporary society.

The Board of Health office is located at 79 Oak Street in Wellesley in the Sprague Building. Staff members may be reached at 235-4223 or 235-0135 on Monday through Friday from 8:30 a.m. to noon and from 1:00 p.m. to 4:00 p.m.

### **REPORT OF THE EAST MIDDLESEX MOSQUITO CONTROL PROJECT**

The East Middlesex Mosquito Control Project conducts a program in Weston consisting of mosquito and wetland surveillance, larval and adult mosquito control, ditch maintenance and public education. The Project participates as a component of the State's Vector Control Plan to Prevent Eastern Equine Encephalitis (EEE).

Record snow amounts during the winter of 1993/94 produced extensive flooding that resulted in favorable conditions in April 1994 for the spring brood of mosquitoes. Drought conditions from late spring through early August kept mosquito populations below normal during July and August. A series of rains amounting to 5.8" in mid August resulted in flooding and produced an early September rise in mosquito populations. EEE was not a threat in 1994.



The objectives of the survey program are to identify mosquito breeding sites, quantify changes in the larval and adult mosquito populations caused by weather, and to provide documentation to support control programs. Larval mosquito population data is collected during all larval control operations. Adult mosquito populations are monitored regularly at four trap sites around the town.

The Project's larval control program relies on the non toxic, biological larvicide, Bti (Bacillus thuringiensis var israelensis). A helicopter was used to apply Bti granules during April over 188 wetland acres. Field crews using a truck mounted hydraulic sprayer and portable sprayers applied Bti to 17 wetland acres when high densities of larvae were found breeding in stagnant water.

Adult mosquito control consisted of spraying 3,163 acres at night using truck mounted aerosol sprayers when survey traps indicated high populations of nuisance mosquitoes. The Project uses a formulation containing resmethrin to control adult mosquitoes. Crews sprayed 9.5 acres using portable sprayers to establish barriers to mosquitoes around recreation areas.

The objective of the ditch maintenance program is to reduce a wetland's capacity to produce mosquitoes. This is accomplished by removing obstructions from ditches which provide drainage to wetlands which serve mosquito habitats. Field crews maintained 567' of ditch located south of Laxfield Road and 930' of ditch located between Linwood Cemetery and Chadwick Road. At this latter site crews constructed two foot bridges where trails crossed the ditch.

The Project's public education program is designed to develop an awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to residents, municipal officials and the local media on controlling mosquitoes, breeding sites and mosquito borne diseases.

# FINANCIAL REPORT

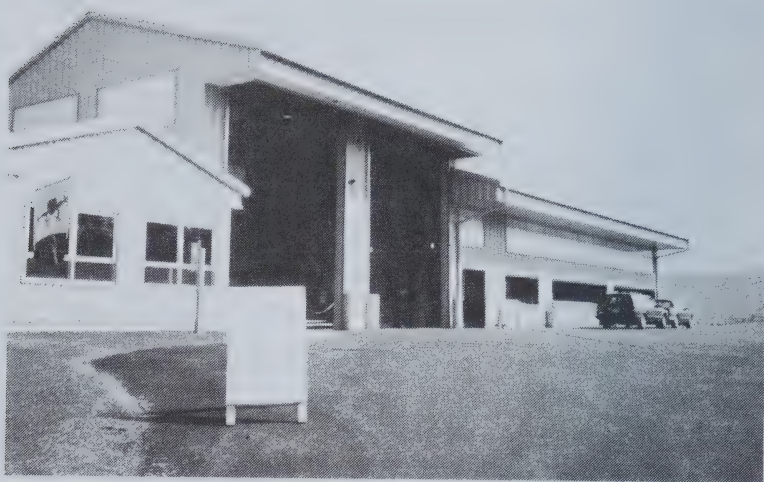
Balance as of July 1, 1993	\$ 2,794.02
Appropriation For FY 1994	18,000.00
Expenditures for FY 1994	
Facilities & Administration Charge	3,757.72
Services	
Adult Mosquito Surveillance	\$1,132.57
Wetland Surveillance	174.06
Larval Mosquito Control	
Helicopter Bti Applications	2,585.11
Ground Applications	767.84
Adult Mosquito Control	2,497.03
Ditch Maintenance	12,928.12
Other Direct Costs	270.58
Total Cost of Services	20,355.31
Capital User Fee	23.53
Total Costs	24,136.56
Balance as of 6/30/1994	\$ (3,342.54)

## REPORT OF THE SEWER COMMITTEE

The Sewer Committee entered into a one year contract with the Charles River Pollution Control District for the disposal of Weston's septage. The District has a treatment facility in Medway. This contract expires on July 31, 1995. The Sewer Committee anticipates negotiating for the renewal of this contract. Septage from Weston can also be hauled to the Greater Lawrence Sanitary District plant in North Andover.

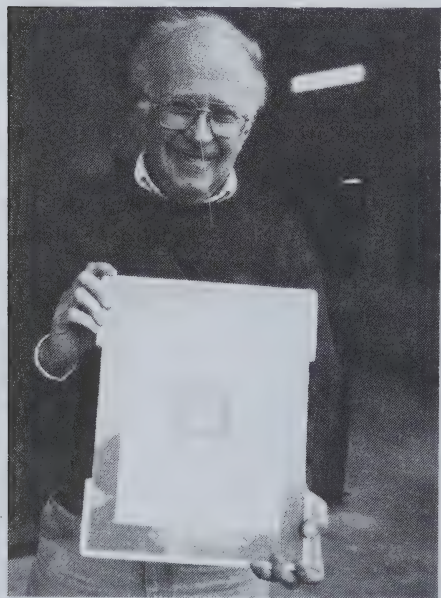
Several years ago it was determined that the town-owned Municipal Purposes land on Merriam Street could accommodate sewage from the Town Center. The Committee continues to recommend that nothing should be done at this site which would interfere with this potential use of at least a portion of this land.

## RECYCLING AND SOLID WASTE



### REPORT OF THE SOLID WASTE SUPERINTENDENT

In 1994 the efforts of many town officials, town employees and resident volunteers were realized with the completion and opening of the new Recycling and Solid Waste Transfer Station.



Milton Williamson with winning entry in Recycling Logo contest

The Recycling Education Committee held an "Opening Happening" on May 14, 1994 to promote recycling and dedicate the new facility. This successful event was highlighted by a tree planting and the dedication of a commemorative plaque to Marjorie Harnish, Gale Haydock, Marie Lewis, Bill McElwain and Mabel Patterson, citizens whose commitment was instrumental in getting the town involved in recycling.

Actual operation of the new transfer station began on June 1, 1994 at which time the recycling program was significantly expanded. The town now recycles newspapers, magazines, mixed paper, three colors of glass, metal cans, aluminum, deposit beverage containers, two types of



plastic containers, cardboard and wood. There is also a "swap shop" for residents to put/take reusable items and a Goodwill trailer is available for tax deductible donations. Leaves, yard waste and brush continue to be composted at the "brush dump" located on Merriam Street and metals are collected the last Saturday of each month at the Highway Garage on Route 20.

During the first six months of the current fiscal year (7/1/94-12/31/94) recycling has increased from 15% of the total material handled to 24% (by weight). During this same time period recycling generated \$8,444.00 in revenue and saved a total of \$43,096.00 in avoided disposal costs.

Permits are required to use the Town's waste management facilities. A fee is charged for solid waste; however, composting and recycling are free. Permits are available at the Town Clerk's office.

Questions about recycling, composting and waste disposal can be answered by contacting the Transfer Station at 899-2350.

## REPORT OF THE RECYCLING EDUCATION COMMITTEE

The Recycling Education Committee worked in 1994 to create awareness and excitement over the completion of the Transfer Station/Recycling Center. The Committee's most noteworthy accomplishment was coordinating a town-wide fair in May to celebrate the Grand Opening of the new facility. Other continuing activities are:

- \* Publishing Q & A format columns in The Town Crier and Tab addressing topics related to recycling and solid waste disposal in Weston.
- \* Networking with transfer station personnel, the PTO Creative Science Council, and school system personnel to improve communication, expand recycling in the schools and open dialogue between the schools and the town to discuss the schools' waste disposal arrangements.
- \* Connecting with Weston's business community and offering to assist with their waste disposal problems.

## REPORT OF THE RECYCLING AND SOLID WASTE ADVISORY COMMITTEE

During 1994 the Recycling and Solid Waste Advisory Committee (RASWAC) focused on the remaining engineering and architectural design issues related to the completion of the new transfer station and expediting its construction which was delayed due to tough winter weather and other factors.

Evaluations and recommendations were made on a number of equipment selection and operating matters:

**Waste Hauling to the Wheelabrator Millbury Facility -** Fifty-foot trailers with moving bottoms were selected for optimum cost effectiveness in hauling waste to the disposal site in Millbury. The decision to contract with an outside supplier for the specific trailers needed as well as for hauling material to and from the incinerator site will minimize management, administrative and liability problems.

**Operating Hours -** The accommodation of working couples in conjunction with minimizing overtime costs led to the establishment of four extended hour days at the Recycle and Solid Waste Transfer Facility. New hours of operation are as follows:

Tuesday	8:00 a.m. to 6:00 p.m.
Wednesday	8:00 a.m. to 7:00 p.m.
Friday	7:00 a.m. to 6:00 p.m.
Saturday	7:00 a.m. to 7:00 p.m.
Sundays, Mondays and Thursdays	- CLOSED

The fulfillment of similar objectives at the Church Street Composting Facility remains on the agenda.

### **Recyclable Collection Items:**

- Glass (3 color separations)
- Returnable beverage containers
- Cardboard
- Newspapers and magazines and catalogs (plastic mailers excepted)
- Mixed paper (plastic windows removed)
- Plastic (PETE #1 and HDPE #2 separately)
- Tin (steel) cans
- Aluminum
- Wood
- Give away/take away swap area
- Donations for Goodwill

**Commercial Hauler Rates -** The opening of the new facility enabled the compilation of data on the actual weight of trash collected primarily by Weston's three haulers. It became possible to phase out the existing \$20.00 per load charge in favor of a rate structure based on tonnage of solid waste tipped. Recommendations were made to

the Board of Selectmen for tipping rates which will be more nearly in line with Weston's cost of disposal at the W-M facility.

**Residential Permitting** - Continual review of the present semi-annual sticker fee of \$65.00 based on suggestions from residents, wider knowledge of practices in other communities, and the town's revenue needs were conducted. A formal recommendation will be submitted to the Selectmen in the first quarter of 1995.

Since the opening of the transfer facility in June, operation under its new Superintendent has met with general approval by its users. Start-up problems associated with traffic control, use of the recycling receptacles, adjustment to the four-day schedule, and correction of building and equipment faults have been smoothed. Future efforts will be directed toward increasing the recycled portion of the total waste stream, finding ways to make the facility more nearly a full-service operation, and improvements in cost effectiveness.



"Metal Day" at the Highway Department



# HIGHWAYS AND BRIDGES

## REPORT OF THE SUPERINTENDENT OF STREETS

The winter of 1994 will be remembered by many as possibly the snowiest in their lives. With a total snowfall of 101", it was, to say the least, a very busy time for the Highway Department. All roads, sidewalks and town parking lots were plowed and sanded, as well as scraped of ice and packed snow. The Department was also constantly patching potholes, repairing roadside damage associated with the heavy snow, and removing downed limbs and trees.

After two heavy snow years, the damage to plows in the Highway Department's "fleet" has been substantial. Consequently, continuous repairs, especially to all frames, was necessary and extensive. The Department hopes for a kinder, gentler 1995!

### Drainage

All catch basins were cleaned, covers and parts were repaired or replaced, and outlet pipes were rodded as necessary. A severe flooding and icing problem at the intersection of Glen Road and Shady Hill Road was corrected with the installation of new drainage.

### Resurfacing

Highland Street was so severely damaged during the winter that approximately one mile had to be paved. This paving was done by Roads Corporation, the low bidder of the job. Some rebuilding of sidewalks on North Avenue and Boston Post Road was done by the department. In addition, some Chapter 90 money was spent sidewalks on Wellesley Street.

### New Sidewalks

Construction of the new sidewalk on Conant Road is still in progress; another section was completed during the year.

### New Equipment

The Highway Department purchased two used trucks for conversion to sanders. A new portable air-compressor, which is shared with the Water Department, a Timberland sidewalk tractor with snowblower and a new leaf vacuum machine were also acquired.

### Work for Other Departments

The Highway Department assisted other Town Departments with their daily work, emergencies and special projects.

### Miscellaneous

The following duties were performed by the Highway Department during 1994:

- Streets and sidewalks were swept to remove sand.
- Leaves and debris were picked up from roads.
- Brush was cut back; grass and hay along roadsides was cut.
- Traffic islands were cleaned.
- New signs were put up to replace damaged or missing ones.
- Fences and guardrails were repaired or replaced throughout the town.
- Damaged stone walls were repaired.
- Street lines were painted, including lane markings, crosswalks, parking spaces, stop lines and drainage marks.
- Rubbish was picked up twice a week from the Town Hall, Jones House, Library, Police, Fire and Cemetery Departments.

The Highway Department maintains all of its own trucks and equipment, as well as maintaining other Town vehicles.



James Kearns of the Highway Department

## SCHOOL DEPARTMENT





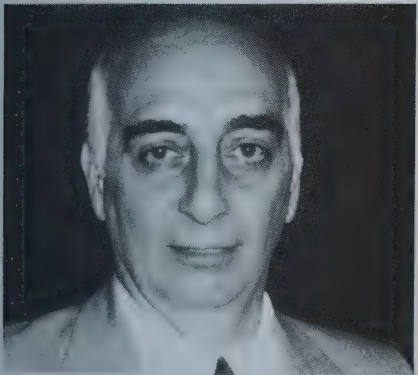
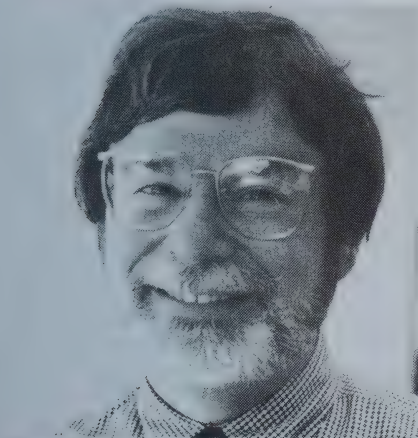
## REPORT OF THE SCHOOL COMMITTEE

### NEW LEADERSHIP

The year 1994 was one of enormous change, with the retirement of three of our four principals. Search com-

intendent Meredith Jones and chaired by the Assistant Superintendents, Dr. John Stayn and Dr. Richard Houde. The committees, made up of parents and teachers, were charged with the responsibility of recommending qualified candidates to fill the positions at the high school and the two elementary schools to the Superintendent. After a lengthy process, which included community meetings, public interviews and input, the superintendent selected the three new principals. Mr. Richard DeSimone, the new principal at the High School, comes from Salem High School in Salem, New Hampshire. Ms. Margaret Leonard of the Washington-Beadle School in Beverly was chosen as principal at Woodland School. Country School's new principal is Dr. Paul Naso, who was principal at Huckleberry Hill in Lynnfield.

It is an exciting time for teachers, parents and students as we get to know the new principals. All three began their work in the summer and have become a valuable part of the administrative team, working collaboratively on the myriad of tasks that face us in this period of change and educational reform. Certainly, the new principals have helped to contribute to the successful start of the 1994-95 school year.



From top: Paul Naso, Country;  
Margaret Leonard, Woodland;  
Richard DeSimone, High School

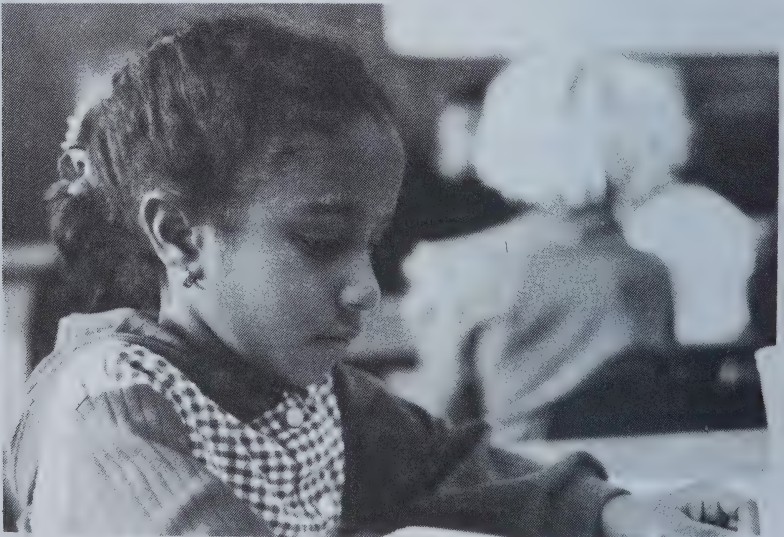
### RETIREMENTS

As we become better acquainted with our new principals, we cannot forget the contributions and legacies of those who retired. Bruce MacDonald, Jeremiah Kellett and Marie Tegeler collectively represented a total of 79 years of service and commitment to our schools. They will be remembered for years to come.

Other long-time employees who have retired and will be greatly missed are Don Duncan, who has taught since 1962 (and whom we were lucky enough to still have as a cross-country coach); Marie Butera, physical education teacher and coach since 1956; Dorothy Metzger, who has been a middle school secretary since 1969; Ruth LeBlanc, cafeteria employee since 1982; Janet Ghattas, Foreign Language teacher since 1967; Cecile Sullivan, school nurse since 1975; Joanne Bresciani, who has taught since 1964 in the elementary schools; and Cynthia Kazanjian, Director of Food Services since 1980. Penny Theall, Weston resident and employee since 1973 has become the new Director of Food Services. We wish everyone well and thank them for their many years of service to this community.

### ELEMENTARY SCHOOLS

Country School students honored Marie Tegeler with a specially written song and presentation at their end-of-the-year music concert. At the Woodland School, "Digitopolis," a day-long celebration of Mathematics was held in May to honor Jeremiah Kellett. With the help of over 100 parents, students participated in a variety of workshops on math-related topics.



With the arrival of the new principals this Fall and the beginning of the shift in age groups within the buildings, Country and Woodland Schools started to look

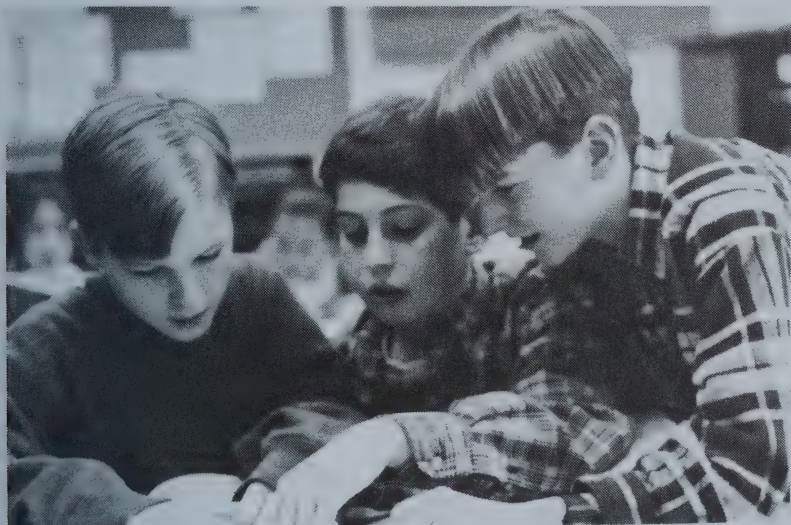


a little different as well. Half of the third grade is now housed at Country, so there is a new group of "big kids" who have been adopting some leadership roles, such as publishing a school newspaper. In addition, the combined third grades performed in a holiday concert for students of both schools.

Another consequence of the third grade presence at Country School was the creation of a Macintosh computer lab, to provide the same program that exists at Woodland. Thanks to the generosity of a Weston family, half of the computers in the fully equipped lab are new Macintosh computers with CD-ROMS. Not only will our third graders benefit, but so will the other students at Country School as their computer arts program broadens.

Over at Woodland School, the theme of peace and community service was prevalent this Fall. Using the story of Sedako, and integrating Art, Social Science and Language Arts, the students folded 1,000 origami cranes in the name of peace. Project Bread, Hall of Peace, and Nobel prize winners brought the students together to create an understanding of the issues of peace and community in creative ways.

#### MIDDLE SCHOOL



The Middle School has been busy addressing the core values adopted by the School Council as part of the school improvement plan. The value of respect, combined with the ongoing "I Can Make A Difference" program, has been encouraged and stressed.

Esprit Day, a program for 7th graders, and the 8th grade Bridges program, previously established efforts that encourage teamwork, cooperation and respect, have continued.



Community service continues to be popular at all of our schools. This year, on top of the many projects students have been involved in, sixty-nine 7th graders, organized by Middle School teacher Judy Selden, helped the third grade teachers move their rooms. Half of the third grade teachers moved to Country School as part of the transition to accommodate the growing elementary enrollment.

Carol Ott and Joel Lubin taught an interdisciplinary unit on consumer education. The students discussed ads, did graphing and statistics, did comparison shopping, analyzed data and wrote letters. The students learned about the influence of advertising on purchasing choices, became aware of how they made decisions in the marketplace and understood their avenues of recourse when their product or service failed to meet their expectations.

### HIGH SCHOOL

At the High School, the major thrust of the year for the newly formed School Council and the administration, was to promote the identified core values with special emphasis on respect. The School Council involved faculty, parents, and students in a series of meetings to articulate the core values of the High School. Everyone has been involved in a grass-roots effort to model respect and responsibility, with the students responsible for themselves and their actions.

The sounds of small children fill the former math/business education corridor at the High School with the addition of preschoolers attending the Weston Wing preschool. Weston Wing is renting the space on a temporary basis, until they find a more permanent home. Some high school students are earning community service hours by reading or helping with the preschoolers in various ways.



Two programs have helped to smooth the transition of our freshmen as they enter the high school. The senior buddy program, started last year, matches every freshman with a senior. A new pilot program, the freshman mentoring program, assigns groups of students to a faculty "mentor." Both programs serve to help the freshmen feel more a part of the high school community.

The Guidance Department has altered the method of calculating class rank. Computation of the rank-in-class was dropped in favor of reporting the GPA (grade point average) with an accompanying chart showing the distribution of the GPA's within the class.

#### **RECONFIGURATION AND FIELD SCHOOL OPENING**

**CISC II Committee** - The January, 1994 School Committee meeting reconfirmed its acceptance of recommendations of CISC II on how to reorganize the elementary schools to accommodate the increased enrollment. The School Committee supported the parallel, or K-3 model for two elementary schools, with the other school being a 4-5 school. The present elementary principals will be joined by a third principal in the fall, they will all work collaboratively to continue to develop the campus concept at the elementary level.

**Implementation Committee** -This parent-staff committee, chaired by Jeremiah Kellett, worked diligently through early 1994 to make recommendations for both the assignment of third grade students to Woodland and Country Schools for the 1994-95 school year, and the assignment of students to the two K-3 schools in subsequent years. In addition, the committee studied other issues related to the planned reconfiguration. Their report has formed the basis for the ongoing planning process.

**Field School Renovations** -The Field School Renovation Committee, led by Katty Chace of the School Committee, and including parents, teachers, and administrators, worked with the architectural firm of Todd Lee-Clark-Rozas Associates, Inc. to renovate Field School. At the Annual Town Meeting \$1.86 million for the renovations was approved.

The plans included bringing the building up to defined codes, making the building handicapped accessible (including the installation of an elevator), and the removal of asbestos.

The major demolition work began after the last day of school in June. School reopened in September for eight kindergarten classes, as well as for the after-school programs of the Childrens' Center, a continuing tenant.

The more moderate aspects of the renovation continued throughout the Fall, even as school was in progress. The good spirits and patience of both the staff and the community were appreciated by everyone in order to bring a successful completion to the project so that we can open the Field School as a full elementary school for the fourth and fifth graders in September of 1995.

#### **OTHER COMMITTEES**

Superintendent Jones formed another **Elementary Principal Search Committee**, this time to hire a third elementary principal, needed because of the planned reopening of Field School. A committee of parents and teachers, chaired by Assistant Superintendent Richard Houde, will review resumes, interview candidates, and recommend finalists to the Superintendent.



The **High School Facilities Study Committee**, with the assistance of LEA, a professional firm that assesses physical conditions of schools and plants, will examine, at the Finance Committee's request, the present physical condition of the High School. Also included in the Committee's charge will be the proposed utilization as determined by enrollment projections and known program demands, the adequacy to properly house and support such enrollments and programs and recommendations to the Superintendent.

#### **STATE EDUCATION REFORM**

Due to the Reform measures enacted by the State Legislature and Gov. Weld, school committees have to vote every year on whether or not to be included in the school choice program. The Weston School Committee voted to not be included in the 1994-95 program due to capacity issues, the unknown effect on the the METCO program, the uncertainties of funding, and transportation equity issues.

Another feature of the Educational Reform Act was the establishment of The Massachusetts Commission of



Time and Learning which made their recommendations to the Department of Education in December. The new regulations require that there be 990 hours of academic instruction at the secondary level, and 900 hours of core instruction at the elementary level. This will require us to evaluate ways in which we can or should modify our school schedules to ensure that all students fulfill the academic learning requirements.

#### **LIGHTS ON PROCTOR FIELD**

After extensive discussion, including meetings with the neighbors, the School Committee voted in July to accept a gift of lights to be erected on the Proctor Field at the High School. The effort to approve the lighting was spearheaded by Kent Spellman and Brendan Johnson, newly elected high school student council co-presidents. They coordinated the fund-raising and the successful campaign to light the field for night games of soccer, football and field hockey. Students, teachers, parents, and other members of the community are enjoying the benefits of the students' efforts, the generosity of support from Boosters and the community, and the neighbors' good will.

#### **COLLECTIVE BARGAINING**

Two-year contracts were negotiated with three unions: the Weston Aides and Paraprofessionals Association; the AFSCME Local 335, Food Service personnel, and Buildings and Grounds employees. The financial settlement for each group was a two-year contract with salary increases of 3% for the first year, and 2.75% for the second year of the contract.

The Weston Education Association, the Weston Educational Secretaries' Association, and the Weston School Bus Driver Association will enter contract negotiations in the Spring of 1995.

#### **METCO**

- \* Vee Brooks was chosen as the new Community Liaison, replacing Helen Kaufman, whose family moved to California.
- \* The Efficacy Program, now in its second year, teaches the students that effort is the key to academic success.
- \* Mary McCullough, METCO Coordinator, wrote a play titled "Goin' to the Promised Land", in conjunction with her participation in a program at Harvard called the Great Migration Institute. This play, to be performed by Middle School students in February, 1995, also coordinates with the seventh grade social studies curriculum on the "Great Migration."
- \* Fund raising for the 5:15 p.m. bus continues, due to the cutback of funds from the state. Boosters, the Citrus Fruit Sale, Boston and Weston parents combined to make the project successful.

### SUPPORT FROM THE COMMUNITY

As always, the Weston Schools continue to benefit from an extraordinary level of support provided by the community:

- \* **The Weston Parent Teacher Organization** is an active organization of volunteers that sponsors forums at every level to educate the parents about their schools, and to keep the dialogue open between the teachers and parents. The Creative Arts arm of the PTO does an outstanding job of bringing entertaining and stimulating performances to all of the students in the Weston Public Schools. School newsletters, class mothers, other volunteers in the schools, Creative Science and much more are organized through the efforts of the PTO.
- \* **The Weston Boosters** raise impressive amounts of money and enthusiastically support the athletic ventures at all grade levels. They also donate money to the drama department, the late bus for Boston students so that they can participate in after-school activities, and elementary programs. They have strong membership participation and raise money by organizing different events such as the Antique Show, and by selling programs at the Nashoba Golf Tournament. This year the Boosters made a significant donation to the lights on Proctor Field.
- \* **The Weston Education Enrichment Fund (WEEFC)** raised over \$81,000, a \$10,000 increase, and has helped fund everything from a technology review to mini-grants that make possible such events as "Digitopolis", and The King Stag. Their fundraiser, the Barn Dance, was held again this year and was quite a success. The efforts of the WEEFC enrichment programs have a profound impact on the education program and their efforts have made a significant difference in times of dwindling resources.

Other, much appreciated, community support comes from groups that have a long history of donating scholarships for graduating seniors: The Weston War Memorial Education Fund, The Horace Sears Fund, The Weston Boosters, The Weston/METCO Scholarship Fund and the Women's Community League. Finally, the schools enjoy moral and financial support from the citizens and taxpayers who continue to vote for budget overrides and bond exemptions for school-related items.

### HIGHLIGHTS

- As their departing gift, the Class of 1994 donated the sign now at the entrance of the High School that announces activities that are going on at the school.
- Four members of the Class of 1994 were National Merit Finalists: Katharine Emans, Scott Listfield, Alison Vaughn and Gabrielle Coleman.
- Shawn Elinoff, Class of 1994, directed the cutting of Twelfth Night for the Drama Guild Festival. He also won the Boston Shakespeare Competition and the Drama Guild Acting Scholarship.
- The New England Math League's top scorer was Henry Wei of the Class of 1994.
- Pirates of Penzance was enthusiastically performed in the spring and included more than 10% of the High School enrollment, a record number in recent years. The 1994-95 school musical was Pippin, which was performed in the fall.



Scene from Pippin



- Members of the Outdoor Club (revitalized in 1993 at the High School) participated in a ski trip and two backpacking trips, one to Cushing Island in Maine, and one to the Shenandoah Mountains in Virginia.
- Members of the High School's Student Environmental Association organized and conducted two separate class periods of environmental activities with the 4th grade. The activities included environmental games, discussions, trash pick-ups and "recycled" art projects.
- The Boys' Swim Team won their second consecutive Division II State Championship. The Girls' Lacrosse Team were EMASS Champions and State runners-up. The Girls' Field Hockey Team won their fourth straight Dual County League title. The Boys' Cross Country Team were runners-up at the EMASS Class D meet. Runners James McCowan and Michael Treadway set a new record of 15:36 on Weston's cross country course, breaking the old record of 15:43 set in 1985.
- Janet Wohlers took 21 eighth grade students to Costa Rico on a language-based, pen-pal family experience to further introduce them to the culture, and to give the students more proficiency in the language.
- The December issue of the Town Crier included a pull-out done by the students at Woodland School that showcased some of their activities and learning. All the schools will participate in the newspaper project at different times of the year.
- Peter Foley, Athletic Director, enjoyed his 300th victory as a swim coach. In March, he received an Outstanding Service Award at the NCAA meeting from the National Interscholastic Swim Coaches Association.
- Claude Valle, teacher and coach, was the EMass Interscholastic Swim Coaches Association's Assistant Coach of the Year.
- Hugh Chandler, High School Guidance Director, was appointed to the National Association of College Admissions Counselors Committee on Admission Policy.

PUBLIC SCHOOL ENROLLMENTS

	Oct 1 <u>1989</u>	Oct 1 <u>1990</u>	Oct 1 <u>1991</u>	Oct 1 <u>1992</u>	Oct 1 <u>1993</u>	Oct 1 <u>1994</u>
Kindergarten	99	111	157	157	147	153
Grade 1	112	106	112	177	167	159
Grade 2	126	111	123	115	176	169
Grade 3	107	134	126	126	124	178
Grade 4	105	112	143	131	123	125
Grade 5	107	107	119	143	130	126
Grade 6	114	105	112	127	140	136
Grade 7	137	116	112	105	133	152
Grade 8	113	132	114	114	104	131
Grade 9	104	106	128	112	106	104
Grade 10	115	105	108	121	105	103
Grade 11	111	120	104	105	117	113
Grade 12	<u>108</u>	<u>111</u>	<u>116</u>	<u>99</u>	<u>104</u>	<u>120</u>
TOTAL	1,458	1,476	1,574	1,632	1,676	1,769

\*These enrollments include nonresident as well as resident pupils registered in the schools.

PRIVATE SCHOOL ENROLLMENT\*\*

	<u>1988- 1989</u>	<u>1989- 1990</u>	<u>1990- 1991</u>	<u>1991- 1992</u>	<u>1992- 1993</u>	<u>1993- 1994</u>
Residents in Private Schools	281	245	240	226	249	269
% of Residents K-12 in Private Schools	17.5	16.2	15.8	14.1	14.7	15.3

\*\*These numbers are obtained from the annual January 1 census conducted by the Town.

CENSUS OF RESIDENTS AGE 0 - 5

As of January 1

BIRTH YEAR	CENSUS YEAR										
	<u>1984</u>	<u>1985</u>	<u>1986</u>	<u>1987</u>	<u>1988</u>	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>
1982	78	85	88	102	--	--	--	--	--	--	--
1983	78	90	100	104	103	--	--	--	--	--	--
1984	--	79	90	99	103	104	--	--	--	--	--
1985	--	--	78	94	101	107	108	--	--	--	--
1986	--	--	--	75	91	102	102	112	--	--	--
1987	--	--	--	--	111	120	130	144	146	--	--
1988	--	--	--	--	--	88	97	108	121	138	--
1989	--	--	--	--	--	--	83	105	106	112	132
1990	--	--	--	--	--	--	--	124	138	146	176
1991	--	--	--	--	--	--	--	--	100	107	113
1992	--	--	--	--	--	--	--	--	--	99	121
1993	--	--	--	--	--	--	--	--	--	--	105

**DISTRIBUTION OF PROFESSIONAL STAFF BY SCHOOL LEVEL  
1994-1995**

	<u>High School</u> (Grds 9-12)	<u>Middle School</u> (Grds 6-8)	<u>Elementary</u> <u>Schools</u> (Grds K-5)
Administration	1.8	2.55	2.0
Art	1.6	1.2	1.85
Business	0.6		
Electives		0.8	
English & Drama	5.2	7.35	
Foreign Language	4.05	2.55	
Grades K-5			42.8
Guidance	3.0	2.0	2.4
Home Economics	0.8		
Industrial Arts	0.6	1.0	
Math & Computers	5.65	4.95	0.5
Media Services	1.0	0.5	1.0
Music	1.2	1.05	2.45
Phys Ed & Athletics	2.6	2.67	3.15
Reading Specialist			0.8
Science	5.8	4.0	
Social Studies	4.25	3.95	
Special Education	1.3	1.7	4.5
Student Activities	0.9		
 TOTAL SCHOOLS	 40.35	 36.3	 61.45

In addition, there are 6.3 positions serving all schools and 4.7 positions funded by State or Federal grants, for a total professional staff of 149.1, or 5.7 more than in 1993-1994.

**RECORD OF POST SECONDARY EDUCATION PLACEMENT**

<u>Class</u>	<u>No. of</u> <u>Grads.</u>	<u>% to</u> <u>4 year</u> <u>College</u>	<u>% to</u> <u>other</u> <u>Educ.</u>	<u>% Total</u> <u>Continuing</u>
1984	181	78	13	91
1985	173	83	9	92
1986	170	81	10	91
1987	176	84	8	92
1988	150	89	6	95
1989	141	87	7	94
1990	105	92	7	99
1991	109	86	9	96
1992	116	94	3	97
1993	99	92	5	97
1994	98	88	7	95
 Ten Year Average	 134	 88	 7	 95



# **PROFESSIONAL STAFF STATISTICS** **1994-95**

166 professionals -- teachers, counselors, specialists, and administrators -- provide educational services to Weston students. Each one is a unique person with special talents and knowledge. With the data below, we attempt to present a statistical picture of the Weston staff.

1. Education: Weston teachers are well educated. 82% have earned master's degrees, and 43% have studied at least one year beyond the master's degree.
2. Experience: Weston teachers are clearly experienced. 79% have been teaching for twelve years or more. As the following data show, the percentage of teachers at the top of the experience scale is high:

Staff at Normal Maximum			
Fall 1985	80.3%	Fall 1990	81.8%
Fall 1986	83.6%	Fall 1991	85.9%
Fall 1987	78.8%	Fall 1992	81.2%
Fall 1988	82.6%	Fall 1993	79.7%
Fall 1989	82.0%	Fall 1994	79.1%

3. Tenure: The percentage of our faculty on tenure is down from last year, as a result of several retirements and the employment of additional staff in response to enrollment growth.

Staff on Tenure			
Fall 1985	83.3%	Fall 1990	87.5%
Fall 1986	83.6%	Fall 1991	87.1%
Fall 1987	81.1%	Fall 1992	80.4%
Fall 1988	82.6%	Fall 1993	79.4%
Fall 1989	83.2%	Fall 1994	74.5%

## **AVERAGE NUMBER OF PUPILS PER CLASS - Grades K-8**

Grade	Standards			Actual			
	Min	Des	Max	1991-92	1992-93	1993-94	1994-95
K	17	20	23	22.4	19.6	21.0	19.5
1	17	20	23	22.4	22.1	20.9	19.9
2	18	21	24	24.6	23.0	22.0	20.8
3	19	22	25	25.2	21.0	20.7	22.3
4	20	23	26	23.8	21.8	20.5	20.8
5	20	23	26	23.8	23.8	21.7	21.0
6	21	24	27	22.4	21.2	20.0	22.7
7	20	23	26	22.4	21.0	22.2	21.7
8	21	24	27	22.8	22.8	20.8	21.8

SCHOOL ENROLLMENT, PROFESSIONAL STAFF, AND EXPENDITURE PER PUPIL DATA

SCHOOL YEAR	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95
<b>HIGH SCHOOL</b>										
October 1 Enrollment	659	596	536	489	438	442	456	437	432	440
No. of Staff*	55.7	52.45	48.45	45.0	42.80	41.35	41.60	42.15	40.75	40.35
Pupil-Staff Ratio	11.8	11.4	11.1	10.9	10.2	10.7	11.0	10.4	10.6	10.9
<b>MIDDLE SCHOOL</b>										
October 1 Enrollment	394	372	359	376	364	353	338	346	377	419
No. of Staff*	33.5	31.9	32.2	33.6	32.65	32.5	31.1	31.9	34.45	36.3
Pupil-Staff Ratio	11.8	11.7	11.2	11.2	11.2	10.9	10.9	10.9	10.9	11.5
<b>ELEMENTARY SCHOOLS</b>										
October 1 Enrollment	678	669	681	659	656	681	780	849	867	910
No. of Staff*	45.6	47.4	47.9	47.1	46.0	45.7	47.5	54.65	57.4	61.45
Pupil-Staff Ratio	14.9	14.1	14.2	14.0	14.3	14.9	16.4	15.5	15.1	14.8
<b>ALL SCHOOLS</b>										
October 1 Enrollment	1,731	1,637	1,576	1,524	1,458	1,476	1,574	1,632	1,676	1,769
Total Prof. Staff**	142.4^	138.85^	136.9^	133.5^	129.75^	126.3^	126.45^	134.5^	138.7^	144.4^
Total Pupil-Staff Ratio	12.2	11.8	11.5	11.4	11.2	11.7	12.4	12.1	12.1	12.3
Expenditure Per Student#	\$4,727	\$5,190	\$5,620	\$6,339	\$6,896	\$7,387	\$7,177	\$7,548	\$7,170/	7,193/

\*Includes Teachers, Specialists, and Building Administrators

#Based on Mass. Department of Education formula

\*\*Includes Central Office Personnel

^Not including positions funded by State and Federal Grants

/Based on Estimated Expenditure for year in progress

## REPORT OF THE MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL

The 1994-95 school year marks Minuteman's 20th anniversary. During the year new programs have been established in Environmental Technology, Dental Assisting, and Importing/Exporting. In addition, the Minuteman School Committee has adopted a new name: **Minuteman Science-Technology High School and Adult Career Center**, which reflects the emphasis which the school places on technical literacy for all of its students.

Three factors are particularly important in the implementation of new programs at Minuteman: technical literacy, the number of new career opportunities in fields related to science and technology, and the importance in today's career world of continuous learning and improvement. To that end, all students are now required to take a minimum of three years of science and learn total quality management procedures. Technical and academic learning are integrated in such a way that many students may achieve much higher levels of academic proficiency. And, some school-business-college partnerships that are considered among the best in the nation have been established. In addition, technical literacy programs are also offered at the Middle School level.

A Study Commission, headed by Dr. Rollin Johnson of Harvard University, has produced a strategic blueprint for the future that Minuteman Science-Technology High School is now pursuing. With the help of business and industry partners, Minuteman is seeking assistance on the state and federal levels as well as from private corporations for its role as a science education center for all ages.

Under a grant recently awarded by the National Science Foundation (NSF), Minuteman will open a Biotechnology Career Academy for students in grades 10 through 12 in September, 1995. The project is a collaborative effort between Minuteman, Middlesex Community College and Worcester Polytechnic Institute, designed to serve as a national model, in which academic and technical teachers will work together in teams. This broad-based approach to education will allow students to become familiar with multiple career paths within the biotechnology industry and to receive solid preparation for their continuing education. Admission to the new Academy will be highly selective, based on tests, interviews and recommendations.

Another NSF grant will establish a "Math/Science Enhanced Manufacturing Technology Training Program," a project designed to address the declining achievement level of female and minority students in math and science as they progress through the educational system.



It is an outgrowth of still another NSF funded project at Minuteman, a "Math/Science Enhanced Manufacturing Technology Training Program, which has linked traditional academic education in math and science with hands-on experiences in high technology manufacturing at Minuteman, combined with outreach to area middle schools during the past 3 1/2 years.

During 1994, Minuteman students continued to earn honors. Four students won awards (three first-place and one third-place) at the national Student Robotics Automation Contests, and one student became the third from Minuteman to win the National Championship in Collision Repair Technology. Other national winners were a second place in the post-graduate Air Condition & Refrigeration competition and a certificate of merit in the Nursing Assistant Competition. For the ninth consecutive year Minuteman horticulture students won top honors for their exhibit at the New England Flower Show.

Several members of Minuteman Tech Staff have also achieved recognition for their dedication to teaching, research, leadership, coordination and service.

In athletics, a total of 25 Minuteman students were named to Commonwealth and Colonial Conference all star teams in football, soccer, swimming, wrestling, hockey, baseball, basketball and softball.

In this, its twentieth year, Minuteman Tech is proud of the accomplishments of both staff and students and of the positive impact Minuteman Science-Technology High School and Adult Career Center is having on the lives of students and on the economy of the state.

## MINUTEMAN TECH STATISTICS

Minuteman Tech Class of 1994 Members from Weston: two

### Enrollment October 1, 1994 .

	<u>1998</u>	<u>1997</u>	<u>1996</u>	<u>1995</u>	<u>PG</u>	<u>Total</u>
Weston	0	1	0	3	2	3
Total	213	190	162	128	139	832

### Financial Statement

<u>Sources of Revenue</u>	<u>FY 1993</u>	<u>FY 1994</u>
Assessments	\$ 6,193,550	6,269,979
Transportation, Chapter 71, 16c	479,675	418,874
Chapter 70		
(including Special Education)	1,573,199	2,092,203
Regional Aid, Chapter 71, 16d	414,535	0
Tuition	766,427	800,000
Appropriated From Surplus	481,580	377,325
Other	<u>104,491</u>	<u>430,750</u>
Total Revenues	\$10,013,457	\$10,389,131
<u>Expenditures</u>		
Salaries	6,197,803	6,416,930
Retiree/Employee Benefits	1,140,606	1,190,346
Other Expenses	<u>2,463,457</u>	<u>2,840,563</u>
Total Expenditures	\$ 9,801,866	\$10,447,839
Revenues less Expenditures	\$ 211,591	\$ -58,708

Weston's financial assessment for Minuteman Science-Technology High School and Adult Career Center in fiscal 1994 was \$48,204. In fiscal 1995 the assessment is budgeted at \$40,947.

## REPORT OF THE WESTON ROMBAS AFFILIATION COMMITTEE

The Weston-Rombas Affiliation was created by vote of the Weston Town Meeting in 1950 to establish a sister city relationship with Rombas, a steel-making city in northern France which was badly damaged in World War II. Letters, gifts and good-will were exchanged for several years, and, as friendship between the two communities grew, a student exchange was initiated between Weston High School and the Lycee Julie Daubié in Rombas. In 1954 Weston welcomed its first exchange student from France and in 1956 the first student from Weston left to spend a year in Rombas. This exchange was so successful that in 1960, in a small effort to strengthen Pan-American relations, another exchange was begun with Colegio Aplicação UFRGS, a university-affiliated high school in Porto Alegre, Brazil. Although exchanges with other countries have been attempted during the intervening years, only those with France and Brazil have endured.

The Weston Rombas Affiliation Committee oversees and funds the two existing exchanges. Each year the Committee selects two Weston students who will spend an academic year in France or Brazil. Any high school student who is a resident of Weston or attends Weston High School may apply. The scholarship to France pays round trip transportation costs between Weston and Rombas. The Brazilian scholarship covers round trip transportation between New York and Porto Alegre. Applications for the exchange to France are generally due in early March for the next academic year, while applications for participation in the Brazilian exchange are accepted in early December for the school year which runs from March through December.



Jamie Phifer of Weston

Nima Samimi returned to Weston from Rombas in July, 1994. David Markson is spending the 1994-95 school year at the Lycee in France. Jamie Phifer, Weston's student in Porto



Alegre for the 1994 academic year returned in December. Elizabeth Saunders will be Weston's representative to Porto Alegre in 1995.

Reciprocally, the Affiliation welcomes students from France and Brazil, finds homes for them with Weston families, and helps them with academic and social adjustments. For our visiting scholars, the Affiliation finances school accident insurance, up to half of the cost of the "Close-Up" trip to Washington, DC (or approximately an equivalent amount for a student who prefers to participate in the 8th grade trip to Washington) and any special books, classroom supplies, sports deposits and certain other miscellaneous expenses that arise during the year.

Our visiting scholars for the 1993-1994 school year were Nicolas Geraud of France and Eduardo Sanchotene Beheregaray of Brazil. For the 1994-95 year our guests are Sophie Guebel from France and Thiago Suman Santoro from Brazil. Sophie and Thiago were honored at a reception put on by the Affiliation Committee in October at which they were officially welcomed by Ann Leibowitz, Chairman of the Board of Selectmen, Meredith Jones, Superintendent of Schools and Richard DeSimone, the new Principal of Weston High School.



Exchange students: top row: David Markson, Ania Busza, and Nima Samimi, all of Weston; Bottom row: Thiago Suman Santoro of Porto Alegre, Brazil and Sophie Guebel of Rombas, France

An additional highlight of 1994 was the arrival of the families of both of the town's international visitors to visit over the December holidays. Although many of the exchange students have had family members come to visit at various times, no one involved with the Affiliation remembers an entire family coming from Brazil and staying for an extended period of time. These visits provided an opportunity for members of the Committee and the various host families to meet the families of the students whom they have come to know so well.

The Affiliation has two primary needs: income and hospitality. First, although it is supervised by a town committee, the Affiliation receives no funding from the Town of Weston. All income is generated through an annual town-wide appeal letter and from the annual benefit brunch held each spring. Response to both is generally gratifying and the Affiliation has met its expenses in recent years. In fiscal 1994 the Committee raised \$6,601 from these two sources. The continued support of Weston residents is greatly appreciated.

The second requirement is housing for our foreign guests. The Committee prefers to house the students with different families for periods of approximately two months each. This gives the students a wider appreciation of the variety of American lifestyles and a greater opportunity to make new friends through different host siblings. A minimum of ten host families is needed each year. With rare exception, sharing one's home with a Weston Rombas scholar is a rewarding experience. New host families are always welcomed by the Affiliation. It is not necessary to speak French or Portuguese, nor is it required that a host family have a family member who is a student at Weston High School.

Host families for Nicolas Geraud in 1994 were Marcie & Bruce Lee, and Andrea & Stephen Humphries. Eduardo Beheregaray stayed with Pat & Bob Gowdy, Lucy & Philip Saunders, Karen & Bill Benjamin and Mary Ann Pappanikou. Becky & Dana Callow and Nancy & Tom Inui have been hosts to Thiago Santoro, while Lucy & Philip Saunders and Susan & Mike Coppock have welcomed Sophie Guebel into their homes. The Committee extends its special thanks to these families and their counterparts in Rombas and Porto Alegre. The host families are a necessary ingredient for a successful mix of culture and experience.

Thanks are also due to all those in the schools and community who have befriended the students and included them in their activities. Life-long friendships have often resulted, and the Committee is aware of two international marriages which have taken place in the last few years as a result of the Weston-Rombas exchange. In addition, a special guest at the October reception to

welcome our present exchange students to Weston was Nicole Maitre, the second student from Rombas to spend a year in Weston, who happened to be visiting friends she had made in Weston during the year she spent here as an exchange student!

The French and Brazilian cultural exchanges are valuable not only to the individual students and families who participate, but also to the towns and schools involved. Approximately 150 students have participated in exchanges through the Weston Rombas Affiliation. Weston is proud of its commitment to these international students.

## **REPORT OF THE WESTON WAR MEMORIAL EDUCATIONAL FUND COMMITTEE**

In 1953, the Town voted to establish a fund to be called the Weston War Memorial Educational Fund as a memorial to the Weston men and women who served in the Armed Forces in time of war. The Committee is charged with making financial aid awards to members of the graduating class or recent graduates of Weston High School for their post-secondary education. Awards from the income generated by the Fund are made based on need, scholastic ability and the recommendation of school officials.

The investment of the Fund is the responsibility of the Commissioners of Trust Funds as part of the Consolidated Trust Fund group.

Principal Balance, June 30, 1993	\$ 110,272.58
Annual Fund Appeal	3,075.00
Gain on Sale of Investments	<u>6,361.21</u>

Principal Balance, June 30, 1994	\$ 119,708.79
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## PUBLIC LIBRARY

### REPORT OF THE BOARD OF LIBRARY TRUSTEES

The staff and Trustees spent most of 1994 preparing for the opening of the new Weston Public Library. The Trustees, evolving task forces and committees met regularly to discuss and develop new and revised policies, procedures and programming plans concerning everything from the use of the new meeting room to the challenges and opportunities posed by the vastly increased space and technology available in the new Library. The size and scope of the new Library have caused the Trustees and staff to reconsider virtually all aspects of the provision of Library services to the Town. Although it sometimes seems as if all work has been directed toward the new Library, the staff continued to develop programs for, and provide excellent service to, patrons in the existing building.

The Trustees and staff have enjoyed immensely their work with the new Library Director, Sondra Vandermark, who was introduced at a Town-wide reception in May, and who has proved to be everything the Trustees hoped she would be. She has been working at least 2 1/2 jobs during her first year: managing the current Library, working with the Building Committee to specify equipment and deal with a host of other issues, arranging for the physical move, and anticipating life in the new Library and creating plans to prepare for it. Her dedication is appreciated.

The Trustees have spent a great deal of time developing both the budget necessary to operate the new and expanded facility, and policies concerning the use of trust funds given by many generous donors to enhance the Library's ability to serve the Town. Trustee Dick Rotmen, who joined the Trustees in May, is performing valuable work for the Library Building Committee by overseeing and tracking financial matters.

After almost 100 years at 356 Boston Post Road, there are nearly daily comments from library patrons about sadness in leaving the old Library. In spite of this, there is also great enthusiasm for the new Library and its potential.

For much of the year, Trustee Doris Sullivan has written a weekly article about the library for the Town Crier. As the new building has developed, she has informed the community of new services that the Library offers, and what patrons can look forward to when the new Library opens in the spring of 1995.

### Reference Services and Increased Use of Technology

This year marked an acceleration in the trend in public libraries across the country to change the orientation of their reference services from traditional print to a greater use of sources outside the Library and accessible through on-line sources.

The Weston Public Library is no exception to this trend. While still maintaining its print collection of reference materials the Library's on-line connections have greatly expanded through the Internet with the help of the Minuteman Network. In effect, the Library's ability to fill the informational needs of its patrons has been expanding beyond the walls of this building. It is possible to enter the catalog of almost any library in Massachusetts that has computerized its catalog, as well as a large number of libraries across the country, both public and academic. This expanded access has caused a large increase in interlibrary loan requests. Weston Library can borrow materials from libraries as close as The Boston Public Library to such far flung places as The Truman Library at Florida State, University in Miami. Through the commercial database service First Search, the Library has access to 45 databases covering the arts, humanities, business, law, education, social studies, science and technology.

### Minuteman Library Network

The Minuteman Library Network (MLN) continues to grow with the addition of four new members: Newbury College, Dedham Public Library, Franklin Public Library and Holliston Public Library. MLN has 712,000 bibliographic records with 3,303,000 item records attached. There are 463,984 registered borrowers. New services added in 1994 include access to Internet for staff members. Throughout the year committees met to implement a full text magazine database, to develop procedures for an Information and Referral database to be developed in 1995, and to develop procedures for a full text database of health materials funded through a grant from the Massachusetts Board of Library Commissioners. As usual, Weston's staff was active on a number of committees that help govern the network. Sunny Vandermark was elected to the Executive Committee of MLN in the fall.

### Book Discussion Groups

The Library Book Discussion Group, led by Donna Davies, continued with enthusiasm in 1994. The group meets on Tuesday mornings in the Jones House. Each month one of the participants plans questions to stimulate a general discussion of the book, as well as background material concerning the book and the author.

### Historical Activities

Representatives from The Golden Ball Tavern, The First Parish Church, The Weston Historical Commission, The Weston Historical Society, and the Weston Public

Library met through the year. The representatives of the groups are developing a collaborative to provide improved access to Weston history. It is hoped that the groups will receive a grant next year that will allow for an in-depth survey of Weston materials resulting in increased access to Weston's history. The group received many helpful suggestions from the Massachusetts Archives staff who attended several of the meetings. The Committee also had an interesting tour of the Archives with an opportunity to see some Weston materials available there. One of the Weston meetings included a walk around town to look at the sites and materials of all the participating organizations.

Helen Macarof continued to work on the index to The Town Crier, slowly adding records to a growing database. This is a long term project. It takes approximately 2.5 hours for each issue of the paper.

### Storytimes, After-School Activities, Crafts

Children's programming was very important this year, as it is every year. In 1994, we added several new sessions of popular pre-school Storytimes and Book Clubs to the schedule. The After School Book Clubs have jumped from four sessions a year in 1993 to eight in 1994, with demand for still more! We also added two preschool Storytimes for toddlers ages two through four. Pop-Up Book Workshop has continued unchanged, taught by volunteer Karen Sedat. The Craft Table is still a child-magnet during school vacations.

Several one-time special Storytimes met for holidays and at the request of local organizations. Weston nursery schools and Scout groups visited for specialized storyhours and programs. In the fall, we added a Drop-in Kindergarten Storytime on Friday afternoons. It went very well, and will be continued in 1995. The demand is growing for more new programs and extra sessions of continuing programs.

### Summer Reading Program

The Summer Reading Program, which includes all aspects of programming during July and August, again broke last year's record high. The summer theme for 1994 was "Ticket to Read." And read they did; over the course of the nine-week program, the 196 children participating read 5,786 books. The craft table was very popular, and the Summer Book Club drew children on Thursday evenings all summer.

### Young Adult Activities

Young Adults were targeted for expanded service in 1994, since they will soon have their own area in the new Library. In the spring, Kelly Wood and Jill Jackson drew up a questionnaire to survey their needs and desires for the new Library. Over the summer, we had several meetings within a newly-formed YAAC (Young Adult



Advisory Council) for their input. Several good suggestions for services and programs came out of those meetings.

This was the first year that the staff kept track of reference questions in Youth Services. In 1994, the average was 350 questions per month.

### Maintaining The Collection

Staff members prepared a number of special exhibits throughout the year to stimulate interest in different subject areas. A massive job was that of merging the fiction genre collections into a single alphabet. This resulted in moving every fiction book in the library. The non-fiction collection was also moved in an attempt to find new locations for our collection while we wait to move into the new facility.

The Library added more than 8700 items this year. The new materials included books, books on cassette, musical cassettes, compact discs and videos (which are currently in storage). Approximately 4800 items were withdrawn from the Minuteman database and discarded, including the Library's LP collection. This gives the Library total holdings of 82,673 items.

Roberta Rothwell and the Technical Services staff also took on the task of re-classifying the entire 800-899 literature section. This was a long-overdue logical access to literary criticisms of authors and their particular works. This task was completed at the close of the year.

Staff also processed approximately 900 videos which will be available in the new Library. Many of the videos were purchased through grant funds awarded from the Massachusetts Board of Library Commissioners.

Local history materials were entered in the database - for instance, all of the oral histories are now listed in the MLN database. This is an on-going process as more materials of local interest are acquired by the Library.

### Staff Changes

There was very little change in the staff during 1994. Jill Jackson, our Young Adult Librarian, received her Master's in Library Science from Simmons College in the fall. Four new pages began working at the Library during the summer and fall. Three are still working at the Library, including Benjamin Lee, Stephen McManus, and Joshua Wolcott.

Two staff members, Kim Viglas and Donna Davies, expanded their families with babies. Kim's son, Charles, was born in October. Donna's daughter, Amanda Joyce, was born in early December.

The winter of 1994 was a particularly harsh one, with major storms most Thursdays. The inclement weather caused the Library to close much more frequently than desirable. Although the summer was very warm, the Library staff, knowing it was the last summer in the old building, managed to keep the Library open most days. In addition, the Library was opened Tuesday mornings so library use was up during the summer.

#### Activities of the Friends

The Friends of the Weston Public Library continue to grow in momentum and in numbers. Town-wide enthusiasm for the new Library building is reflected in the Board of the Friends, and they are poised to extend and fund programs within the Library.

Friends' activities included their fourth Annual Appreciation luncheon for the library staff and day trips to the Rare books collection at the Boston Public Library; the Florence Griswold Art Museum in Old Lyme, Connecticut; and Herman Melville's home, "Arrowhead", in Lenox, Massachusetts.

The Friends hosted a Town-wide reception for Alice Douglas, our retiring Library Director, in February. Ingrid Graff returned in March to present a lecture, "The Life and Writings of Thomas Hardy." This preceded and prepared a group of 20 to 25 friends for an extremely popular and successful trip to England in September, "The Literary By-Ways of Southern England."

The Book Sale was held in November this year, with a Preview Party (and private book sale) for members. Our Annual meeting, at the Henderson House, featured Gillian Gill, biographer of Agatha Christie and Mary Baker Eddy, as our speaker.

A member of the Friends Board attends many Trustee meetings, and that has added to the Friends' understanding of how the organizations fit and work together. Membership is at an all time high, growing from 405 to 467 this year, thanks to a Town-wide Newsletter, another Newsletter to members and a Membership drive. The Friends now fund all the Museum passes currently held by Weston Library.

## REPORT OF THE LIBRARY BUILDING COMMITTEE

The Library Building Committee was established in 1987, by action of a Special Town Meeting, to consider on-site expansion of the present library. After thoroughly exploring on-site expansion, the Committee unanimously rejected this option and recommended constructing a new building. Over the next two years the Committee selected an architect, explored various sites, reviewed the program for the new library and attended numerous meetings with interested town officials and citizens.

After unanimous approval at the Annual Town Meeting in 1991, the Committee turned its attention to working with the architect on the design of the building to accommodate the library program. In March of 1993 the Committee received a major setback when the lowest bid for construction was more than \$1 million over the budget. After six months of effort to simplify the design, the Committee had the project re-bid.

A major milestone occurred on September 22, 1993 with the ground breaking ceremony. Little did the Committee realize that the contractor would be faced with one of the coldest winters in recent years. Despite the best intentions of all concerned, progress slowed significantly during the winter months, with the ground frozen for several feet.

As inevitably happens in New England, spring finally did arrive, and it has been exciting to see the building take shape during 1994. On June 22, 1994, a "Topping Off" ceremony was held. Since that time all exterior work on the building has been completed, and most of the landscaping has taken place. As this is written, finishing work is well underway on the interior of the building.

**Opening Celebration** - Current plans call for opening the building by spring, 1995 with formal dedication on Sunday, May 7, 1995 at 2:00 p.m. Lynn Brontas is chairing the Opening Day Committee, which intends to make this event a town-wide celebration. It has been 97 years since the Town could celebrate either a new or expanded library.

**Interior Design** - Under the leadership of Arria Sands, an Interior Design Committee has been working for the past two years on a myriad of details in connection with the new library - furnishings, color, textures, design, wood types, etc. The number of issues faced by this Committee has been many. Thanks to their perseverance, we believe the Town will be pleased with both the "form and function" of the building interior.



**Fundraising** - The continued success of the Weston Library Building Fund, Inc. is due to the tireless efforts of Helen Bradley and the generosity of hundreds of Weston residents, organizations and businesses. More than \$1,650,000 has been raised privately. Continued financial support has enabled the Committee to restore cuts made in such areas as millwork and landscaping. The community's generosity has far exceeded the most optimistic projections. The Committee extends a grateful thanks to all who have made this building a reality.

**Thanks** - As the project nears completion, the Committee would like to thank the many individuals, Town officials and residents who have made the new building possible. Special thanks are extended to the following:

- \* Alice Douglas, retired Library Director - Alice developed the library program and worked closely with the Committee for several years. For eighteen years as Director she struggled with a totally inadequate facility.
- \* Sondra Vandermark, current Library Director - With construction underway, she had to learn quickly the project's status and provide her views without causing major disruption.
- \* Library Trustees, current and retired - For years they were a voice crying in the wilderness on the need for a new facility. In particular, the Committee would like to acknowledge Dottie Robbins, whose leadership of the Trustees assured that the interests and concerns of the Trustees were addressed by the Building Committee.
- \* Galliher, Baier and Best, Architects - They took the Committee's vision and turned it into a design for an attractive building.
- \* Mello Construction Company, General Contractor - They demonstrated a professionalism and care for quality infrequently found in "public" projects, particularly Bob Mullen and Stan Hergott.
- \* Koningisor Consulting, Construction Management Firm - Jim Koningisor and Dave Luciano helped the Committee during its darkest hours in addressing major cost problems.
- \* James D. Kelleher, Clerk of the Works - In rain or shine, Jim was on-site assuring that all the subcontractors and dozens of workers performed according to plans.
- \* DerMarderosian Associates, Interior Designers - Karen DerMarderosian served as a professional resource and worked closely with the Interior Design Committee.

## PARK AND CEMETERY DEPARTMENT



### REPORT OF THE PARK AND CEMETERY COMMISSION

During 1994, the Park and Cemetery Department completed the development of approximately 225 additional grave sites in Linwood Cemetery. This project, funded in its entirety by a fund accrued from prior lot sales, placed no burden on the Town's tax rate. The Department hopes to begin selling lots in this new area during autumn of 1995.

There are eighty Weston families who have been on a waiting list since 1991, and these families will be given first priority to purchase lots at this new site. Once this is accomplished the Department will take an inventory of grave sites that will be available for the next four years.

The Department has also identified a 5 acre parcel in Linwood that, when developed, could provide 1000 lots; enough grave space for the next 25 years. This project will be extensive and assistance from the Town would be necessary to proceed with this project.

In the fall of 1994, a Bradford pear tree was removed from the First Parish Church and transplanted in Linwood Cemetery. The Department is grateful to Roger Woodbury of Lincoln for this thoughtful donation.

Recently the Park and Cemetery Commission has re-purchased cemetery lots from individuals requesting this action after realizing their extra lots were not needed. If you currently own cemetery lots that you or your family may not need the Park and Cemetery Commission encourages you to contact Superintendent David S. Johansen, at 893-8695 in order to facilitate a refund.

Cemetery lots for interment or cremation are only available to current residents, town officials and employees.

The Department's statistics for fiscal year 1994 are as follows:

<u>Interments:</u>	Resident	25
	Non-Resident	35
	Total	60
<u>Number of Lots Sold:</u>		18.5
		37 Grave Sites
<u>Receipts:</u>		
Sale of Lots	\$	8,960.00
Perpetual Care		9,110.00
Interments		23,485.00
Foundations		<u>4,900.00</u>
	\$	46,455.00

## REPORT OF THE RECREATION COMMISSION

1994 was a very eventful year for the Recreation Department. The long winter months did not stop the construction project of the redesigned Memorial Pool. The pool opened on schedule, much to the delight of avid beach goers and swimmers. The pool design basically remained the same except for the addition of a required handicap access and a "Rain Drop" in the shallow end. The diving board was installed and the deep-end pool depth now meets all safety and health code requirements. An underground sprinkler system was installed under the new sod surrounding most of the pool.

The Recreation Department continued to provide services and programs to community members of all ages. After-school programming, summer camps, teen dances, field trips, arts and crafts, exercise classes and many other programs kept the participants and staff busy all year long. The Senior Citizen Holiday Dinner, which is served by staff and Commission members, is a highlight of the winter season. Santa arrives, in a white pick-up truck, and hands out goodies to all the good "boys and girls."

During 1994 the Department, through a gracious offer by the School Committee, moved its offices to the Case House meeting room in search for a permanent home. Due to increased school enrollment, available classroom space has become limited and the Recreation Department is now hard pressed for both classroom and activity space. After completion of a feasibility study, it was determined that the Recreation Department needed a home of its own. Recreation is presently the only "homeless" department in Weston.





Redesigned Memorial Pool

At the end of 1994, the Commission along with the Board of Selectmen, selected the architectural firm of Powers and Associates to design a simple structure to house recreational programming. This building would have ample room for activity/open space and several classrooms. The School Committee agreed to donate land, upon approval at May 1995 Town Meeting, in an area adjacent to the Case House on Wellesley Street. The building design will reflect a barn style structure, similar to a building which previously occupied the site in the early 1900's, prior to a destructive fire in the late 1940's. This site was chosen because of its proximity to the public schools and the Memorial Pool. It also provides easy access for children to be safely picked up and dropped off. It is hoped that this project will receive a favorable vote at the May Town Meeting.

The Recreation Commission wishes to thank the many people and town departments who helped make Weston Recreation programs successful: the Weston Highway Department for its equipment and manpower; the Water Department for all the help during pool construction; the Cemetery Department for its constant assistance whenever Recreation got "over their heads" in a problem; the Police and Fire Departments for year-round assistance at special events and every day routines; and the many private citizens who donated hundreds of hours of "blood, sweat and tears" to the Memorial Pool project.

The Commission gives a special thanks to Doug MacDougall, Karen McDonald, Daneile Frechette, Mark Berry, Doug Campbell, and Lee Jilk for their efforts and hard work all year to keep the Recreation Department a successful "adventure."

## **WATER DEPARTMENT**

### **REPORT OF THE BOARD OF WATER COMMISSIONERS**

In 1994 the Weston Water Commission continued to improve its water distribution system, comply with increasing state and federal compliance demands, and improve its diagnostic capabilities to plan for future use.

The distribution system delivers 96.3% of the water that is purchased from our supplier, the Massachusetts Water Resources Authority (the MWRA). Because of this efficiency the water users in Weston pay some of the lowest water rates in Massachusetts.

The amount of water purchased from the MWRA and surrounding communities was 530,946,000 gallons, 4,500,750 gallons more than in 1993. This increase is mainly attributed to new construction in Weston during 1994 and to an increase in lawn irrigation systems.

Thirty-five new water services were installed in 1994, proving that Weston is still a growing community. With these additions the Water Commission now maintains 3,248 services.

Four times during 1994 more than 4 million gallons of water were pumped in a 24-hour period.

Heavy snows kept staff members busy removing snow from around fire hydrants. Residents were urged to clear snow from fire hydrants on their property, if possible, and to ask private snowplowers to refrain from burying the hydrants.



Installing water main at Merriam St. and North Ave.

Two major distribution system upgrades were completed during the summer:

- **Contract #7** - A long awaited new 10" water main was placed along North Avenue from Merriam Street to Viles Street. Also included in this contract was the removal from service of an unlined 6" main from Viles Street to Church Street by connecting services to an existing 10" water main. Two hundred fifty feet of 8" main was installed along Overlook Drive to complete a loop into North Avenue. In addition, an interconnection between Weston and Lincoln was completed with a new 8" main on Lincoln Street.
- **Contract #8** - A new 8" water main was installed along Glen Road from house #301 to the Wellesley Town Line and continuing along Pembroke Road to Old Colony Road. The ongoing discolored water problem on historic Crescent Street was also corrected during 1994 with a new 8" main installation from Boston Post Road to an existing pipe just west of Hillcrest Road.

The Water Commission was also active in the installation of water mains for two new Subdivisions, the new Assisted Care Facility on Norumbega Road and the new Library Building on School Street.

Other services provided by the Water Commission during 1994 were:

- Assisting homeowners in locating and repairing service leaks.
- Addition of 15 new fire hydrants to the distribution system bringing the total number of hydrants to 855.
- Continuation of a comprehensive leak detection survey of the underground piping system, surveying the area north of Route 20 to the Town boundaries. One main leak, two small service leaks and two hydrant leaks were discovered; all were fixed immediately.
- Implementation of and diligent work on a Cross Connection Control Program as required by the Department of Environmental Protection.
- Continuation of its annual leak detection program as required by the MWRA.

In addition, the Water Department provided assistance to and received assistance from the Highway, Park and Cemetery, Engineering and Recreation Departments on numerous occasions during the year.

The Commission continues to be staffed by Superintendent Russell Ferrelli and staffed by Bert LeBlanc, Robert Mazerolle, and Jim Lavacchia. Together they rep-



resent over 50 years of experience and knowledge of water related issues and the Weston water distribution system.

The year saw the retirement of Water Commissioner Warren Vittum as he and his wife Gladys moved from Weston to North Carolina. Warren and his 50 years of experience will be missed. He will be succeeded by Arthur "Sandy" Lee who brings consulting and municipal experience to our commission.

Next year (1995) will be one of system assessment. We are considering a computer system which will allow us to complete a hydraulic analysis and continuously monitor our distribution system. With the continuing growth of Weston it is imperative that we remain current as to what areas of Weston need improvements in order to meet future water demands.

### Statistical Comparison

	<u>1993</u>	<u>1994</u>
Miles of Water Main, Beginning	98.82	99.16
Miles Added & Eliminated (net)	0.34	0.008
Miles of Main, Ending	99.16	99.168
Services, Beginning	3,185	3,216
Services Added	31	32
Services, Ending	3,216	3,248
Public Hydrants, Beginning	832	840
Public Hydrants Added	8	25
Public Hydrants Abandoned	0	10
Public Hydrants, Ending	840	855
Water Purchased, MWRA (gal.)	525,441,900	529,842,000
Water Purchased (other)	1,003,350	1,122,000
Total Gallons Purchased	526,445,250	530,964,000
Daily Average	1,442,315	1,454,696
Greatest Amount Pumped in One Day:		
July 18	4,006,300	
July 13		4,339,300
Weekly Average	10,123,947	10,210,846
Greatest Amount Pumped in One Week:		
July 8-14	23,240,000	
July 8-14		24,190,500
Monthly Average	43,870,437	44,247,000
Greatest Amount Pumped in One Month:		
July	91,789,400	
July		97,349,700

**APPOINTMENTS BY THE BOARD OF SELECTMEN**  
**during 1994**

Town Administrator  
J. Ward Carter

Town Counsel  
Kopelman and & Paige, P.C.,

Town Engineer  
Gerald T. Fagan

Treasurer and Collector  
Mark S. Good

Superintendent of Streets  
John J. Ryan

Moth Superintendent  
John J. Ryan

Tree Warden  
Edward P. Petcavage

Chief of Police and Keeper of Lockup  
James J. McShane

Deputy Chief of Police  
Roland W. Anderson

Dog Officer and Pound Keeper  
Robert Cronin

Special Police Officers

Christine A. Anderson  
Antony C. Baker  
Edward J. Barbetti  
Stephen G. Carter  
William T. Craig  
John Cronin  
Edward M. Dickson  
Robert G. Duhaime  
John Finnerty  
Harold Hestnes  
William J. Hourihan  
Keith M. Kasprzak  
Ann G. Leibowitz  
Charles E. MacLeod, Jr.  
Douglas Mercer  
Paul A. Morrison  
Joseph W. Mullin  
Lee E. Munson

Michael P. Murray  
Richard A. Murray  
Paul B. Nicholas, Jr.  
Elizabeth D. Nichols  
David T. Nims  
Frederick W. Nims  
Peter Perrin  
Kenneth M. Rivers  
Daniel J. Robertson  
Dwight F. Robertson  
John C. Ryan  
John E. Thorburn  
Michael J. Tuttle  
Joan M. Vernon  
Edmund M. Walker  
Peter J. Walsh  
Jack S. Weiner  
Paul E. Young

Thomas J. Zagami

Constable to Serve Civil Process

Robert C. Millen, Jr.

(Term to expire 1997)

Director of Emergency Management

John E. Thorburn

Chief of Fire Department and Forest Warden

John E. Thorburn

Inspector of Buildings

Courtney W. Atkinson

Inspector of Wires

Courtney W. Atkinson

Deputy Inspector of Buildings

Ernest L. Johnson

Earl D. Midgley

Deputy Inspector of Wires

Oscar LeBlanc

Inspector of Gas Piping and Appliances

Edward F. Perilli

Deputy Inspector of Gas Piping and Appliances

Edward C. Fredericks, Jr.

Sealer of Weights and Measures

Courtney W. Atkinson

Director of Veterans' Services

Robert G. Duhaime

Veterans' Graves Officer

David S. Johansen

Public Weighers

Denny F. High

Walter Mulcahy

John Place

Kenneth C. Sutherland

Kevin H. Whittemore

Council on Aging

F. Douglas Garron

Una Fleischmann

Fr. Patrick A. Sullivan, S.J.

(Terms to expire 1998)

Alice W. Douglas

(Term to expire 1996)



Alcohol and Drug Education Advisory Committee

Jeri F. Cooper	Janet Gordon Bain
Thomas S. Giampapa	Erica M. Cole
Nancy W. Healey	Laura Jenks-Daly
Richard Houde	Joan MacClary
James J. McShane	Chester T. Marvin
John C. Osborne, Jr.	Robert A. Nolan
Jane A. Paine	Linda J. Perrin
David C. Treadway	Laura G. Wernick

(To serve at the pleasure of the Selectmen)

Committee for Implementation of  
Americans with Disabilities Act

Joseph W. Ambash, Jr.	Philip M. Dunn
Paul J. Donahue, Jr.	Miguel Gomez-Ibanez

(To serve at the pleasure of the Selectmen)

Board of Appeals - Member

Roger D. Scoville  
(Term to expire 1997)

Board of Appeals - Associate Member

Wendy K. Armour  
(Term to expire 1997)

Cable Advisory Committee

Lorraine S. Alexander	F. Douglas Garron
Edwin Smith	

(To serve at the pleasure of the Selectmen)

Computer Advisory Committee

J. Ward Carter	Robert E. Richardson
Mark S. Good	Donald R. Shapiro
Ellen J. Greendale	John A. Stayn
Harry B. Jones	Donna S. VanderClock

(To serve at the pleasure of the Selectmen)

Conservation Commission

George P. Bates  
Kathleen G. Fishburn  
John M. Lord, Jr.  
(Terms to expire 1997)

Crescent Street Historic District Commission

George F. Amadon	Alfred L. Aydelott
(Terms to expire 1997)	
Elizabeth S. Ericson	Patricia Mansfield
(Terms to expire 1996)	
John Sallay	
(Term to expire 1995)	

Weston Cultural Council

	Terms to Expire
Alice W. Douglas	Jan. 25, 1997
Jospeh D. Fernandez	July 5, 1997
Mary P. King	Jan. 2, 1996
Martha Wright	April 22, 1996
Martha H. Carlock	April 22, 1996
Ann Billings	May 26, 1996
Herbert Randle	June 30, 1996

Committee to Investigate Employee  
Health Insurance Matters

Joseph W. Ambash	Peter S. Yozell
William D. Zellen	
(To serve at the pleasure of the Selectmen)	

Historical Commission

Edward Rossiter	
(Term to expire 1996)	
Alfred L. Aydelott	Woodie C. Flowers
Mary M. Pughe	
(Terms to expire 1997)	

Housing Needs Committee

Laurence Gerber (Chairman)
(To serve at the pleasure of the Selectmen)

Town Map Committee

Donald B. Myers, Chairman	G. Roger Lee
Richard D. Wright	
(To serve at the pleasure of the Selectmen)	

Trustee of the Merriam Fund

Katherine M. Helgeson
(Term to expire 1997)

MetroWest Growth Management Committee

Joseph W. Mullin (representing Selectmen)
(Term to expire 1995)

MWRA Advisory Board Representative

Jean M. Thurston
(To serve at the pleasure of the Selectmen)

Open Space and Recreation Planning Committee

Nina Danforth	Mary B. Horne
Lee C. Fernandez	Julie D. Hyde
Pamela W. Fox	Lenore Zug Lobel
Douglas P. Gillespie	Mary A. Lord
Kathleen B. McCahan	Marillyn A. Zacharis
(To serve at the pleasure of the Selectmen)	

Park and Cemetery Commission

Elizabeth H. Williams

(Term to expire 1997)

Personnel Advisory Committee

Philip Saunders, Jr. (Chairman) Ripley E. Hastings

Margaret D. Ackerman Elise F. Rockart

Joseph W. Ambash Harold S. Schwenk, Jr.

Daniel D. Donovan Mary M. Sullivan

(Terms to expire June 30, 1995)

Committee for the Implementation of a

Public Works Department

Richard A. Murray, Chairman Robert W. Danforth

Anthony J. Melone

(To serve at the pleasure of the Selectmen)

Recycling Education Committee

Jane Brigham Diane Savitsky

Robin Reisman Elizabeth Saunders

Kevin Shoemaker

(To serve at the pleasure of the Selectmen)

Recycling and Solid Waste Advisory Committee

Richard L. Charlesworth John H. Durant

Grant H. Dowse, Jr. Douglas Gillespie

Warren E. Norquist

(To serve at the pleasure of the Selectmen)

Registrar of Voters

Carter M. Crawford

(Term to expire 1997)

Committee on Safety & Flow of Pedestrian

and Vehicular Traffic

David P. Bell William J. McCarthy

Clifford S. Copithorne Robert A. Mosher

Francine P. Lee Eugene C. Ritvo

Thomas E. Shepherd, Jr.

(Terms to expire 1995)

Committee to Study Uses & Space Needs for

Public Lands and Public Buildings

F. Douglas Garron Blake Munson

Miguel Gomez-Ibanez Henry S. Reeeder, Jr.

Joseph S. Junkin Joan B. Vernon

(To serve at the pleasure of the Selectmen)



# ELECTION WORKERS 1994-1995

	DEMOCRAT	REPUBLICAN
PRECINCT I		
Warden	Rita Hirsch	
Deputy Warden	Mary J. Woll	
Clerk		Barbara Fonda
Deputy Clerk		H. Louise Benotti
		Helen Zolla
Inspectors	Doris Rich	Jean Jones
	George F. Amadon*	Ann Lesser
	Norma V. Renna*	Frances J. Rowen*
Deputy	Nancy G. Pearson	Virginia Carpenter
Inspectors	Eleanor Greene	Evelyn S. Lord
		Sally S. Barnes
Demonstrators		Elizabeth H. Moodie
		Bonnie Maret
PRECINCT II		
Warden	Lynn T. Broutas	
Deputy Warden	--	
Clerk		Beverly Shepherd
Deputy Clerk		Katharine T. Smith
Inspectors	Marion Kellogg	Corinne Clarke
	Margaret A. Kerwin	Maureen P. O'Hara
	Gail J. Donnelly	
Deputy	Elizabeth H. Moore	Ruth Helen Banghart
Inspectors	Phyllis C. Wheeler*	William R. Whitmore
Demonstrators		Rose M. Gowell
		Joan P. Wilson
PRECINCT III		
Warden		Henri B. Atkins
Deputy Warden		Joyce Downes
Clerk	Patricia K. Shotwell	
Deputy Clerk	Beatrice Fitzpatrick	
Inspectors	Elizabeth A. Coan	Nancy B. Bates
	Thelma Hansen	Mary E. McMahon
	Eileen D. Thibeault	
	Elizabeth Paine*	
Deputy	Helen E. Sgroi	John M. Gourgass
Inspectors	Patricia J. Delaney	
	Barbara L. Miller	
Demonstrators		Zelma R. Ross
		Earl J. Forman

\*Unenrolled

	DEMOCRAT	REPUBLICAN
PRECINCT IV		
Warden	Molly Apple Levin	
Deputy Warden	Marybelle H. Cochran	
Clerk		Florence G. Atkins
Deputy Clerk		Helen Bradley
Inspectors	Theresa M. Mirabile	Nancy Gourgass
	Nancy Baer	Joan Bryson*
		Lucy K. Saunders*
		James Concannon
Deputy Inspectors	Dorothea S. Santos*	Barbara K. Peatman
Demonstrators		
	Morris Ross	
	Albert Kalman	

TABULATION CENTER		
Warden		Robert Richardson
Clerk	Robert F. Norton	
Inspectors		Amy C. Richardson

#### TELLERS

DEMOCRAT	REPUBLICAN
Linda M. Abegglen	Mary G. Aydelott
Harold Bossung*	Susan R. Banghart
Jane Brigham	Sally S. Curtis
Beatrice Forman*	Barbara A. Dillaway
Bettye C. Freeman	Jean S. Dowell
Sandra S. Gee	F. Douglas Garron
Judith R. Harding	Carlol Gilbert
Stephen E. Humphrey	Charles H. Hardie
Elmer E. Jones	Ruthie C. Jenkins
Christine Martin	Heather M. Kelly*
William J. McCarthy, Jr.	Katherine W. Langenberg
Robert F. Norton	Nancy Mack
Stacia Pryzpek	Ellen McMahon*
Edward V. W. Rossiter	Krista Scoville
Ruth C. Sheehan	Joseph P. Sheehan, Jr.
Robert C. Webb	Milton T. Theall*
	John Wilson*

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\*Unenrolled

## LICENSES ISSUED BY SELECTMEN - 1994

### Common Victuallers

Ye Olde Cottage Restaurant, Inc.	403 Boston Post Road
Cafe 456	456 Boston Post Road
Food Service Associates, Inc., d/b/a Cedar Hill Dairy Joy	14 Kings Grant Road
Beantown Bagels, Inc.	31 Center Street

### Food and Beverage Dispensing

(Chapter 140, Section 21E, M.G.L.)

The Hazel Hotchkiss Wightman Tennis Center, Inc.	100 Brown Street
Weston Golf Club	275 Meadowbrook Road
Pine Brook Country Club, Inc.	42 Newton Street

### Public Event or Entertainment

Weston Carriage Society	April 30, 1994
Horse Show	
Weston Spring Horse Show	May 14, 1994
Horse Show	

### Parades, Bicycle Tours, and Road Races

HOPE Boston, Inc.	May 14, 1994
Conduct Bikeathon	
WalthamWeston Hospital & Medical Center	May 14, 1994
Road Race	
St. Jude's Children's Research Hospital	May 15, 1994
Bicycle Tour	
Carroll Center for the Blind	September 18, 1994
Bike-a-thon	
Arthritis Foundation	October 16, 1994
Bike Ride Benefit	
Weston Business Association	December 3, 1994
Horse Drawn Coach Rides	

### Public Entertainment on Sunday

Jericho Forest Pony Club	April 24, 1994
Combined Test (Riding)	
Jericho Forest Pony Club	May 15, 1994
A Dressage Rally-Regis	
Weston Dressage + Two-Phase Competition	May 15, 1994
Horseback Riding-Dickson	
N. E. Old English Sheepdog Club	September 25, 1994
Best Obedience Competition	
Weston Carriage Society	October 9, 1994
A Carriage Show	
Weston-Wayland Spring Horse Show	October 16, 1994
Fall Hunter Pace	
Weston Arts and Crafts Association	December 4, 1994
Holiday Crafts Show	

### Taxicab and Coach

John Boodoo d/b/a Airporter Limosine	Public Ways of Weston
AAA Airporter Services	Public Ways of Weston



# **THE FOLLOWING SELECTED VOTES WERE ADOPTED BY THE BOARD OF SELECTMEN IN 1994**

January 4, 1994:

Voted to award contracts for Hired Trucks and Equipment for Public Works for the period ending December 31, 1994, to the lowest eligible bidder for the following items as specified in bid and contract documents and to authorize preparation of contract documents and bonds for execution by the bidders.

Item No.	Description	Rate/Hour Moving Machine to Job Site	Rate/Hr. of Use
To: Big E Excavation, Framingham, MA, for the following items of hired equipment at the rates indicated:			
3.	D-6C Caterpillar Dozer	55.00	65.00
5.	580C Case Rubbertire Loader Backhoe	55.00	49.00
To: James G. Grant Co. Inc., Readville, MA:			
4.	980C/988B Cat Rubbertire Loader	64.00	65.00
6.	235-1.5 Cu. Yd. Caterpillar Crawler Hydraulic Backhoe	75.00	98.00
8.	Tractor & Dump Trailer	54.00	54.00
9.	10-Wheeler Dump Truck	48.00	48.00
10.	Tractor & Low Bed Trailer	64.00	64.00

Voted to approve and sign, and signed accordingly, second Amendment to Agreement with Green Environmental, Inc. to cover final charges, in the amount of \$3,288.50, for extra services in handling hazardous material.

January 11, 1994:

The Board held a hearing at 8:30 p.m. with Edward P. Petcavage, Tree Warden, on the removal of a number of trees from Conant Road in connection with extension of the sidewalk northerly from Pigeon Hill Road. There were no appearances. Voted to authorize removal of the trees by the tree warden to allow construction of the sidewalk.

Voted to file with Department of Environmental Protection "Application for Municipal Listing as a DEP-Approved Composting Program (DACP)" and to authorize the Chairman to sign such application. The application was accordingly signed by the Chairman.

Voted, pursuant to the authority of M.G.L. Chapter 53, Section 30, that the Board of Registrars of Voters be not required to hold sessions for registration in each precinct prior to the annual town election.

Voted to adopt a policy that the Town Clerk's office in Town Hall shall be open the first Tuesday of each month from 5:00 p.m. to 7:30 p.m. for the conduct of such business as is customarily handled by this office during daytime hours.

January 18, 1994:

The Board met with the Treasurer and Collector and the Town Clerk to consider approving an Advance of Funds in Lieu of Borrowing for renovations to Field School. Voted that the Town of Weston intends to finance on an interim basis, certain preliminary costs of the Remodeling, Reconstruction and Repair of the Field School, which costs are reasonably expected to be reimbursed with the proceeds of bonds to be issued by the Town, pursuant to the vote of the Town duly adopted as follows:

<u>Town Meeting</u>	<u>Article</u>	<u>Maximum Principal Amount</u>	<u>Project or Purpose</u>
November 22, 1993	2	\$120,000	Reconstruction of School Building

Further voted that this vote is a declaration of official intent adopted pursuant to the requirements of United States Treasury Regulations Section 1.103-18-a) through 1.103-18-1).

Voted pursuant to the provisions of M.G.L., Chapter 44, Section 31D, that the Town may incur liability and make expenditures in excess of available appropriations for snow and ice removal in the amount of \$150,000.

January 25, 1994:

Voted that the Town Treasurer with the approval of the Board of Selectmen borrow the following amount in anticipation of permanent serial loan as authorized by votes of the town meeting set forth below.

a. \$930,000 for construction of the refuse transfer facility by votes under Articles 16, 15, 7, and 20 of the warrants for town meetings held May 11, 1987, May 11, 1988, November 23, 1992 and May 12, 1993 respectively.

Further voted that thirty-eight notes, thirty-seven in the amount of \$25,000, one in the amount of \$5,000, authorized by votes of the Town, duly adopted, as set forth in the foregoing vote and by said vote of the Selectmen shall be issued, shall be dated February 1, 1994, that notes numbered 1-38 shall mature August 3, 1994, that the interest rate shall be fixed at 2.30 percent per annum for notes number 1-38, payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

State House Note 992 voided.

<u>Note No.</u>	<u>Purpose</u>	<u>Amount</u>
1 - 37	Construction of Refuse	
	Transfer Facility	\$25,000
38	" " " "	5,000

Further voted to approve the sale of said notes numbered 1-38 at a total premium of \$362 to Shawmut Bank, N.A. [preceding vote is condensed].

Voted to approve and sign, and signed accordingly, Amendment No. 6 to contract with SEA Consultants, Inc. for transfer station engineering services in the amount of \$5,500 for consultant services of Steven L. Bernstein, P.E.

#### February 1, 1994:

Voted to approve and sign, and signed accordingly, notice of Town Caucus to be held on Monday, March 7, 1994 at 8:00 P.M. at Town Hall.

The Board received bids for printing the 1993 Annual Town Report. Voted to accept the bid of Irving Graphics, Walpole, MA, for the price of \$6,508.00 based on estimated number of pages and one color cover. This was the lowest bid received. Further voted to sign, and signed accordingly, acceptance of the bid of Irving Graphics.

#### February 8, 1994:

Voted to respond to the notice from Peter C. Hardy, attorney for Edward W. Coburn, that the Town is not interested in purchasing 22 ± acres of land located at 171 Church Street assessed and taxed as recreational use land pursuant to the provisions of M.G.L. Chapter 61B, Section 9.

Voted to appoint the following members of the Local Emergency Planning Committee, as required by the Massachusetts Emergency Management Agency:

Joseph W. Mullin - Board of Selectmen;  
 Joan B. Vernon - Board of Health;  
 Deputy Police Chief Roland Anderson - Civil Defense;  
 Fire Chief John E. Thorburn;  
 Police Chief James J. McShane;  
 Highway Superintendent John J. Ryan.

#### February 15, 1994:

Voted to approve and sign, and signed accordingly, letter to Weston School Committee requesting consideration of proposal to admit children of Town employees not residing in Weston to attend Weston public schools under certain conditions and subject to certain limitations.

Voted pursuant to the provisions of M.G.L. Chapter 44 Section 31D to authorize the Town to incur liability and make expenditures in excess of available appropriations for snow and ice removal in the amount of \$100,000



in addition to the sum of \$150,000 so authorized by vote of Selectmen on Tuesday, January 18, 1994 and by vote of the Finance Committee on Thursday, January 20, 1994.

Voted to approve letter to be sent to the School Committee urging that the needs of the Recreation Commission for space be given top priority in the allocation of space in school buildings.

February 22, 1994:

Voted to approve and sign Agreement with Massachusetts Library Staff Association for the year July 1, 1993 to June 30, 1994. The Agreement was accordingly signed in quadruplicate.

Voted to approve a side letter to M.L.S.A. acknowledging that it is understood that notice of intent to negotiate a renewal contract effective July 1, 1994, has been given by the parties to the agreement now being executed for the fiscal year 1994.

The Board considered several matters related to construction of the Solid Waste Transfer Station. Voted to authorize the following changes in the work which should reduce contract cost.

a. Omit certain grille work which may not be required for security.

b. Omit certain part of fire alarm annunciator system to reduce number of indicators.

Further voted not to eliminate finish painting of roof structural steel members inside the building.

The Board also decided to have placed on the bronze plaque to be attached to the transfer station, the names of all the Selectmen involved with the planning for and construction of the building.

The Board reviewed the status of plans for traffic signal changes at School Street and Route 20. Voted to request the state highway department to allow at that intersection traffic on Route 20 eastbound to turn right on red onto School Street southbound and traffic on School Street southbound to turn right on red onto Route 20 westbound.

Voted to approve and sign Change Order number 3 to contract with Seaver Construction, Inc. for construction of Solid Waste Transfer Station, which covers changes in electric service to accommodate 2 compacter units in recycling building and grants an extension of time for completion of three weeks to March 15, 1994, because of weather related delays. Six (6) copies of Change Order number 3 were accordingly signed.

March 5, 1994:

Voted to accept the quotation of Muckle & Associates, Inc. to repair and reinstall lighting fixture at front of Town Hall for the price of \$2,950.

March 8, 1994:

Voted to accept the bid of The Instant Printing Place II, Needham, MA, dated February 17, 1994, for printing 4,200 copies of the warrant and budget report for 1994 for the price of \$3,080.00 plus or minus unit prices for additional or fewer pages as may be required. This was the sole bid received. Further voted to sign, and signed accordingly, acceptance of the bid of The Instant Printing Place II.

At 8:30 P.M. the Board held a hearing on notice of intention to lay out Bayberry Lane as a public town way. There were no appearances. Voted to authorize the preparation of a layout order for adoption by the Selectmen and subsequent presentation to the annual town meeting for acceptance.

March 15, 1994:

The Board of Selectmen considered with the Town Treasurer proposals for sale of revenue anticipation notes in the amount of \$1,000,000. The Board adopted the following votes:

Voted that the Town Treasurer with the approval of the Board of Selectmen borrow \$1,000,000 by the issue and sale of a note or notes in anticipation of revenue as authorized by M.G.L., Chapter 44, Section 4.

Further voted that one (1) note in the amount of \$1,000,000 authorized to be issued by Selectmen earlier, shall be issued, shall be dated March 23, 1994, shall mature June 1, 1994, that the interest rate shall be fixed at the percent per annum set forth below, payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

State House Note 993 voided.

<u>Number of Notes</u>	<u>Amount</u>	<u>Interest Rate</u>
993 R-1	\$1,000,000	2.58

Further voted to approve the sale of said note to BayBank at par [preceding vote is condensed].

The Board considered with the Town Treasurer proposals for sale of bond anticipation notes for the following municipal purposes:

- Lay and Relay Water Mains
- Construction of Refuse Transfer Facility
- Construction of New Library
- Field School and Cafeteria Equipment
- Construction of Outdoor Recreation Facility
- Engineering and Architect Services-Field School

Voted that the Town Treasurer with the approval of the Board of Selectmen borrow the following amounts in anticipation of permanent serial loan as authorized by vote of the town meeting set forth below.

a. \$30,000 for laying and relaying water mains authorized by vote under Article 11 of the warrant for annual town meeting held May 7, 1990.

b. \$100,000 for the construction of a refuse transfer facility authorized by vote under Article 20 for annual town meeting held May 12, 1993.

c. \$2,200,000 for the construction of a new Library authorized by vote under Article 3 of the warrant for annual town meeting held on May 6, 1991.

d. \$100,000 for purchasing and installing secondary school cafeteria and Field School equipment authorized by vote under Article 23 of the warrant for annual town meeting held on May 12, 1993.

e. \$250,000 for the reconstruction of outdoor recreational facilities authorized by votes under Articles 3 and 1 of the warrants for special town meetings held November 23, 1992 and November 22, 1993 respectively.

f. \$80,000 for the renovation of the Field School authorized by vote under Article 2 of the warrant for special town meeting held on November 22, 1993.

Further voted that sixty-nine notes, in the amount of \$2,760,000, authorized by votes of the Town, duly adopted, as set forth in the foregoing vote and by said vote of the Selectmen shall be issued, shall be dated March 23, 1994, that the notes numbered 994B1-994B69 shall mature August 3, 1994, that the interest rates shall be fixed at 2.43 percent per annum for notes number 994B1 to 994B14 and at 2.75 percent per annum for notes number 994B15-994B69 payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

State House Note 994 voided.

<u>Note Nos.</u>	<u>Purpose</u>	<u>Amount</u>
994B1 - 994B69	Municipal Purpose	\$2,760,000

Further voted to approve the sale of said notes numbered 994B1 to 994B14 at par to State Street Bank and Trust and notes 994B15 to 994B69 at a premium of \$354 to Shawmut Bank, N.A. [preceding vote is condensed].

Voted to open the warrant on Monday, March 21, 1994, for submission of petitions for articles for annual town meeting and to close the warrant for such petitions on Tuesday, March 29, 1994.

The Board considered proposals received for engineering services in connection with replacement of underground fuel storage tanks at Town Hall and Josiah Smith Tavern. Voted to accept the proposal of Green



Environmental, Quincy, MA, for a fee not to exceed \$8,830.

Voted to award to C/BI Consultants, Inc., Boston, MA, a contract for architect's services for certain repairs to Town Hall, for a fee not to exceed \$8,900 and expenses not to exceed \$600.

The Board was advised that the School Committee of Weston had voted to accept the provisions of Section 83 of Chapter 71 of the Acts of 1993, as amended, known as the "Education Reform Act of 1993," to provide for an Early Retirement Incentive Program for the members of the Massachusetts Teachers' Retirement System employed by the Weston Public Schools. No limit on additional years of credit for age, service, or a combination thereof and no limit on the number of eligible employees were voted by the School Committee. After discussion of the financial implications for the Town and procedures for determining eligibility of an employee for early retirement because of the limited numbers prescribed in the statute and the effect of a \$20 million dollar limit on state provided funds to pay fifty percent of the increased costs of retirement allowances, the Board voted unanimously to accept the provisions of Section 83 of Chapter 71 of the Acts of 1993, as amended, known as the "Education Reform Act of 1993," to provide for an Early Retirement Incentive Program for the members of the Massachusetts Teachers' Retirement System employed by the Weston Public Schools.

The Board considered bids received pursuant to Notice published in the Town Crier for Receipt and Transfer of Solid Waste. The low bid was submitted by E.L. Harvey & Sons, Westboro, MA, for an estimated total for the period ending June 30, 1998 of \$263,200. Voted to award contract to the low bidder and to authorize preparation of contract documents and bonds for execution by E.L. Harvey & Sons.

#### March 22, 1994

Voted to designate polling places to be effective until changed by subsequent vote of the Board of Selectmen.

#### April 5, 1994

The Board considered with the Town Treasurer proposals for sale of Bond anticipation notes for:

##### Municipal Purpose

- a. Lay and Relay Water Mains
- b. Construction of Outdoor Recreation Facility

Voted that the Town Treasurer with the approval of the Board of Selectmen borrow the following amounts in anticipation of permanent serial loan as authorized by vote of the town meeting set forth below.

a. \$300,000 for laying and relaying water mains authorized by vote under Article 7 of the warrant for annual town meeting held May 10, 1993.

b. \$350,000 for the reconstruction of outdoor recreational facilities authorized by vote under Article 1 of the warrant for special town meeting held November 22, 1993.

Further voted that one note, in the amount of \$650,000, authorized by votes of the Town, duly adopted, as set forth in the foregoing vote and by said vote of the Selectmen shall be issued, shall be dated April 13, 1994, that the note numbered 995 shall mature August 3, 1994, that the interest rate shall be fixed at 2.68 percent per annum for note number 995 payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of the note.

<u>Note Nos.</u>	<u>Purpose</u>	<u>Amount</u>
995	Municipal Purpose	\$650,000

Further voted to approve the sale of said note numbered 995 at par to Boston Safe Deposit & Trust Co. [preceding vote is condensed].

A report having been received from the Planning Board concerning the proposed layout of Bayberry Lane as a public town way voted to adopt and sign, and signed accordingly, the layout order and accompanying plan for Bayberry Lane. Further voted to direct that said Order and plan be filed forthwith with the Town Clerk.

Voted under the provisions of M.G.L. Chapter 59, Section 29C, as amended, to place on the warrant for the annual town election the following questions:

**Question No. 1:** Shall the Town of Weston be allowed to access an additional \$200,000.00 in real estate and personal property taxes for the purpose of defraying Town operating expenses for the fiscal year beginning July first, nineteen hundred and ninety-four?

**Question No. 2:** Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for renovation of the Field School?

**Question No. 3:** Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued for the cost of departmental equipment?

**Question No. 4:** Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the

bonds issued for the purpose of reconstruction of Municipal outdoor recreational and athletic facilities?

**Question No. 5:** Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for the cost of departmental equipment?

**Question No. 6:** Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued in order to provide the funds with which to lay and relay water mains not less than six inches but less than sixteen inches in diameter?

Voted to sign, and signed accordingly, amendment to Agreement with Septage Haulers, Inc. extending time for removal of old compost from Town land off Merriam Street, in consideration of additional payment of \$500.

April 12, 1994:

Voted to adopt and sign, and signed accordingly, the warrant for the annual town meeting to be held on Saturday, May 7, 1994, to act on Article 1, and on Monday, May 9, 1994, to act on the remaining Articles. Further voted that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station, and on the Town bulletin board at the north entrance of Weston High School on Wellesley Street, seven days at least before the time appointed for said meeting.

Voted to adopt and sign, and signed accordingly, the warrant for a special town meeting to be held on Monday, May 9, 1994. Further voted that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station and on the Town bulletin board at the north entrance of Weston High School on Wellesley Street, fourteen days at least before the time appointed for said meeting.

Voted to approve and sign, and signed accordingly, Agreement with C/BI Consulting, Inc. for designer services for repairs to Town Hall, in the amount of \$8,900 for services with \$400 for reimbursable expenses.

April 19, 1994:

The Board considered with the Town Treasurer proposals for sale of bond anticipation note for:

Municipal Purpose

- a. Engineering and Architectural Services  
for renovation of Field School

Voted that the Town Treasurer with the approval of the Board of Selectmen borrow the following amount in anticipation of permanent serial loan as authorized by vote of the town meeting set forth below.



a. \$40,000 for engineering and architectural services for remodeling, reconstructing or making extraordinary repairs to Field School by vote under Article 2 of the warrant for special town meeting held November 22, 1993.

Further voted that one note, in the amount of \$40,000, authorized by votes of the Town, duly adopted, as set forth in the foregoing vote and by said vote of the Selectmen shall be issued, shall be dated April 26, 1994, that the note numbered 996 shall mature August 3, 1994, that the interest rate shall be fixed at 2.74 percent per annum for note number 996 payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of this note.

<u>Note No.</u>	<u>Purpose</u>	<u>Amount</u>
996	Engineering and Architectural Service	\$40,000

Further voted to approve the sale of said note numbered 996 to BayBank, N.A. [preceding vote is condensed].

The Board met with Michael Holmes and Douglas Gillespie, member of the Recycling and Solid Waste Advisory Committee to consider series of recommendations and decisions to be made. Voted to change the hours of the transfer station at the time the new facility is opened to the following:

<u>Day</u>	<u>Hours</u>
Monday	Closed
Tuesday	8:00 a.m. to 6:00 p.m.
Wednesday	8:00 a.m. to 7:00 p.m.
Thursday	Closed
Friday	7:00 a.m. to 6:00 p.m.
Saturday	7:00 a.m. to 7:00 p.m.
Sunday	Closed

The Board discussed a proposed revision in the hours at the compost facility but decided to make no change at this time. In addition, the possibility of moving the collection of scrap metal to the transfer station from the Highway garage was considered. It was agreed that more research needs to be done with respect to the conditions set forth in the decision of appeals court in case no. 89-J-535, Weston Sand and Gravel Company, Inc. v. Town of Weston & Another, involving the collection of scrap metal before a decision is made.

Voted to approve and sign, and signed accordingly, Change Order No. 4 to contract with Seaver Construction, Inc. for Construction of Solid Waste Transfer Station.

The Board considered plans for refurbishing Tavern-side Park. Voted to approve the new plan for use of the Town's land and further, to express appreciation on

behalf of the town to the WCCA Tavernside Playground Renovation Committee and others involved for their hard work in designing the playground and raising the funds with which to do the renovation.

April 26, 1994:

Voted to approve and sign, and signed accordingly, amendment No. 8, in the amount of \$26,000, to contract for Groundwater Monitoring and Soil Gas Monitoring with SEA Consultants, Inc. in connection with landfill closure.

May 3, 1994:

The Board continued its hearing on the removal of four trees from Bogle Street at premises number 56. Voted to authorize removal of the trees by the tree warden for the reason of highway safety.

Voted to grant permission to the Weston Community Children's Association and the Recreation Commission to occupy Boston Post Road at Tavernside Park for the purpose of removing part of stone wall to widen walkway access to the Park and to remove an additional section of the wall during renovation to permit access of vehicles for regrading the playground area. The wall removed for this latter purpose shall be reinstalled upon completion of the renovation work.

Voted to authorize the Town Administrator, as Chief Procurement Officer, to award contract for Police Department computer hardware and software to MICROsystems, Melrose, MA, in the amount of approximately \$47,457 subject to a satisfactory resolution of question on maintenance charges.

May 10, 1994:

The Board received notice from Division of Capital Planning and Operations, Commonwealth of Massachusetts, of intent to lease property at Leo J. Martin Memorial Golf Course to the Francis Ouimet Caddie Scholarship Fund, Inc. for a term of 25 additional years beyond the year 2000. The notice requested that the Town review the location of the property and consider whether the property could be used for some Town-related public purpose. Voted that the Town has no direct public use for the aforementioned property.

May 17, 1994:

The Board met with Alfred L. Aydelott, Chairman of the Historical Commission, and Sunny Vandermark, Library Director, to hear about work being undertaken by the Historical Commission and Library, in conjunction with the Massachusetts Archives, with respect to gathering and preserving Town-related historical documents and materials.

Voted to approve and sign Change Order No. 5 to Agreement with Seaver Construction, Inc. for Construction of Solid Waste Transfer Station, a new increase of \$14,493.00, with a time extension of 4 days. Six copies were accordingly signed.

Voted to authorize Cafeteria Plan Advisors, Inc. to execute plan for flexible spending account for employees of the Town of Weston. Further voted to set a limit of \$2,000 for each employee's medical/ dental account.

May 24, 1994:

Voted to approve and sign, and signed accordingly, approval of Acceptance by Chief of Fire Department of bid by Fire Resources, Inc. for replacement of 500 gallon water tank in fire pumper for the sum of \$5,595, being the lowest of three bids received.

The Board reviewed the report of C/BI Consulting, Inc. concerning proposed repairs to Town Hall. Voted to approve and confirm the instructions to the Consultant to proceed with preparation of work schedule for a limited portion of the work proposed.

The Board voted to renew group health insurance plans with Blue Cross Blue Shield of Massachusetts for the year July 1, 1994 to June 30, 1995. Further voted to authorize the purchase of stop loss insurance for the Blue Care Elect and Healthflex Blue plans from Insurance Company of North America whose proposed premiums for \$85,000 specific deductible with \$2,000,000 maximum reimbursement per case per year were deemed most favorable without limitation of coverage to those actively-at-work. Further voted to authorize the Town Administrator to sign application for membership in the Associated Employer's Trust.

The Board considered proposed designs for the Town flag. Voted to approve a design subject to a final decision about the colors after Mrs. Leibowitz and Mrs. Nichols meet with the designer on Thursday, May 26.

The Board considered request from Weston Community Housing, Inc. to waive fee for building permit for four new buildings. Voted to charge the maximum fee of \$1,000 for all four buildings to be treated as one single project instead of charging a \$1,000 fee for each building.

May 31, 1994:

Voted to fix the amounts of the fidelity bonds to be provided for Town Treasurer, Town Tax Collector, Town Clerk, and Assistant Town Treasurer in the amount of \$200,000 each for Treasurer and Collector, \$35,000 for Town Clerk, and \$50,000 for Assistant Treasurer in compliance with the schedule promulgated by the Department



of Revenue. Further voted to sign the certificate thereof on each bond for the year 1994-95.

June 7, 1994:

Voted to approve the recommendation of the Chief Procurement Officer under provisions of M.G.L. Chapter 30B. that the proposal of JFK Systems, 45 North Main Street, Fall River, MA 02720, for Computer System Consulting Services be accepted based on the evaluation prepared by the designated evaluation team and the price submitted.

Voted to approve and sign, and signed accordingly, Change Order No. 2 to contract with Muckle & Associates, Inc. for New Egress Stairs and Painting at Josiah Smith Tavern in the amount of \$279.00 for addition of timer on emergency lighting of new egress stair.

The Board considered the position to be taken with respect to the request of Seaver Construction, Inc. for extension of time by 66 days for completion of the Transfer Facility. Voted to authorize SEA Consultants, Inc. to give notice to Seaver of the approval of a time extension of 35 days to April 23, 1994, but denying the request for 66 days and further giving notice of the Town's intention to claim liquidated damages for the period April 24, 1994 to May 31, 1994.

June 14, 1994:

The Board considered an Order of Taking in connection with Brenton Road, layout of which was accepted at the annual town meeting held on May 11, 1994. Voted to adopt and sign, and signed accordingly, the order of taking relative to Brenton Road and to file it in the office of the Town Clerk. Further voted that within 30 days Town Counsel shall record and register at the South Middlesex Registry District of the Land Court a certified copy of the order.

Voted to approve and sign, and signed accordingly, Form H.E.D. 077 for submission to District Highway Director, Massachusetts Highway Department, certifying amount of \$1,675,356.50 expected to be spent for construction, maintenance and policing of Town streets and roads during fiscal year 1995 as basis for distribution of funds from the gasoline tax.

The Board considered request of Massachusetts Water Resources Authority for a decision on choice of landscape design for twenty million gallon water storage tanks proposed for construction in connection with MetroWest Water Supply Tunnel on land off Loring Road. The Board authorized drafting of a letter to Thomas H. Lindberg, M.W.R.A., expressing the preference of the Weston Working Group and Selectmen for Option 2B for the landscape design of Tank No. 1, if it is to be constructed. This design calls for riprap stone wall at 1

to 1 slope on the exposed wall of the tank. The letter is to express support for the landscape design option 2B with respect to Tank No. 2 which was approved at March 23, 1994 meeting of Weston Working Group. The letter shall record the fact that there is not acceptance by some of the W.W.G. of the need for 20 million gallons of storage at this location.

June 21, 1994:

Voted to approve draft of letter to be sent to MEPA concerning the proposed Park and Ride facility on Mass. Turnpike Authority land in Weston.

The Board received letter from C/BI Consulting, Inc. requesting consideration of additional compensation for extended time on Josiah Smith Tavern project. Voted to offer C/BI an additional \$400.

The Board received quotes for maintenance of computer hardware (Prime system) and operating system software for the year 7/1/94 to 6/30/95. Voted to award contract to OTW, Franklin, MA, for the price of \$626 per month for hardware maintenance and \$100 per hour for operating system software maintenance.

July 5, 1994:

The Board received recommendation of Green Environmental, Inc. for removal and replacement of underground fuel oil storage tanks at Town Hall and Josiah Smith Tavern, with estimate of cost totalling \$43,640. Voted to approve development of bid documents.

Voted to grant permission to the Recreation Commission to sell ice cream on the Town Common (a park of the Town) at concerts sponsored by the Recreation Commission scheduled for Wednesdays, July 6, 13, 20, 27 and August 3, 1994, provided that permission for use of the Common and sale of ice cream has been granted by the Park and Cemetery Commission.

Voted to accept the bid of Massachusetts Broken Stone Co., Weston, MA, dated July 5, 1994, the lowest bid submitted pursuant to Notice to Bidders advertised in the Central Register and the Town Crier, Weston, MA for furnishing during the year July 1, 1994 to June 30, 1995, bituminous mixes for highway purposes for unit prices per net ton at the supplier's plant and for unit prices per net ton delivered to various locations in Weston as follow:

<u>Type of Mix</u>	<u>At Plant</u>	<u>Delivered</u>
Binder course	\$25.00	\$27.00
Top course	25.00	27.00
Dense berm mix	25.00	27.00
Dense mix	25.00	27.00

Further voted to authorize preparation of contracts and bonds for execution by Massachusetts Broken Stone Company.

July 19, 1994:

Voted to engage the services of McKenna & Company to conduct an audit of the Town's accounts for the year ending June 30, 1994.

At the recommendation of the Chief of Police, voted to authorize the Police Department to request that the state proceed with the establishment of speed zoning for Cherry Brook Road. Further voted to deny request of residents for the installation of convex mirrors at Cherry Brook Road and Merriam Street. The Board will not object to private parties providing and installing mirrors at their expense, provided that the Chief of Police determines that in his judgment the mirrors will not constitute a public safety hazard.

The Board considered bids received pursuant to notice published in the Central Register and the Town Crier, Weston, MA, for tree removal and tree trimming services for the year ending June 30, 1994. Voted to approve award of contract by the Tree Warden to the low bidder, Phil Mastroianni, Corp., Newtonville, MA. Further voted to authorize preparation of contract documents and bonds for execution by the bidder.

July 26, 1994:

The meeting considered the \$5,735,000 Municipal Purpose Loan of 1994 Bonds, to be issued by the Town. The Town Treasurer reminded the meeting that it had been decided that the Bonds should be advertised for sale by circularizing to leading investment bankers and banks situated in New England, New York, and other financial centers. He reported that they had so advertised the Bonds for sale by distributing a Preliminary Official Statement and Notice of Sale dated July 8, 1994, and a final Official Statement dated July 20, 1994, prepared all in accordance with SEC Rule 15c2-12. The following were all the bids received for the purchase of said Bonds, each bid including interest accrued to date of delivery, namely,

Bidder	<u>Price</u>	<u>True Interest Cost Rate</u>
Prudential Securities Inc.	100.003	5.3669%
Fleet Securities, Inc. & Associates	100.0177	5.4046
State Street Bank & Trust Company & Associates	100.00	5.5056
E D Edwards & Sons, Inc. & Associates	100.00	5.6029

Thereupon, after full discussion and upon motion duly made and seconded, it was unanimously voted:



That all action taken by the Town Treasurer in advertising for public sale \$5,735,000 Municipal Purpose Loan of 1994 Bonds, (the "Bonds") of the Town, authorized by Chapter 44, Sections 7, 8 and 16, of the Massachusetts General Laws, as amended and supplemented ("Chapter 44"), and by votes of the Town duly adopted, all as more particularly described below, and, in that connection, preparing and distributing a Preliminary Official Statement and Notice of Sale and a final Official statement, be and hereby is ratified, confirmed, approved and adopted;

That the Bonds shall be dated as of August 1, 1994, payable on August 1, in each year, as shown herein; shall be in the denomination of \$5,000 or any authorized multiple thereof, and shall be numbered consecutively; and subject to the provisions of this vote, the Bonds shall be in such form as the Treasurer and a majority of the Selectmen shall determine or approve by their execution of the Bonds;

That the Bonds shall be a consolidated issue of bonds as shown on Schedule A attached hereto, and shall mature in accordance with the provisions of Section 16 and 19 of Chapter 44, as shown on said Schedule;

That the Bonds maturing on or before August 1, 2004 shall not be subject to redemption prior to their stated maturity date; that the Bonds maturing on and after August 1, 2005 shall be subject to redemption prior to their stated maturity date, at the option of the Town, on and after August 1, 2004, either in whole or in part and by lot within a maturity on any interest payment date, at the following redemption prices (expressed as a percentage of the principal amount) plus interest accrued to the date set for redemption:

<u>Redemption Periods</u>	<u>Redemption Prices</u>
August 1, 2004 to July 31, 2005	102%
August 1, 2005 to July 31, 2006	101%
August 1, 2006 and thereafter	100%

That the Bonds shall originally be issued by means of a book-entry system evidencing ownership and transfer of the Bonds; and in the event of failure or termination of the book-entry system, Fleet Bank of Massachusetts, N.A., in Boston, Massachusetts, shall issue replacement bonds in the form of fully registered certificates;

That said Fleet Bank of Massachusetts, N.A., shall certify the Bonds as to their genuineness and shall act as Bond Registrar, Transfer Agent and Paying Agent, therefor;

That the Bonds maturing in each respective year shall bear interest payable on February 1 and August 1

in each year, commencing February 1, 1995, at the respective principal amounts and rates per annum as follows:

<u>Year</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>Year</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
1995	\$365,000	5.30%	2005	300,000	5.25
1996	365,000	5.30	2006	300,000	5.35
1997	365,000	5.30	2007	300,000	5.45
1998	365,000	4.45	2008	290,000	5.60
1999	310,000	4.55	2009	255,000	5.70
2000	300,000	4.75	2010	255,000	5.75
2001	300,000	4.85	2011	255,000	5.80
2002	300,000	4.95	2012	255,000	5.80
2003	300,000	5.05	2013	255,000	5.80
2004	300,000	5.15			

That the bid of Prudential Securities, Inc., to purchase the Bonds at a price of 100.003 and interest accrued to date of delivery, resulting in a true interest cost of \$2,905,395.65 and a true interest rate of 5.3669%, being the best bid received for the Bonds, bearing interest at the lowest true interest cost, be and they hereby are accepted, and the Town Treasurer be and hereby is authorized to deliver the Bonds to the aforesaid purchasers or order against payment therefor [preceding vote is condensed].

August 2, 1994:

Voted to accept the bid of East River Oil Co., Inc., Guilford, CT, dated July 28, 1994, for furnishing and delivering 18,000 gallons, more or less, of diesel fuel, to the Town of Weston during the year ending June 30, 1995, at the following price:

	<u>Diesel</u>
Base Price per Gallon 7/20/94	\$.5305
Plus: Firm Increment per gallon	.0375
Plus: Mass. Tax	<u>.2100</u>
	\$ .7780

Base price shall be the lowest price posted for the Boston market as published in the New York Journal of Commerce on the day of delivery or on the day prior to and closest to the day of delivery if not published on the day of delivery.

This was the lowest price received pursuant to advertising for bids. Further voted to sign, and signed accordingly, acceptance of the bid of East River Oil Co., Inc.

Voted to approve award of contract to LHS Associates, Inc., North Andover, MA, for punch card voting services for three elections during fiscal year 1995.

The Board considered bids for Repairs to Town Hall. Voted to award the contract to L & H Construction, Inc., Medford, MA, the low bidder, for the base bid of

\$63,850. Further voted to accept Alternates 1 and 2 at \$3,101 and \$704, respectively for total contract amount of \$67,715. Further voted to authorize preparation of contract and bonds for execution by the low bidder.

August 9, 1994:

The Board considered bids received pursuant to Notice published in the Central Register and the Town Crier for Bituminous Concrete In-Place paving. The low bid was submitted by Roads Corporation, N. Billerica, MA. Voted to award contract to Roads Corporation and to authorize preparation of contract documents and bonds for execution by the bidder.

Voted to accept the bid of Concord Oil Co., Concord, MA, dated August 8, 1994, submitted pursuant to Notice to Bidders advertised July 21, 1994, in The Town Crier, Weston, MA, for furnishing and delivering No. 2 fuel oil to various Town buildings for the year ending June 30, 1995, at the New York Journal of Commerce low posting for the Boston market on the day of delivery, plus a firm increment of \$.034 per gallon, the base price being \$.5195 per gallon on July 27, 1994. This was the lowest bid received. Further voted to sign, and signed accordingly, acceptance of the bid of Concord Oil Company.

Voted that Norman Brown be notified that sale of bark mulch and loam from land of Garden City Gravel Realty Trust at land off Church Street is not a permitted use under the court decision defining preexisting nonconforming uses on this property.

The Board considered an order of Taking in connection with Bayberry Lane, layout of which was accepted at the annual town meeting, on May 11, 1994. Voted to adopt and sign the Order of Taking relative to Bayberry Lane and to file it in the office of the Town Clerk. Further voted that within thirty days Town Counsel shall record and register at the Registry of Deeds a certified copy of the Order and Plan made a part thereof.

Further voted to accept a grant of easement to drain surface water from Bayberry Lane as shown on plan entitled "Subdivision Plan of Land in Weston, Mass." dated November 3, 1993, by Everett M. Brooks, Co., Civil Engineers, recorded with Middlesex South Registry of Deeds in Book 15803, page 91; and further voted to cause this Grant of Easement to be recorded along with the Order of Taking.

Voted to approve Change Order No. 6, in the amount of \$12,219.15, to contract with Seaver Construction, Inc. for construction of Solid Waste Transfer Station. Six copies of the Change Order were accordingly signed by the Board.



The Board considered bids received for road salt under joint bid with City of Newton and others. Voted to award a contract to the low bidder, Morton International, Inc., Morton Salt Division, Chicago, IL, for the price of \$30.48 per ton. Further voted to authorize the preparation of contract and bond documents to be forwarded to the low bidder for execution.

The Board considered bids received for Household Hazardous Waste Collection Day, to be held Saturday, October 15, 1994. Voted to award contract to Clean Harbors Environmental Services Inc., the low bidder, for a total of \$9,920.00 based on estimated quantities at unit prices bid, and to authorize preparation of contract documents and bonds for execution by the bidder.

August 31, 1994:

Voted to adopt and sign, and signed accordingly, warrant for the State Primary to be held on Tuesday, September 20, 1994. Further voted that attested copies Kendal Green railroad station, and on the Town bulletin board at the north entrance of Weston High School on Wellesley Street, seven days at least before the time appointed for said meeting.

The Board considered bid received for a portable air compressor for the Highway Department. Voted to accept the bid of Ingersoll-Rand Equipment Sales, the sole bidder, to furnish and deliver a new XP185WJD portable air compressor for the price of \$11,051.00, less trade-in allowance in the amount of \$600.00 for a 1966 Leroy 125 c.f.m. gasoline-powered compressor and 1973 C-50 Chevrolet truck on which it is mounted, making a net cost to the Town of \$10,451.00.

Pursuant to M.G.L. Chapter 87, Section 3, the Board held a hearing with the Tree Warden at 8:30 p.m. on the removal of a number of dead and hazardous public shade trees. A number of residents appeared and objected to the proposed removal of three trees located in Boston Post Road. The Board voted to approve the removal of fifteen trees on the list as advertised and voted to deny approval for the removal of the following three trees:

- 38" Sycamore at frontage of 625 Boston Post Road
- 37.7" Sugar maple at frontage of 649 Boston Post Road
- 27.2" Norway maple at frontage of 663 Boston Post Road

The Board considered Notification of Settlement Opportunity for Potentially Responsible Parties at PSC Resources Superfund Site in Palmer, Massachusetts. Voted to accept and authorize Chairman to sign Consent Decree and related Escrow Agreement and further to approve for payment vouchers in the amounts of \$4,983.60 and \$120.00 respectively to PSC Resources Settlement Fund and PSC Site Administrative Fund pursuant to said

Consent Order. The Consent Decree and Escrow Agreement were accordingly signed by the Chairman.

The Board met with Mark O'Hagan and Sotir Papalilo regarding the "Winter Gardens" housing project on Winter Street. Voted to approve and sign, and signed accordingly, Local Initiative application and accompanying Project Narrative, indicating the Selectmen's support of the proposed project.

September 6, 1994:

Voted to approve request from Town Treasurer to charge against bond issue for construction of Solid Waste Transfer Facility the cost of borrowing allocated to this project in the amount of \$6,360.96.

September 13, 1994:

Voted to approve and sign Memorandum of Agreement No. 35752 with Massachusetts Highway Department relative to the apportionment of \$362,204 for expenditures under provisions of M.G.L. Chapter 90, Section 34, clause 2(a). The Agreement was accordingly signed in triplicate.

September 19, 1994:

Voted to approve proposed letter to Labor Relations Commission relative to the petition for determination of bargaining agent for employees of Weston Public Library.

September 27, 1994:

The Board considered with the Town Treasurer proposals for sale of revenue anticipation notes in the amount of \$2,000,000. The Board adopted the following votes:

Voted that the Town Treasurer with the approval of the Board of Selectmen borrow \$2,000,000 by the issue and sale of a note or notes in anticipation of revenue as authorized by M.G.L., Chapter 44, Section 4.

Further voted that 25 notes, 15 each in the amount of \$100,000 and 10 each in the amount of \$50,000 authorized to be issued by Selectmen earlier, shall be issued, shall be dated October 6, 1994, shall mature December 28, 1994, that the interest rate shall be fixed at the percent per annum set forth below, payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

State House note 997 voided.

<u>Number of Notes</u>	<u>Amount</u>	<u>Interest Rate</u>
97-1 to 997-25	\$2,000,000	3.3

Further voted to approve the sale of said notes to Shawmut Bank N.A. at par [preceding vote is condensed].

Voted to adopt and sign, and signed accordingly, License Agreement with James R. Strassenburgh and Louise J. Strassenburgh for maintenance of fence and gates within the layout of Merriam Street. Further voted to rescind the approval of a similar license agreement granted by vote of the Board of Selectmen at a meeting held on Tuesday, August 31, 1994. (Corrects names of owners and inserts deed reference).

Voted to accept the bid of P.A. Landers, Inc., Hanover, MA, dated September 19, 1994, submitted pursuant to Notice to Bidders, advertised in the Central Register and the Town Crier, Weston, MA for furnishing and delivering 5,000 tons, more or less, of sand for use of the Highway Department for snow and ice control at unit prices per net ton as follows:

<u>Method of Delivery</u>	<u>Washed Sand</u>	<u>Screened Sand</u>
Load at supplier's facility	\$3.00	\$2.75
Delivered during normal working hours	5.60	5.60
Delivered during other hours	5.60	5.60

This was the lowest bid received pursuant to advertising. Further voted to authorize preparation of contract and required bonds and forwarding to bidder for execution.

#### October 11, 1994:

The Board held a public hearing in accordance with M.G.L. Chapter 40, Section 56, as amended, for the purpose of receiving oral or written information from interested persons on matters relating to local property tax policies. The hearing was attended by Norman B. Saunders, Donald B. Myers, and Stewart C. Woodworth III, Board of Assessors, and Sebastian Tine, Principal Assessor. After presentation of financial data concerning alternatives available under the applicable statutes, the Board voted as follows:

Voted (1) that there should not be a distinction among the tax rates assigned to a) residential, b) open space, c) commercial, d) industrial, and e) personal property; (2) that a residential factor of 1.00 should be used; (3) that open space not be classified at a percentage less than 100 of its full and fair cash value; (4) that an exemption not be applied to residential parcels which are the principal residence of the property taxpayer as used by the taxpayer for state income tax purposes; and (5) that an exemption not be established for commercial properties meeting the following requirements: a) occupied as of January 1, 1994 by a business with an average annual employment of no more than ten during the previous calendar year, as certified by the Commissioner of the Department of Employment and Training, and b) having a valuation of less than one million dollars. Further voted to sign, and signed accordingly, certificate to Department of Revenue



setting forth the adoption of property classification percentages resulting from the foregoing vote.

Voted to approve and sign, and signed accordingly, Agreement for Consent Election in the matter of MCR-4331 Town of Weston pending before the Labor Relations Commission for the purpose of determining the collective bargaining representative for Weston Public Library employees.

The Board considered bids received for replacement of fuel oil storage tanks at Town Hall and Josiah Smith Tavern. Only one valid bid was received; two low bids were not accepted because the required Certificates of Eligibility were not submitted. Voted to award the contract to Tri Construction Co., Inc., Dorchester, MA, the only eligible bidder, for the lump sum price of \$48,733.00 and unit prices for extra work as set forth in the bid. Further voted to authorize the preparation of contract and bonds for execution by Tri Construction Co., Inc.

October 18, 1994:

Voted to approve 1995-1997 Application for Listing as a DEP-approved Recycling Program.

The Board met at 8:00 P.M. with Phil Saunders, Harold Schwenk, Elise Rockart, Meg Ackerman, Mary Sullivan, and Rip Hastings, members of the Personnel Advisory Committee, to consider the PAC's interim report to the Selectmen. The Selectmen voted to request that the PAC assist Mr. Carter in convening the department heads to formulate goals and objectives for their departments and themselves. It was also agreed that Mr. Carter and Ms. VanderClock will collect existing personnel policies and practices and identify areas in which the PAC's assistance would be helpful in writing new policies or revising existing policies.

The Board voted to approve FY1995 Municipal Recycling Grant Application prepared by Michael Holmes, Superintendent, Recycling and Solid Waste. Further voted to authorize Chairman to sign the Application. The Application was accordingly signed in triplicate.

Voted to adopt and sign, and signed accordingly, the warrant for State Election to be held on Tuesday, November 8, 1994. Further voted that attested copies thereof be posted at the Town Hall, at Kendal Green railroad station and on the Town bulletin board at the north entrance of Weston High School on Wellesley Street seven days at least before the time appointed for said election.

October 25, 1994:

Upon request from Donald B. Myers, Chairman of Town Map Committee, voted to authorize use of part of the

Selectmen's appropriation for consulting and professional services, estimated at \$750, to investigate scope of services required.

The Board held a hearing with Edward P. Petcavage, Tree Warden, at 8:00 p.m. on the removal of 14 dead and/or hazardous trees from various public ways. There were no appearances. Voted to authorize removal of the trees by the tree warden for the reason of public safety.

Voted to approve plan presented by Matthew Chase for bulletin board in Weston Center.

The Board considered bids received for a leaf loader for use of the Highway Department. Voted to accept the bid of Casey & Dupuis Equipment Corp., Watertown, MA, to furnish and deliver one (1) new Giant-Vac leaf loader, model 6800TR-14, for the price of \$14,989.00. This was the lowest bid received pursuant to advertising. Further voted to sign, and signed accordingly, acceptance of the bid of Casey & Dupuis.

Upon recommendation of the Superintendent of Streets, voted to award contracts for Hired Trucks and Equipment for Snow Plowing, Removal and Sanding for the following items as specified in bid and contract documents and to authorize preparation of contract documents and bonds for execution by the bidders. Equipment under these contracts shall be called to work in the order of lowest bidder or bidders first to the extent each type of equipment is required by weather conditions. Low bid for each of the items is included in the following list of contracts awarded.

		Rate/Hour	
Item		Moving Machine	Rate/Hour
No.	Description	to Job Site	of Use
To: R.J. Cincotta Co., Inc., Waltham, Massachusetts for the following items of hired equipment at the rates indicated:			

- |              |  |        |
|--------------|--|--------|
| 1.           | 3/4-1 ton, 4-wheel drive pickup truck equipped with plow frame and snowplow hydraulically operated, w/operator         | 65.00  |
| 2.           | 1 ton, four-wheel drive dump truck with plow frame and snowplow, hydraulically operated, w/operator                    | 75.00  |
| 7.           | Six-wheeler dump truck with plow frame and 10 or 11 foot snowplow hydraulically operated, with tire chains, w/operator | 85.00  |
| TIED-LOW BID |  |        |
| 8.           | 6-wheeler dump truck with tire chains, w/operator (no plow)  | 85.00  |
| 9.           | 10-wheeler dump truck, with plow frame and 11 foot snowplow hydraulically operated, with tire chains, w/operator       | 100.00 |

- |   |        |   |
|---|--------|---|
| 10. D-8H & K Caterpillar Dozer or equal<br>w/operator   | 150.00 | LOW BID                                     |
| 11. 920-930 Caterpillar Rubbertire Loader or<br>equal, with one set of tire chains,<br>w/operator and with 11' snow plow        | 120.00 |   |
| 12. 950A, 966C Caterpillar Rubbertire Loader or<br>equal w/operator and with 11' snow plow                                      | 125.00 |   |
| 13. 580C Case Rubbertire Loader Backhoe or equal<br>with 1 set of tire chains, w/operator, with<br>10' snow plow                | 95.00  |   |
| 14. Truck with 6 to 10 cu. yd. hydraulic sander<br>body, with one set of tire chains, w/operator                                | 85.00  | TIED-LOW BID                                |
| <b>To: Frank E. French, Belmont, Massachusetts:</b>   |        |   |
| 1. 3/4-1 ton, 4-wheel drive pickup truck equipped<br>with plow frame and snowplow hydraulically<br>operated, w/operator         | 63.00  |   |
| 2. 1 ton, four-wheel drive dump truck<br>with plow frame and snowplow, hydraulically<br>operated, w/operator                    | 67.00  |   |
| 7. Six-wheeler dump truck with plow frame and<br>10 or 11 foot snowplow hydraulically<br>operated, with tire chains, w/operator | 85.00  | TIED-LOW BID                                |
| 8. 6-wheeler dump truck with tire chains,<br>w/operator (no plow)   | 55.00  | LOW BID                                     |
| 9. 10-wheeler dump truck, with plow<br>frame and 11 foot snowplow hydraulically<br>operated, with tire chains, w/operator       | 90.00  |   |
| 10. D-8H & K Caterpillar Dozer or equal<br>w/operator   | 150.00 | 140.00                                      |
| 11. 920-930 Caterpillar Rubbertire Loader or<br>equal, with one set of tire chains, w/operator<br>and with 11' snow plow        | 105.00 | LOW BID after storm only - 85.00            |
| 12. 950A, 966C Caterpillar Rubbertire Loader or<br>equal w/operator and w/11' snow plow   | 105.00 | LOW BID both during and after storm - 85.00 |
| 13. 580C Case Rubbertire Loader Backhoe or<br>equal with 1 set of tire chains, w/operator,<br>with 10' snow plow                | 78.00  | LOW BID after storm only - 60.00            |
| 14. Truck with 6 to 10 cu. yd. hydraulic sander<br>body, with one set of tire chains, w/operator                                | 85.00  | TIED-LOW BID                                |
| <b>To: Big E. Excavating, Framingham, Massachusetts:</b>  |        |   |
| 1. 3/4-1 ton, 4-wheel drive pickup truck equipped<br>with plow frame and snowplow hydraulically<br>operated, w/operator         | 49.00  | TIED-LOW BID                                |
| 3. Six-wheeler dump truck with plow frame and<br>10 or 11 foot snowplow hydraulically<br>operated with tire chains, w/operator  | 65.00  | LOW BID                                     |



4. Six-wheeler dump truck with tire chains,  
w/operator (no plow) 60.00  
LOW BID
11. 920-930 Caterpillar Rubbertire Loader or  
equal, with one set of tire chains,  
w/operator with 11' snow plow 100.00  
LOW-BID
13. 580C Case Rubbertire Loader Backhoe or  
equal with 1 set of tire chains, w/operator, 70.00  
and with 10' snow plow LOW-BID
14. Truck with 6 to 10 cu. yd. hydraulic sander  
body, with one set of tire chains,  
w/operator 105.00

**To: Spartan Trucking, Inc., Weston, Massachusetts:**

1. 3/4-1 ton, 4-wheel drive pickup truck equipped  
with plow frame and snowplow hydraulically  
operated, w/operator 49.00  
TIED - LOW BID
9. 10-wheeler dump truck, with plow  
frame and 11 foot snowplow hydraulically  
operated, with tire chains, w/operator 75.00  
LOW BID

**To: Barry Gilbert d/b/a Weston Homes, Inc., Weston, MA**

1. 3/4-1 ton, 4-wheel drive pickup truck equipped  
with plow frame and snowplow hydraulically  
operated, w/operator 60.00
5. Six-wheeler dump truck with plow frame and  
10 or 11 foot snowplow hydraulically operated  
with tire chains, w/operator 75.00  
LOW BID
6. Six-wheeler dump truck with tire chains,  
w/operator (no plow) 50.00  
LOW BID

**To: Melone Landscape Co., Weston, Massachusetts:**

2. 1 ton, four-wheel drive dump truck  
with plow frame and snowplow, hydraulically  
operated, w/operator 56.00  
LOW BID

Voted to approve request of Superintendent of Streets to purchase from Richard Sparks, 200 Mystic Avenue, Medford, MA, used Mack Truck chassis and cab for the sum of \$4,500, being the lowest of three quotations received.

November 1, 1994:

The Board considered with the Town Treasurer proposals for sale of bond anticipation notes for:

**Municipal Purpose**

- a. Construction of New library
- b. Purchase and Installation Computer Hardware and Software

Voted that the Town Treasurer with the approval of the Board of Selectmen borrow the following amounts in anticipation of permanent serial loan as authorized by vote of the town meeting set forth below.

A. \$310,000 for the construction of a new Library authorized by vote under Article 3 of the warrant for annual town meeting held on May 4, 1991.

B. \$60,000 for the purchase and installation of computer hardware and associated software authorized by vote under Article 25 of the warrant for annual town meeting held on May 12, 1993.

Further voted that eight notes, in the amount of \$370,000, authorized by votes of the Town, duly adopted, as set forth in the foregoing vote and by said vote of the Selectmen shall be issued, shall be dated November 10, 1994, that the notes numbered 998-1 to 998-8 shall mature August 3, 1995, that the interest rate shall be fixed at 3.96 percent per annum for notes number 998-1 to 998-8 payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

State House Note 998 voided.

<u>Note Nos.</u>	<u>Purpose</u>	<u>Amount</u>
998-1 to 998-8	Municipal Purpose	\$370,000.00

Further voted to approve the sale of said notes numbered 998-1 to 998-8 at par to Shawmut Bank, N.A. [preceding vote is condensed].

The Board received notice of litigation filed by Louis Marinelli, Trustee of the Garden City Gravel Realty Trust, v. Town of Weston for damages from taking of land by eminent domain. Voted to authorize Charles A. Goglia, Jr., Esq. as special counsel to represent the Town and file an appropriate motion for termination of this complaint.

Voted to approve proposed amendment to agreement with Green Environmental, Inc. for additional work required to modify plans and specifications for rebid of tank replacement project at Town Hall and Josiah Smith Tavern.

Voted to accept the bid of Chadwick-BaRoss, Inc. d/b/a Timberland Machinery, Chelmsford, MA, dated October 28, 1994, submitted pursuant to Notice to Bidders advertised October 13, 1994, in The Town Crier, Weston, MA, for furnishing sidewalk tractor with snow blower and sweeper attachments for the sum of \$47,699.00. This was the lowest bid received. Further voted to sign, and signed accordingly, acceptance of the bid of Chadwick-BaRoss, Inc. d/b/a Timberland Machinery.

November 9, 1994:

Upon recommendation of Town Counsel voted that contract awarded to P. A. Landers, Inc. for sand be cancelled and re-bidding take place.

November 15, 1994:

Voted to approve and sign, and signed accordingly, Amendment to Agreement with Green Environmental, Inc. dated April 15, 1994, to add work required for rebid of fuel oil storage tank replacements at Town Hall and Josiah Smith Tavern, increasing the contract by \$845.00.

November 22, 1994

Voted unanimously to select the firm of Powers & Company, Inc., Boston, MA to perform design services for a new Recreation building. The Board ranked the other finalists considered for this work as follows: Archetype Architecture, Inc., second and Kang Associates, third. The reasons for selection verbally stated will be set forth in a written statement to be adopted at a subsequent meeting and incorporated herein by reference to said later meeting.

Voted to approve proposed Change Order Number 7 to contract with Seaver Construction, Inc. for extension of time for completion, liquidated damages and added general condition costs of contractor.

November 29, 1994:

The Board considered bids received for Repair and Rebuilding of Stone Wall in Newton Street. Voted to award contract to the low bidder, Miway Paving, Inc., Chelmsford, MA, for the price of \$22,804.00. Further voted to accept Alternate No. 1, for the additional cost of \$6,395.00. Further voted to authorize the preparation of contract and bonds for execution by Miway Paving, Inc.

December 6, 1994:

The Board held a hearing with Edward P. Petcavage, Tree Warden, at 8:30 P.M. on notice of intent to remove four dead and hazardous trees from locations in Boston Post Road, Nobscot Road, Shady Hill Road and Wellesley Street. There were no appearances. Voted to authorize removal of the trees by the tree warden.

The Board received letter with enclosures from Albert S. Robinson, Esquire, concerning properties on Davenport Road and proposal to correct a series of problems resulting from an error in plans filed for the subdivision of this land. Voted to approve Mr. Robinson's proposal in principle.

Voted to approve purchase under the state contract of new Canon model 6030 photocopier to replace used Xerox photocopier in the Town Hall for the price of



\$5,033.00. Further voted to sign, and signed accordingly, purchase order.

The Board met at 9:30 P.M. with the Planning Board to discuss a number of issues, including their need for engineering services, their need for more office space, and a proposed increase in hours and salary rate for their Assistant, Susananne Haber. The Board voted to approve the Planning Board's use of Judith Nitsch Engineering, Inc., with the understanding that Lisa Brothers will be the lead engineer.

December 13, 1994:

The Board met with the Treasurer and Collector to approve and authorize advance of funds in lieu of borrowing for purchase of sidewalk snowplow with blower attachment. Voted (1) that the Town of Weston intends to finance, on an interim basis, certain preliminary costs of the purchase of Departmental Equipment - Sidewalk Tractor and Attachments, which costs are reasonably expected to be reimbursed with the proceeds of bonds to be issued by the Town, pursuant to the vote of the Town duly adopted as follows:

<u>Town Meeting</u>	<u>Article</u>	<u>Maximum Principal Amount</u>	<u>Project or Purpose</u>
May 9, 1994	14	\$50,000	Purchase of Departmental Equipment Sidewalk Tractor and Attachments

(2) This vote is a declaration of official intent adopted pursuant to the requirements of United States Treasury Regulations Section 1.103-18(a) through 1.103-18(1)".

The Board considered bids received pursuant to Notice published in the Town Crier for furnishing and delivering sand for the period ending June 30, 1995. Voted to award contract to the low bidder, J. Melone & Sons, Inc., Stow, MA, for the price of \$5.45 per ton, and to authorize preparation of contract documents and bonds for execution by the bidder.

Voted to approve and sign Change Order No. 1 to Agreement with Tri Construction Co., Inc. granting time extension only for installation of new fuel oil storage tanks at Josiah Smith Tavern. Change Order No. 1 was accordingly signed in triplicate.

Voted to approve and sign Change Order No. 2 to Agreement with Tri Construction Co., Inc. adding costs to remove and replant shrubs from site of oil tank to be replaced at Weston Town Hall in the amount of \$2,030, and extending time of completion to December 28, 1994. Change Order No. 2 was accordingly signed in triplicate.

December 20, 1994:

Voted to approve and sign, and signed accordingly, Change Order No. 3 to contract for fuel oil storage tank upgrade at Town Hall and Josiah Smith Tavern in the amount of \$1,834 for down time, pending identification of substance suspected of being asbestos, 12/6/94.

Voted to approve and sign, and signed accordingly, license to permit relocation of stone wall in a part of Oak Street.

The Board considered recommendation from Chief of Police that an application be filed for one officer under the federal crime program COPS FAST, subject to approval of Town's share of funding by Selectmen and Finance Committee. Voted to approve and authorize Chairman to sign said application which was accordingly signed.



Town Counsel Elizabeth Lane

# TOWN RECORDS

## (1994 Condensed)

### ANNUAL TOWN MEETING May 7, 1994

Pursuant to a warrant, duly served, the Annual Town Election was called to order in the Field School Gymnasium by Warden Henri B. Atkins, at 8:00 A.M. on May 7, 1994 for election of Town Officers.

Mr. Atkins swore the election officers to the faithful performance of their duties.

The total ballots cast were as follows:

Precincts 1 and 2	388
Precincts 3 and 4	230
Total	618

The results of the election were as follows:

#### Moderator (for one year)

Robert M. Buchanan, 111 Summer St., Caucus Nominee	488
Blanks.....	130

#### Selectman (for three years)

Ann G. Leibowitz, 67 Summer St., Caucus Nom.....	448
Blanks.....	170

#### Assessor (for three years)

Norman B. Saunders, 15 Ellis Rd. Caucus Nominee..	450
Blanks.....	168

#### School Committee (for three years)

Cheryl S. Dempsey, 55 Love Lane, Caucus Nominee...	395
Robert Anthony Nolan, 693 Boston Post Rd. Cau. Nom..	458
Blanks.....	383

#### Library Trustees (for three years)

Louis A. Rodrigues, 55 Kings Grant Rd. Caucus Nom.	437
Richard Lee Rotnem, 19 Nash Lane, Caucus Nominee..	437
Blanks.....	442

#### Board of Health (for three years)

Joan B. Vernon, 80 Fairview Rd, Caucus Nominee....	477
Blanks.....	141

#### Commissioner of Trust Funds (for three years)

James R. Nichols, 23 Wellesley St. Caucus Nominee.	462
Blanks.....	156

#### Measurers of Lumber (for one year)

Glenn Brewster, 54 Ox Bow Rd., Caucus Nominee.....	382
Nina Danforth, 86 Wellesley St., Caucus Nominee...	444
F. Douglas Garron, 803 South Ave., Caucus Nominee.	390
Blanks.....	638



Water Commissioner (for three years)

Jean M. Thurston, 10 Fiske Lane, Caucus Nominee....	486
Blanks.....	132

Planning Board (for five years)

Donald B. Myers, 51 Summer St. Caucus Nominee.....	467
Blanks.....	151

Recreation Commission (for three years)

Alan T. Orth, 17 Warren Lane, Caucus Nominee.....	456
Gregory Czarnowski, 87 Brook Rd. Caucus Nominee...	445
Blanks.....	335

**Question No. 1:**

Shall the Town of Weston be allowed to assess an additional \$300,000.00 in real estate and personal property taxes for the purpose of defraying Town operating expenses for the fiscal year beginning July first, nineteen hundred and ninety-four?

Yes 398

No 194

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**SUMMARY**

General Laws, Chapter 59, provides that the Town may, by majority vote, assess taxes in excess of an amount equal to one hundred and two and one-half per cent of the maximum levy limit for the preceding fiscal year as determined by the Commissioner of Revenue under certain specified conditions.

Question 1 will permit the Town to assess taxes in the additional amount of \$300,000.00 which sum is in excess of an amount equal to one hundred and two and one-half per cent of the maximum levy limit for the preceding fiscal year as determined by the Commissioner of Revenue under certain specified conditions. Such sum will be used to defray Town operating expenses for the fiscal year beginning July 1, 1994. This proposal shall be deemed approved if a majority of the persons voting thereon shall vote "Yes".

**Question No. 2:**

Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for renovation of the Field School?

Yes 421

No 187

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**SUMMARY**

General Laws, Chapter 59, provides for exemption from the two and one-half percent tax levy limit of the amounts required to pay for certain bond issues.

Question 2 would so exempt the bonds to be issued for the stated purpose, \$120,000.00 having been authorized by Special Town Meeting held November 22, 1993. If a

majority so votes, the 1994 Annual Town meeting to be held on May ninth will be asked to consider an additional appropriation to be financed by bond issue. The total bonded amount requested to be exempted is \$1,860,000.00 for the cost of renovations to the Field School and all incidental costs related thereto. At the Annual Town Meeting an affirmative vote of two-thirds of those present and voting will be required to authorize such a bond issue.

**Question No. 3:**

Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued for the cost of departmental equipment?

Yes 428

No. 173

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**SUMMARY**

General Laws, Chapter 59, provides for exemption from the two and one-half per cent tax levy limit of the amounts required to pay for certain future bond issues.

Question 3 would so exempt the bond to be issued for the stated purpose. If a majority so votes, the 1994 Annual Town Meeting to be held on May ninth will be asked to consider the appropriation to be financed by the bond issue. The bonded amount requested to be appropriated and exempted is \$50,000.00 for the cost of departmental equipment (computers) for the School Department, and all incidental costs related thereto. At the Annual Town Meeting an affirmative vote of two-thirds of those present and voting will be required to authorize such a bond issue.

**Question No. 4:**

Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for the purpose of reconstruction of municipal outdoor recreational and athletic facilities?

Yes 431

No 172

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**SUMMARY**

General Laws, Chapter 59, provides for exemption from the two and one-half percent tax levy limit of the amounts required to pay for certain bond issues.

Question 4 would so exempt the bonds already authorized for the stated purpose, \$200,000.00 having been authorized by special town meeting held November 23, 1992, and \$400,000.00 having been authorized by special town meeting held November 22, 1993. The bonded amount requested to be exempted is \$325,000.00, in addition to the \$275,000.00 exempted by ballot vote at annual town election, May 8, 1993, for the purpose of reconstruction

of Memorial Pool and all incidental costs related thereto.

**Question No. 5:**

Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued for the cost of departmental equipment?

Yes 432

No 158

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**SUMMARY**

General Laws, Chapter 59, provides for exemption from the two and one-half per cent tax levy limit of the amounts required to pay for certain future bond issues.

Question 5 would so exempt the bonds to be issued for the stated purpose. If a majority so votes, the 1994 Annual Town Meeting to be held on May ninth will be asked to consider the appropriation to be financed by the bond issue. The bonded amount requested to be appropriated and exempted is \$145,000.00 for the cost of departmental equipment (street sweeper and sidewalk snowplow with blower attachment) for the Highway Department, and all incidental costs related thereto. At the Annual Town Meeting an affirmative vote of two-thirds of those present and voting will be required to authorize such a bond issue.

**Question No. 6:**

Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued in order to provide the funds with which to lay and relay water mains not less than six inches but less than sixteen inches in diameter?

Yes 440

No 151

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**SUMMARY**

General Laws, Chapter 59, provides for exemption from the two and one-half per cent tax levy limit of the amounts required to pay for certain future bond issues.

Question 6 would so exempt the bonds to be issued for the stated purpose. If a majority so votes, the 1994 Annual Town Meeting to be held on May ninth will be asked to consider the appropriation to be financed by the bond issue. The bonded amount requested to be appropriated and exempted is \$245,000.00 to lay and relay water mains of not less than six inches but less than sixteen inches in diameter. At the Annual Town Meeting an affirmative vote of two-thirds of those present and voting will be required to authorize such a bond issue.



**SPECIAL TOWN MEETING  
May 9, 1994**

Pursuant to the foregoing warrant, duly served, Robert M. Buchanan, Moderator, called the Special Town Meeting to order at 7:46 P.M. in the Weston High School Auditorium. The Moderator declared a quorum present and proceeded with the reading of the Warrant and Return of Service.

The Moderator appointed tellers and swore them to their duties:

Arthur Uhler  
Florence Atkins

Francine Lee  
Henri Atkins



The Moderator welcomed visitors and outlined procedures to be followed; warned about brevity; and requested that speakers give their names and addresses before addressing the meeting.

**ARTICLE 1:** To transfer and/or appropriate additional money from available funds (including "Free Cash" and "Excess State Aid Reserved for Appropriation"), such appropriations to be for the current fiscal year, for the following purposes:

Police Department	- Salaries
Fire Department	- Salaries
Highway and Bridges	- Salaries
	- Expenses
	- Snow and Ice Control - Expenses
Schools	- Salaries
	- Expenses
Recreation	- Special Programs - Reimbursable Expenditures

Voted: that the sum of \$226,430 be appropriated from the available fund, excess state aid, for the current fiscal year for Highways and Bridges-Snow and Ice Con-

trol-Expenses and that the following amounts of additional money be appropriated for the current fiscal year from available funds (free cash) for the following purposes:

Police Department-Salaries	\$24,870.00
Fire Department-Salaries	14,000.00
Highways and Bridges-Salaries	40,380.00
-Expenses	43,759.00
-Snow and Ice Control-Expenses	46,440.00
Recreation-Special Programs-	
Reimbursable Expenditures	50,000.00

**ARTICLE 2:** To transfer and/or appropriate money from the account Conservation Commission to the use of the Conservation Commission for the Repair of Hobbs Pond Dam and all other costs related thereto.

Voted: that the sum of \$50,000.00 be transferred from the appropriation Conservation Commission for the current fiscal year and be appropriated to the use of the Conservation Commission for Repair of Hobbs Pond Dam.

Motion to dissolve Special Town Meeting made, seconded and accepted by the Moderator, Robert M. Buchanan at 7:55 P.M.

**ANNUAL TOWN MEETING  
May 9, 1994**

Pursuant to the foregoing warrant, duly served, Robert M. Buchanan, Moderator, called the Annual Town Meeting to order at 8:15 P.M. in the Weston High School Auditorium. A quorum was declared present and the tellers appointed for the Special Town Meeting were appointed by the Moderator for the Annual Town Meeting.

The following Resolutions were read and unanimously accepted:

Resolved: We, the citizens of Weston, assembled in Annual Town meeting, express our gratitude and appreciation to **Ripley Hastings** for his nine years of service on the School Committee. Working with Rip has been a complete pleasure. He has worked exceptionally long and diligent hours, somehow finding time while also meeting the needs of a young and growing family and a full-time law practice.

He has spent many hours at the negotiating table ironing out contracts, frequently offering suggestions of innovative ways that the issues can be viewed to create a win-win situation. He has raised the science of budgeting to an art, often creating computerized graphs and charts to illustrate past trend and future directions in demographics and economics. Recently he has spent so much time and creativity on these efforts that a corner room at Case House that houses copying machines

has become known as "Rip's office." His hours of preparation and analysis sometimes come right down to the last minute, as before last year's budget presentation, which was completed at 7:30 that evening.

When listening to people's ideas and formulating opinions, Rip has always been exceptionally respectful of the full range of input. His thinking is clear and original and his conclusions are expressed with great humility. His gifts as a wordsmith render his judgments eloquent as well as wise.



Ripley Hastings

Rip's interactions with other School Committee members and administrators are characterized by a winning sense of humor and an unwillingness to take himself too seriously. The schools have been extremely fortunate to have had the benefit of his attentions for most of the last decade and the town will be equally blessed by his presence on other committees in the future.

Further Resolved: That this resolution be spread upon the records of the Town and a copy sent to Mr. Hastings.

Resolved: We the citizens of Weston, assembled in Annual Town Meeting, express our gratitude and appreciation to Marie Tegeler, for her fifteen years of service as principal at country School.

Marie brought the smiling face to the front door of Country School. That yellow, smiling face is symbolic of her commitment to make the educational experience of our youngest students a positive and happy one. Marie came to Weston with extensive training and background in early childhood education and as an experienced teacher of young children. That professional dedication to young children is reflected in the changes that have occurred at Country School, with Marie encouraging her staff to be innovative and to develop more hands-on learning. Marie has hired some outstanding faculty, whose contributions will continue after her departure.

Over the 15 years that Marie Tegeler has been a principal in Weston, she has greeted more than 1,750 five year olds and their often anxious parents. Her calm and reassuring manner during these years has helped to form an important foundation for our childrens' further education in the Weston Public Schools.



The children, parents and Weston community offer her our best wishes for health and happiness in the years ahead.

Further Resolved: That this resolution be spread upon the records of the Town and a copy sent to Marie Tegeler.

Resolved: We, the citizens of Weston, assembled in Annual Town Meeting, take note that **Jeremiah J. Kellett**, Principal of the Woodland School for 28 years, is retiring on August 31, 1994, after a total of thirty-seven years of service to the Weston Public Schools.

His nurturing and team building, as well as his goal of bringing out the best in every student and every teacher, have established Woodland School as a remarkable community of learners. His energy, enthusiasm, and caring for children are obvious whether he is shooting baskets with a few students or presiding over last week's school-wide festival of mathematics, "Digitopolis." His analytical insight and ability to take the long view, both historically and into the future, have served generations of Weston students. We extend our gratitude for his extraordinary service to education, and wish him happiness and good fishing in his retirement.

Further resolved: That this resolution be spread upon the records of the town and a copy be sent to Dr. Kellett.

Resolved: We, the citizens of Weston assembled in Annual Town Meeting, take this opportunity to express our appreciation and best wishes to **Bruce LeMont MacDonald**, who will be retiring at the end of this school year to conclude a 40 year career in education, 28 of which have been served in Weston.

Thoughtful, lucid and rhetorically adept, Bruce - from the very beginning of his tenure in Weston - has been a persuasive advocate for student-centered secondary education, an approach both mindful of the full developmental continuum on which individual secondary students can be found, and oriented to the complimentary objectives of imparting knowledge and nurturing each student's skills of conceptualization, critical thinking and communication.

As principal of Weston High for 12 years, he helped us to appreciate and realize many of the wonderful advantages in being the smaller high school we were to become during the 1980's. By turns edifying and discomfoting, consoling and provocative, he has with consistent candor and wit helped us all in many ways to appreciate what we hold dear and to act upon our convictions.

As an educator, Bruce MacDonald gave one the option of either playing or not playing the "education game" for the gentleman's "C," and it was fairly clear that he

preferred the latter, which he offered to his students as "Contract B":

"I refuse to play the 'education game' with Mr. MacDonald. When class is boring, I will say so. When Mr. MacDonald disagrees with me, I will not knuckle under to his logic, jokes, sarcasm or aggressive dignity. I will fight back. In return, Mr. MacDonald will be honest with me about whatever legitimate questions I ask him. He will not try to win arguments by making a fool of me, substituting jokes for logic. Whether or not we like each other, he and I will be united in honestly trying to find out how things really are."

For many years, Bruce MacDonald has been one of the distinctive voices of our community. He will be missed by many. We wish you well, Bruce. The dogs bark; the caravan moves on.

Further Resolved: That this resolution be spread upon the records of the Town and a copy be sent to Mr. MacDonald.

Resolved: That we the citizens of Weston, assembled in Annual Town Meeting, wish to acknowledge that **Sally B. Ewton**, after six fun years of dedicated service to the Town of Weston, has chosen not to seek re-election to the Recreation Commission.

Sally has served in the capacity of Co-Chairperson and Chairperson during her six years and has played an important role in several major Commission projects.

Sally's talent for working with people was first noted when she was a leader of Weston's Spirit Day, celebrated in October of 1987. Chairing this event was a natural lead-in to becoming elected as a Recreation Commissioner.

Sally was instrumental in developing the Department's need for a computer system, donated by the Women's Community League of Weston. She spent countless hours of her "off time" to get the proper system "on line" for our Department. The Commission will not hesitate to call on Sally in the future to seek out other necessary donations.

Sally's kind heart has been a plus with the Department's Senior Citizen programs. Sally was a faithful coffee pourer at the monthly Senior meetings and has fulfilled additional tasks as Mrs. Claus at the Christmas dinners. We cannot forget her natural talent when it comes to haunting houses wearing a blood-stained lab coat while holding the ugliest baby in the world in her scab-covered arms.

Sally has been very successful as a liaison between the W.C.C.A. and Weston Recreation after school programming. She served on the design committee for Alphabet Park and was a force in the reconstruction plans for the new Memorial Pool. We can also thank Sally for her assistance in the selection process five years ago when

Doug "I'm really not crazy" MacDougall was chosen as Department Head.

Sally's real life trade as a nurse has helped out countless times at Commission meetings. It not only gave her an excellent excuse to be late most of the time but she was also qualified to take blood pressure readings of some members and detected a hernia of another Commission member.

Sally Ewton cannot be replaced. She was a pleasure to serve with and will be missed by all. Her family can have her back now.

Further Resolved: That this resolution be spread upon the records of the Town and a copy be sent to Mrs. Ewton.

Resolved: We the citizens of Weston assembled at Annual Town meeting take this opportunity to remember **James Messing**.

James Messing was thoroughly invested in the library. He spent an enormous amount of time and energy serving as a Trustee beginning May 1988 until his death in August of 1993. At that time, he was the Chairman of the Board of Library Trustees and also continued his position as financial representative for the Trustees to the Town Officers, the Selectmen and the Finance Committee. In addition Jim served as a liaison to the Building Committee.

Jim worked especially hard to have people realize the worth and meaningfulness of the library directorship. Former Director, Alice Douglas, and the staff who worked directly with Jim valued his efforts. He promoted a collegial spirit and they have expressed their feelings of loss of a friend.

As liaison to the Building Committee, Jim was much respected. I quote the Chairman, Jack Doyle, who said "Jim was terrific." He kept the Building committee on top of all the financial aspects. They also relied on him to keep the library trustees apprised of plans and developments. He was considered almost an unofficial member of the Building Committee. In recognition of his commitment to the New Building, the ground breaking which took place in September of 1993 was dedicated to him.

Jim's presence has been missed by the Library Trustees, the Building Committee and many others in the community. We all wish he could have seen the new building and experience the joy of its opening. His interest in the new building will live on through the James H. Messing Trust Fund for the Weston Town Library. Income from this fund is to be used to enrich the equipment and the collection in the Audio Field.

Further Resolved: That this resolution be spread upon the records of the Town and a copy sent to Ellen Messing.



Resolved: The Citizens of Weston, assembled in Annual Town Meeting express our appreciation to **Thomas Friedlander** for his eight years service on the Elderly Housing Committee.

During these years, Tom brought expertise in budget preparation, as well as general facilities management to his role as Treasurer and then Chairman of the committee. These skills were of particular value to the Town during such major projects as: reconstruction of the Brook School septic system; the addition of elevators to the complex; and leveling of HUD contract rents to reflect the latter change.

Tom's gifts of wit and humor enhanced committee meetings focused on matters of even the most tedious nature. He also displayed a kind firmness in tenant related issues.

Commitment to the Brook School went far beyond Tom's involvement with the Housing Committee. He and his wife Carlie regularly attended tenant sponsored dinners and fairs. On a first-name basis with many long-time residents, Tom was sensitively aware of their concerns. His quiet contribution to the life of Weston's senior community was precious and greatly valued.

Further Resolved: That this resolution be spread upon the records of the Town and a copy sent to Mr. Friedlander.

Resolved: We, the citizens of Weston assembled in Annual Town Meeting, take notice that **Pauline P. Trumbull**, member of the Housing Needs Committee and Chairman of that Committee beginning with its inception in May, 1986, has ended her service to the Town in that capacity.

Polly's strong personal commitment to the development of affordable housing in Weston provided the foundation for the Committee's efforts. Her unflappable grace and resolve under pressure in her often difficult role were truly extraordinary. Her contribution and accomplishments were, and continue to be, appreciated.

Further Resolved: That this resolution be spread upon the records of the Town, and a copy be sent to Mrs. Trumbull.

Resolved: That we, the citizens of Weston, assembled in annual Town meeting, express our appreciation to Elise F. Rockart for six years of service on the Finance Committee, including two years as Chairman.

It is the desire of each member of the Finance Committee, and particularly it's Chairman, to be able to support an annual budget which does not require an override. Elise Rockart served as Chairman of the Finance Committee in Fiscal Year 1993, the only year since 1988 that the voters have not been asked to approve an override. In her second year as Chairman, this pst year, the override request was significantly less than one percent

of the total budget. While the budget process requires the efforts of many people, it also requires coordination and leadership and Elise provided both qualities with firmness and a sense of humor. The results of her service on the Finance Committee demonstrate that she has a profound understanding of the Latin maxim, PECUNIA IN ARBORIBUS NON CRESCIT.

Following established policy limiting the term of chairman to two years, Elise stepped down as Chairman last year, but she continued to serve on the Finance committee with great energy, sensitivity and support for the current Chairman. It is with great pleasure that I, as the current Chairman, express, on behalf of the Finance committee and the town of Weston, our sincere gratitude for her leadership and her friendship during the past six years. And, the Finance Committee notes with satisfaction and anticipation that Elise will continue to serve the Town as a member of the recently appointed Personnel Advisory Committee.

Further Resolved: That this resolution be spread upon the records of the Town and a copy sent to Mrs. Rockart.

Resolved: That we the citizens of Weston, assembled in Annual Town Meeting, express our gratitude to **Judith Harding** for her thirteen years of service on the Historical Commission, including four years as Co-Chairman.

Judith, a member of a family with a long history in the community, was devoted to the recognition of the Town's valuable architectural legacy and worked diligently to preserve its character. Her accomplishments on the Commission were many. In recent years, she participated in the drafting of the Scenic Roads By-Law, in the initiative resulting in the formation of the Local Historic District Study Committee, and in the Commission's current major project: the Comprehensive Historical Program for the historical resources room at the new library and helped in the initial planning for a Town-wide historical documents inventory.

We will miss her considerable experience and knowledge of the Town and its history.

Further Resolved: That this resolution be spread upon the records of the Town and a copy sent to Mrs. Harding.

Resolved: We, the citizens of Weston, assembled in Annual Town Meeting, note with deep regret that **Dr. Donald Wyman**, renowned horticulturist and devoted trustee of Weston Parks and Cemeteries, died on September 6, 1993. Dr. Wyman served the Town of Weston beginning in 1948. He was elected by the voters of Weston to serve on the Weston Park Commission from 1948 to 1964. During his tenure Children's Park (1.25 acres to the east of St. Peter's Church) was acquired in December, 1949. Dr. Wyman was instrumental in the acquisition of the former

site of the Town pool on 3/8 of an acre at the corner of School Street and Route 20, in July, 1962, subsequently named Anniversary Park East. He also assisted in the process of leasing from the Society for the Preservation of New England Antiquities of 3/4 of an acre on the opposite side of School Street, subsequently named Anniversary Park West. As Park Commissibner, Dr. Wyman oversaw extensive planting on these parks as well as the Town Common, Soldiers Park, Lamson Park and Case Park. Dr. Wyman worked in conjunction with the Town Beautification Committee, which donated shrubs, money, and labor for the 250th Anniversary of the Town of Weston in 1963. Following the completion of the Anniversary Park and the celebration of Weston's 250th Anniversary, Dr. Wyman resigned as Chairman and member of the Board of Park Commissioners.

Dr. Wyman was also an elected member of the Cemetery Commission from 1951 to 1964. He was an adamant proponent of limiting lot sales to Weston residents only and endorsed a policy with these restrictions in place. Dr. Wyman improved and developed portions of Linwood Cemetery while maintaining its rural character. The preservation of the three historic cemeteries in Weston; Farmers, South and Central Burying Grounds were also under the careful watch of Dr. Wyman.

At the time of Dr. Wyman's retirement from both the Park and the Cemetery Commissions, "By Chapter 294 Acts of 1964, the Board of Park Commissioners and Board of Cemetery Commissioners were discontinued and a Park and Cemetery Commission created whose members were appointed by the Board of Selectmen." As we appreciate the seven parks and cemeteries of our town where the hand of man and the hand of God have blended to create a legacy of enduring beauty, we are grateful for the life and work of Dr. Donald Wyman.

**Further Resolved:** That this resolution be spread upon the records of the Town and a copy sent to Dr. Wyman's daughter, Dorothea Thomas.

**Resolved:** We, the citizens of Weston, assembled in Annual Town Meeting, take this opportunity to express our gratitude and appreciation to **Dr. Benjamin G. Ferris** for his eight years of service to the Town on the Park and Cemetery Commission. He served as Chairman from 1987 to 1993.

Ben served Weston quietly and with dignity. He would sincerely listen to both sides of an issue before making a fair minded decision. His smile and thoughts will truly be missed. Weston parks and cemeteries flourished under his care. We thank him for his valued contribution to our community.

**Further Resolved:** that this resolution be spread upon the records of the Town and a copy sent to Dr. Ferris.



Resolved: We, the citizens of Weston, assembled in Annual Town meeting, take this opportunity to express our gratitude and appreciation to Dr. Richard F. Clabault for his 20 years of service to the Town on the Park and Cemetery Commission. He served as Chairman for 11 of these years. Dr. Clabault originally resigned in 1990, however, he was encouraged by the Selectmen to continue his dedicated service for a brief period of time, and he graciously did so until June of 1993.

During his tenure the parks and cemeteries in town received considerable attention to detail. Linwood Cemetery's rural character was enhanced when many gravel paths and paved roads were converted to grass. From 1974 to 1984 additional grave space was developed in the eastern area of Linwood Cemetery.

Dr. Clabault was always concerned with the future needs of Weston residents. Weston residents were well served by his patience and understanding of sensitive matters. With both his residence and dental practice in Weston he was always available at a moment's notice to offer guidance and assistance to the staff, residents and Town Officials.

We will miss his strong dedication, good humor and his many opinions concerning the future of the parks and cemeteries in Weston. We thank him for his devotion to community service.

Further Resolved: That this resolution be spread upon the records of the Town and a copy sent to Dr. Clabault.

**ARTICLE 2:** To raise and appropriate such sums of money as may be necessary to defray the costs of government and other Town charges for the fiscal year beginning July 1, 1994, and to fix the salaries and compensation of elected officers of the Town on an annual basis for the said period.

Voted: (1) that the several sums of money recommended by the Selectmen to be raised and appropriated for the fiscal year beginning July 1, 1994 in accordance with Section 5 of Article II of the By-Laws, as amended, set forth in pages 5 through 19 of the report entitled "Appropriations Recommended for Fiscal Year 1995" be raised and appropriated for their respective purposes as set forth on said pages.

The main motion carried by voice vote.

The following appropriations were voted under Article 2(1) of the warrant for the Annual Town Meeting held May 9, 1994.

# BUDGET

## General Government

Selectmen - Expenses	\$ 4,880.00
Consulting & Professional Services	15,000.00
MetroWest Growth Management Committee	3,908.00
Audit - Municipal Accounts	11,000.00
Monitoring Groundwater - Landfill	65,000.00
Test and Replace Underground Storage Tanks	20,000.00
Archives Project	5,000.00
Town Administrator	
Salary - Town Administrator	85,280.00
Asst. Town Administrator - Salary	43,745.00
Expenses	310.00
Finance Committee	1,650.00
Elections and Registrations	19,660.00
Town Reports	11,400.00
Town Accountant	
Salary - Town Accountant	27,435.00
Office Salaries	32,535.00
Expenses	825.00
Assessors	
Chairman's Salary	100.00
2nd Member's Salary	100.00
3rd Member's Salary	100.00
Expenses	14,800.00
Office Salaries	73,682.00
Expert Appraisal of Taxable Property	10,000.00
Treasurer & Collector - Salary	43,580.00
Office Salaries	72,097.00
Expenses	37,898.00
Town Clerk - Salary	150.00
Expenses	1,460.00
Microfilming Town Records	130.00
Clerks of Committees	220,733.00
Law	46,700.00
Town Engineer - Salary	51,928.00
Office Salaries	31,320.00
Expenses	2,625.00
Computer - Operation and Maintenance	45,772.00
Board of Appeals	1,230.00
Planning Board - Expenses	9,707.00
Town Owned Houses	1,000.00
Town Hall - Salaries	33,971.00
Expenses	47,804.00
Equipment	5,500.00
Josiah Smith Tavern	2,880.00
Brook School Housing - Operation and Maintenance	185,142.00
Insurance, Worker's Compensation	344,311.00

Unemployment Compensation	12,000.00	
Insurance, Group Life,		
Accident & Health	1,859,710.00	
Contributory Retirement Fund	1,114,030.00	
Medicare Tax	110,000.00	
Insurance, Boiler, Fire		
and Liability	77,976.00	
Insurance, Motor Vehicles	75,000.00	
Unclassified, All Other	7,250.00	
Shared Personnel-Parks &		
Cemeteries & Water Depts.	25,500.00	
War Memorial Educational		
Fund Committee	700.00	
Memorial Day	750.00	
Interest on Refunds	2,600.00	4,917,864.00

#### Protection of Persons and Property

Police Department -		
Salaries	1,578,341.00	
Other Expenses	153,545.00	
Equipment and Apparatus	47,382.00	
Fire Department -		
Salaries	1,445,758.00	
Other Expenses	100,584.00	
Equipment and Apparatus	29,394.00	
Hydrant Service	181,922.00	
Fire Alarm - Extensions &		
Replacements	27,455.00	
Indemnification of Injured		
Firefighters	1,000.00	
Inspections - Buildings, Wire &		
Gas Piping & Appliances	89,640.00	
Sealer of Weights and Measures	300.00	
Civil Defense Expenses	1,500.00	
Dog Officer	6,200.00	
Parking Clerk - Expenses	1,600.00	
Tree Warden		
Expenses	33,036.00	
Tree Planting	975.00	
Moth Extermination	1,500.00	
Dutch Elm Disease	375.00	3,700,507.00

#### Schools

Salaries	10,221,745.00	
Instructional, Maint. and		
Other Expenses	1,767,765.00	
Transportation	675,780.00	12,665,290.00

#### Minuteman Regional Vocational-Technical School District

Minuteman Regional Vocational-Technical		
School District	40,947.00	40,947.00

#### Highways and Bridges

Salaries	618,522.00
Expenses	304,959.00
Highway Equipment	34,000.00



Construction of Sidewalks, Bicycle Paths & Footways	50,000.00	
Street Lighting	104,193.00	
Traffic Signals - Maintenance and Operation	4,675.00	
Drainage	30,000.00	
Snow and Ice Control - Expenses	108,000.00	1,254,349.00

Recycling & Solid Waste Disposal

Solid Waste Disposal	644,983.00	644,983.00
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Conservation

Historical Commission	1,000.00	
Conservation Commission	105,011.00	106,011.00

Health and Sanitation

Board of Health - Expenses	6,990.00	
Cooperating Boards of Health	46,360.00	
Mental Health Services	30,800.00	
Septage Disposal	10,000.00	
Mosquito Control-E. Middlesex Project	19,780.00	113,930.00

Human Services

Council on Aging	55,544.00	
Youth Counseling Services	36,360.00	
Alcohol & Drug Education Advisory Committee	16,000.00	
Veterans' Benefits	3,000.00	110,904.00

Parks and Cemeteries

Salaries	87,554.00	
Expenses	25,620.00	113,174.00

Libraries

Salaries	382,204.00	
Other Expenses	48,366.00	
Library Materials	60,088.00	
Maintenance and Repair	20,087.00	
Equipment	3,376.00	
Minuteman Library Network	22,130.00	536,251.00

Recreation

Recreation Commission		
Salaries	318,920.00	
Expenses	138,040.00	
Special Programs		
Reimbursable Expenditures	180,000.00	636,960.00

Water Department

Salaries	157,748.00	
Expenses	56,890.00	
Water Services - Reimbursable Expenses	22,500.00	
Equipment	10,500.00	

Standpipes - Maintenance and Repairs	30,000.00	
Purchase of Water - MA Water Resources Authority	465,978.00	743,616.00
Appropriations Recommended		\$25,584,786.00

Voted (2): that the salaries for the fiscal year commencing July 1, 1994 of the Town Clerk and the members of the Board of Assessors, be fixed in amounts equal to the amounts appropriated therefor by previous vote under this article; and that all other elected officers of the Town be unpaid.

Voted (3): that five persons be appointed by the Moderator to serve as a Memorial Day Committee in 1995 with authority to expend for the 1995 Memorial Day observance \$750.00 appropriated for that purpose by previous vote under this article.

Voted (4): that in purchasing property, any allowance for turning in other property may be applied to the purchase price.

**ARTICLE 3:** To appropriate money to the use of the School Committee for renovation of Field School, the money so appropriated to be raised by borrowing under the authority of Chapter 645 of the Acts of 1948 as amended, or Chapter 44, Section 7 of General Laws, or any other enabling authority and to authorize the issuing of bonds and notes.

Voted unanimously: that the sum of \$1,740,000.00 be appropriated to the use of the School Committee for renovation of Field School and all incidental costs related thereto, the money so appropriated to be raised by borrowing under the authority of Chapter 645 of the Acts of 1948 as amended, or of Chapter 44, Section 7(3A) of the General Laws, or any other enabling authority, to which end the Town Treasurer, with the approval of the Selectmen, is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

**ARTICLE 4:** To appropriate money to the use of the School Committee for the purchase of departmental equipment (computers) the money so appropriated to be raised by borrowing under the authority of General Laws, Chapter 44, Section 7, or any other enabling authority and to authorize the issuing of bonds and notes.

Voted unanimously: that the sum of \$50,000.00 be appropriated to the use of the School Committee for the

purchase of departmental equipment (computers) and all incidental costs related thereto, the money so appropriated to be raised by borrowing inside the statutory debt limit under the authority of General Laws, Chapter 44, Section 7(28), or any other enabling authority, to which end the Town Treasurer, with the approval of the Selectmen, is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

**ARTICLE 5:** To accept the provisions of Section 83 of Chapter 71 of the Acts of 1993, as amended, to provide for an Early Retirement Incentive Program for the members of the Massachusetts Teachers' Retirement System employed by the Weston Public Schools and to fix the maximum additional years of credit for age, service or a combination thereof, not exceeding five years, and any limit on the number of eligible employees.

Voted: that the Town accept the provisions of Section 83 of Chapter 71 of the Acts of 1993, as amended, relating to providing for an Early Retirement Incentive Program for the members of the Massachusetts Teachers' Retirement System employed by the Town of Weston and that the maximum additional years of credit for age, service or a combination thereof shall be fixed at five years, the statutory maximum.

**ARTICLE 6:** To authorize or approve a petition to the General Court of the Commonwealth to enact a special law to authorize the Board of Selectmen of the Town of Weston to negotiate and arrange for the purchase of a policy or policies of dental insurance and/or disability insurance for its active employees on such terms and conditions as it deems to be in the best interest of its employees. Said insurance may be written as either a group plan or individual policies. Said insurance may be written to provide that the full amount of premiums shall be paid by the participating employees. The Town of Weston may make payroll deductions for such insurance premiums or a portion thereof.

Ann Leibowitz moved: that a petition be presented by the Selectmen to the General Court of the Commonwealth by and on behalf of the Town Meeting of the Town of Weston to enact a special law to authorize the Board of Selectmen of the Town of Weston to negotiate and arrange for the purchase of a policy or policies of dental insurance and/or disability insurance for its active employees on such terms and conditions as it deems to be in the best interest of its employees. Said insurance may be written as either a group plan or individual policies. Said insurance shall be written to provide



that the full amount of premiums shall be paid by the participating employees. The Town of Weston may make payroll deductions for such insurance premiums or a portion thereof.

In the discussion that followed it was determined that the Town has not considered former/retired Town employees as being eligible for the plan since the full amount of insurance will be deducted directly from payrolls, nor will the plan be available to elected or appointed members of Town Boards.

The motion passed on a voice vote.

**ARTICLE 7:** To appropriate money from available funds to the reserve fund.

Voted: that the sum of \$300,000.00 be appropriated from available funds (free cash) to the reserve fund.

**ARTICLE 8:** To appropriate money from available funds for the purpose of deduction by the Assessors in determining the annual assessment for the fiscal year beginning July 1, 1994.

Voted: that the sum of \$310,000.00 be appropriated from available funds (free cash) for the purpose of deduction by the Assessors in determining the annual assessment of taxes in the fiscal year commencing July 1, 1994.

**ARTICLE 9:** To appropriate for the support of the Public Library the dog license refund received in the 1993 fiscal year.

Voted: that the sum of \$2,704.80, being the amount available from the dog license refund received from the Treasurer of Middlesex County for the fiscal year ending June 30, 1993, be appropriated to the account, "Libraries -Other Expenses" in addition to the amount already appropriated for that purpose by vote under Article 2 of the Warrant for this Annual Town Meeting.

**ARTICLE 10:** To appropriate money to be provided by borrowing and/or taxation and/or transfer of funds and/ or from other sources including available funds, for laying or relaying water mains, and to authorize the issuing of bonds and notes.

Voted: that the sum of \$75,000.00 be appropriated from available funds to the "Blanket Extensions" account of the Water Department for the use of the Water Commissioners for laying and relaying water mains of not less than six (6) inches but less than sixteen (16) inches in diameter which shall be a continuing appropriation.

**ARTICLE 11:** To appropriate money to the use of the Water Commissioners with which to lay and relay water mains of not less than six inches but less than sixteen inches in diameter to be provided by borrowing and/or taxation and/or transfer of funds or from other sources including available funds (free cash) and to authorize the issuing of bonds and notes.

Voted unanimously: that the sum of \$245,000.00 be appropriated to the "Lay and Relay Water Mains" account of the Water Department for the use of the Water Commissioners for laying or relaying water mains not less than six (6) inches but less than sixteen (16) inches in diameter and all incidental costs related thereto, the money so appropriated to be raised by borrowing outside the statutory debt limit under the authority of General Laws, Chapter 44, Section 8(5), or any other enabling authority, to which end the Town Treasurer, with the approval of the Selectmen, is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

**ARTICLE 12:** To appropriate income received by the Commissioners of Trust Funds to March 31, 1994, from the Well Settlement trust fund to the account, "Accrued Income, Litigation Settlement."

Voted: that the income in the amount of \$62,030.65 received by the Commissioners of Trust Funds to March 31, 1994, from the Well Settlement trust fund be appropriated to the account, "Accrued Income, Litigation Settlement."

**ARTICLE 13:** To transfer and/or appropriate money from the account "Accrued Income, Litigation Settlement," to the use of the Water Commissioners, "Water Department Expenses Account" for current operating expenses.

Voted: that the sum of \$60,000.00 be transferred from the account "Accrued Income, Litigation Settlement," and appropriated to the use of the Water Commissioners, "Water Department-Expenses" account for current operating expenses.

**ARTICLE 14:** To appropriate money to the use of the Selectmen for purchase of departmental equipment (street sweeper and sidewalk snow plow with blower attachment), the money so appropriated to be raised by borrowing under the authority of General laws, Chapter 44, Section 7, or any other enabling authority and to authorize the issuing of bonds and notes.

Elizabeth Nichols moved (1): that the sum of \$145,000.00 be appropriated to the use of the Selectmen for the purchase of departmental equipment (a street sweeper and a sidewalk snow plow with blower attachment) and all incidental costs related thereto, the money so appropriated to be raised by borrowing inside the statutory debt limit under the authority of General Laws, Chapter 44, Section 7(9), or any other enabling authority, to which end the Town Treasurer, with the approval of the Selectmen, is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

Kenneth Eisner asked whether the Town had considered the cost of subcontracting out its street sweeping operations instead of purchasing this equipment. This option had not been investigated, but the Selectmen agreed that they would do so in the future.

The motion was defeated by the following vote:  
Yes - 81 No - 68 (2/3 majority required for passage).

Elizabeth Nichols moved (2): that the sum of \$ 50,000.00 be appropriated to the use of the Selectmen for the purchase of departmental equipment (a sidewalk snow plow with blower attachment) and all incidental costs related thereto, the money so appropriated to be raised by borrowing inside the statutory debt limit under the authority of General Laws, Chapter 44, Section 7(9), or any other enabling authority, to which end the Town Treasurer, with the approval of the Selectmen, is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

Mrs. Nichols explained that the estimated cost of the sidewalk snow plow is \$49,000.00; however, an additional \$1,000.00 is added to cover the cost of borrowing. The Town currently owns one sidewalk snowplow that is nine years old.

The motion was adopted by the following vote:  
Yes - 145 No - 8 (2/3 majority required for passage).

**ARTICLE 15:** To appropriate to the use of the Conservation Commission sums received under General Laws, Chapter 131, Section 40.

Voted: that the sum of \$3,967.50 being the amount received under General Laws, Chapter 131, Section 40



(Wetlands Protection Act) be appropriated to the use of the Conservation Commission.

**ARTICLE 16:** To appropriate additional money from available funds to the use of the Elderly Housing Committee for repairs and replacements to, and maintenance of, the Brook School Apartments.

Voted: that the sum of \$31,200.00 be appropriated from available funds (free cash) to the use of the Elderly Housing Committee for repairs and replacements to, and maintenance of, the Brook School Apartments.

A motion was made by Mr. Robert Richardson to adjourn. The motion passed, and Annual Town Meeting was adjourned until 7:45 P.M. Wednesday, May 11, 1994.

### **Adjourned Town Meeting**

May 11, 1994

Pursuant to the warrant, the Moderator, Mr. Robert M. Buchanan, called the Adjourned Town meeting to order at 7:50 P.M. Wednesday, May 11, 1994, in the auditorium of Weston High School. The Moderator declared a quorum present and appointed new tellers and swore them to their duties, as follows:

Lucy Saunders  
Julie Hyde

Edward Petcavage  
John Bentley

Mr. Buchanan welcomed visitors and outlined procedures to be followed.

**ARTICLE 17:** To amend the Weston Zoning By-Law in order to encourage preservation of valued natural features and the semi-rural character of the town on development sites by:

1. Deleting Section VI.H. Cluster Development, in its entirety and substituting the following new Section VI.H. Flexible Development to read as follows:

#### **H. FLEXIBLE DEVELOPMENT REQUIREMENTS AND PROCEDURES**

##### **1. Applicability.**

An owner or owners of contiguous land in a Single Family Residence District that is not less than 240,000 square feet may apply to the Planning Board for a Special Permit for Flexible Development under this Section VI.H. This will exempt such land from the lot area, frontage, setback and other applicable dimensional requirements set forth in the Table of Conventional Dimensional Requirements of this Zoning By-Law in order to fulfill the purposes of Flexible Development. The Planning Board shall be the Special Permit Granting

Authority for any Special Permit for Flexible Development issued under this Section.

Nothing in this section shall be interpreted as conflicting with the right of a landowner to proceed under the Subdivision Control Law with an application for a preliminary or definitive subdivision plan pursuant to G.L. c.41, Sections 81S and 81T, or with an application for endorsement of a plan of land division as "approval not required" pursuant to G.L. c.41, Section 81P.

## 2. Purpose.

The general purpose of Flexible Development is to allow greater flexibility and creativity in the design and layout of single family residential development, without any increase in permitted density, in order to:

- a. minimize alteration of or damage to the natural and cultural features and topography of the land;
- b. avoid undue adverse impacts of new development on existing homes and neighborhoods;
- c. preserve wooded areas and other undeveloped open land particularly along Town roads;
- d. preserve the existing semi-rural appearance of the Town.

## 3. Fees.

An Applicant for a Special Permit for Flexible Development shall pay a filing fee and review fees as the Planning Board shall deem reasonably necessary, which fees shall be set forth in the Planning Board Special Permit Rules for Flexible Development.

## 4. Procedure.

A landowner seeking to create a Flexible Development of land may file with the Planning Board an Application for a Special Permit for Flexible Development. The Application shall conform to the applicable requirements for a Definitive Subdivision Plan as set forth in the Planning Board's Rules and Regulations for the Subdivision of Land, as well as the Flexible Development requirements contained herein and all other requirements in the Special Permit Rules for Flexible Development.

The Planning Board shall give notice, hold a public hearing and file its decision regarding a Flexible Development Application, in accordance with the procedures governing special permits contained in Sections 9, 11 and 15 of M.G.L. c.40A, the Zoning Act.

## 5. Dimensional Requirements.

A Special Permit for Flexible Development may authorize the creation and use of lots meeting the following dimensional requirements in lieu of the conventional

dimensional requirements contained in Section VI.B.2. and VI.B.3.

a. Lot Area. Each lot shall be at least of a size capable of supporting the construction of a single-family dwelling and its accessory structures in accordance with all applicable state and local regulatory requirements and the purposes of Flexible Development.

b. Frontage. The frontage of each buildable lot created in a Flexible Development shall be that necessary, in the opinion of the Planning Board, to provide for adequate access to the lot. Where shared driveways or other circumstances provide adequate access to an individual lot, frontage may not be required.

c. Setbacks. All structures shall be set back a minimum of twenty (20) feet from all lot lines, provided, however, that with respect to lot lines which abut an existing street or which otherwise abut land outside the Flexible Development, setbacks from said lot lines shall conform to the Section VI.B.2. setback requirements applicable to conventional development in the underlying zoning district.

d. Building Height. The height of all buildings or other structures within a Flexible Development shall conform to the requirements of Section VI.E.

#### 6. Other Requirements.

a. Buildable Lot. Buildable lot shall be defined for purposes of a Flexible Development as an area of contiguous land, having sufficient area and dimensions to meet the applicable requirements of this Zoning By-Law for use as the site of one single family detached dwelling, conforming to all relevant state and local laws and regulations.

b. Developed Areas. The boundaries of the area(s) within each buildable lot that will contain all principal and accessory structures shall be shown on the plan and designated as the "Developed Areas." The areas so designated shall be of a size and location to satisfy the stated purposes and standards set forth herein.

c. Single Dwelling. Not more than one single family dwelling and its accessory structures and uses may be located on a lot created under Flexible Development pursuant to Section VI.F.2.

d. Density. The maximum number of buildable lots in a Flexible Development shall not exceed the number of buildable lots which could be created through conventional development of the site. The allowable maximum density shall be based upon the maximum number of buildable lots which may be created through conventional development of the land without substantial waivers from



the Planning Board's Rules and Regulations for the Subdivision of Land and in conformance with the conventional dimensional requirements for the underlying zoning district. The Planning Board shall make the final determination of density.

e. Restrictions Against Further Development.

No Flexible Development for which a Special Permit has been issued under this Section may be further subdivided. A notation to that effect shall be made on the Lotting Plan as defined in the Planning Board Rules and Regulations to be endorsed by the Planning Board and recorded in the Registry of Deeds or the Land Court.

In addition, a perpetual restriction, running with the land, and enforceable by the Town of Weston, shall be recorded with respect to the land within the Flexible Development. Such restriction shall provide that no lot in the Flexible Development may be further subdivided into additional building lots. Said restriction shall be in such form and substance as the Planning Board shall prescribe and may contain such additional restrictions on development and use of the lots as the Planning Board may deem appropriate.

7. Allowed Uses.

The land in a Flexible Development may be used for any use otherwise allowable in the Single Family Residence District in which it is located, pursuant to the provisions of Section V. Use Regulations.

8. Standards.

In reviewing an Application for a Special Permit for Flexible Development, the Planning Board shall consider the extent to which the Application meets the purposes of Flexible Development by satisfying the following standards:

a. The laying out of Developed Areas, roads, storm drains, sewage disposal systems, and utilities shall be in conformance with the natural features of the parcel, minimizing changes to the topography and maximizing the amount of preserved wooded areas and other open space.

b. The amount of land to be disturbed for the construction of buildings, driveways, septic systems, utilities, storm drainage systems and roads shall be minimized.

c. Important natural and historic features of the land, as determined by the Planning Board, shall be protected.

d. The Flexible Development shall be in keeping with and enhance the overall semi-rural appearance of Weston by:

(i) preserving views from existing roads;

(ii) avoiding undue adverse impacts on neighborhoods;

(iii) conserving natural and historic resources, including but not limited to those linked to off-site protected resource areas.

e. The impacts of road and utility installations for each dwelling unit served shall be less than those generated by a conventional development of the same land.

f. The design, number and location of curb cuts shall be such that any conflict with existing traffic flow is minimized, and the semi-rural appearance of existing streets is maintained or enhanced.

g. Provision, satisfactory to the Planning Board, shall be made with regard to the ownership and maintenance of any and all private roads, common driveways, common land, or other common facilities within the Flexible Development.

h. The design shall minimize the size of Developed Areas.

The Planning Board shall not grant a Special Permit for Flexible Development unless the Application is consistent with the above standards and conforms to the dimensional and use requirements for Flexible Development set forth herein and in the Planning Board Special Permit Rules for Flexible Development.

\*\*\*\*

2. Inserting the following phrase at the beginning of the first sentence in Section VI.B.1. Minimum Requirements, and at the beginning of the first sentence of Section VI.B.3. Substantial Irregularity:

Except in the case of a Flexible Development pursuant to VI.H.,

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3. Deleting Note (c) from the Table of Dimensional Requirements in Section VI.B.2., and changing the title of said Table of Dimensional Requirements to: Table of Conventional Dimensional Requirements.

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4. Deleting in its entirety from Section II. Definitions, the definition of "Cluster Development" and any reference thereto.

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5. Deleting subsection V.B.2.c in its entirety.

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6. Deleting Section V.B.4. in its entirety and substituting the following therefor:
  4. Uses Allowed by Special Permit
    - a. Accessory Apartments (see Section VI.G.)
    - b. Division of land pursuant to the Flexible Development provisions of Section VI.H.

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7. Amending VI.F.2. by adding the following sentence at the end of the paragraph:

Notwithstanding anything to the contrary contained in the foregoing, only one single-family detached dwelling unit may be constructed on any lot in a Flexible Development.

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8. Revising the first sentence of Section VIII.B. to read as follows:

Not more than three (3) lots in a Single-Family Residence District may have their principal vehicular access over a common driveway to a constructed and paved public or private way shown on the official map of the Town. All lots sharing such principal vehicular access shall conform in all respects to the requirements of Section VI.B. unless said lots have been approved either as Cluster Development lots prior to January 17, 1994 or as Flexible Development lots pursuant to Section VI.H.

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9. Deleting Section IX.B. in its entirety and substituting the following new Section IX.B. therefor:

B. PLANNING BOARD The Planning Board shall be the Special Permit Granting Authority for Site Plan Approval and for Flexible Developments.

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10. Deleting the first sentence in Section X.A. SPECIAL PERMIT FOR USES and substituting the following therefor:

The Zoning Board of Appeals and the Planning Board may, as the appropriate designated Special Permit Granting Authorities, grant Special Permits for the construction, structural alteration or extension of buildings, structures and premises, establishment of a use or a change of use as set forth in the Zoning By-Law, and may revoke and amend the same for appropriate causes.

\*\*\*\*

11. Deleting the phrase "the Zoning Board of Appeals, as Special Permit Granting Authority for Special Per-



mits," in the first sentence of Section X.B.1. and substituting the following phrase therefor:

"the Special Permit Granting Authority."

\*\*\*\*

12. Adding the following new sentence at the end of Section X.B.2:

Special Permits issued by the Planning Board shall require at least four affirmative votes of the Planning Board.

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13. Deleting the phrase "The Zoning Board of Appeals, as Special Permit Granting Authority," at the beginning of the first sentence in Section X.B.4. and substituting the following phrase therefor:

"The Special Permit Granting Authority."

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14. Deleting the phrase "the Zoning Board of Appeals" in the second sentence of Section X.B.4.b. and substituting the following phrase therefor:

"the Special Permit Granting Authority."

\*\*\*\*

15. By deleting the phrase "the Zoning Board of Appeals, as Special Permit Granting Authority" in sections X.B.5., X.B.6., and X.B.7. and substituting therefor the phrase:

"The Special Permit Granting Authority."

or take any other action relative thereto.

Elizabeth Munro moved: that the Weston Zoning By-Law be amended, in order to encourage preservation of valued natural features and the semi-rural character of the Town on development sites, as follows:

By deleting Section VI.H. Cluster Development, in its entirety and substituting the following new Section VI.H. Flexible Development to read as printed under Article 17 of the Warrant with the following clarifying change:

that the word "and" be inserted in Section 6, paragraph a. on page 39 of the warrant between the words "dwelling" and "conforming."

Ms. Munro explained that the new provision of the Zoning By-Law would not change the density permitted under the provisions of the existing by-law. The Cluster Development provision of the Zoning By-Law will be replaced by this new permit process, the purpose of which is to allow a developer to take advantage of the natural features of a site. Flexible Development is a permit process, not a right of an owner or a developer. It should lead to a negotiated plan.

The requirement for "Common Space" which exists under Cluster Development is not a part of this provision; undisturbed land will remain, but it will be privately owned in most cases ("common" land will be permitted, but not required).

Benefits of Flexible Development are:

- the Town has more input to the development process;
- abutters may be able to reduce the impact of new development on existing land;
- development costs may be reduced, as Flexible Development reduces the required length of access roads.

Flexible Development is not likely to invite more development - the requirement for large acreage does not accelerate the use of backland into smaller parcels. In addition, the Planning Board can deny a permit.

Flexible Development will not assist in the development of affordable housing.

The final version of the proposed By-Law is the result of much citizen input.

The following letter from the Planning Board was submitted to the Moderator:

May 9, 1994

Robert Buchanan, Esq., Moderator  
Town Hall Offices  
P.O. Box 378  
Weston, MA 02193

RE: Report to Moderator - Amendment to Zoning Bylaw,  
Article 17

1994 Annual Town Meeting regarding Flexible Zoning

Dear Mr. Moderator:

In accordance with the General Laws of Massachusetts, Chapter 40A, Section 5, the Planning Board herewith submits its final report and recommendation concerning the amendment to the Zoning Bylaw outlined in Article 17 of the 1994 Warrant for Annual Town Meeting.

#### I. Recommendation

The Weston Planning Board recommends to Town Meeting that it vote favorably on the amendments to the Zoning Bylaw outlined in Article 17 of the Warrant. The vote taken by the Board on May 9, 1994 was 5 to 0 (Landy, Lee, Munro, Myers and Uhlir) voting to recommend the passage of this Article.

## II. Statutory Requirements

The Planning Board on January 12, 1994 requested that the Board of Selectmen include an Article on the Warrant for Annual Town Meeting that would amend the Zoning Bylaw to

- Delete Cluster Development;
- Replace Cluster Development with Flexible Development;
- Designate the Planning Board as the Special Permit Granting Authority for Flexible Development;
- Make other changes with respect thereto.

The Board of Selectmen referred the request back to the Planning Board on January 14, 1994. Three public hearings were held on Feb. 1, 1994, March 1, 1994 and April 12, 1994 which hearings were advertised in the Middlesex News on January 17, 1994, and Town Crier on January 20, 1994, January 27, 1994, February 10, 1994 and February 17, 1994 and February 24, 1994 and March 24, 1994, March 31, 1994 and April 7, 1994. All members of the Planning Board were present at every public hearing. Neighboring planning boards and other agencies were notified of the public hearings as required by statute.

## III. Background

In June 1978, by vote of Special Town Meeting, a provision for Cluster Development was added to the Zoning Bylaw. The general purpose of Cluster Development was to provide an alternative to single family residential development that would allow for the siting of homes in harmony with the natural features of the land and also allow for the protection of open space by permitting smaller sized lots.

Cluster Development has only been used two times since its inclusion in the Zoning Bylaw in 1978, but not for lack of interest. Landowners and residents have repeatedly made requests for an alternative single family development; but they have all expressed dissatisfaction with the requirements of the Cluster Development provisions.

As a result of this expressed interest and concern with the present Cluster Development provision to the Bylaw, the Planning Board hired a consultant in the Fall of 1992 to help the Board revise the Cluster Development provision so that it would be more effectively used. In 1992-1993 the Planning Board held several meetings with Town Boards and other interested parties. It became apparent to the Planning Board and the consultant that what Weston needed and wanted was a provision for residential development that allowed for maximum flexibility and creativity of design, particularly in terms of lot size and road configuration, while still retaining the same density requirements for existing residential development (i.e. allowable permitted number of homes on a given parcel of land) and the same rural type settings for Weston homes.



#### IV. Summary of Bylaw

The Flexible Development Amendment proposed in Article 17 provides for flexibility and creativity in the layout and design of single family homes without allowing any change in density. The determination of the number of homes permitted in a Flexible Development is based on the number of homes that would be allowed on the same parcel under conventional development.

Any landowner with a parcel of 5.5 acres or more in any single family zoning district may apply for a Special Permit for Flexible Development. It is a voluntary procedure. A landowner is free at any point to pursue a conventional development plan.

Under Flexible Development, the Planning Board has the authority to apply more flexible dimensional requirements in lieu of the conventional dimensional requirements for lot size, frontage and certain setbacks in the proposed development. However, the proposed Flexible Development must meet the stated purposes of Flexible Development and satisfy the specified standards of Flexible Development as set forth in the Bylaw.

The stated purposes of Flexible Development are to minimize disruption of developed land; consider impacts of development on abutters; and preserve the existing character of the Town. The specified standards of Flexible Development establish certain broad parameters that must be taken into account in the layout and design of the Flexible Development.

#### V. Other Changes

Article 17 also includes other changes to the Zoning Bylaw that are necessary to properly implement the new provisions for Flexible Development. Among these changes are: adding Flexible Development as an allowed use by Special Permit in a single family residence district in Section V.B.4; changing the title of the Table of Dimensional Requirements to the Table of Conventional Dimensional Requirements in Section VI.B.2.; and adding the Planning Board as Special Permit Granting Authority wherever applicable in Sections IX and X.

VI. Conclusion: Based on the reasons stated above, and in light of numerous comments and suggestions received at the public hearings, the Planning Board recommends approval of this amendment to the Bylaw.

Respectfully submitted,  
Weston Planning Board

By:

s/ Elizabeth Munro, Chairperson  
s/ Barbara Landy  
s/ G. Roger Lee  
s/ Donald B. Myers  
s/ Ingeborg Uhlir

Ms. Munro's proposed amendment to the Zoning By-Law was supported by the Board of Selectmen, the League of Women Voters and the Weston Land Trust.

Several concerns were expressed in the discussion of the proposal:

- We seem to be moving from Government by written law to Government by Committee.
- With so much left to the discretion of the Planning Board, will the Town be open to litigation?
- Why is the Zoning Board of Appeals being replaced as the Special Permit Granting Authority?

Mr. Donald Myers of the Planning Board responded as follows:

- There is some possibility of additional litigation, but it is considered to be minimal.
- The Zoning Board of Appeals will continue to have jurisdiction over variances and special permits. However, issues of **land use** should remain under the jurisdiction of the board which has responsibility for land use, namely, the Planning Board. Therefore under this article the Planning Board shall be the Special Permit Granting Authority for Flexible Development issues.

Also expressed was the concern that more houses could be built on a given parcel under Flexible Development than would be able to be accommodated under a conventional plan because of the existence of wetlands and possible locations of septic systems.

The response from the Planning Board was:

- the language of the proposed Flexible Development amendment will prohibit any increased density.

Mr. Bryan Nicholson, 268 Concord Rd., moved to amend Section 6. Paragraph a. by adding "and other attributes" after the word "dimensions" in the second line, by substituting a comma for the word "and" before "dimensions" and by adding "applicable to a conventional building lot in the single family residence district." at the end of the paragraph.

Mrs. Munro did not accept the amendment on the grounds that the language "all relevant state and local regulations" already accomplishes Mr. Nicholson's purpose.

Mr. Nicholson emphasized that his intention was to insure that no more single family dwellings may be built on a parcel developed under Flexible Development than may be built on the same parcel under a conventional development plan. Ms. Munro responded that the Planning Board concurs with that desire.

Mr. Myers stated that the method the Planning Board uses to determine the maximum number of lots that may be built in a conventional development will continue in force; there will be no increase in density for a parcel developed under Flexible Development. Section 6.a. defines "Buildable Lot" for the purpose of determining density.

Mr. Robert Richardson suggested that Mr. Nicholson's purpose could be accomplished better by amending the main motion by deleting the word "buildable" from the second line of Section 6., Paragraph d. instead of amending 6.a.

Neither Mr. Nicholson nor Ms. Munro accepted Mr. Richardson's suggestion.

The Planning Board caucused and then proposed the following language to satisfy Mr. Nicholson's desire to insure that the new provisions will not allow a specific parcel to have more building lots under Flexible Developments than could be developed under a conventional development plan on the same parcel:

**Paragraph 5.b. Frontage.** - in the first line, delete the word "buildable" and insert "for a building site" after "lot";

**Paragraph 6.a. Buildable Lot.** - insert "determining the density of" before "a Flexible Development" in the first line;

**Paragraph 6.b. Developed Areas.** - delete the word "buildable" in the first line; and

**Paragraph 6.d. Density.** - in the first line, delete the word "buildable" and insert "for building sites" after "lots."

After incorporation of the above amendments the affected paragraphs read as follows:

**Section 5. Dimensional Requirements.**

b. **Frontage.** The frontage of each lot for a building site created in a Flexible Development shall be that necessary, in the opinion of the Planning Board, to provide for adequate access to the lot. Where shared driveways or other circumstances provide adequate access to an individual lot, frontage may not be required.

**Section 6. Other Requirements.**

a. **Buildable Lot.** Buildable lot shall be defined for purposes of determining the density of a Flexible Development as an area of contiguous land, having sufficient area and dimensions to meet the applicable requirements of this Zoning By-Law for use as the site of one single family detached dwelling, and conforming to all relevant state and local laws and regulations.



b. Developed Areas. The boundaries of the area(s) within each lot that will contain all principal and accessory structures shall be shown on the plan and designated as the "Developed Areas." The areas so designated shall be of a size and location to satisfy the stated purposes and standards set forth herein.

d. Density. The maximum number of lots for building sites in a Flexible Development shall not exceed the number of buildable lots which could be created through conventional development of the site. The allowable maximum density shall be based upon the maximum number of buildable lots which may be created through conventional development of the land without substantial waivers from the Planning Board's Rules and Regulations for the Subdivision of Land and in conformance with the conventional dimensional requirements for the underlying zoning district. The Planning Board shall make the final determination of density.

Mr. Nicholson's motion to amend Ms. Munro's motion failed on a voice vote.

Mr. Richardson withdrew his motion to amend, on the grounds that the amendments so changed the wording of the Flexible Development provision that he would be forced to vote against the the article.

Ms. Munro's motion as amended was adopted by the following vote:

Yes - 66, No - 13 (2/3 vote required).

The foregoing **Article 17** was approved by the Attorney General of the Commonwealth of Massachusetts on October 12, 1994 and became effective on November 3, 1994.

**ARTICLE 18:** To raise and appropriate money to the use of the Board of Selectmen for reconstruction and repair of stone wall in Newton Street.

Voted: that the sum of \$40,000.00 be raised and appropriated to the use of the Board of Selectmen for reconstruction and repair of a stone wall in Newton Street.

**ARTICLE 19:** To raise and appropriate money to the use of the Park and Cemetery Commission for reconstruction of roadway in Linwood Cemetery.

Voted: that the sum of \$12,000.00 be raised and appropriated to the use of the Park and Cemetery Commission for reconstruction of roadway in Linwood Cemetery.

**ARTICLE 20:** To appropriate additional money from available funds to the use of the Selectmen for Town Hall Maintenance and Repairs.

Voted: that the sum of \$50,000.00 be appropriated from available funds (free cash) to the account Town Hall -Maintenance and Repairs.

**ARTICLE 21:** To accept the layout of Brenton Road as a public Town way, according to a plan entitled "Layout Plan of Brenton Road, dated February 18, 1993, by Gerald T. Fagan, Town Engineer," approved by the Board of Selectmen on file with the Town Clerk.

Voted: that the Town accept the layout of Brenton Road as a public Town way, according to a plan entitled "Layout Plan of Brenton Road, dated February 18, 1993 by Gerald T. Fagan, Town Engineer," approved by the Board of Selectmen on file with the Town Clerk.

**ARTICLE 22:** To accept the layout of Bayberry Lane as a public Town way, according to a plan entitled "Layout Plan of Bayberry Lane, dated November 11, 1993, by Gerald T. Fagan, Town Engineer," approved by the Board of Selectmen, on file with the Town Clerk.

Voted: that the Town accept the layout of Bayberry Lane as a public Town way, according to a plan entitled "Layout Plan of Bayberry Lane, dated November 11, 1993, by Gerald T. Fagan, Town Engineer," approved by the Board of Selectmen on file with the Town Clerk.

**ARTICLE 23:** To authorize the Board of Selectmen pursuant to G.L. c.40, S4A, to enter into an intermunicipal agreement with the Town of Needham relating to the joint use of a yard and wood waste processor, on such terms and conditions as the Board of Selectmen deem appropriate, provided however that the maximum liability of the Town of Weston pursuant to this intermunicipal agreement shall not exceed \$25,000.00, or to take any other action relative thereto.

Voted: that pursuant to Massachusetts General Laws, Chapter 40, Section 4A, the Board of Selectmen be authorized to enter into an intermunicipal agreement with the Town of Needham relating to the joint use of a yard and wood waste processor, on such terms and conditions as the Board of Selectmen deems appropriate, provided however that the maximum liability of the Town of Weston pursuant to this intermunicipal agreement shall not exceed \$25,000.00.

**ARTICLE 24:** To authorize or approve a petition to the General Court of the Commonwealth to amend Section 15 of Chapter 217 of the Acts of 1896, entitled "An Act to Incorporate the Weston Water Company," to provide for filling a vacancy on the Board of Water Commissioners in accordance with the provisions of Massachusetts General Laws, Chapter 41, Section 11.

Voted: that a petition be presented by the Selectmen to the General Court of the Commonwealth by and on behalf of the Town Meeting of the Town of Weston to enact an amendment of Section 15 of Chapter 217 of the Acts of 1896, entitled "An Act to Incorporate the Weston Water Company," to provide for filling a vacancy on the Board of Water Commissioners in accordance with the provisions of Massachusetts General Laws, Chapter 41, Section 11.

**ARTICLE 25:** To authorize or approve a petition to the General Court of the Commonwealth to enact a special law to authorize the Town of Weston to reimburse Ruth P. Miller the sum of one hundred ninety-one dollars and three cents paid to said Town for interest and charges relative to a bill for motor vehicle excise erroneously committed to a Weston address and to authorize the Town of Weston to pay to the Town of Westwood the sum of two hundred ninety-two dollars and fifty cents the amount of the motor vehicle excise paid by Ruth P. Miller to Weston.

Voted: that a petition be presented by the Selectmen to the General Court of the Commonwealth by and on behalf of the Town Meeting of the Town of Weston to enact a special law to authorize the Town of Weston to reimburse Ruth P. Miller the sum of one hundred ninety-one dollars and three cents paid to said Town for interest and charges relative to a bill for motor vehicle excise erroneously committed to a Weston address and to authorize the Town of Weston to pay to the Town of Westwood the sum of two hundred ninety-two dollars and fifty cents the amount of the motor vehicle excise paid by Ruth P. Miller to Weston.

**ARTICLE 26:** To amend the By-Laws of the Town by adding thereto a new article numbered XXX which new article shall read substantially as follows:

ARTICLE XXX  
Dog Regulations.

No owner of any dog shall permit such dog to run out of the owners direct control by voice or lead at any time. The provisions of this Section shall not apply to dogs participating in any dog show, nor to "seeing-eye" dogs properly trained to assist blind persons for the purpose of aiding them in going from place to place, nor to any dogs properly trained and under the control of and aiding the deaf or other persons with severe disabilities, nor to any dogs being trained or actually being used for hunting, sporting or obedience purposes, nor to any dogs on private property with the permission of the property owner.

Nothing contained in the foregoing paragraph shall prevent the Selectmen from passing any orders authorized by the Massachusetts General Laws or by Chapter 140, Sec-



tion 157 thereof at such times as they shall deem necessary to safeguard the public.

Every owner of a dog shall exercise proper care and control of their dog so as to prevent said dog from becoming a public nuisance if any dog should trespass upon public or private property and deposit feces thereon, unless said feces are immediately removed by the owner of said dog. (Submitted by petition)

Joseph Gazzola moved: that the By-Laws of the Town be amended by adding thereto a new Article numbered XXX Dog Regulations by inserting the first two paragraphs of the text appearing in Article 26 of the Warrant for this Town Meeting and hereby incorporated in this motion.

Those speaking in support of the motion cited the following:

- concerns relating to animal safety, particularly with respect to the spread of rabies;
- the issue of public safety;
- dogs running in packs;
- incidents in which they had been bitten or otherwise threatened or injured;
- concerns about interaction of large dogs and small children;
- damage to property;
- need for restraint of dogs that have become a nuisance.

Several proponents opposed the deletion from the proposed by-law of the requirement that feces be removed from public or private property.

Those opposed to the approval of the proposed by-law cited the following:

- their children have been protected by unrestrained family dogs;
- potential safety of increased numbers of residents, including children, walking dogs on roads with no sidewalks;
- that the number of fences in the town will increase;
- a greater tendency for restrained dogs to bark;
- concern that the by-law is too broad;
- the definition of "voice control";
- concern about how to enforce the proposed by-law;
- the need of dogs to be able to move around at will;
- enactment of this by-law will not change the willingness of dog owners to take responsibility for their pets; the laws that we have already require that.

Jane Akin moved to amend the main motion by adding the following language from the third paragraph of Article 26 of the warrant to the proposed By-Law:

Every owner of a dog shall exercise proper care and control of their dog so as to prevent said dog from becoming a public nuisance if any dog should trespass upon public or private property.

Mr. Gazzola accepted Mrs. Akin's amendment.

In response to questions about the impact of this By-law on the Selectmen and how it would be enforced, Ann Leibowitz stated that if the By-law is passed it would give the Selectmen additional leverage in dealing with dog disputes; however, the Selectmen have no idea how to enforce the regulation nor are they in a position to enforce it. The Selectmen assume that the populace will take care of their dogs, and that therefore the populace will be self-policing. She noted that the Selectmen have not taken a position on the proposal, have not undertaken any study of how to enforce it and do not have any funds for implementation.

A motion from the floor for the previous question was passed unanimously.

Alan Orth was sworn as a teller in place of Mr. Petcavage who had addressed the Town Meeting with regard to Article 26.

Mr. Gazzola's motion as amended was adopted by the following vote:

Yes - 73 No - 70.

The foregoing **Article 26** was approved by the Attorney General of the Commonwealth of Massachusetts on October 12, 1994 and became effective on November 3, 1994.

A motion to dissolve this Annual Town Meeting was accepted by the Moderator at 10:30 p.m.

STATE PRIMARY  
September 20, 1994

Pursuant to a warrant duly served, the State Primary was held on September 20, 1994 in Precinct 1 - Parish Hall of the United Methodist Church of Weston located at 377 North Avenue; Precinct 2 - Basement of St. Peter's Church located at 320 Boston Post Road; Precinct 3 - Gymnasium of the Field School located on School Street; Precinct 4 - Gymnasium of the Field School located on School Street.

The polls were open from 7:00 a.m. to 8:00 p.m. The total ballots cast were as follows:

	Democratic	Republican	Total
Precinct 1	176	299	475
Precinct 2	165	264	429
Precinct 3	115	230	345
Precinct 4	118	209	327
Total	574	1002	1576

The results of the primary were as follows:

	Precinct				
<u>DEMOCRATIC PARTY</u>	<u>One</u>	<u>Two</u>	<u>Three</u>	<u>Four</u>	<u>Total</u>
<u>SENATOR IN CONGRESS</u>					
Edward M. Kennedy, Marchant Ave., Barnstable	132	122	81	80	415
Blank . . . . .	44	43	34	38	159
<u>GOVERNOR</u>					
George A. Bachrach, 39 Merrill Rd., Watertown.	47	52	26	35	160
Michael J. Barrett, 110 Fayerweather Street Cambridge . . . . .	34	22	17	23	96
Mark Roosevelt, 1 Pinckney St., Boston. . .	81	80	60	46	267
Blank . . . . .	14	11	12	14	51
<u>LIEUTENANT GOVERNOR</u>					
Marc D. Draisen, 28 Symmes St., Boston. . .	55	52	34	51	192
Robert K. Massie, 22 Fellsway W. Somerville	74	65	50	33	222
Blank . . . . .	47	48	30	34	159
Scattering. . . . .	--	--	1	--	1
<u>ATTORNEY GENERAL</u>					
L. Scott Harshbarger, 439 Sandy Valley Rd. Westwood . . . . .	148	142	93	94	477
Blank . . . . .	28	23	22	24	97
<u>SECRETARY OF STATE</u>					
William F. Galvin, 46 Lake St., Boston. . .	58	51	39	47	195
Augusto F. Grace, 3 Arbor Ct., Burlington .	78	72	50	38	238
Blank . . . . .	40	42	26	33	141
<u>TREASURER</u>					
Shannon P. O'Brien, 90 Park St., Easthampton	113	105	73	71	362
Blank . . . . .	63	60	42	47	212
<u>AUDITOR</u>					
A. Joseph DeNucci, 119 Warwick Rd., Newton.	118	108	76	78	380
Blank . . . . .	58	57	39	40	194
<u>REPRESENTATIVE IN CONGRESS</u>					
<u>Seventh District</u>					
Edward J. Markey, 7 Townsend St., Malden. .	134	135	91	86	446
Blank . . . . .	42	30	24	32	128



COUNCILLOR - Third District

Cynthia S. Creem, 15 Esty Farm Rd., Newton .	71	73	39	47	230
Joseph M. Downes, Jr., 14 Elmont Rd., Lowell.	9	5	1	6	21
Robert A. Kahn, 99 Kent St., Brookline. . .	14	11	12	14	51
Jackie Morrissey, 13 Craft St., Newton. . .	26	22	23	18	89
Blank . . . . .	56	54	40	33	183

SENATOR IN GENERAL COURTFifth Middlesex District

Blank . . . . .	176	165	114	118	573
Scattering. . . . .	--	--	1	--	1

REPRESENTATIVE IN GENERAL COURTFourteenth Norfolk District

Jacqueline C. Haas, 42 Partridge Hill Road Weston. . . . .	158	147	100	91	496
Blank . . . . .	18	18	15	27	78

DISTRICT ATTORNEY - Northern District

Thomas F. Reilly, 60 Palfrey St., Watertown.	105	95	76	70	346
Blank . . . . .	71	70	39	48	228

CLERK OF COURTS - Middlesex County

Edward J. Sullivan, 10 Rogers St., Cambridge	70	62	53	52	237
James P. Kennedy, 53 Main St., Lowell . . .	31	42	24	23	120
Blank . . . . .	75	61	38	43	210

REGISTER OF DEEDSMiddlesex County, Southern District

Eugene C. Brune, 79 Wallace St., Somerville	53	48	35	26	162
John S. Kennedy, 199 Broadway, Everett. . .	13	8	13	11	45
Douglas John Murray, 337 Central St., Newton	33	35	26	30	124
Blank . . . . .	77	74	41	51	243

COUNTY COMMISSIONER - Middlesex County

## Francis X. Flaherty, 149 Woodside Lane

Arlington. . . . .	42	33	35	32	142
Gerald J. Flynn, 28 Shedd Ln., Chelmsford. .	14	4	9	9	36
Douglas E. MacDonald, 21 Laurel St., Melrose	15	7	5	13	40
John M. MacGillivray, 15 Maple Ave., Newton .	25	44	24	19	112
Blank . . . . .	80	77	42	45	244

## Precinct

## REPUBLICAN PARTY

<u>One</u>	<u>Two</u>	<u>Three</u>	<u>Four</u>	<u>Total</u>
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SENATOR IN CONGRESS

John R. Lakian, 129 Penzance Rd., Falmouth .	28	24	13	17	82
W. Mitt Romney, 171 Marsh St., Belmont. . .	261	239	206	168	874
Blank . . . . .	9	1	11	24	45
Scattering. . . . .	1	--	--	--	1

GOVERNOR

## William F. Weld, 28 Fayerweather St.

Cambridge . . . . .	269	248	215	172	904
Blank . . . . .	30	16	15	37	98

LIEUTENANT GOVERNOR

Argeo Paul Cellucci, 2 Brigham St., Hudson.	255	235	211	171	872
Blank . . . . .	44	29	19	38	130

ATTORNEY GENERAL

Janis M. Berry, 49 Vine St., Saugus . . . .	160	143	132	99	534
Guy A. Carbone, 65 Woodfall Rd., Belmont . .	97	78	62	55	292
Blank . . . . .	42	43	36	55	176

SECRETARY OF STATE

Arthur E. Chase, 14 Kenlworth Rd., Worcester	97	94	92	92	375
Peter V. Forman, 51 Warren Ave., Plymouth .	145	107	103	59	414
Blank . . . . .	57	63	35	58	213

TREASURER

Joseph Daniel Malone, 271 Florence Road Waltham . . . . .	255	218	199	164	836
Blank . . . . .	44	46	31	45	166

AUDITOR

Forrester A. "Tim" Clark, Jr., 308 Sagamore St., Hamilton. . . . .	142	133	112	93	480
Earle B. Stroll, 18 Sylvia St., Lexington. .	90	59	57	56	262
Blank . . . . .	67	72	61	60	260

REPRESENTATIVE IN CONGRESSSeventh District

Brad Bailey, 12 Sussex Rd., Winchester. . .	137	131	106	89	463
Patricia H. Long, 149 Adams St., Lexington .	113	81	76	57	327
Blank . . . . .	48	52	48	63	211
Scattering. . . . .	1	--	--	--	1

COUNCILLOR - Third District

William M. Monnie, 67 Birch Hill Rd., Stow.	197	174	158	126	655
Blank . . . . .	102	90	72	83	347

SENATOR IN GENERAL COURTFifth Middlesex District

Lucile "Cile" P. Hicks, 5 Wildwood Road, Wayland . . . . .	243	213	192	157	805
Blank . . . . .	56	51	38	51	196
Scattering. . . . .	--	--	--	1	1

REPRESENTATIVE IN GENERAL COURTFourteenth Norfolk District

John A. Locke, 886R Washington Street Wellesley . . . . .	234	209	175	159	777
Blank . . . . .	65	55	55	50	225

DISTRICT ATTORNEY - Northern District

Blank . . . . .	299	264	230	209	1002
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CLERK OF COURTS - Middlesex County

Blank . . . . .	299	263	230	209	1001
Scattering. . . . .	--	1	--	--	1

REGISTER OF DEEDS

Middlesex County, Southern District

Jane Sullivan Savery, 177 Charles Street

Cambridge. . . . .	194	173	156	125	648
Blank . . . . .	105	91	74	83	353
Scattering. . . . .	--	--	--	1	1

COUNTY COMMISSIONER - Middlesex County

Blank . . . . .	299	263	230	209	1001
Scattering. . . . .	--	1	--	--	1



STATE ELECTION  
November 8, 1994

Pursuant to a warrant duly served, the State Election was held on November 8, 1994 in Precinct 1 - Parish Hall of the United Methodist Church of Weston located at 377 North Avenue; Precinct 2 - Basement of St. Peter's Church located at 320 Boston Post Road; Precinct 3 - Gymnasium of the Field School located on School Street; Precinct 4 - Gymnasium of the Field School located on School Street.

The polls were open from 7:00 a.m. to 8:00 p.m. The total ballots cast were as follows:

Precinct 1	1536	Precinct 2	1537
Precinct 3	1112	Precinct 4	1365
Total		5550	

The results of the election were as follows:



		Precinct				
		<u>One</u>	<u>Two</u>	<u>Three</u>	<u>Four</u>	<u>Total</u>
<u>UNITED STATES SENATOR</u>						
Edward M. Kennedy, . . . . .	.Democratic	651	627	395	580	2253
Marchant Ave., Barnstable						
W. Mitt Romney, . . . . .	.Republican	817	707	674	738	2936
171 Marsh St., Belmont						
Lauraleigh Dozier . . . . .	.Libertarian	2	5	4	7	18
31 Jones Ter., Stoughton						
William A. Ferguson, Jr. LaRouche Was Right		2	1	1	3	7
135 Quincy Ave., Quincy						
Blanks. . . . .		63	88	38	37	226
Scattering. . . . .		1	--	--	--	1
<u>GOVERNOR/LIEUTENANT GOVERNOR</u>						
Weld and Cellucci . . . . .	.Republican	1140	1044	895	1065	4144
Roosevelt and Massie. . . . .	.Democratic	327	305	183	255	1070
Cook and Crawford . . . . .	.Libertarian	7	8	2	2	19
Rebello and Giske . .LaRouche for President		--	1	--	3	4
Blanks. . . . .		60	70	32	40	202
Scattering. . . . .		2	--	--	--	2
<u>ATTORNEY GENERAL</u>						
L. Scott Harshbarger. . . . .	.Democratic	946	855	632	801	3234
439 Sandy Valley Rd.,Westwood						
Janis M. Berry . . . . .	.Republican	513	493	433	487	1926
49 Vine St., Saugus						
Blanks. . . . .		75	80	47	77	279
Scattering. . . . .		2	--	--	--	2
<u>SECRETARY OF STATE</u>						
Arthur E. Chase . . . . .	.Republican	783	741	637	720	2881
14 Kenilworth Rd., Worcester						
William Francis Galvin. . . . .	.Democratic	557	473	324	461	1815
46 Lake St., Boston						
Peter C. Everett. . . . .	.Libertarian	25	36	28	31	120
35 Winter St., Hanover						
Blanks. . . . .		171	177	123	153	624
Scattering. . . . .		--	1	--	--	1
<u>TREASURER</u>						
Joseph Daniel Malone. . . . .	.Republican	1076	988	841	963	3868
271 Florence Rd., Waltham						
Shannon Patricia O'Brien. . . . .	.Democratic	343	312	190	281	1126
90 Park St., Easthampton						
Susan B. Poulin . . . . .	.Libertarian	19	19	13	15	66
11 Independence Dr., Woburn						
Thomas P. Tierney . . . . .	.Unrolled	16	14	8	30	68
7 Lomas Dr., Framingham						
Blanks. . . . .		82	95	60	76	313

AUDITOR

A. Joseph DeNucci . . . . .	Democratic	779	696	491	662	2628
119 Warwick Rd., Newton						
Forrester A. "Tim" Clark, Jr., . . . . .	Republican	585	559	484	523	2151
308 Sagamore St., Hamilton						
Geoff M. Weil . . . . .	Libertarian	20	31	18	24	93
468 East Eighth St., Boston						
Blanks. . . . .		152	142	119	156	569

REPRESENTATIVE IN CONGRESSSeventh Congressional District

Edward J. Markey. . . . .	Democratic	681	651	455	597	2384
7 Townsend St., Malden						
Brad Bailey . . . . .	Republican	736	668	565	659	2628
12 Sussex Rd., Winchester						
Blank . . . . .		119	109	92	109	429

COUNCILLOR - Third District

Cynthia S. Creem . . . . .	Democratic	526	520	344	520	1911
15 Esty Farm Rd., Newton						
William M. Monnie. . . . .	Republican	698	604	549	611	2462
67 Birch Hill Rd., Stow						
Blanks. . . . .		312	304	219	233	1068

SENATOR IN GENERAL COURTFifth Middlesex District

Lucile "Cile" P. Hicks. . . . .	Republican	1155	1053	897	1057	4162
5 Wildwood Rd., Wayland						
Blanks. . . . .		380	375	215	308	1278
Scattering. . . . .		1	--	--	--	1

REPRESENTATIVE IN GENERAL COURTFourteenth Norfolk District

Jacqueline C. Haas. . . . .	Democratic	761	756	520	663	2700
42 Partridge Hill Rd., Weston						
John A. Locke. . . . .	Republican	699	595	540	620	2454
866R Washington St., Wellesley						
Blanks. . . . .		75	77	52	82	286
Scattering. . . . .		1	--	--	--	1

DISTRICT ATTORNEY Northern District

Thomas F. Reilly. . . . .	Democratic	939	853	676	830	3298
60 Palfrey St., Watertown						
Blanks. . . . .		596	574	436	535	2141
Scattering. . . . .		1	1	--	--	2

CLERK OF COURTS Middlesex County

Edward J. Sullivan. . . . .	Democratic	876	794	634	782	3086
10 Rogers St., Cambridge						
Blanks. . . . .		659	633	478	583	2353
Scattering. . . . .		1	1	--	--	2

REGISTER OF DEEDSMiddlesex Southern District

Eugene C. Brune . . . . .	.Democratic	459	410	294	384	1547
79 Wallace St., Somerville						
Jane Sullivan Savery. . . . .	.Republican	811	759	629	738	2937
177 Charles St., Cambridge						
Blanks. . . . .		.266	259	189	243	957

COUNTY COMMISSIONER - Middlesex County

Francis X. Flaherty. . . . .	.Democratic	546	496	381	449	1872
149 Woodside Ln., Arlington						
Barbara J. Collins. . . . .	.Independent	597	557	427	564	2145
32 Vernal St., Everett						
Blanks. . . . .		392	374	304	352	1422
Scattering. . . . .		1	1	--	--	2

**QUESTION 1****LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

YES	534	519	324	428	1805
NO	928	830	730	865	3353
BLANKS	74	79	58	72	283

**SUMMARY**

This proposed law would limit the way in which business and certain nonprofit corporations could contribute to and spend money on campaigns involving an initiative, referendum or other question submitted to the voters at a state or local election. The proposed law would require ballot committees organized to support or oppose any question submitted to the voters to disclose promptly certain contributions made late in the campaign; would establish procedures that business and certain nonprofit corporations would have to follow in order to spend money on ballot question campaigns; and would establish voluntary spending limits for ballot committees.

The proposed law would require a ballot committee to report to the state Office of Campaign and Political Finance, within one business day of receipt, the name, address, occupation and employer of any person or organization making a contribution of \$1,000 or more, if the contribution was made before the date of the election but after the closing date of the last official campaign contribution report.

Under the proposed law, business and certain nonprofit corporations would be prohibited from making contributions or expenditures to support or oppose a ballot question, but would be permitted to create and solicit contributions to a separate fund to be used to support or oppose a ballot question. A separate fund would be required for each ballot question on which the corpora-



tion intended to solicit contributions. The corporation would be required to report all amounts spent to establish and administer the fund to the Office of Campaign and Political Finance, and to a city or town if the fund were established to influence the vote on a local ballot question.

Contributions to the separate fund could be solicited only from members or stockholders, officers and directors, and employees at a policymaking, managerial or professional level. Coercion, job discrimination and financial reprisals as methods of soliciting contributions would be prohibited. Nonprofit corporations that are formed for the purpose of promoting political ideas, do not engage in business activities, have no shareholders, and do not have business corporations as members or accept more than one percent of their revenues from such corporations would be exempt from these provisions. A business organization that violated these requirements could be fined up to \$50,000, and any director or agent of a business organization who violates or authorizes the violation of these requirements could be fined up to \$10,000 and/or imprisoned for up to one year.

The proposed law would establish voluntary spending limits for ballot committees at \$1,000,000 in the year of an election, and \$250,000 in the years immediately before and after an election. Ballot committees agreeing to observe these voluntary limits would be permitted to announce their compliance on advertisements and campaign materials. Ballot committees that agreed to observe the spending limits and later exceeded the limits could be fined up to \$10,000.

The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

## QUESTION 2

### REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives on January 4, 1994, by a vote of 105 to 49, and approved by the Senate on January 4, 1994, by a vote of 26 to 11?

YES	1116	1057	795	977	3945
NO	365	306	274	335	1280
BLANKS	55	65	43	53	216

### SUMMARY

This law requires drivers and passengers in certain motor vehicles on public ways to wear properly adjusted and fastened safety belts. The law applies to persons driving or riding in private passenger motor vehicles or riding in vanpool vehicles or trucks under 18,000 pounds. It also applies to employees of cities, towns, counties, and districts. The law does not apply to: (1) children under twelve years old who are required by

another state law to use safety belts or other child passenger restraints; (2) vehicles manufactured before July 1, 1966; (3) persons certified by a physician as physically unable to use safety belts; (4) U.S. Postal Service rural carriers while performing their duties; (5) persons involved in operating taxis, liveries, tractors, trucks of 18,000 pounds or more, buses; or (6) passengers in authorized emergency vehicles.

The law is enforced by law enforcement agencies only when a driver has been stopped for a motor vehicle violation or some other offense. A driver and each passenger 16 years old or older may be fined \$25 for not using a safety belt when required. A driver may also be fined \$25 for each passenger between 12 and 16 years old who is not using a safety belt when required. A person who receives a citation for violating the law may challenge it using the same procedure that applies to most other automobile law violations. A violation is not considered a moving violation for motor vehicle insurance surcharge purposes.

The law directs the state Registrar of Motor Vehicles to require police officers, when reporting automobile accidents, to record whether safety belts were used. The law directs the Governor's Highway Safety Bureau to (1) conduct a public information and education program on motor vehicle occupant protection; (2) evaluate and report to the Legislature, by June 1, 1995, on the effectiveness of and degree of compliance with the law; and (3) make annual surveys of safety belt use.

The law requires the state Commissioner of Insurance to evaluate, report, and make recommendations to the Legislature concerning the effectiveness of the law and the frequency of bodily injury claims during the law's first year of operation. The Commissioner must also require at least a 5% reduction in bodily injury insurance premiums if the observed safety belt use rate among all vehicle occupants is 50% or more after the law's first year of operation. The Commissioner is required to take into account the annual safety belt use survey results in future decisions setting bodily injury premiums, and the Commissioner must further reduce those premiums if the safety belt use rate in Massachusetts exceeds the national average.

The law provides that failure to wear a properly fastened safety belt may not be considered as contributory negligence or used as evidence in any civil lawsuit. It also states that no insurance company may either (1) deny coverage to a person who failed to wear a safety belt during an accident that led to bodily injury, or (2) refuse to issue a motor vehicle liability policy based on a violation of this law.

**QUESTION 3**  
**REFERENDUM ON AN EXISTING LAW**

Do you approve of a law summarized below, which was approved by the House of Representatives on May 28, 1993 by a vote of 112 to 39, and approved by the Senate on June 23, 1993 by a vote of 20 to 19?

YES	857	766	589	745	2957
NO	517	519	406	483	1925
BLANK	162	143	117	137	559

**SUMMARY**

This law eliminates one of the two ways in which students may authorize fees to be assessed on tuition bills at state-operated colleges and universities to support nonpartisan student organizations that attempt to influence state legislation.

The law applies to community and state colleges and the University of Massachusetts. The law takes the place of previous law that allowed a student body, by a majority vote in an official student body referendum, to authorize a "waivable fee," or (at state colleges and the University) an "optional fee," to be collected for such nonpartisan student organizations. Under this law, the boards of trustees at community and state colleges and the University are prohibited from collecting waivable fees and may only collect optional fees for such organizations.

A "waivable fee" is collected when authorized by a majority of those students voting in an official student body referendum. A waivable fee is an amount payable on a tuition bill, appearing as a separately assessed item and accompanied by a statement that the fee is not a charge required to be paid by the student but rather that the student may deduct the charge from the total amount due. The tuition bill also explains the nature of the fee and states that the fee appears on the bill at the request of the student body and does not necessarily reflect the endorsement of the board of trustees.

An "optional fee" is collected when authorized by a majority of those students voting in an official student body referendum. An optional fee is an amount payable on a tuition bill, appearing as a separately assessed item and accompanied by a statement that the fee is not a charge required to be paid by the student but rather that the student may add the charge to the total amount due. The tuition bill also explains the nature of the fee and states that the fee appears on the bill at the request of the student body and does not necessarily reflect the endorsement of the board of trustees.



**QUESTION 4**  
**LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

YES	778	747	608	730	2863
NO	677	617	424	556	2274
BLANK	81	64	80	79	304

**SUMMARY**

This proposed law would prevent the name of a person from being printed on a state primary or general election ballot as a candidate for one of a number of specified state and federal public offices, if the person had already served a certain number of consecutive terms in that office within a fixed period preceding the end of the then-current term of office. If such a person were still elected by write-in vote to one of the state offices (except the office of Governor), the person would serve without a salary, and in some of the state offices, without payment for certain expenses.

Under the proposed law, the name of a person could not be printed on a primary or general election ballot as a candidate for the office of Governor, Lieutenant Governor, Secretary of State, State Treasurer, State Auditor, or State Attorney General, if the person had served two consecutive terms (eight years) in that office in the eleven years prior to the end of the then-current term of office. The name of a person could not be printed on a primary or general election ballot as a candidate for the office of Governor's Councillor, State Representative, State Senator, or United States Representative from Massachusetts, if the person had served four consecutive terms (eight years) in that office in the nine years prior to the end of the then-current term of office. The name of a person could not be printed on a primary or general election ballot as a candidate for the office of United States Senator from Massachusetts, if the person had served two consecutive terms (twelve years) in that office in the seventeen years prior to the end of the then-current term of office. The proposed law would not prevent any voter from casting a write-in vote for any person as a candidate for any office.

If a person made ineligible by the proposed law to have his or her name printed on the ballot as a candidate for the office of Lieutenant Governor, Secretary of State, State Auditor, State Attorney General, Governor's Councillor, State Representative or State Senator were still elected to that office by write-in vote, the person would serve without a salary. If such a person were elected to the office of Lieutenant Governor, Governor's Councillor, State Representative or State Senator, the person would also serve without payment for certain expenses.

The current terms of the persons serving as Governor, Lieutenant Governor, Governor's Councillor, State Representative, State Senator, United States Representative from Massachusetts, and United States Senator from Massachusetts, would not be counted for purposes of the proposed law. The terms of the persons elected in 1990 to the office of Secretary of State, State Treasurer, State Auditor, or State Attorney General would be counted.

Any person who served more than half of a term in an office would be treated as having served a full term in that office. Any person who resigned from an office would be treated as having served a full term.

The proposed law states that if any of its provisions were found invalid, the other provisions would remain in effect.

#### QUESTION 5

##### LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

YES	868	811	668	832	3179
NO	610	554	401	478	2043
BLANK	58	63	43	55	219

#### SUMMARY

This proposed law would allow retail stores to open at any time on Sundays and on the legal holidays of Memorial Day, July Fourth, and Labor Day. It would not affect current restrictions on the sale of alcoholic beverages on Sundays and these holidays. Stores opening under the proposed law would be required to make Sunday and holiday work voluntary and would be required to pay most employees at least one and one-half times their regular rate.

#### QUESTION 6

##### CONSTITUTIONAL AMENDMENT PROPOSED BY INITIATIVE PETITION

Do you approve of the adoption of an amendment to the constitution, summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on November 16, 1992, by a vote of 132 to 39, and on May 25, 1994, by a vote of 119 to 73?

YES	304	286	184	217	991
NO	1156	1059	871	1077	4163
BLANK	76	83	57	71	287

### SUMMARY

This proposed constitutional amendment would require Massachusetts income tax rates to be graduated, in order to distribute the burden of the tax fairly and equitably. The proposed amendment would require the rates for taxpayers in higher income brackets to be higher than the rates for taxpayers in lower income brackets. The proposed amendment would also allow the state Legislature to grant reasonable exemptions and abatements and establish the number and range of tax brackets. The proposed amendment would eliminate from the Massachusetts Constitution the present requirement that income taxes must be levied at a uniform rate throughout the state upon incomes derived from the same class of property.

### QUESTION 7

#### LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

YES	281	265	169	215	930
NO	1169	1073	879	1073	4194
BLANK	86	90	64	77	317

### SUMMARY

This proposed law would change the state personal income tax laws if a proposed amendment to the Massachusetts Constitution requiring income tax rates to be graduated is approved at the 1994 state election. This proposed law would (1) set graduated income tax rates to replace the existing tax rate structure, (2) change exemptions and deductions relating to dependents, child care expenses, head of household status and personal exemptions, (3) establish a property tax and water rate credit of up to \$200 for taxpayers below certain income levels, (4) increase the maximum income levels for no-tax status and the limited income credit, (5) establish a "capital formation incentive" to replace the existing capital gains exclusion, and (6) provide that taxpayers will not pay more Massachusetts income tax for 1995 than they would have paid under 1992 law, if their 1995 adjusted gross income is below certain levels (for instance, \$60,000 for single filers and \$100,000 for married couples filing jointly)

#### (1) PROPOSED GRADUATED INCOME TAX RATES WOULD:

\* Set the following state tax rates for all Massachusetts taxable income (after subtracting applicable deductions and exemptions):



Tax Rate	single	married filing jointly	married filing separately	head of household
	up to	up to	up to	up to
5.5%	\$50,000	\$81,000	\$40,500	\$60,100
8.8%	over	over	over	over
	\$50,200	\$81,000	\$40,500	\$60,100
	up to	up to	up to	up to
	\$90,000	\$150,000	\$75,000	\$120,000
9.8%	over	over	over	over
	\$90,000	\$150,000	\$75,000	\$120,000

A taxpayer whose total taxable income exceeded the upper limit for the 5.5% or 8.8% income bracket would still be taxed at the lower rate for income within that bracket. For example, a single person with \$100,000 in taxable income would be taxed at 5.5% on \$50,200 of that income, at 8.8% on the next \$39,800, and at 9.8% on the remaining \$100,000 of that income. The income brackets would be increased annually, starting in 1996, to account for changes in the cost of living.

- \* Eliminate the existing division of Massachusetts income into Part A income (generally, dividends, capital gains, and certain interest), currently taxed at 12 percent, and Part B income (all other income), currently taxed at 5.95 percent.
- \* Create a "head of household" filing status for single persons who have dependents and who file federal returns as heads of households.
- \* Prevent any gain from the sale of a taxpayer's principal residence from being taxed by the state at a rate higher than 6%.
- \* Provide that non-residents would pay tax on their Massachusetts income based on the income rate brackets applicable to their total income (including Massachusetts and other income).

## (2) PROPOSED CHANGES IN EXEMPTIONS, DEDUCTIONS AND CREDITS WOULD:

Replace the child and dependent care expense deduction with a child and dependent care tax credit equal to 60% of the federal child and dependent care tax credit.

- \* Increase the existing exemption for each claimed dependent from \$1,000 to \$2,000.
- \* Allow heads of households a personal exemption of \$3,400, plus \$2,200 if blind and \$700 if 65 years of age or over.
- \* Reduce personal exemptions gradually for taxpayers whose adjusted gross income exceeded \$60,000 for single filers, \$100,000 for married persons filing jointly, \$50,000 for married persons filing separately and \$80,000 for heads of households. The personal exemp-

tion would be eliminated entirely for filers whose adjusted gross incomes exceeded these amounts by more than \$50,000 (\$25,000 for married persons filing separately). These amounts would be increased annually, starting in 1996, to account for changes in the cost of living.

- \* Allow interest and dividends from deposits in all banks and institutions to qualify for the \$100 deduction (\$200 for married couples) currently applicable only to Massachusetts bank interest and dividends.
- \* Allow the \$1000 net capital loss deduction to be taken against all income, not just against Part A income as current law provides.

(3) PROPOSED PROPERTY TAX AND WATER RATE CREDIT WOULD:

- \* Create a property tax and water rate credit of up to \$200 for eligible homeowners and renters who have total incomes less than: \$30,000 for married couples, \$25,000 for head of household filers and \$20,000 for single filers. The amount of the credit would depend on the amount by which the taxpayers' real estate property tax and water charges exceeded 10% of their income. 20% of tenants' rent would be treated as a property tax payment for these purposes. If the taxpayer had no income tax due, the amount of any credit due would be paid to the taxpayer, as long as the state Legislature made any appropriation necessary to pay such refunds.

(4) PROPOSED \$2000 INCREASE IN THE EXISTING INCOME THRESHOLDS FOR NO-TAX STATUS WOULD:

- \* Exempt taxpayers at or below the following levels of adjusted gross income from paying income tax: \$14,000 for married couples filing jointly, \$12,000 for head of household filers, and \$10,000 for single filers. These levels would be adjusted annually, starting in 1996, to account for changes in the cost of living. The new levels also would apply to the limited income credit which is available to taxpayers with adjusted gross income up to 175 percent of these levels.

(5) PROPOSED CAPITAL FORMATION INCENTIVE WOULD:

- \* Replace the current 50% capital gains deduction with a "capital formation incentive" deduction, which would allow partial deductions for gains from the sale or exchange of qualified stock issued by certain corporations that employ 50% or more of their employees in Massachusetts.
- \* Only gains on original stock purchased on or after January 1, 1995 from certain corporations engaged in active business, and held for required periods of time, would qualify for the deduction. The amount of the deduction would be 30% of the gain on stock held at least 3 years; 50% for stock held at least five

years; and 70% for stock held at least seven years. Detailed provisions would restrict the benefit of this deduction to stock issuances which reflect new investments in businesses, and would disqualify stock in certain types of corporations that receive special tax treatment under existing law.

(6) PROPOSED CAP ON TAX LIABILITY FOR CERTAIN TAXPAYERS IN 1995 WOULD:

- \* Excuse taxpayers at or below the following levels of adjusted gross income, as determined under the proposed law, from owing more Massachusetts income tax in 1995 than they would have owed under 1992 law: \$100,000 for married couples filing jointly, \$80,000 for heads of household, \$60,000 for single filers, and \$50,000 for married persons filing separately.

(7) EFFECTIVE DATE:

- \* If the State Constitution is amended at the 1994 election to require graduated income tax rates, the proposed law would be effective beginning in tax year 1995. The proposed law states that if any of its provisions were found invalid, the other provisions would remain in effect.

Note: Wherever this summary refers to current or existing law, the reference is to the law in effect in August 1993, when this summary was prepared.

**QUESTION 8**

**LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

YES	1053	978	788	958	3777
NO	392	354	251	325	1322
BLANK	91	96	73	82	342

**SUMMARY**

This proposed law would increase the portion of gasoline tax revenue that would be credited to the state Highway Fund; prohibit the transfer of money from the Highway Fund to other state funds for other purposes; declare that citizens have a right to a safe and efficient public highway, road and bridge system and require the state to develop a comprehensive seven-year state transportation plan; and make certain other changes in state finance laws relating to the Highway Fund.

The proposed law would require that the small portion of state gasoline tax revenues that is deposited in funds relating to the use of watercraft be deposited instead in the Highway Fund. No revenue deposited in the Highway Fund could be transferred to any other state



fund for any purpose other than one for which the Highway Fund may be used.

The proposed law would declare that the citizens of Massachusetts have a right to a safe and efficient public highway, road and bridge system, constructed and maintained by the state and its counties, cities and towns. The state Secretary of Transportation and Construction would be required to prepare a comprehensive state transportation plan for the period July 1, 1995 through June 30, 2002, to be updated every three years. The plan would provide for the repair or reconstruction of at least five percent of public highways and bridges every year, and it would establish priorities for highway, road and bridge projects based on condition and safety factors. The plan would be designed to promote economic development and employment by meeting the various transportation needs of residents throughout the state. The plan would be prepared after a public hearing and after consultation with the state Secretaries of Environmental Affairs and Economic Affairs.

Under the proposed law, money in the Highway Fund would no longer be considered in determining whether the state government has sufficient money on hand to set some aside for use in future fiscal years or to deposit some in the state tax reduction fund. The proposed law would declare that no more than 15% of gasoline tax revenues could be used for mass transportation purposes, but it would not prevent the state Legislature from appropriating additional gasoline tax revenues for such purposes.

The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

#### QUESTION 9

##### LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

YES	928	858	673	863	3322
NO	525	485	375	413	1798
BLANK	83	85	64	89	321

#### SUMMARY

This proposed law would prohibit rent control for most privately owned housing units in Massachusetts, and would nullify certain existing rent control laws, except that cities and towns would be authorized to adopt a restricted form of rent control for a six month period, after which compliance by property owners would be voluntary.

The proposed law would prohibit any city or town from enacting, maintaining or enforcing any law that requires below-market rents for residential properties. It would also prohibit the regulation of occupancy, services, evictions, condominium conversion, or the removal of the unit from rent control, if such regulation was part of a system requiring below-market rents. Existing state and local rent control laws would be nullified. The proposed law would not affect publicly owned or subsidized housing, federally assisted housing, or mobile homes.

Cities and towns would be authorized to adopt rent control for a six-month period on housing units that have a fair market rent of \$400 or less and that are owned by a person or entity owning ten or more rental units. Such rent control could not include the regulation of occupancy, services, evictions, condominium conversion, or the removal of the unit from rent control. The city or town would have to pay the owners of rent-controlled units the difference between the controlled controlled units would not be required to comply with the rent control regulation or with any other such regulation that the city or town might adopt in the future.

The proposed law would take effect on January 1, 1995. The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

RESULTS OF RECOUNT CONDUCTED NOVEMBER 28, 1994  
FOR REPRESENTATIVE IN GENERAL COURT, FOURTEENTH NORFOLK DISTRICT

	Precinct				
	<u>One</u>	<u>Two</u>	<u>Three</u>	<u>Four</u>	<u>Total</u>
<u>REPRESENTATIVE</u> - Fourteenth Norfolk District					
Jacqueline C. Haas, 41 Partridge Hill Rd., Weston	751	787	521	667	2726
John A. Locke, 866R Washington Street Wellesley	691	621	542	625	2479
Blanks. . . . .	55	58	49	73	235
Scattering. . . . .	1	-	-	-	1

## FINANCIAL

### REPORT OF THE FINANCE COMMITTEE

The Finance Committee is a nine member board of Weston residents appointed by the Town Moderator. At the end of fiscal year 1994, Elise Rockart retired from the Committee after completing six years of distinguished service, including two years as Chairman, and Marillyn Zacharis was appointed to the Committee to begin a three year term. E. Christopher Palmer was re-elected by the members to chair the Committee.

The principal responsibility of the Finance Committee is to develop independent judgments about the finances of the Town and make recommendations to the voters. To accomplish this task the Finance Committee held approximately 30 meetings of the full committee during 1994 and members of the Committee attended numerous meetings of other boards, departments and committees to gather information. At Town Meeting in May 1994, the Finance Committee recommended that the voters approve the Board of Selectmen's budget for fiscal year 1995.

The following paragraphs summarize the significant elements of the budget for fiscal year 1995, which covers the period from July 1, 1994 to June 30, 1995. Table I at the end of this report compares the major categories of the FY95 budget with the corresponding figures for FY94. Table II provides an analysis of the changes in the categories compared to the prior year.

The voters at Town Meeting approved budgeted expenditures by town departments for FY95 of \$25,584,786, an increase of 5.6% over FY94 departmental expenditures. The most recent estimates of other costs for FY95 include \$2,226,088 for debt service, \$271,958 to provide for abatement of property taxes, and \$282,734 for State and County charges bringing total expenditures to \$28,417,566, an increase of 6.6% over FY94. The increases in total budgeted expenditures for prior years were 4.8%, 3.4%, 4.8% and 5.1% for fiscal years 1994, 1993, 1992 and 1991, respectively.

Total town salaries and wages were budgeted at \$16,532,462, an increase of \$950,014 or 6.1% as compared to FY94. Once again, compensation costs are impacted by enrollment driven additions to School Department personnel totaling \$207,650 in FY95 and \$409,540 in FY94. After deducting enrollment driven increases, compensation cost increases were \$742,364, \$530,973, \$379,633, \$514,000 and \$726,409 in fiscal years 1995, 1994, 1993, 1992 and 1991, respectively. Salary and wage costs comprise 58.2% of total expenditures in FY95 vs. 58.5% in FY94. Related employee insurance and benefits totaled \$3,440,051, an increase of \$274,949 or 8.7% over FY94.



Compensation and benefit costs together constitute approximately 78.0% of Town Department expenditures for FY95 vs. 77.4% in FY94. Both the Finance Committee and Selectmen recognize the budget impact of compensation and benefit costs. The Personnel Advisory Committee is reviewing overall employee practices and policies and the Finance Committee has appointed the Compensation and Benefits Sub-committee to study the longer term cost implications of compensation and benefit related decisions.

The Town's employees are covered by the Middlesex County Retirement System. Weston's share of the unfunded liability for pensions was last calculated at \$9.6 million as of January 1, 1993. The FY95 budget includes a pension fund contribution of \$1,114,030.

Debt service costs for FY95 are currently estimated at \$2,226,088 an increase of \$385,791 or 21.0% over FY94. Debt service costs comprise 7.8% of total expenditures which is well below the Finance Committee's guideline of 9% - 11% for debt service costs as a percentage of total expenditures. Long term indebtedness at June 30, 1994 totaled \$11,420,000 or 13.2% of the Town's legal debt limit. The Finance Committee's Five Year Capital Borrowing Forecast projects long term borrowing of \$5,735,000, repayments of \$1,385,000, and long term indebtedness of \$15,770,000 at June 30, 1995 or 18.3% of the legal debt limit. Even with increased borrowing to finance the new library, the new transfer station, pool repairs, and renovated facilities to house the increased school enrollment, debt service costs are projected to remain within the guideline. The Finance Committee notes that \$1,884,404 or 85% of FY95 debt service costs are exempt from Proposition 2 1/2 limits as a result of the actions recommended by the Finance Committee and approved by the voters. Taxpayers will notice the higher debt service costs in their tax bills although the increased costs are not a factor driving costs subject to Proposition 2 1/2 limits. Weston bonds continue to enjoy the advantage of an outstanding credit rating of Aaa.

On the revenue side of the budget, the increase in FY95 budgeted expenditures is being financed primarily by an increase in the tax levy. Voters approved an override of Proposition 2 1/2 limits in the amount of \$300,000 to make this increase in tax revenue possible. Voters approved an override of \$200,000 in FY94. No override vote was required in FY93.

The tax rate for FY95 was fixed at \$13.55 per \$1,000 of assessed value, and resulted in an overall increase in the tax levy of 5.2%. This compares with increases of 4.6%, 2.0%, 7.6% and 8.5% for fiscal years 1994, 1993, 1992 and 1991, respectively. A Weston residence with an assessed valuation of \$500,000 would have a tax bill of \$6,775 for the FY95, or an increase of

\$225 or 3.4% over its tax bill for FY94. The value of new and improved property added to the assessed value of property subject to tax in FY95 reduced the tax rate by \$.22.

Other receipts were estimated at \$5,242,313, an increase of \$567,478 or 12.1% over the FY94. Included in other receipts is \$994,312 in state aid for FY95, compared with \$715,734 for FY94. In past years, this revenue source has been difficult to estimate and generally declining in amount.

Weston's revenue reserve, commonly referred to as "free cash," amounted to \$1,123,009 on July 1, 1994. This amount represents 4.9% of the FY95 tax levy, well below the 10% maximum suggested by the Massachusetts Department of Revenue. The Town Meeting approved the use of \$310,000 from the revenue reserve to reduce the tax rate. The overlay reserve consists of balances of overlays of prior years no longer required for abatement of property taxes. The Finance Committee believes that the use of "free cash" should be carefully controlled in order to maintain an adequate reserve for unforeseen emergencies and special needs.

In the opinion of the Finance Committee, the Town is managed prudently and its financial position is sound. However, we face rising costs for things such as education of our rapidly increasing school population, salaries, employee health care and retirement plans, protection of the environment and debt service costs. This combination will continue to test the Town's ability to maintain its customary level of services within the framework of a reasonable tax burden.

TABLE I

## FISCAL YEAR 1995 WITH COMPARISONS TO FISCAL YEAR 1994

	FY95 Budget	Vs total	\$ Inc Vs FY94	% Inc Vs FY94	FY94 Budget
Schools	12,665,290	44.57%	648,045	5.39%	12,017,245
Police Department	1,779,268	6.26%	79,536	4.68%	1,699,732
Fire Department	1,786,113	6.29%	70,682	4.12%	1,715,431
Other	135,126	0.48%	6,190	4.80%	128,936
Total Protect Pers Prop	3,700,507	13.02%	156,408	4.41%	3,544,099
Highways & Bridges	1,254,349	4.41%	(4,437)	-0.35%	1,258,786
Solid Waste Disposal	644,983	2.27%	53,197	8.99%	591,786
General Government	1,102,895	3.88%	47,530	4.50%	1,055,365
WrkCmp,GrpHlth,Ret,Unemp,Med	3,440,051	12.11%	274,949	8.69%	3,165,102
Other Insurances	152,976	0.54%	2,976	1.98%	150,000
Unclassified	221,942	0.78%	37,582	20.39%	184,360
Total General Govt	4,917,864	17.31%	363,037	7.97%	4,554,827
Library	536,251	1.89%	28,691	5.65%	507,560
Water Department	743,616	2.62%	104,049	16.27%	639,567
Recreation	636,960	2.24%	55,055	9.46%	581,905
Health & Sanitation	113,930	0.40%	(24,485)	-17.69%	138,415
Parks & Cemeteries	113,174	0.40%	(7,635)	-6.32%	120,809
Conservation	106,011	0.37%	2,461	2.38%	103,550
Human Services	110,904	0.39%	(14,230)	-11.37%	125,134
Voc. Reg. School Dist.	40,947	0.14%	(7,257)	-15.05%	48,204
Total Town Departments	25,584,786	90.03%	1,352,899	5.58%	24,231,887
Overlay	271,958	0.96%	(20,137)	-6.89%	292,095
Total Debt Service	2,226,088	7.83%	385,791	20.96%	1,840,297
Memo-Nonexempt Debt Service	341,684	1.20%	(14,691)	-4.12%	356,375
Separate Articles	52,000	0.18%	37,000	246.67%	15,000
Total Town Charges	28,134,832	99.01%	1,755,553	6.66%	26,379,279
State Charges	229,616	0.81%	8,954	4.06%	220,662
County Charges	53,118	0.19%	1,296	2.50%	51,822
Total Charges	28,417,566	100.00%	1,765,803	6.63%	26,651,763
Levy Used Under Levy Limit	20,980,850	73.83%	737,843	3.64%	20,243,007
Exempt Debt Service	1,884,404	6.63%	400,482	26.99%	1,483,922
Tax Levy	22,865,254	80.46%	1,138,325	5.24%	21,726,929
Other Receipts	5,242,312	18.45%	567,478	12.14%	4,674,834
From Free Cash	310,000	1.09%	60,000	24.00%	250,000
Total Receipts	28,417,566	100.00%	1,765,803	6.63%	26,651,763



TABLE 11

FISCAL YEAR 1995 BUDGET  
ANALYSIS OF CHANGES FROM PRIOR YEAR BUDGET

	Amount of Increase or Decrease	Percentage Share of Total Increase
<b>Expenditures</b>		
Salaries of Town employees		
Subject to collective bargaining	585,793	33.05%
School Enrollment-Related Increases	207,650	11.71%
New Shared Position-Park & Cem/Water	25,500	1.44%
Elections	5,710	0.32%
New Library-Increased Staff Hours	4,924	0.28%
Other increases, net	120,437	6.79%
	950,014	53.59%
Worker's compensation, employee medical coverages and other benefits	274,949	15.51%
Increase in Town personnel costs	1,224,963	69.10%
Debt Service	418,031	23.58%
Purchase of Water from MWRA	83,954	4.74%
Recreation Dept. - Reimbursable Expenses	40,000	2.26%
Monitoring Groundwater at the Landfill	35,000	1.97%
Highway Equipment	23,000	1.30%
Highway-Drainage Work	15,000	0.85%
Water Dept. Equipment - Replace Truck	10,500	0.59%
School Enrollment-Related Expenses	8,000	0.45%
New Library-Increased Utility Costs	7,907	0.45%
Increased State and County Charges	6,813	0.38%
Town Hall Equipment - Replace Photocopier	5,500	0.31%
Schools-Transportation	5,280	0.30%
Archives Project	5,000	0.28%
Overlay	(42,095)	-2.37%
Selectmen - Consulting & Professional Services	(35,000)	-1.97%
Septage Disposal	(29,000)	-1.64%
Alcohol & Drug Education Advisory Committee	(20,000)	-1.13%
Hazardous Waste Collection	(10,000)	-0.56%
Fire Equipment & Apparatus	(8,606)	-0.49%
Minuteman Regional Voc Tech School District	(7,257)	-0.41%
Recreation Dept. - Expenses	(5,335)	-0.30%
Schools-Instructional, Maintenance & Other Expenses	(4,165)	-0.23%
Other Town spending, net	45,157	2.55%
Total Increase in Expenditures	1,772,647	100.00%
<b>Revenues</b>		
Tax levy on real property	1,617,217	91.23%
Use of Free Cash	210,000	11.85%
Motor Vehicle Excise Tax	70,000	3.95%
Water Charges	60,000	3.38%
Recreation Department Fees	40,000	2.26%
Brook School Rentals	8,000	0.45%
Use of Overlay Surplus	(150,000)	-8.46%
Investment Income	(30,000)	-1.69%
School Department Revenues	(23,000)	-1.30%
Other revenues, net	(29,570)	-1.67%
Net increase in revenues	1,772,647	100.00%

## REPORT OF THE TREASURER AND COLLECTOR

Rising interest rates during the second half of fiscal year 1994 helped boost investment income to \$183,425, a 16% increase over fiscal year 1993 income. Although total income is not as glamorous as the \$480,000 in interest income generated in 1986, it is the first step in a trend of higher returns. We continue to shop around the major banking institutions for the highest yields on our investments while keeping safety and liquidity of those funds at the forefront in our decision making.

Once again our Aaa bond rating has been instrumental in fetching a relatively low interest rate for the sale of \$5,735,000 in debt. A syndicate headed by Prudential Securities was the low bidder, offering a true interest cost of 5.367 percent over the 19 year life of the loan. The proceeds received from the bond sale have been used to pay for the new library, school cafeteria and Field School equipment, renovation of the Field School, reconstruction of Memorial Pool, construction of the refuse transfer facility, installation of water mains and school computers.

Requests for Municipal Lien Certificates (MLC) persisted throughout fiscal year 1994. MLC's are legal documents listing outstanding municipal charges. They are standard records used when closing on business or home mortgages. In 1990 we issued 367, which generated \$9,175 in receipts. During fiscal year 1994 1,000 were issued producing \$25,000 in receipts. The deluge has been abated by the upswing of interest rates occurring the later half of fiscal year 1994.

We are looking forward to town meeting approval of the purchase of a new PC-based computer system and a smooth installation of said system.

# CASH RECEIPTS - FISCAL YEAR 1994

CASH BALANCE - June 30, 1993

\$ 6,259,101.85

## RECEIPTS

PROPERTY TAXES	21,676,589.86	
MOTOR VEHICLE & TRAILER		
EXCISE TAXES	<u>1,188,035.44</u>	22,864,625.30
FEDERAL GRANTS AND STATE AND COUNTY		
REIMBURSEMENTS AND DISTRIBUTIONS		
Federal	<u>113,310.00</u>	113,310.00

## Commonwealth of Massachusetts - Cherry Sheet

Real Estate Abatements/Elderly,		
Veterans, Surviving Spouse, Blind	8,672.00	
Police Career Incentive	83,395.00	
School Aid - Chapter 70	330,583.00	
Transportation of Pupils	264,514.00	
*School Lunch	46,165.18	
Lottery, Beano, Games	199,773.00	
METCO	681,394.00	
METCO Special Ed	48,742.00	
Highway Fund	13,277.00	
Library Equalization Grant	5,827.14	
Stabilization Aid	<u>2,511.00</u>	
		1,684,853.32

## Middlesex County

Dog License Refund (Reserve for		
Town Meeting Appropriation)	<u>2,897.06</u>	2,897.06

## OTHER GRANTS, GIFTS AND FUNDS

Field School (Revolving Fund)	72,151.50
School Lunch Fund (Revolving)	364,247.49
School Athletic Fund (Revolving)	9,422.72
School General Purpose	2,978.62
School - Transportation	34,342.30
School - Adult Ed.	19,560.00

\* Includes Money from Federal Grants



Police - Drug Task Force	600.00	
Ambulance Gift	475.00	
Brook School - Maintenance	1,413.68	
Brook School - PA System	223.51	
*Cultural Council	2,100.90	
Conservation - Filing Fees	3,537.50	
Library - General Purpose	285.73	
Library - Material Replacement	1,904.88	
Library - R. Sears	136,125.92	
New Library - Misc.	225.00	
Library Construction	400,000.00	
Council on Aging - Transportation	12,325.83	
Council on Aging - Exec. Office	2,170.00	
Council on Aging - Misc Gift	4,839.71	
Council on Aging - Outreach Grant	3,726.00	
Alcohol and Drug Education	2,000.00	
Remove Tree	800.00	
Town Flag	400.00	
Recycling Education	2,479.95	
Library Video Collection	5,000.00	
Historical Survey & Planning	3,450.00	
Fuel Tank/Road Repair	394,640.99	
Gov. Allianc - Drug Free School	3,828.00	
Project Inclusion - Reg. Tech	4,500.00	
Compressed Nat'l Gas - Bus	27,149.32	
Smoking Cessation - School	48,766.00	
Library Incentive Grant	5,100.00	
Storm Aid	<u>77,274.00</u>	1,648,044.55

#### DEPARTMENTAL RECEIPTS

##### Committed Departmental Accounts

Town Property Rentals	17,095.47	
Fire Department	61,184.49	
School Department	48,809.42	
Water Department	1,272,755.22	
*Brook School Apartments	<u>542,384.00</u>	1,942,228.60

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\*The total includes a \$2,000 grant from the State.

The balance is earned income from a money market account.

\*\*Includes Money from Federal Grants

# LICENSES, PERMITS, FEES AND OTHER CHARGES

## General Government

Selectmen	264,030.17
Treasurer	48,292.76
Town Clerk	14,352.64
Board of Appeals	3,552.40
Assessors	240.00
Planning Board	6,420.00

## Protection of Persons and Property

Police Department	3,757.19
Fire Department	6,608.71
Inspections	116,111.50
Dog Officer	160.00
Conservation	7,473.60

## Health and Sanitation

Board of Health	46,629.58
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## Highways and Bridges

Recycling	736.65
Sweeping Private Ways	775.00
Other	2,365.57

Schools	17,266.40
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Library	11,104.90
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Recreation	405,860.90
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Park and Cemetery	37,345.00
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Parking Clerk	2,805.00
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Brook School	<u>2,148.04</u>	998,036.01
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## INTEREST EARNED

### General Fund

Investments	183,425.40	
Late Tax Payments	<u>174,753.69</u>	358,179.09

## AGENCY

Payroll Deductions	
and Direct Payment	6,144,071.63
Treasurer and Collector	5,319.80
Registry of Motor Vehicle -	
Clear Fee	(3,870.00)
Clerk - Dog Licenses	4,785.50
Fish & Game	3,396.00
Water Main Extensions -	
Applicant Deposits	157,150.00

Restitution - Damaged Property	2,332.35	
Temporary Loans	8,310,000.00	
Veteran Benefits	984.75	
Brook School Apartments -		
Security Deposit and Interest	2,107.84	
Off Duty Work Detail	135,104.14	
Sweeping Private Way	600.00	
Proceeds of		
Turnpike Well Settlement	61,027.76	
Taking of Land - MGL Ch.79.		
S7D Interest	626.88	
Tailings	<u>15,048.55</u>	14,838,685.20
MISCELLANEOUS RECEIPTS		
In Lieu of Taxes	42,024.54	
District Court Fines	97,260.35	
Refunds to Appropriations	20,358.01	
Other	<u>11,239.46</u>	170,882.36
TRUST FUNDS		
Changes in Investment/		
Principal/Income	650,014.40	
Investment Income:		
Consolidated Trust Fund	63,838.89	
Noyes Library Fund	53,914.88	
Josiah Smith Tavern Fund	6,783.30	
Public School Fund	4,843.65	
B. Sandalls Fund	2,350.00	
Naughton Scholarship	<u>637.50</u>	782,382.62
LOANS	<u>3,725,000.00</u>	<u>3,725,000.00</u>
<u>TOTAL RECEIPTS</u>		\$ 49,129,124.11
<u>DISBURSEMENTS</u>		\$ <u>47,188,409.26</u>
<u>CASH BALANCE</u> - June 30, 1994		\$ 8,199,816.70



BANK BALANCES

Non-interest Bearing Accounts

BayBank - Central Deposit	\$	58,613.15	
Returned Check		<u>878.45</u>	59,491.60

Interest Bearing Accounts

BayBank - Brook School	17,675.70	
BayBank - Money Market	111,470.15	
Boston Safe - Money Market	15,424.18	
Bank of Boston	16,339.81	
Federal National Mortgage Note	248,235.56	
Fleet Bank - Money Market	168,342.34	
Fleet Bank - CD's	2,750,000.00	
State Street Bank	46,268.94	
Shawmut	<u>910.26</u>	
		3,374,666.94

Pooled Investments

MMDT - General Funds	4,084,472.31	
MMDT - Brook School Maintenance	46,665.49	
MMDT - Cons. Tr. Funds - Inc.	193,855.92	
MMDT - Arts Lottery Fund	2,708.72	
MMDT - R. Sears Gift	417,603.79	
MMDT - Chapter 79 Damages	<u>20,351.93</u>	<u>4,765,658.16</u>

BANK BALANCES - June 30, 1994

\$8,199,816.70

## REPORT OF THE COMMISSIONERS OF TRUST FUNDS

The three elected Commissioners of Trust Funds are responsible for the investment of securities held in the following funds:

Consolidated Trust Funds  
Well Litigation Settlement Trust Fund  
Weston Public Schools Fund  
Josiah Smith Tavern Trust Fund  
Noyes Library Trust Fund  
Ben Sandalls Memorial Fund  
Joseph Mathias Naughton Scholarship Fund

The securities held in each of the funds as of December 31, 1994, and priced as of that date, are set out below. The principal balance of the seven funds totaled \$4,149,002 at the end of 1994, compared to \$4,120,783 at the end of 1993. In addition, there was \$251,698 of unexpended income in the funds at year end 1994.

The stock market, as measured by the S&P 500 stock average, was basically unchanged for 1994. Interest rates, having closed out 1993 at historically low levels, increased substantially in 1994, resulting in a loss of 3.8% in the total annual return from intermediate term Treasury bonds. Rising interest rates kept stock prices under continuing pressure for the entire year. The high quality companies in the stock portions of the portfolios continued to make satisfactory progress. The combined total market value of all the funds was basically unchanged for the year, with gains in stock prices just about matching book losses in the bond portfolios.

Six of the seven funds represent gifts made by townspeople over many years to make lasting contributions to the Town of Weston. We hope that other citizens will continue that farsighted tradition.





# COMMON STOCKS

## BASIC MATERIALS

200 Dow Chemical

13,516.80 67.25 13,450.00 1.03% 2.60 520

## INDUSTRIAL

Electrical Components

600 Emerson Electric

11,617.70 62.38 37,425.00 2.87% 1.72 1,032

Industrial & Commercial Services

1,000 Dun & Bradstreet

55,220.86 55.00 55,000.00 4.22% 2.60 2,600

CONSUMER NON-CYCLICAL

Beverages

2,400 Coca Cola

9,123.04 51.50 123,600.00 9.48% 0.78 1,872

700 PepsiCo

21,879.00 36.25 25,375.00 1.95% 0.72 504

Cosmetics/Personal Care

500 Gillette

30,631.14 74.88 37,438.00 2.87% 1.00 500

Food

1,000 Kellogg

7,989.96 58.13 58,125.00 4.46% 1.44 1,440

Health Care

700 Abbott Laboratories

19,341.50 32.63 22,838.00 1.75% 0.76 532

Household Products

800 Procter & Gamble

10,931.06 62.00 49,600.00 3.80% 1.40 1,120

600 Rubbermaid

16,375.20 28.75 17,250.00 1.32% 0.50 300

Pharmaceuticals

400 American Home Products

9,259.34 62.75 25,100.00 1.93% 3.00 1,200

1,000 Johnson & Johnson

39,501.91 54.75 54,750.00 4.20% 1.16 1,160

1,800 Merck

9,290.10 38.13 68,625.00 5.26% 1.20 2,160

TECHNOLOGY

800 Minnesota Mining & Manufacturing

16,593.50 53.38 42,704.00 3.28% 1.76 1,408

# UTILITIES

## Telephone Systems

700 AT&T	26,814.81	50.25	35,175.00	2.70%	1.32	924
400 Ameritech	8,915.90	40.38	16,150.00	1.24%	2.00	800
400 Bellsouth	16,333.39	54.13	21,650.00	1.66%	2.76	1,104
500 GTE	16,536.61	30.38	15,188.00	1.16%	1.88	940

## CONGLOMERATES

1,000 General Electric	21,029.10	51.00	51,000.00	3.91%	1.64	1,640
TOTAL COMMON STOCK	360,900.92		770,443.00	59.10%		21,756

## TOTAL PRINCIPAL

Income held as of 12/31/94	909,979.73	1,303,715.00	100.00%			59,461
TOTAL ACCOUNT	198,301.06	198,301.06		4.82		9,558
	1,108,279.87	1,506,201.06				69,019

## WELLS LITIGATION SETTLEMENT TRUST FUND

SAVINGS											
Mass. Municipal Depository Trust Fund											
						Tax Cost	Market	Value	% of	Est.	Income
						Amount	Price	Amount	Portf.	Rate	Amount
						32,403.00		32,403.00	2.17%	4.82	1,562
BONDS											
50,000	U.S. Treasury	10.5%	2/15/95			48,250.00	100.53	50,266.00	3.37%	10.50	5,250
45,000	U.S. Treasury	8.875%	2/15/96			44,746.00	101.44	45,647.00	3.06%	8.88	3,994
50,000	U.S. Treasury	8.5%	5/15/97			49,875.00	101.44	50,719.00	3.40%	8.50	4,250
25,000	U.S. Treasury	5.125%	11/30/98			25,106.00	90.94	22,734.00	1.52%	5.13	1,281
50,000	U.S. Treasury	8.0%	8/15/99			49,081.00	100.56	50,281.00	3.37%	8.00	4,000
40,000	U.S. Treasury	8.5%	2/15/00			40,167.00	102.72	41,088.00	2.75%	8.50	3,400
50,000	U.S. Treasury	7.75%	2/15/01			49,702.00	99.53	49,766.00	3.34%	7.75	3,875
50,000	U.S. Treasury	6.375%	8/15/02			48,740.00	91.53	45,766.00	3.07%	6.38	3,188
50,000	U.S. Treasury	6.25%	2/15/03			51,144.00	90.44	45,219.00	3.03%	6.25	3,125
50,000	U.S. Treasury	7.25%	8/15/04			50,467.00	96.03	48,016.00	3.22%	7.25	3,625
TOTAL BONDS						457,278.00		449,502.00	30.13%		35,988

## COMMON STOCKS

## INDUSTRIAL

Electrical Components					
1,000 Emerson Electric	14,032.00	62.38	62,375.00	4.18%	1.72
Industrial & Commercial Services					
500 Dun & Bradstreet	21,299.00	55.00	27,500.00	1.84%	2.60
					1,720
					1,300



# CONSUMER NON-CYCLICAL

## Beverages

4,000 Coca Cola 11,725.00 51.50 206,000.00 13.81% 0.78 3,120

## Cosmetics/Personal Care

300 Gillette 19,043.00 74.88 22,463.00 1.51% 1.00 300

## Food

1,920 Kellogg 9,904.00 58.13 111,600.00 7.48% 1.44 2,765

## Household Products

1,640 Procter & Gamble 15,491.00 62.00 101,680.00 6.82% 1.40 2,296

600 Rubbermaid 16,384.00 28.75 17,250.00 1.16% 0.50 300

## Pharmaceuticals

400 American Home Products 12,174.00 62.75 25,100.00 1.68% 3.00 1,200

2,000 Johnson & Johnson 14,591.00 54.75 109,500.00 7.34% 1.16 2,320

3,240 Merck 15,442.00 38.13 123,525.00 8.28% 1.20 3,888

## TECHNOLOGY

400 Minnesota Mining & Manufacturing 17,143.00 53.38 42,700.00 2.86% 1.76 1,408

## UTILITIES

### Telephone Systems

800 American Telephone 41,704.00 50.25 40,200.00 2.69% 1.32 1,056

400 Bell Atlantic 14,369.00 49.75 19,900.00 1.33% 2.76 1,104

## CONGLOMERATES

1,960 General Electric 14,631.00 51.00 99,960.00 6.70 1.64% 3,214

TOTAL COMMON STOCKS 237,932.00 1,009,753.00 67.69% 25,991

## TOTAL ACCOUNT

727,613.00 1,491,655.44 100.00% 63,541

## SAVINGS

			Tax Cost	Market Price	Value	% of Portf.	Est. Rate	Income Amount
<b>SAVINGS</b>								
Mass. Municipal Depository Trust Fund			5,278.65		5,278.65	3.85%	4.82	254
<b>BONDS</b>								
20,000 U.S. Treasury	6.375%	7/15/99	20,026.05	94.44	18,888.00	13.77%	6.38	1,275
10,000 U.S. Treasury	8%	5/15/01	10,052.38	100.75	10,075.00	7.34%	8.00	800
10,000 U.S. Treasury	6.375%	8/15/02	9,938.21	91.53	9,153.00	6.67%	6.38	638
20,000 U.S. Treasury	7.25%	8/15/04	20,190.93	96.03	19,206.00	14.00%	7.25	1,450
<b>TOTAL BONDS</b>			60,207.57		57,322.00	41.79%		4,163

## COMMON STOCKS

## INDUSTRIAL

[illegible]

## TECHNOLOGY

280 Minnesota Mining CONGLOMERATES	5,424.65	53.38	14,945.00	10.89%	1.76	493
100 General Electric	<u>4,916.50</u>	51.00	<u>5,100.00</u>	<u>3.72%</u>	1.64	<u>164</u>
TOTAL COMMON STOCKS	46,184.19		74,576.00	54.37%		2,293
TOTAL ACCOUNT	111,670.41		137,177.00	100.00%		6,710
Income held as of 12/31/94	<u>20,640.21</u>		<u>20,640.21</u>		4.82	<u>994</u>
TOTAL ACCOUNT	132,310.62		157,817.21			7,704

## JOSEPH MATHIAS NAUGHTON SCHOLARSHIP FUND, DECEMBER 31, 1994

SAVINGS	Tax Cost Amount	Market Price	Value Amount	% of Portf.	Est. Rate	Income Amount
Mass. Municipal Depository Trust Fund	6,295.69		6,295.69	40.00%	4.82	303.45
BONDS						
10,000 U.S. Treasury 6.375%	10,014.60	94.44	9,443.75	60.00%	6.38	637.50
TOTAL ACCOUNT	16,310.29		15,739.44	100.00%		940.95



WESTON PUBLIC SCHOOLS FUND INVESTMENTS, DECEMBER 31, 1994

SAVINGS

Mass. Municipal Depository Trust Fund

BONDS

10,000 U.S. Treasury	7.375%	5/15/96	9,925.00	99.78	9,978.00	10.44%	7.38	737
10,000 U.S. Treasury	8.5%	5/15/97	9,975.00	101.44	10,144.00	10.62%	8.50	850
10,000 U.S. Treasury	8.875%	2/15/99	9,850.00	103.47	10,347.00	10.83%	7.88	788
10,000 U.S. Treasury	5.75%	8/15/03	10,099.00	86.91	8,691.00	9.10%	5.69	569
TOTAL BONDS			39,849.00		39,159.00	40.99%		2,944

COMMON STOCKS

INDUSTRIAL

80 Dun & Bradstreet

CONSUMER NON-CYCLICAL

Beverages

100 Coca Cola

Food

200 Kellogg

Pharmaceuticals

200 American Home Products

TECHNOLOGY

Communications

100 American Telephone

CONGLOMERATES

280 General Electric

TOTAL COMMON STOCKS

3,426.86	55.00	4,400.00	4.61%	2.44	195
4,310.85	51.50	5,150.00	5.39%	0.78	78
1,601.50	58.13	11,625.00	12.17%	1.36	272
4,332.47	62.75	12,550.00	13.14%	2.92	584
5,527.20	50.25	5,025.00	5.26%	1.32	132
5,214.65	51.00	14,280.00	14.95%	2.88	806
24,413.53		53,030.00	55.51%		2,068

TOTAL PRINCIPAL	67,607.07	95,533.92	100.00%	5,173
Income Held as of 12/31/94	<u>14,595.54</u>	<u>14,595.54</u>	4.82	<u>703</u>
TOTAL ACCOUNT	82,202.61	110,129.46		5,876

BEN SANDALLS MEMORIAL FUND INVESTMENTS, DECEMBER 31, 1994

<u>SAVINGS</u>		Tax Cost	Market	Value	% of	Est.	Income
		<u>Amount</u>	<u>Price</u>	<u>Amount</u>	<u>Portf.</u>	<u>Rate</u>	<u>Amount</u>
Mass. Municipal Depository Trust Fund		16,939.32		16,939.32	36.48%	4.82	816
<u>BONDS</u>							
10,000 U.S. Treasury	8%	9,890.35	100.75	10,075.00	21.70%	8.00	800
10,000 U.S. Treasury	7 1/2%	10,014.56	98.13	9,812.50	21.13%	7.50	750
10,000 U.S. Treasury	7.330%	<u>9,984.00</u>	96.03	<u>9,603.13</u>	<u>20.68%</u>	<u>7.33</u>	<u>733</u>
TOTAL BONDS		29,888.91		29,490.63	63.52%		2,283
TOTAL ACCOUNT		46,828.23		46,429.95	100.00%		3,099

NOYES LIBRARY TRUST FUND INVESTMENTS, DECEMBER 31, 1994

SAVINGS											
Mass. Municipal Depository Trust Fund											
BONDS											
						<u>Amount</u>	<u>Price</u>	<u>Amount</u>	<u>Portf.</u>	<u>Rate</u>	<u>Amount</u>
						26,152.27		26,152.27	2.47%	4.82	1,261
30,000	U.S. Treasury	8 3/8%	4/15/95			29,189.38	100.59	30,178.13	2.85%	8.38	2,513
20,000	U.S. Treasury	4 5/8%	8/15/95			20,026.49	98.56	19,712.50	1.86%	4.63	925
50,000	U.S. Treasury	7 3/8%	5/15/96			47,216.00	99.78	49,890.63	4.71%	7.38	3,687
30,000	U.S. Treasury	8 1/2%	5/15/97			29,432.50	101.44	30,431.25	2.87%	8.50	2,550
20,000	U.S. Treasury	5 1/2%	7/31/97			20,047.13	94.66	18,931.25	1.79%	8.50	1,700
30,000	U.S. Treasury	9%	5/15/98			29,861.25	103.31	30,993.75	2.93%	9.00	2,700
30,000	U.S. Treasury	8 7/8%	2/15/99			30,330.95	103.47	31,040.63	2.93%	8.88	2,663
30,000	U.S. Treasury	8 1/2%	2/15/00			29,915.63	102.72	30,815.63	2.91%	8.50	2,550
50,000	U.S. Treasury	7 3/4%	2/15/01			49,478.65	99.53	49,765.63	4.70%	7.75	3,875
50,000	U.S. Treasury	7 1/2%	5/15/02			49,948.25	98.13	49,062.50	4.63%	7.50	3,750
50,000	U.S. Treasury	6 1/4%	2/15/03			51,075.20	90.44	45,218.75	4.27%	6.25	3,125
50,000	U.S. Treasury	5 7/8%	2/15/04			46,439.75	87.22	43,609.38	4.12%	5.88	2,938
TOTAL BONDS						432,961.18		429,650.03	40.58%		32,975
COMMON STOCKS											
BASIC MATERIALS											
400	Dow Chemical					23,496.00	67.25	26,900.00	2.54%	2.60	1,040
INDUSTRIAL											
500	Dun & Bradstreet					27,542.35	55.00	27,500.00	2.60%	2.60	1,300
CONSUMER NON-CYCLICAL											
Beverages											
1,600	Coca-Cola					15,971.96	51.50	82,400.00	7.78%	0.78	1,248
1,000	Pepsico					31,027.25	36.25	36,250.00	3.42%	0.72	720



Cosmetics/Personal Care									
400 Gillette	23,904.50	74.88	29,950.00	2.83%	1.00	400			
Food and Drink									
700 Kellogg	35,592.00	58.13	40,687.50	3.84%	1.44	1,008			
Household Products									
1,000 Procter & Gamble	42,114.75	62.00	62,000.00	5.86%	1.40	1,400			
1,000 Rubbermaid	27,027.25	28.75	28,750.00	2.72%	0.50	500			
Medical Supplies									
1,200 Abbott Labs	14,781.92	32.63	39,151.00	3.70%	0.76	912			
Pharmaceuticals									
800 Johnson & Johnson	15,620.00	54.75	43,800.00	4.14%	1.16	928			
1,000 Merck	27,197.25	38.13	38,125.00	3.60%	1.20	1,200			
TECHNOLOGY									
600 Minnesota Mining	26,357.25	53.38	32,025.00	3.02%	1.76	1,056			
UTILITIES									
Telephone Systems									
700 American Tel & Tel	26,492.70	50.25	35,175.00	3.32%	1.32	924			
300 BellSouth	12,820.84	54.13	16,237.50	1.53%	2.76	828			
Gas Companies									
500 Fall River Gas Co.	18,500.00	26.00	13,000.00	1.23%	0.93	465			
CONGLOMERATES									
1,000 General Electric	24,342.59	51.00	51,000.00	4.82%	1.64	1,640			
TOTAL COMMON STOCKS	392,788.61		602,950.00	56.95%		15,569			
TOTAL PRINCIPAL	851,902.06		1,058,752.27	100.00%		49,805			
Income Held as of 12/31/94	18,161.00		18,161.00			NA			
TOTAL ACCOUNT	870,063.06		1,076,913.27						

# REPORT OF THE TOWN ACCOUNTANT

BALANCE SHEET - June 30, 1994

## CENTRAL DEPOSITORY

### ASSETS

Cash (\$8,140,325.10 invested)	8,199,816.70
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### LIABILITIES

Due to General Fund	7,130,956.71
Due to School Lunch	2,257.46
Due to School Gifts and Grants	55,735.14
Due to Other Gifts and Grants	904,136.70
Due to Consolidated Trust Funds - Principal	3,055.46
Due to Consolidated Trust Funds - Income	175,567.42
Due to Other Trust Funds	<u>(71,892.19)</u>
Total Liabilities	8,199,816.70

## GENERAL FUND

### ASSETS

Due from Central Depository	7,130,956.71
Due from State - St. Aid Hwy.	10,737.14
Due from State - 1991 Transportation Bond Issue	58,442.01
Accounts Receivable:	
Taxes:	
Prior Year Levies:	
Personal Property	755.97
Levy of 1993:	
Personal Property	1,458.41
Real Estate	<u>67,460.12</u>
Levy of 1994:	
Personal Property	7,066.51
Real Estate	<u>499,488.19</u>
Tax Titles	<u>506,554.70</u>
Deferred Real Estate Taxes:	576,229.20
Prior Year Levies	264,416.55
Levy of 1993	60,058.79
Levy of 1994	<u>93,366.93</u>
Motor Vehicle and Trailer Excise:	417,842.27
Prior Year Levies	90,573.49
Levy of 1993	20,435.27
Levy of 1994	<u>62,708.29</u>
	173,717.05

Departmental:

Town Property Rentals	2,264.53	
Fire Department	71,655.93	
School Department	<u>993.25</u>	74,913.71

Water Department:

Water Liens	2,555.30	
Rates and Services	<u>33,774.14</u>	36,329.44
Veterans Benefits Receivable		1,334.25

State & County Aid to Highways:

State Aid to Highways	<u>30.53</u>	1,975,112.15
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Agency:

Treasurer and Collector	130.57	
Off Duty Work Detail	<u>8,123.94</u>	8,254.51

Underestimates - Fiscal 1994:

M/V Parking Surcharge		<u>4,610.00</u>
Total Assets		9,188,112.52

LIABILITIES AND FUNDS

Agency:

Tailings	18,007.92	
Restitution Vandalism - Trees	4,687.05	
Loss Recovery - School Property	684.85	
Dog License Collections	217.00	
Water Main Extensions - Applicants' Deposits	80,421.81	
Planning Board - Developers' Deposits	2,980.00	
Developer Guaranty Recovery	213,222.93	
Brook School Elderly Housing/Security Deposits	17,346.17	
County Retirement Deductions	59,057.40	
Teachers Annuity Deductions	711.97	
Teachers Retirement Deductions	73,249.26	
Deferred Compensation Deductions	38,322.10	
Union Dues Deductions	3,085.73	
Group Health Insurance Deductions	80,755.68	
Court Ordered Garnished Wages Deductions	324.27	
Credit Union Deductions	11,772.00	
Group Life Insurance Deductions	<u>5,272.83</u>	610,118.97

Overestimates - Fiscal 1994:

MBTA		316.00
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Overlay Reserved for Abatement of Taxes:

Prior Year Overlays	381,228.05	
Overlay 1993	171,122.61	
Overlay 1994	<u>188,429.78</u>	740,780.44



Revenue Reserved until Collected:		
Motor Vehicle and Trailer Excise	173,717.05	
Departmental	74,913.71	
Water	36,329.44	
Veterans Benefits	1,334.25	
State and County Aid to Highways	30.53	
Tax Title and Tax Possession Revenue	<u>694,715.70</u>	981,040.68
Land Court Proceeding for Tax Titles		1,000.00
Appropriation Balances Carried Forward to 1995		3,366,526.67
Employees Group Insurance Trust		195,328.73
Health Claims Trust Fund		75,590.67
Accrued Income - Well Litigation Settlement Fund		24,213.11
Improvement and Development of Cemetery Land		70,393.21
Revolving Funds - School		5,611.92
Sale of Land		3,600.00
Receipts Reserved for Appropriation:		
Dog License Refunds	5,601.86	
Sale of Cemetery Lots	38,932.77	
Income - Well Litigation Settlement Fund	<u>71,250.82</u>	115,785.45
Unreserved Fund Balance		<u>2,997,806.67</u>
Total Liabilities and Funds		9,188,112.52

#### OTHER GIFTS AND GRANTS

##### ASSETS

Due from Central Depository	904,136.70
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##### GIFTS AND GRANTS

Library Development Gift	85.23
Library General Purpose Gift	5,271.53
Library - Materials Replacement	1,259.03
Library - Municipal Equalization Grant	14,956.33
Library - Library Incentive Grant	24,778.90
Library - Rosamond Sears Fund	417,603.79
Library - Madelyn Wetmore Memorial	1,945.00
Library - New Library Construction Gift	400,000.00
Library - New Library Misc. Gifts	2,485.00
Right to Know	78.03
Special Law Enforcement Trust	4,663.47
Special Equipment - Ambulance	929.63
Volleyball Improvement Gift	4,371.09
COA - Transportation Gift	518.07
COA - West Suburban Elder Service Grant	300.00

COA - Miscellaneous Gifts	1,717.01	
Helen G. Hill Flower Gift	87.35	
Historical Survey & Planning	1,040.00	
Wayland 4-H Dickson Ring Gift	3,734.48	
Brook School - Maint. Dep. Int.	6,943.02	
Recycling Consultant Gift	600.00	
Alcohol & Drug Education	75.00	
Mobile Data Terminal	673.50	
Conservation - NOI Fees	<u>707.50</u>	894,822.96
State Grants:		
State Primary & Election Grant	1,863.87	
Weston Cultural Council	3,668.72	
Library Video Collection	326.90	
Council on Aging - 1994	1.00	
DPW - 1992 Mass. Acts 133	<u>3,453.25</u>	<u>9,313.74</u>
Total Gifts and Grants		904,136.70

SPECIAL SCHOOL FUNDS

ASSETS

Due from Central Depository	57,992.60
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FUNDS

School Lunch Fund	2,257.46
School Athletic Fund	8,260.08
Miscellaneous Gifts:	
Gifts for General Purposes	17,954.08
State Grants:	
Metco	9,490.66
Health - Smoking Cessation	2,415.65
Project Inclusion	<u>1,539.69</u>
	13,446.00
Federal Grants:	
Early Childhood II	2,994.06
Title VIB - PL94-142 PR240	9,295.27
Title VIB - PL94-142 PR262	2,106.07
Title I - PL89-313	96.00
Title II - PL98-377 - EESA	915.50
Chapter II Block Grant	79.46
Gov. Alliance Against Drugs - PL99-540	<u>588.62</u>
Total Funds	<u>16,074.98</u>
	57,992.60

CONSOLIDATED TRUST FUNDS - PRINCIPAL

ASSETS

Cash (Separately invested)			65,380.61
Due from Central Depository			3,055.46
U. S. Government Bonds:			
At Par Value	435,000.00		
Add - Unamortized Premiums	<u>2,747.41</u>	437,747.41	
Less - Unamortized Discount		<u>7,853.25</u>	429,894.16
Other Bonds:			
At Par Value	110,000.00		
Add - Unamortized Premiums	<u>98.03</u>	110,098.03	
Less - Unamortized Discount		<u>14,447.50</u>	95,650.53
Common Stock - At Cost			<u>300,042.42</u>
Total Assets			894,023.18

FUNDS

Library Funds:			
Group A	43,265.44		
Group B	4,977.26		
Group C	15,690.66		
Group D	908.71		
Group E	11,294.21		
Group F	<u>28,631.51</u>		104,767.79
H. S. Sears Funds:			
School Prize Fund	4,253.47		
Scholarship Fund	19,848.27		
Teachers' Home Fund	14,206.22		
Athletic Field Fund	7,091.72		
Town Common Fund	14,673.42		
Trees and Shrubs Fund	<u>7,091.73</u>		67,164.83
B. Loring Young Fund			378.61
Merriam Fund for Silent Poor			10,229.97
Weston War Memorial Educational Fund			119,708.79
Charles O. Richardson Educational Fund			5,799.44
Dana W. Carter Memorial Fund			14,304.12
Alpheus Cutter Cemetery Fund			259.83
Emma F. Stedman Cemetery Fund			259.64
Elizabeth L. Sweet Cemetery Fund			608.93
Elizabeth E. Irving Decoration Fund			643.58
Laura S. McAuliffe Decoration Fund			384.20
Laura S. McAuliffe Monument Fund			643.90
Ida Scott Williams Care of Monument Fund			638.92
Lena B. Guthrie Memorial Flower Fund			592.59



E. B. Field Perpetual Care Fund	648.62
Agnes B. Brock Perpetual Care Fund	1,293.73
Cemetery Perpetual Care Fund	398,890.96
ICE Award	3,663.29
Eula B. Mitchell Flower Fund	530.93
Will A. and Emily Davenport Library Fund	142,004.50
Eleanor M. Callow Arts Fund	<u>20,606.01</u>
Total Funds	894,023.18

CONSOLIDATED TRUST FUNDS - INCOME

ASSETS

Due from Central Depository	175,567.42
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FUNDS Library Funds:

Group A	13,082.22	
Group B	2,650.12	
Group C	6,863.68	
Group D	1,353.77	
Group E	965.24	
Group F	<u>7,951.66</u>	32,866.69
H. S. Sears Funds:		
School Prize Fund	359.04	
Scholarship Fund	522.48	
Teachers' Home Fund	11,840.85	
Athletic Field Fund	17,939.07	
Town Common Fund	21,331.31	
Trees and Shrubs Fund	<u>15,696.34</u>	67,689.09
B. Loring Young Fund		40.06
Merriam Fund for Silent Poor		5,339.01
Weston War Memorial Educational Fund		8,030.94
Charles O. Richardson Educational Fund		6,092.42
Dana W. Carter Memorial Fund		1,542.64
Alpheus Cutter Cemetery Fund		1,246.83
Emma F. Stedman Cemetery Fund		189.46
Elizabeth L. Sweet Cemetery Fund		1,291.66
Elizabeth E. Irving Decoration Fund		756.54
Laura S. McAuliffe Decoration Fund		647.50
Laura S. McAuliffe Monument Fund		2,301.61
Ida Scott Williams Care of Monument Fund		1,938.12
Lena B. Guthrie Memorial Flower Fund		477.03
E. B. Field Perpetual Care Fund		2,517.10

Agnes B. Brock Perpetual Care Fund	889.31	
Cemetery Perpetual Care Fund	17,494.67	
ICE Award	76.83	
Eula B. Mitchell Flower Fund	68.47	
Will A. and Emily Davenport Library Fund	23,534.45	
Eleanor M. Callow Arts Fund	<u>536.99</u>	
Total Funds		175,567.42

#### OTHER TRUST FUNDS

##### ASSETS

Cash (Separately invested)	772,867.81	
Less-Due to Central Depository	<u>71,892.19</u>	700,975.62
Bonds:		
At Par Value	1,069,000.00	
Add - Unamortized Premiums	<u>2,960.63</u>	1,071,960.13
Less - Unamortized Discount	<u>27,699.30</u>	1,044,260.83
Common Stocks - at Cost		<u>649,678.26</u>
Total Assets		2,394,914.71

##### FUNDS

Alpheus Cutter Monument Fund		2,462.83
Alice F. Warren Memorial Library Fund		126,891.29
Alice F. Warren Historical Fund		3,179.01
H. S. Sears Town Hall Fund		71,641.48
World War Trust Fund		42,077.83
Stabilization Fund		7,924.15
Joseph M. Naughton Scholarship Fund		15,854.13
Joseph M. Naughton Memorial Fund		25,057.08
Josiah Smith Tavern Fund - Principal	107,970.41	
Josiah Smith Tavern Fund - Income	<u>16,658.76</u>	124,629.17
Well Litigation Settlement Trust Fund		702,923.23
Weston Public School Fund - Principal	67,607.07	
Weston Public School Fund - Income	<u>11,844.56</u>	79,451.63
Charles E. Mead Library Trust Fund		187,653.90
Weston Educational Enrichment Fund		92,782.07
Library Building Endowment Fund		416.10
Waldo Noyes Trust - Principal	851,056.44	
Waldo Noyes Trust - Income	<u>17,714.01</u>	868,770.45
The Ben Sandalls Memorial Fund		<u>43,200.36</u>
Total Funds		2,394,914.71

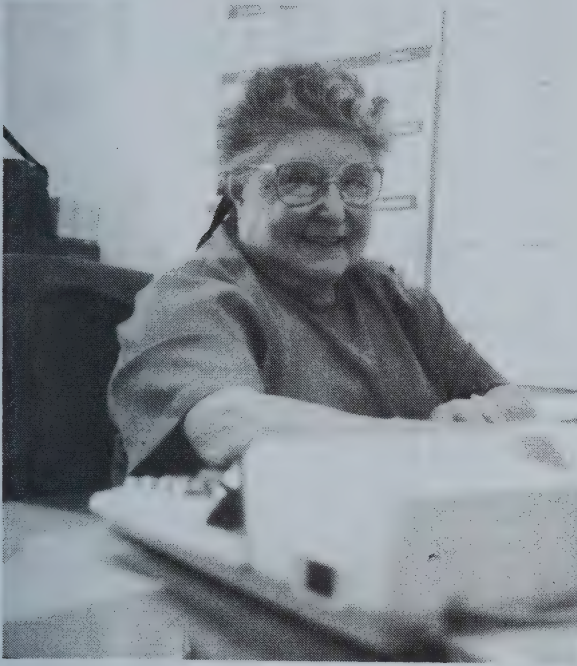
LONG-TERM DEBT

ASSETS

Bonds Authorized	8,261,500.00
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LIABILITIES

Bond Anticipation Notes	4,380,000.00
Bonds Authorized and Unissued	<u>3,881,500.00</u>
Total Liabilities	8,261,500.00



Ida Mae DeBuono, Assistant  
to the Town Accountant



# REVENUE - FISCAL YEAR 1994

Revenue raised:		
Personal property taxes	\$ 178,221.57	
Real estate taxes	21,548,707.45	
Real estate taxes - omitted & roll back	<u>17,622.05</u>	21,744,551.07
Estimated receipts:		
Amount used by Assessors in fixing tax rate	5,636,941.00	
Add: Amount in excess of estimate actually received	<u>707,226.48</u>	6,344,167.48
Balance interest on debt unexpended and returned to Treasury June 30, 1994		1,993.51
Free cash to reduce tax rate		100,000.00
Overlay Reserve to reduce tax rate		150,000.00
Available funds transferred to revenue 1994:		
Overestimate of FY 1993		
MBTA	363.00	
Retired employee health insurance	<u>1,535.00</u>	1,898.00
Appropriations unexpended and returned to Treasury June 30, 1994		<u>521,779.10</u>
Revenue committed to expenditures:		28,864,389.16
Appropriations	24,231,887.00	
Maturing debt	1,125,000.00	
Interest on debt	715,297.39	
Court judgment - 1993	15,000.00	

State assessments - 1994	220,662.00	
County assessments - 1994	<u>51,822.00</u>	26,359,668.39
Offsets to estimated receipts:		
Racial imbalance grant	722,447.00	
State Aid to Libraries	6,412.00	
Excess State Aid	226,430.00	
School lunch program	<u>8,316.00</u>	963,605.00
Underestimates of FY 1993		
Parking Surcharge	400.00	
Overlay	<u>292,094.63</u>	27,615,768.02
Revenue transferred to Unreserved		
Fund Balance, June 30, 1994		1,248,621.14

OTHER PAYMENTS REQUIRED BY LAW  
July 1, 1993 to June 30, 1994

County Charges		
Middlesex County Tax	51,822.29	
State Charges		
Metropolitan Area Planning Council	2,168.00	
Metropolitan Air Pollution Control Dist.	4,169.00	
Mass. Bay Transportation Authority	<u>214,009.00</u>	272,168.29
		<u>220,346.00</u>

STATEMENT OF CHANGES IN UNRESERVED FUND BALANCE

July 1, 1993 to June 30, 1994

Balance, July 1, 1993 2,363,589.89

Add:

Tax Title redemptions	226,856.98
Water Pollution Grants-Unexp.Balances	91,656.15
Unexpended balances closed out:	
1988 Appropriations	93.00
1992 Appropriations	400.61
1993 Appropriations	4,098.25
Continuing balance accounts	<u>501.00</u>
	<u>323,605.99</u>
	2,687,195.88

256

Less:

Tax Titles taken	229,859.55
Prior Year adjustments	96.80
Appropriations from available funds:	
To reduce tax rate	100,000.00
Reserve Fund	300,000.00
Brook School Elderly Housing	30,000.00
Town Hall - Maint.& Repairs	30,000.00
Police - Salaries	24,875.00
Fire - Salaries	34,500.00
Fire - Expenses	8,100.00
Highway - Salaries	40,380.00
Highway - Expenses	43,759.00
Highway - Snow & Ice Control	46,440.00
Recreation - Special Programs	<u>50,000.00</u>
	<u>708,054.00</u>
	<u>938,010.35</u>
	1,749,185.53

Add:

Revenue of 1994, Transferred	
as of June 30, 1994	1,248,621.14
Balance, June 30, 1994	2,997,806.67



# STATEMENT OF DEPARTMENTAL EXPENDITURES FOR THE FISCAL YEAR

July 1, 1993 to June 30, 1994

Accounts indicated by + are continuing appropriations, the balances of which shall be carried forward to the next year. In cases where an amount is carried forward without this designation, the appropriation has been obligated for the payment of liabilities incurred in FY 1993-94.

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1994 & BALANCES JULY 1, 1993	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1994	BALANCE CARRIED FORWARD TO FY 1995	TRANSFERRED TO REVENUE FY 1994
<u>General Government</u>					
Selectmen					
Expenses	4,625.00		4,379.52		245.48
Computer - Software +					
Balance July 1	1.97			1.97	
Consulting and Professional Service +	50,000.00				
Balance July 1	94,981.44		26,601.70	118,379.74	
Town Hall - Maint. & Repairs +	30,000.00				
Balance July 1	11,513.04		4,272.00	37,241.04	
Town Hall - Equipment +					
Balance July 1	4,189.33		228.40	3,960.93	
Metrowest Growth Management Com. +	3,750.00		3,750.00		
Housing Needs Committee +					
Balance July 1	51,687.17		4,796.75	46,890.42	
Study Building & Land Use +					
Balance July 1	31,485.00		453.90	31,031.10	
Audit - Municipal Accounts +	11,000.00		11,000.00		

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1994 & BALANCES JULY 1, 1993	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1994	BALANCE CARRIED FORWARD TO FY 1995	TRANSFERRED TO REVENUE FY 1994
Monitoring Ground Water - Landfill + Balance July 1	30,000.00 20,000.00		19,591.64	30,408.36	
Legal & Other Expense - Mass. Pike + Balance July 1	35,985.25 20,000.00			35,985.25	
Test & Replace Storage Tanks + Balance July 1	39,010.00		3,500.00	55,510.00	
Study Vehicular & Pedestrian Traffic + Balance July 1	2,797.90			2,797.90	
Town Administrator Salary	82,000.00		82,000.00		
Asst. Town Administrator Salary Expenses	41,978.00 360.00		41,978.00 201.40		158.60
Finance Committee Expenses	1,645.00		1,053.58		591.42
Elections and Registration Expenses	10,950.00		9,051.83		1,898.17
Town Reports Expenses	11,400.00		9,744.40		1,655.60
Town Accountant Salary	26,379.00		26,379.00		
Administrative Assistant Salary Expenses	31,314.00 875.00		31,314.00 137.05		737.95

<b>Assessors</b>				
Chairman's Salary	100.00		100.00	
2nd Member's Salary	100.00		100.00	
3rd Member's Salary	100.00		100.00	
Office Salaries	70,798.00		66,827.69	3,970.31
Expenses	16,680.00		6,828.35	6,001.65
Expert Appraisal of Taxable Property	9,400.00		938.67	3,850.00
Treasurer and Collector				8,461.33
Salary	41,904.00		41,903.00	1.00
Office Salaries	69,277.00		68,591.94	685.06
Expenses	35,768.00		27,169.67	2,446.30
Town Clerk				
Salary -	150.00		150.00	
Expenses	1,920.00		1,083.20	836.80
Clerks of Committees				
Salaries	212,219.00		209,546.27	2,672.73
Law				
Expenses	46,700.00	2,800.00	47,763.25	1,736.75
Town Engineer				
Salary	49,931.00		49,931.00	
Office Salaries	29,860.00		29,860.00	
Expenses	3,025.00	400.00	2,531.74	10.50
Computer				
Expenses	45,103.00		36,253.78	8,849.22
Board of Appeals				
Expenses	1,230.00		736.11	493.89



TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1994 & BALANCES JULY 1, 1993	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1994	BALANCE CARRIED FORWARD TO FY 1995	TRANSFERRED TO REVENUE FY 1994
Planning Board					
Expenses	9,481.00		4,188.33		5,292.67
Town Owned Houses +	2,000.00				
Balance July 1	1,495.60			3,495.60	
Town Hall					
Salaries	32,641.00		30,238.33		2,402.67
Expenses	47,272.00	1,275.00	44,434.52	15.90	4,096.58
Josiah Smith Tavern					
Expenses	3,430.00		3,430.00		
Brook School Housing					
Salaries	55,702.00	8,740.00	64,441.61		.39
Expenses	117,883.00	5,627.00	112,206.60	9,260.00	2,043.40
Brook School - Repairs & Replacements +	30,000.00				
Balance July 1	51,131.50		32,604.31	48,527.19	
Brook School - Elevators +					
Balance July 1	14,085.56			14,085.56	
Brook School - Repair & Replace Septic System +					
Balance July 1	9,611.93			9,611.93	
Insurance and Fringe Benefits					
Workers' Compensation	300,000.00		275,444.00		24,556.00
Unemployment Compensation	10,000.00	6,500.00	15,050.00	100.72	1,349.28
Group Life, Accidental Death &					
Group Health	1,618,500.00		1,477,965.80	120,000.00	20,534.20
Contributory Retirement Fund	1,114,602.00		1,054,444.00		60,158.00

Medicare and Social Security	122,000.00	101,461.17	20,538.83
Insurance - Fire and Boiler	75,000.00	58,141.00	16,859.00
Insurance - Motor Vehicles	75,000.00	71,194.00	3,806.00
Unclassified			
Expenses - All Other	6,825.00	6,475.97	236.59
Weston War Memorial Educational Fund Comm.			
Expenses	700.00	547.96	152.04
Memorial Day			
Expenses	750.00	461.25	288.75
Interest Payments			
Interest on Refunds	2,500.00	2,678.34	
Total General Government	4,982,802.69	4,226,255.03	196,177.09

#### Public Safety

Police Department			
Salaries	1,529,032.00	1,538,414.43	417.57
Expenses	149,075.00	144,824.22	9,028.13
Police Bldg. - Const., Equip. & Furn. +			
Balance July 1	2,487.55		
Equipment and Apparatus +	46,500.00		
Balance July 1	1,308.29	47,795.15	2,487.55
Reimb. Damage to Police Personnel +			
Balance July 1	146.34	2,317.24	329.10
Roof Repairs +			
Balance July 1	6,653.43		6,653.43

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1994 & BALANCES JULY 1, 1993	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1994	BALANCE CARRIED FORWARD TO FY 1995	TRANSFERRED TO REVENUE FY 1994
Fire Department					
Salaries	1,403,867.00		1,402,448.42		1,418.58
Expenses	108,284.00	5,800.00	106,072.63	7,774.00	237.37
Fire Alarm - Extensions & Replacements	26,618.00		26,477.70		140.30
Hydrant Service	179,762.00		179,712.00		50.00
Equipment and Apparatus +	38,000.00				
Balance July 1	10,935.18		23,994.77	24,940.41	
Indem. of Injured Firefighters +	1,500.00				
Balance July 1	9,087.80		1,877.05	8,710.75	
Central Fire Sta. - From Avail. Funds +					
Balance July 1	33,974.30		2,943.98	31,030.32	
Central Fire Sta. - From Bond Issue +					
Balance July 1	3,474.63			3,474.63	
Fire Department Pumper +					
Balance July 1	252.95			252.95	
New Ambulance +					
Balance July 1	940.08			940.08	
Inspection Services					
Expenses	85,550.00		84,214.07	273.26	1,062.67
Sealer of Weights and Measures					
Expenses	400.00		24.30		375.70
Civil Defense +	1,500.00				
Balance July 1	156.31			1,656.31	

Dog Officer					
Expenses	6,000.00			5,433.87	566.13
Parking Clerk					
Expenses	600.00			283.81	296.69
Tree Warden					
Expenses	28,336.00				76.80
Tree Planting	2,050.00			33,659.20	201.00
Moth Extermination				1,849.00	
Expenses	1,500.00				1,500.00
Dutch Elm Disease Control					
Expenses	3,000.00			3,000.00	
Total Public Safety	3,680,990.86	33,600.00	3,605,341.84	93,878.08	15,370.94

#### School Department

Salaries	9,594,435.00			9,404,565.99	189,869.01
Instructional Supplies and Expense	1,771,930.00			1,701,411.93	76,518.07
Transportation	650,880.00			642,662.05	8,217.95
Minuteman Regional Technical School District	48,204.00			48,204.00	
Field School - Repairs to Sewage Field +					
Balance July 1.	7,616.90				7,616.90
Acquire & Erect Bleachers - H.S. Football Field +					
Balance July 1	13,500.00				13,500.00
Computer Purchase +					
Balance July 1	.19				.19
Microcomputers +					
Balance July 1	35,483.20			34,461.94	1,021.26
Kitchen and Field School Equipment					



TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1994 & BALANCES JULY 1, 1993	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1994	BALANCE CARRIED FORWARD TO FY 1995	TRANSFERRED TO REVENUE FY 1994
Proceeds of Loan	100,000.00		97,045.75	2,954.25	
Field School Eng. & Arch. Services					
Proceeds of Loan	120,000.00		105,500.44	14,499.56	
Fire Alarm & P.A. System +					
Balance July 1	54,767.00		38,572.17	16,194.83	
Total School Department	12,396,816.29	6,000.00	12,072,424.27	330,392.02	
<u>Highways and Bridges</u>					
Highway Department					
Salaries	710,344.00	1,230.50	711,574.50		
Expenses	344,843.00		343,445.84	1,396.93	.23
Equipment +	11,000.00				
Balance July 1	10,455.07		8,048.00	13,407.07	
Constr. & Reconstruct Public Ways +					
Balance July 1	41,499.93			41,499.93	
Chapter 90 Construction +	226,542.00				
Balance July 1	8,856.12		170,399.99	64,998.13	
Chapter 33 - Fuel Tank Replacement +					
Balance July 1	221,261.00		221,261.00		
Highway Land Takings +					
Balance July 1	2,436.03			2,436.03	
Constr. Sidewalks, Paths & Footways +	50,000.00				
Balance July 1	6.78		12,060.38	37,946.40	
Center Street Planting +					

Balance July 1	960.98			960.98
Construction & Repair - Public Ways after Accept.				
Balance July 1	11,061.56			11,061.56
Street Lighting Expenses		99,655.90		3,432.10
Traffic Signals Expenses		3,939.56		710.44
Construction & Install. - Traffic Signals +				
Balance July 1	40,000.00			40,000.00
Drainage +	15,000.00			
Balance July 1	21.48	15,021.48		
Snow and Ice Removal Expenses				
Total Highways and Bridges	<u>376,870.00</u>	<u>376,787.23</u>	<u>82.77</u>	<u>82.77</u>
	2,178,895.95	1,962,193.88	213,707.03	4,225.54
<u>Sanitation</u>				
Public Dump - Const. Refuse Trans. Fac. +				
Proceeds of Loan	1,530,000.00			
Balance July 1	35,485.27	1,521,230.59		44,254.68
Solid Waste Land Taking (T.M. 5/91)+				
Balance July 1	1,000.00			1,000.00
Solid Waste Disposal Expenses				
Landfill Closeout +				
Balance July 1	591,786.00	572,411.67		10,529.33
Total Sanitation	<u>32,972.29</u>	<u>11,311.56</u>	<u>21,660.73</u>	<u>21,660.73</u>
	2,191,243.56	2,104,953.82	75,760.41	10,529.33

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1994 & BALANCES JULY 1, 1993	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1994	BALANCE CARRIED FORWARD TO FY 1995	TRANSFERRED TO REVENUE FY 1994
Other Environmental					
Town Forest Acquisition +					
Balance July 1	925.37			925.37	
Historical Commission					
Expenses	1,000.00		942.00		58.00
Conservation Commission					
Expenses	102,550.00		52,549.73		.27
Transfer to Rep.Hobbs Brook Dam by Town vote	(50,000.00)				
Conservation Fund +					
Balance July 1	923.43			923.48	
Acquisition of Land +					
Balance July 1	5,798.44			5,798.44	
Purchase of Campion Center +					
Balance July 1	1,000.00			1,000.00	
Repair to Hobbs Brook Dam +	50,000.00			50,000.00	
Wetlands Protection Act +					
Transfer by Town vote (Chap.131)	3,967.50				
Balance July 1	5,332.50		4,892.11	4,407.89	
Recycling Program +					
Balance July 1	9,850.38		325.60	9,524.78	
Total Other Environmental	131,347.67		58,709.44	72,579.96	58.27

<u>Human Services</u>				
Board of Health				
Expenses	6,750.00	6,614.59		135.41
Cooperating Boards of Health				
Expenses	44,365.00	40,646.57		3,718.43
Mental Health Services				
Expenses	30,300.00	28,800.00		1,500.00
Septage Disposal				
Expenses	39,000.00	5,918.40		33,081.60
Sewer Committee - 1977 +				
Balance July 1	2,417.39		2,417.39	
Sewer Committee - Disp. Fac.&T.Center+				
Balance July 1	663.91		663.91	
Mosquito Control				
Expenses	18,000.00	18,000.00		
Council on Aging				
Expenses	51,789.00	52,046.10	257.10	
Youth Counseling Services				
Expenses	34,345.00	33,962.76	44.66	337.58
Alcohol & Drug Advisory Committee				
Expenses	36,000.00	23,775.96		12,224.04
Veteran's Benefits				
Expenses	3,000.00			3,000.00
Parks and Cemeteries				
Salaries	83,779.00	83,779.00		
Expenses	25,030.00	23,630.38	1,170.00	229.62



TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1994 & BALANCES JULY 1, 1993	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1994	BALANCE CARRIED FORWARD TO FY 1995	TRANSFERRED TO REVENUE FY 1994
Equipment+	12,000.00				
Balance July 1	10,784.00		19,361.00	3,423.00	
Removal of Fill from Wetlands +					
Balance July 1	1,889.86		640.00	1,249.86	
Stone Wall Repairs +					
Balance July 1	<u>6,927.94</u>			<u>6,927.94</u>	
Total Human Services	407,041.10	257.10	<u>337,174.76</u>	15,896.76	<u>54,226.68</u>
<u>Culture and Recreation</u>					
Library					
Salaries	358,270.00	17,325.33	375,593.35		1.98
Expenses	41,163.89		41,108.11	55.78	
Library Materials	59,026.00		58,999.38		26.62
Repairs and Maintenance	20,087.00		15,875.42		4,211.58
Library Equipment	3,376.00		2,331.84	1,044.16	
Minuteman Library Network +	19,000.00				
Balance July 1	30,923.41		19,848.64	30,074.77	
New Library Transition Costs	10,000.00		2,683.39	7,316.61	
New Library +					
Proceeds of Loan	2,200,000.00				
Balance July 1	<u>977,561.96</u>		1,496,177.39	1,681,384.57	
Recreation					
Salaries	298,530.00		298,404.29		125.71
Expenses	143,375.00		134,046.53	4,320.66	5,007.81

Special Programs - Reimb.Exps.	190,000.00	181,217.33	3,959.68	4,822.99
Swimming Pool - Equip.& Paint +				
Balance July 1	467.38	467.38		
Reconstruct Outdoor Rec. & Ath.Facilities +				
Balance July 1	118.68		118.68	
Equipment (1987) +				
Memorial Pool Reconstruction+				
Proceeds of Loan	600,000.00	522,900.30	77,099.70	
Total Culture and Recreation	4,951,899.32	3,149,653.35	1,805,374.61	14,196.69
<u>Water Department</u>				
Water Department				
Salaries	149,053.00	149,525.80		27.20
Expenses	108,490.00	106,520.57	15,000.00	1,969.43
Water Services-Reimburseable Expenses	30,000.00	27,352.80		2,647.20
Purchase of Water	382,024.00	356,740.00		25,284.00
Standpipes - Maint. and Repair +	30,000.00			
Balance July 1	109.69		30,109.69	
Water Standpipe Construction +				
Balance July 1	3,449.85		3,449.85	
Equipment +				
Balance July 1	1,566.80		5,066.80	
Lay and Relay Water Main - Pub. Ways +				
Proceeds of Loan	330,000.00			
Balance July 1	777.25	252,169.11	78,608.14	

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1994 & BALANCES JULY 1, 1993	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1994	BALANCE CARRIED FORWARD TO FY 1995	TRANSFERRED TO REVENUE FY 1994
Water Blanket Extensions (1989) + Balance July 1	105,720.79		71,119.39	34,601.40	
Aquifer Protection/Water Supply + Balance July 1	<u>2,237.09</u>			<u>2,237.09</u>	
Total Water Department	1,143,428.47	19,000.00	963,427.67	169,072.97	29,927.83
<u>Reserve Fund</u>					
Reserve Fund	300,000.00	(102,933.27)			197,066.73
Total Reserve Fund	<u>300,000.00</u>	<u>(102,933.27)</u>			<u>197,066.73</u>
Total General Fund	32,364,465.91		28,480,134.06	3,362,552.75	521,779.10
<u>Maturing Debt - Raised By Assessors</u>					
Interest on Debt					
Schools - Energy	16,449.51		16,449.50		.01
Schools - Athletic Facility	11,852.50		11,852.50		
Schools - Bus Garage	4,192.50		4,192.50		
Schools - Language Laboratory	152.50		152.50		
Schools - Remodeling & Extraord.Repairs	42,812.50		42,812.50		
Schools - Microcomputers	2,502.51		2,502.50		.01
Schools - Fire Alarm & P.A. System	2,066.25		2,066.25		
Water Mains	180,463.50		180,463.50		
Police & Fire Station Roofs	1,708.00		1,708.00		
Highway Garage Roof	427.00		427.00		
Elderly Housing - Elevators	19,452.00		19,452.00		

Elderly Housing - Brook School	45,360.00	45,360.00
Elderly Housing - Sewer System	6,695.00	6,695.00
Central Fire Station	44,240.00	44,240.00
Fire Pumper	3,315.00	3,315.00
Fire Dept. Ambulance	1,631.25	1,631.25
Land Acquisition - Case Estate	140,675.00	140,675.00
New Library	25,854.00	25,854.00
Refuse Transfer Facility	24,141.50	24,141.50
Landfill Closure	30,332.00	30,332.00
Tennis Court Lights	2,287.50	2,287.50
Tennis Courts Reconstruction	12,135.00	12,135.00
Computer Hardware	3,360.00	3,360.00
Bond Anticipation Notes	73,192.37	75,935.87
Tax Anticipation Notes	20,000.00	15,263.01
	715,297.39	713,303.88
		(2,743.50)
		<u>4,736.99</u>
		1,993.51
Schools - Energy	46,500.00	46,500.00
Schools - Athletic Facility	65,000.00	65,000.00
Schools - Bus Garage	15,000.00	15,000.00
Schools - Language Laboratory	5,000.00	5,000.00
Schools - Remodeling & Extraord.Repairs	105,000.00	105,000.00
Schools - Microcomputers	17,500.00	17,500.00
Water Mains	206,000.00	206,000.00
Elderly Housing -Brook School	120,000.00	120,000.00
Brook School Housing - Elevators	46,000.00	46,000.00
Brook School Housing - Sewage	5,000.00	5,000.00
Police & Fire Station Roofs	8,000.00	8,000.00



TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1994 & BALANCES JULY 1, 1993	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1994	BALANCE CARRIED FORWARD TO FY 1995	TRANSFERRED TO REVENUE FY 1994
Highway Garage Roof	2,000.00		2,000.00		
Central Fire Station	200,000.00		200,000.00		
Fire Pumper	34,000.00		34,000.00		
Land Acquisition - Case Estate	170,000.00		170,000.00		
Refuse Transfer Facility	15,000.00		15,000.00		
Tennis Court Lights	5,000.00		5,000.00		
Tennis Courts Reconstruction	30,000.00		30,000.00		
Computer Hardware	30,000.00		30,000.00		
	<u>1,125,000.00</u>		<u>1,125,000.00</u>		
School Lunch Program					
School Lunch Program					
Received - Sale of Lunches	364,323.56				
Received - Comm. of Mass.	9,271.43				
Received - Federal Government	29,710.18				
Received - Interest Income	1,012.17				
Expenses			402,380.65		
Balance July 1	<u>320.77</u>			<u>2,257.46</u>	
Total School Lunch Program	404,638.11		<u>402,380.65</u>	<u>2,257.46</u>	
Special School Funds					
Field School Interim Use Account					
Receipts	72,151.50				
Expenses			69,162.67		

Transferred to Estimated Revenue		2,988.83	
School Athletic Fund			
Receipts	9,422.72		
Expenses			
Balance July 1	9,837.09		8,260.08
Gift for General Support			
Gifts Received	2,978.62		
Balance July 1	15,162.66	187.20	17,954.08
Pastor Memorial Gift			
Balance July 1	815.98	815.98	
Racial Imbalance Mass. - Chap. 506			
Grant Received	681,394.00		
Balance July 1	18,055.95	689,959.29	9,490.66
Metco Special Fund			
Grant Received	48,742.00	48,742.00	
State Per Pupil Aid			
Balance July 1	4,599.73	4,599.73	
Compressed Natural Gas Buses			
Grant Received	27,149.32	27,149.32	
Math & Science Grant			
Balance July 1	369.00	369.00	
Project Inclusion Grant			
Grant Received	4,500.00		
Balance July 1	3,479.50	6,439.81	1,539.69
Mass Science Palms			
Balance July 1	327.09	327.09	

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1994 & BALANCES JULY 1, 1993	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1994	BALANCE CARRIED FORWARD TO FY 1995	TRANSFERRED TO REVENUE FY 1994
Health - Smoking Cessation					
Grant Received	48,766.00		46,350.35	2,415.65	
E.S.E.A. - Title VIB PL94-142 PR 262					
Grant Received	10,000.00				
Balance July 1	3,622.41		11,516.34	2,106.07	
E.S.E.A. - Title VIB PL94-142 PR 240					
Grant Received	80,730.00				
Balance July 1	8,933.34		80,368.07	9,295.27	
Government Alliance Against Drugs PL99-540					
Grant Received	7,656.00				
Balance July 1	213.26		7,280.64	588.62	
E.S.E.A. - Title I PL89-313 PR 200-071					
Grant Received	5,775.00				
Balance July 1	93.16		5,772.16	96.00	
E.S.E.A. - Title II PL98-377 EESA					
Grant Received	4,140.00				
Balance July 1	1,562.98		4,787.48	915.50	
E.C.I.A. - Chap. II Block Grant PL97-35					
Grant Received	6,462.00		6,382.54	79.46	
E.C.I.A. - Chap. I PL97-35 PR341					
Grant Received	2,071.00		2,071.00		
Early Childhood II					
Grant Received	5,000.00		2,005.94	2,994.06	
Total Special School Funds	1,084,010.31		1,028,275.17	55,735.14	

Other Gifts and Grants

Library - Library Development			
Balance July 1	85.23		85.23
Library - General Purposes			
Gifts Received	285.73		
Balance July 1	5,485.80	500.00	5,271.53
Library - Municipal Equal. Grant			
Grant Received	5,827.14		
Balance July 1	9,129.19		14,956.33
Library - Library Incentive Grant			
Grant Received	5,100.00		
Balance July 1	20,493.90	815.00	24,778.90
Library - Material Replacement			
Lost Books Proceeds	1,904.88		
Balance July 1	2,241.58	2,887.43	1,259.03
Library - Rosamond Sears Fund			
Interest Received	11,652.91		
Gifts Received	124,473.01		
Balance July 1	281,477.87		417,603.79
Library - Madelyn Wetmore Memorial			
Balance July 1	2,145.00	200.00	1,945.00
Library - Emily Davenport Gift			
Balance July 1	60.00	60.00	
New Library Misc. Gifts			
Gifts Received	225.00		
Balance July 1	2,260.00		2,485.00



TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1994 & BALANCES JULY 1, 1993	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1994	BALANCE CARRIED FORWARD TO FY 1995	TRANSFERRED TO REVENUE FY 1994
Brook School - Maint. Deposit Interest					
Interest Received	1,413.71				
Balance July 1	5,829.34		300.00	6,943.05	
Brook School - P.A. System					
Gift Received	223.51		223.51		
Recycling Consultant Grant					
Balance July 1	600.00			600.00	
Right to Know Grant					
Balance July 1	78.03			78.03	
Special Law Enforcement Grant					
Gifts Received	600.00				
Balance July 1	5,063.47		1,000.00	4,663.47	
Town Ambulance Special Equip.					
Gift Received	475.00				
Balance July 1	454.63			929.63	
Helen G. Hill Flower Gift					
Balance July 1	103.30		15.95	87.35	
Mobile Data Terminal					
Balance July 1	673.50			673.50	
Conservation - NOI Fees					
Fees Received	3,537.50				
Appropriated by Town vote					
Balance July 1	1,137.50		3,967.50		
Volleyball Improvement Gift					
				707.50	

Balance July 1	4,371.09	4,371.09
Wayland 4-H - Dickson Ring		
Balance July 1	3,734.48	3,734.48
Gifts for Tree Removal		
Gift Received	800.00	800.00
Gift for Town Flag		
Gift Received	400.00	400.00
COA - Transportation Gift		
Gifts Received	12,325.83	
Balance July 1	6,474.53	18,282.29
COA - Program Gift Account		
Gift Received	1,783.80	1,783.80
COA - WSES - Outreach - 1994		
Grant Received	2,470.00	2,170.00
COA - Bank of Boston Grant		
Balance July 1	485.00	300.00
COA - Miscellaneous Gifts		
Gifts Received	3,055.91	
Balance July 1	900.00	2,238.90
Alcohol & Drug Education		
Gift Received	2,000.00	
Balance July 1	2,000.00	3,925.00
Recycling Education Program		
Gifts Received	2,352.00	2,352.00
Water Pollution - State Grant		
Transferred to Unres. Fd. Balance	(15,441.18)	
Balance July 1	15,441.18	

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1994 & BALANCES JULY 1, 1993	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1994	BALANCE CARRIED FORWARD TO FY 1995	TRANSFERRED TO REVENUE FY 1994
Weston Cultural Council					
Grant Received	2,000.00				
Interest Earned	100.90				
Transfer to State Elect.Gr.-FY93	(500.00)				
Balance July 1	3,307.82		1,240.00	3,668.72	
LSCA Title I - Library Video					
Grant Received	5,000.00		4,673.10	326.90	
State Primary and Election Grant					
Transfer from Weston Cult.Council-FY93	500.00				
Balance July 1	1,363.87			1,863.87	
Highway - Chap. 811 Acts of 1985					
Interest Earned	.18				
Balance July 1	7.23		7.41		
COA - 1994 Program					
Grant Received	3,726.00		3,725.00	1.00	
Highway - DPW - 1992 Acts 133					
Balance July 1	3,453.25			3,453.25	
Historical Survey & Planning					
Grants Received	4,350.00				
Balance July 1	7,650.00		10,960.00	1,040.00	
Water Pollution - Federal Grant					
Transferred to Unres. Fd. Balance	(76,214.97)				
Balance July 1	76,214.97				
Total - Other Gifts and Grants	567,148.62		63,011.89	504,136.73	

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1994 & BALANCES JULY 1, 1993	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1994	BALANCE CARRIED FORWARD TO FY 1995	TRANSFERRED TO UNRESERVED FUND BALANCE
Expenditures from Fiscal 1993 Appropriations Carried Forward to Fiscal 1994					
Assessors - Expenses	2,868.06		2,639.75		228.31
Assessors - Expert Appraisal of Tax Prop.	6,207.50		4,062.87	2,144.63	
Treasurer & Collector - Expenses	438.42		428.71		9.71
Computer - Expenses	3,332.23		3,332.23		
Planning Board	300.00				300.00
Town Hall - Expenses	163.53		163.53		
J. Smith Tavern - Rep. & Maint.	34,000.00		34,000.00		
Brook School - Expenses	8,897.49		8,897.49		
Misc. Interest Payments	2,043.63		2,040.87		2.76
Police Department - Expenses	21,684.63		18,457.14		3,227.49
Fire Department - Expenses	24,467.85		22,638.56	1,829.29	
Inspections - Expenses	421.50		421.50		
Parking Clerk - Expenses	57.66		57.66		
Schools - Salaries	166,022.54		166,022.54		
Schools - Expenses	58,649.51		58,649.51		
Schools - Transportation - Expenses	57,693.44		57,693.44		
Highway Department - Expenses	406.73		395.99		10.74
Solid Waste - Expenses	145.00		116.36		28.64
Board of Health - Expenses	250.00		250.00		
Coop. Board of Health - Expenses	349.33		349.33		
Youth Counseling - Expenses	244.66		244.66		
Library - Expenses	711.23		687.73		23.50



TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1994 & BALANCES JULY 1, 1993	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1994	BALANCE CARRIED FORWARD TO FY 1995	TRANSFERRED TO UNRESERVED FUND BALANCE
Recreation Department - Expenses	2,950.00		2,682.90		267.10
Water Department - Expenses	9,712.00		9,712.00		
	402,016.94		393,944.77	3,973.92	4,098.25
Expenditures from Fiscal 1992 Appropriations Carried Forward to Fiscal 1994					
Assessors - Expert Appraisal of Tax Prop.	6,508.64		6,108.03		400.61
School Transportation - Other	30,089.19		30,089.19		
	36,597.83		36,197.22		400.61
Expenditures from Fiscal 1988 Appropriations Carried Forward to Fiscal 1994					
Fire - Communications	556.00		463.00		93.00
Continuing Balance Accounts					
MetroWest Growth Management Committee	1.00				1.00
Audit-Municipal Accounts	500.00				500.00
	501.00				501.00
Total Prior Fiscal Years	439,671.77		430,604.99	3,973.92	5,092.86

DEBT ACCOUNTS, JUNE 30, 1994

Net Funded and Fixed Debt	\$ 11,420,000.00	
School Athletic Fields, 1987		\$ 45,000.00
School Athletic Facilities No. 1, 1988		110,000.00
School Energy Conservation No. 4, 1987		50,000.00
School Energy Conservation No. 5, 1991		172,000.00
School Energy Conservation No. 6, 1993		85,000.00
School Remodeling		
and Extraordinary Repairs, 1990		600,000.00
School Bus Garage, 1988		60,000.00
School Microcomputers, 1991		35,000.00
School Fire Alarm/P.A.System, 1993		95,000.00
Central Fire Station, No. 2, 1987		1,252,000.00
Central Five Station, No. 3, 1987		500,000.00
Fire Dept. Pumper, 1990		90,000.00
Fire Dept. Ambulance, 1993		34,000.00
Highway Energy Conservation, 1989		75,000.00
Police/Fire Energy Conservation, 1989		6,000.00
Landfill Closure, 1993		24,000.00
Refuse Transfer Facility, No. 1 1989		1,405,000.00
Refuse Transfer Facility, No. 2 1993		110,000.00
Recreation-Tennis Court Lighting, 1989		750,000.00
Recreation-Tennis Courts		35,000.00
Reconstruction - 1990		170,000.00

Water Department, No. 1, 1985	390,000.00
Water Department, No. 2, 1988	230,000.00
Water Department, No. 3, 1989	340,000.00
Water Department, No. 4, 1990	82,000.00
Water Department, No. 5, 1990	574,000.00
Water Department, No. 6, 1991	520,000.00
Water Department, No. 7, 1991	420,000.00
Water Department, No. 8, 1993	165,000.00
Land Acquisition (Case Estates) 1986	2,040,000.00
New Library, 1993	1,150,000.00
Elderly Housing, 1980	600,000.00
Elderly Housing - Sewer System, 1991	110,000.00
Elderly Housing - Elevators, 1991	318,000.00
Computer-Hardware, 1987	<u>30,000.00</u>
	11,420,000.00

\$ 11,420,000.00

STATEMENT OF OUTSTANDING INDEBTEDNESS - JUNE 30, 1994

Purpose of Loan and Rate of Interest:	Outstanding June 30, 1993	Issued in 1994	Paid in 1994	Outstanding June 30, 1994	Principal Due in 1995	Interest Due in 1995
School Athletic Fields 5.5 - 5.6%	65,000.00		20,000.00	45,000.00	20,000.00	2,520.00
School Athletic Facilities						
#1 6.20 - 6.25%	145,000.00		35,000.00	110,000.00	35,000.00	5,737.50
School Athletic Facilities						
#2 6.00 - 6.10%	10,000.00		10,000.00			
School Energy Conservation #4 5.5-5.6%	75,000.00		25,000.00	50,000.00	25,000.00	2,800.00
School Energy Conservation #5 5.35-6.70%	193,500.00		21,500.00	172,000.00	21,500.00	9,169.76
School Energy Conservation #6 3.40-5.20%		85,000.00		85,000.00	10,000.00	3,277.50
School Remodeling and						
Extraordinary Repairs 6.50-6.60%	705,000.00		105,000.00	600,000.00	100,000.00	36,150.00
School Bus Garage 6.20 - 6.25%	75,000.00		15,000.00	60,000.00	15,000.00	3,262.50
School Language Laboratory 6.00-6.10%	5,000.00		5,000.00			
School Microcomputers 5.35-6.70%	52,500.00		17,500.00	35,000.00	17,500.00	1,426.26
School Fire Alarm/P.A.System 3.40-5.20%		95,000.00		95,000.00	23,750.00	3,568.44
Total School Loans	1,326,000.00	180,000.00	254,000.00	1,252,000.00	267,750.00	67,911.96
Central Fire Sta. No. 2 5.50-5.60%	670,000.00		170,000.00	500,000.00	170,000.00	28,000.00
Central Fire Sta. No. 3 5.50-5.60%	120,000.00		30,000.00	90,000.00	30,000.00	5,040.00
Fire Dept. Pumper 6.50 - 6.60%	68,000.00		34,000.00	34,000.00	34,000.00	1,105.00
Fire Dept. Ambulance 3.40-5.20%		75,000.00		75,000.00	18,750.00	2,817.19



Highway Energy Conservation 6.00-6.10%	8,000.00			2,000.00	6,000.00	2,000.00	305.00
Police/Fire Energy Cons. 6.00 - 6.10%	32,000.00			8,000.00	24,000.00	8,000.00	1,220.00
Landfill Closure 3.40-5.20%			1,405,000.00		1,405,000.00	101,000.00	58,265.25
Refuse Transfer Facility #1 6.00-6.10%	125,000.00			15,000.00	110,000.00	25,000.00	5,947.50
Refuse Transfer Facility #2 3.40-5.20%			750,000.00		750,000.00	39,000.00	33,021.75
Recreation-Tennis Court Lighting							
6.00 - 6.10%	40,000.00			5,000.00	35,000.00	10,000.00	1,830.00
Recreation-Tennis Courts Reconstr.							
6.50 - 6.60%	200,000.00			30,000.00	170,000.00	30,000.00	10,185.00
Water Department #1 8.25%	430,000.00			40,000.00	390,000.00	40,000.00	32,175.00
Water Department #2 6.20-6.25%	280,000.00			50,000.00	230,000.00	50,000.00	12,750.00
Water Department #3 6.00-6.10%	395,000.00			55,000.00	340,000.00	55,000.00	19,062.50
Water Department #4 6.50-6.60%	88,000.00			6,000.00	82,000.00	6,000.00	5,207.00
Water Department #5 6.50-6.60%	599,000.00			25,000.00	574,000.00	30,000.00	36,858.00
Water Department #6 5.35-6.70%	535,000.00			15,000.00	520,000.00	15,000.00	31,836.00
Water Department #7 5.35-6.70%	435,000.00			15,000.00	420,000.00	15,000.00	25,207.50
Water Department #8 3.40-5.20%			165,000.00		165,000.00	5,000.00	7,061.25
Land Acquisition (Case Estates) 6.25%	2,210,000.00			170,000.00	2,040,000.00	170,000.00	130,050.00
New Library 3.40-5.20%			1,150,000.00		1,150,000.00	62,500.00	50,223.63
Elderly Housing, 6.30%	720,000.00			120,000.00	600,000.00	120,000.00	37,800.00
Elderly Housing - Sewer System							
5.35 - 6.70%	115,000.00			5,000.00	110,000.00	5,000.00	6,387.50
Elderly Housing - Elevators 5.35-6.70%	364,000.00			46,000.00	318,000.00	46,000.00	16,623.00
Computer Hardware 5.50%-5.60%	60,000.00			30,000.00	30,000.00	30,000.00	1,680.00
Grand Total	8,820,000.00		3,725,000.00	1,125,000.00	11,420,000.00	1,385,000.00	628,570.03

PRINCIPAL DUE ON LOANS OUTSTANDING  
Fiscal Years Ending June 30

	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>
School Athletic Fields	\$ 20,000.00	20,000.00	5,000.00		
School Ath. Facilities #1	35,000.00	35,000.00	35,000.00	5,000.00	
School Energy #4	25,000.00	25,000.00			
School Energy #5	21,500.00	21,500.00	21,500.00	21,500.00	21,500.00
School Energy #6	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
School Remodeling and Extraordinary Repairs	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00
School Bus Garage	15,000.00	15,000.00	15,000.00	15,000.00	
School Microcomputers	17,500.00	17,500.00			
School Fire Alarm/P.A. System	23,750.00	23,750.00	23,750.00	23,750.00	
Central Fire Station #2	170,000.00	165,000.00	165,000.00		
Central Fire Station #3	30,000.00	30,000.00	30,000.00		
Fire Dept. Pumper	34,000.00				
Fire Dept. Ambulance	18,750.00	18,750.00	18,750.00	18,750.00	
Highway Energy Conservation	2,000.00	2,000.00	2,000.00		
Police/Fire Energy Cons.	8,000.00	8,000.00	3,000.00	5,000.00	
Landfill Closure	101,000.00	101,000.00	101,000.00	101,000.00	101,000.00
Refuse Transfer Facility #1	25,000.00	25,000.00	25,000.00	25,000.00	10,000.00
Refuse Transfer Facility #2	39,000.00	39,000.00	39,000.00	39,000.00	39,000.00

Recreation-Tennis Court					
Lighting	10,000.00	10,000.00	5,000.00	5,000.00	5,000.00
Recreation-Tennis Cts.Reconstr.	30,000.00	30,000.00	30,000.00	20,000.00	20,000.00
Water Department #1	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00
Water Department #2	50,000.00	50,000.00	50,000.00	80,000.00	
Water Department #3	55,000.00	55,000.00	65,000.00	65,000.00	50,000.00
Water Department #4	6,000.00	4,000.00	5,000.00	5,000.00	5,000.00
Water Department #5	30,000.00	21,000.00	20,000.00	25,000.00	25,000.00
Water Department #6	15,000.00	15,000.00	17,500.00	17,500.00	17,500.00
Water Department #7	15,000.00	15,000.00	25,000.00	25,000.00	25,000.00
Water Department #8	5,000.00	5,000.00	5,000.00	5,000.00	12,000.00
Land Acquisition					
(Case Estates)	170,000.00	170,000.00	170,000.00	170,000.00	170,000.00
New Library	62,500.00	62,500.00	62,500.00	62,500.00	63,000.00
Elderly Housing	120,000.00	120,000.00	120,000.00	120,000.00	120,000.00
Elderly Housing-Sewer System	5,000.00	5,000.00	10,000.00	10,000.00	10,000.00
Elderly Housing-Elevators	46,000.00	46,000.00	46,000.00	46,000.00	46,000.00
Computer-Hardware	30,000.00				
Total	1,385,000.00	1,305,000.00	1,265,000.00	1,060,000.00	890,000.00

STATEMENT OF CHANGES IN TRUST AND INVESTMENT FUNDS  
OTHER THAN CONSOLIDATED TRUST FUNDS  
July 1, 1993 to June 30, 1994

Other Trust Funds:	Principal July 1, 1993	Income Added	Additions to Principal	Expended	Principal June 30, 1994
Alpheus Cutter Monument Fund	\$ 2,386.98	\$ 75.85	\$	\$	\$ 2,462.83
Alice F. Warren Memorial Lib. Fund	122,982.84	3,908.45			126,891.29
Alice F. Warren Historical Fund	3,081.10	97.91			3,179.01
H. S. Sears Town Hall Fund	69,434.81	2,206.67			71,641.48
Joseph M. Naughton Scholarship Fund	15,347.67	806.46		300.00	15,854.13
Joseph M. Naughton Memorial Fund	24,285.29	771.79			25,057.08
Charles E. Mead Library Trust Fund	190,285.20	6,047.34		8,678.64	187,653.90
Josiah Smith Tavern Trust Fund	148,074.81	8,612.44	9,396.58	41,454.66	124,629.17
Weston Public Library Bldg Endow Fund	403.29	12.81			416.10
World War Trust Fund	40,781.77	1,296.06			42,077.83
Wells Litigation Settlement Tr. Fnd	662,373.49		40,549.74		702,923.23
Weston Education Enrichment Fund	88,730.68	3,146.40	80,506.73	79,601.74	92,782.07
Weston Public Schools Fund-Principal	55,704.90		11,902.17		67,607.07
Weston Public Schools Fund-Income	10,341.83	5,119.73		3,617.00	11,844.56
Waldo Noyes Trust Fund - Principal	817,985.28		33,071.16		851,056.44
Waldo Noyes Trust Fund - Income	33,254.98	48,680.40		64,221.37	17,714.01
The Ben Sandalls Memorial Fund	<u>38,848.07</u>	<u>2,677.29</u>	<u>2,675.00</u>	<u>1,000.00</u>	<u>43,200.36</u>
	2,324,302.99	83,459.60	178,101.38	198,873.41	2,386,990.56
Investment Fund:					
Stabilization Fund	<u>7,680.06</u>	<u>244.09</u>	<u>178,101.38</u>	<u>198,873.41</u>	<u>7,924.15</u>
	2,331,983.05	83,703.69			2,394,914.71



STATEMENT OF CHANGES IN PRINCIPAL AMOUNT OF CONSOLIDATED TRUST FUNDS  
July 1, 1993 to June 30, 1994

	Principal July 1, 1993	Net Additions (Deductions) to Principal	Principal June 30, 1994
<b>Library Funds:</b>			
Group A	\$ 40,909.76	\$ 2,354.84	\$ 43,264.60
Group B	4,711.90	266.20	4,978.10
Group C	14,854.17	836.49	15,690.66
Group D	860.87	47.84	908.71
Group E	10,690.76	603.45	11,294.21
Group F	27,105.85	1,525.66	28,631.51
<b>H.S.Sears Miscellaneous Funds:</b>			
School Prize Fund	4,025.63	227.84	4,253.47
Scholarship Fund	18,788.68	1,059.59	19,848.27
Teachers' Home Fund	13,450.26	755.96	14,206.22
Athletic Field Fund	6,711.84	379.88	7,091.72
Town Common Fund	13,889.51	783.91	14,673.42
Trees and Shrubs Fund	6,711.85	379.88	7,091.73
B. Loring Young Fund	359.67	18.94	378.61
Merriam Fund for Silent Poor	9,683.36	546.61	10,229.97
Weston War Memorial Educational Fund	110,272.58	9,436.21	119,708.79
Charles O. Richardson Educational Fund	5,490.61	308.83	5,799.44
Dana W. Carter Memorial Fund	13,205.27	1,098.85	14,304.12
Alpheus Cutter Cemetery Fund	245.62	14.21	259.83
Emma F. Stedman Cemetery Fund	245.43	14.21	259.64

Elizabeth L. Sweet Cemetery Fund	575.77	33.16	608.93
Elizabeth E. Irving Decoration Fund	610.42	33.16	643.58
Laura S. McAuliffe Decoration Fund	365.25	18.95	384.20
Laura S. McAuliffe Monument Fund	610.74	33.16	643.90
Ida Scott Williams Care of Monument Fund	605.76	33.16	638.92
Lena B. Guthrie Memorial Flower Fund	559.43	33.16	592.59
E. B. Field Perpetual Care Fund	614.99	33.63	648.62
Agnes P. Brock Perpetual Care Fund	1,226.95	66.78	1,293.73
Cemetery Perpetual Care Funds	368,672.51	30,218.45	398,890.96
ICE Awards	3,468.14	195.15	3,663.29
Eula B. Mitchell Flower Fund	502.51	28.42	530.93
Will A. & Emily H. Davenport Libr. Fund	134,433.47	7,571.03	142,004.50
Eleanor M. Callow Arts Fund		<u>20,606.01</u>	<u>20,606.01</u>
	<u>\$814,459.56</u>	<u>\$79,563.62</u>	<u>\$894,023.18</u>

INCOME OF CONSOLIDATED TRUST FUNDS  
July 1, 1993 to June 30, 1994

TITLE OF FUND	Balance of Income July 1, 1993	Income Added	Available for Expenditure	Expended	Balance of Income June 30, 1994
Library Funds					
Group A	\$ 10,036.64	\$ 3,140.35	\$ 13,176.99	\$ 94.77	\$ 13,082.22
Group B	2,249.06	401.06	2,650.12		2,650.12
Group C	5,653.02	1,210.66	6,863.68		6,863.68
Group D	1,250.60	103.17	1,353.77		1,353.77
Group E	228.22	737.02	965.24		965.24
Group F	5,897.01	2,054.65	7,951.66		7,951.66
H.S. Sears Miscellaneous Funds:					
School Prize Fund	559.82	289.22	849.04	490.00	359.04
Scholarship Fund	10,188.35	1,334.13	11,522.48	11,000.00	522.48
Teachers' Home Fund	10,553.38	1,287.47	11,840.85		11,840.85
Athletic Field Fund	16,887.96	1,051.11	17,939.07		17,939.07
Town Common Fund	19,691.67	1,639.64	21,331.31		21,331.31
Trees and Shrubs Fund	14,720.53	975.81	15,696.34		15,696.34
B. Loring Young Fund	16.87	23.19	40.06		40.06
Merriam Fund for Silent Poor	7,683.76	855.25	8,539.01	3,200.00	5,339.01
Weston War Memorial Educational Fund	8,406.25	7,624.69	16,030.94	8,000.00	8,030.94
Charles O. Richardson Educational Assist.	5,524.86	567.56	6,092.42		6,092.42
Dana W. Carter Memorial Fund	2,073.27	969.37	3,042.64	1,500.00	1,542.64
Alpheus Cutter Cemetery Fund	1,188.10	58.73	1,246.83		1,246.83

Emma F. Stedman Cemetery Fund	182.21	23.20	205.41	15.95	189.46
Elizabeth L. Sweet Cemetery Fund	1,209.45	82.21	1,291.66		1,291.66
Elizabeth E. Irving Decoration Fund	723.46	64.98	788.44	31.90	756.54
Laura S. McAuliffe Decoration Fund	619.14	44.31	663.45	15.95	647.50
Laura S. McAuliffe Monument Fund	2,184.23	117.38	2,301.61		2,301.61
Ida Scott Williams Care of Monument Fund	1,834.00	104.12	1,938.12		1,938.12
Lena B. Guthrie Memorial Flower Fund	453.60	55.33	508.93	31.90	477.03
E. B. Field Perpetual Care Fund	2,391.04	126.06	2,517.10		2,517.10
Agnes B. Brock Perpetual Care Fund	856.60	112.46	969.06	79.75	889.31
Cemetery Perpetual Care Funds	24,301.46	26,014.19	50,315.65	32,820.98	17,494.67
ICE Awards	40.21	236.62	276.83	200.00	76.83
Eula B. Mitchell Flower Fund	48.88	35.54	84.42	15.95	68.47
Will A. & Emily H. Davenport Lib. Fund	13,883.61	9,650.84	23,534.45		23,534.45
Eleanor M. Callow Arts Fund		<u>736.99</u>	<u>736.99</u>	<u>200.00</u>	<u>536.99</u>
	<u>\$171,537.26</u>	<u>61,727.31</u>	<u>233,264.57</u>	<u>57,697.15</u>	<u>175,567.42</u>



## REPORT OF THE BOARD OF ASSESSORS

The Assessors' office inspected over 300 properties during 1994. Building permits for new construction showed 38 new house starts and 13 houses begun earlier were completed as of January 1, 1994. Many large additions have also been built. In all, changes have been made in the assessments of 268 properties.

The trend in Weston is for much larger homes to be built today, primarily due to the increasing cost of land. Recent lot sales have ranged from \$450,000 to \$1,000,000. One property was purchased recently for \$925,000 and the house razed - basically, a land sale.

The average new home in Weston today has approximately 5000 square feet of finished living area. The building sizes of the 38 house starts referred to above range from 2800 square feet to over 16,000 square feet. Only 13 of these 38 homes had less than 4000 square feet; 15 have over 5000 square feet.

Tax bills were mailed out on October 31, 1994 for FY1995 with a rate of \$13.55 per \$1,000.

The Assessors' office is required to inspect all new construction. In addition, State Law requires that the Board must verify all sales for data accuracy in order to determine the relationship of assessed value to market value.

The Board of Assessors is now preparing for the fiscal year 1996 re-evaluation of all properties in Town as part of the triennial certification required by the Massachusetts Department of Revenue. This project will, once again, be done in-house by Assessors' office staff.

The Board of Assessors would like to begin a program of continuous re-inspection of properties in Weston. This will give us a better, more up-to-date inventory; make for fairer, more equitable assessments and eliminate the need for hiring an outside company at great expense to the Town - probably in the neighborhood of \$250,000.

The Board hopes that with \$25,000 annually, Weston will be able to hire an outside contractor to re-measure and sketch all properties over a four year period. Interior inspections will be done by the Assessor and his assistant. Two people doing interiors will result in a better quality product with more objectivity.

During 1994, the Board of Assessors continued to encourage qualified property owners to apply for exemptions allowed by State Law. The Massachusetts General Laws allow for exemptions for the elderly, disabled

veterans, the blind, surviving spouses and the infirm who qualify and for those who choose to defer their taxes.

The Board of Assessors also urges taxpayers of the Town to carefully consider the choices offered to them at Town Meeting and to remember that the tax rate is determined as a result of those choices.

The Board of Assessors wishes to thank its Town Hall staff, including Sebastian "Yano" Tine, Diane Dalton and Reba Campbell for their assistance to the Board in the performance of its duties.

# SUMMARY OF TAX RATE CALCULATIONS FOR FISCAL YEAR 1994

## Gross Amount to be raised:

Town Appropriations			
From tax levy	\$ 25,636,786.00		
From available funds	<u>1,109,386.95</u>	\$	26,746,172.95
Maturing Debt and interest on Debt			2,226,087.51
Offsets: Estimated receipts from Commonwealth			
to be used for specific purposes			743,117.00
Estimated Charges:			
State	229,932.00		
County	<u>53,118.00</u>		283,050.00
Overlay - Fiscal Year 1993			<u>271,958.22</u>
			\$ 30,270,385.68

## Less: Estimated Receipts and Available Funds

Total estimated receipts			
from Commonwealth	1,737,745.00		
Estimated receipts from local sources	4,248,000.00		
Appropriated from available funds,			
including Federal Revenue Sharing	1,109,386.95		
Appropriated from free cash 5-10-93	<u>310,000.00</u>		<u>7,405,131.95</u>
Net amount to be raised by taxation		\$	22,865,253.73

## Taxes committed for collection

Taxes levied at \$13.55 per \$1,000 of valuation			
Real Property Tax	22,681,471.01		
Personal Property Tax	<u>183,782.72</u>	\$	22,865,253.73
Total value of Assessed Personal Estate			\$ 13,604,700.00

## Assessed value of Real Estate

Residential	1,610,907,000.00		
Commercial	59,350,600.00		
Industrial	<u>3,651,700.00</u>		
Total Value of Assessed Real Estate			<u>1,673,909,300.00</u>
Total Value of Assessed Estate			\$ 1,687,472,600.00
Number of Parcels of Real Estate assessed			
(including exempt properties)	3,879		
Number of Bills on Real Estate	3,608		
Number of Bills on Personal Property	80		

# TABLE OF AGGREGATES

Tallies are based upon the Property Type Classification Codes established by the Massachusetts Department of Revenue.

Dwelling Houses	3,224
Multiple Dwelling Properties	48
Condominiums	4
Non-Exempt Vacant Parcels	223
Accessory Land with Improvement	17
Number of Commercial Properties	61
Number of Industrial Properties	3
Number of Parcels Classified under Ch. 61 (Forest Management)	6
Number of Parcels Classified under Ch. 61A (Agriculture/Horticulture)	16
Number of Parcels Classified under Ch. 61B (Recreational Use)	7
Number of Exempt Parcels	271

## PROPERTY EXEMPTED UNDER M.G.L., CHAPTER 59, SECTION 5, CLAUSE 3

Trustees of Boston College (Weston Observatory)	1,618,000
The Cambridge School, Inc.	35,351,600
Campion Residence & Renewal Center, Inc.	66,600
Cardinal Spellman Philatelic Museum, Inc.	1,068,400
The Margaret Gifford School and Day Center, Inc.	1,910,500
Golden Ball Tavern Trust	778,900
The Meadowbrook School of Weston, Inc.	2,193,300
Northeastern University	2,235,500
President & Fellows of Harvard College	11,098,300
Red Barn Nursery School	303,000
Regis College	34,558,400
The Rivers Country Day School	5,294,500
Roman Catholic Archbishop of Boston	8,161,200
The Society of Jesus of New England	10,876,300
Wellesley Conservation Council, Inc.	34,500
Weston Scouts	384,200
Weston Community Housing	2,479,100
Weston Forest & Trail Association, Inc.	4,749,600



TOWN-OWNED PROPERTY

January 1, 1994

<u>LOCATION</u>	<u>LAND (acres)</u>	<u>TOTAL VALUE</u>	<u>NOTES</u>
Cemeteries			
00 Boston Post Rd	0.90	181,600	
00 Boston Post Rd	3.00	425,500	
00 Boston Post Rd	7.00	585,500	
00 Boston Post Rd	50.00	2,488,400	
00 South Ave	0.50	20,000	
Conservation			
00 Bemis St	9.68	338,800	Formerly Suit
00 Boston Post Rd	19.20	768,000	" Antico
00 Boston Post Rd	8.00	320,000	
00 Boston Post Rd	8.31	461,400	" Magazzu
00 Boston Post Rd	2.28	255,400	
00 Boston Post Rd	8.00	320,000	
00 Boston Post Rd	0.60	67,200	
00 Boston Post Rd	3.52	140,800	" Rayner
00 Boston Post Rd	11.46	620,700	" W. Methodist Church
00 Boston Post Rd	8.60	344,000	" Kelley, J. & D.
00 Boston Post Rd	3.00	120,000	
00 Boston Post Rd BP	3.23	309,700	" Colpitts, Boyd & Michaels
00 Chestnut St	23.00	1,035,000	" Paine
00 Chestnut St	30.98	1,394,100	
00 Church St	2.44	97,600	" Owen
00 Church St	2.24	183,300	
00 Church St	44.82	4,152,400	" Coburn, Arthur
00 Cliff Rd	2.55	445,100	" Marden
00 Conant Rd	1.25	50,000	" Rees & Kontoff
00 Conant Rd	7.55	464,300	" Adams
00 Conant Rd	6.94	277,600	" Simons, J. & M.
00 Conant Rd	8.37	334,800	" Clancy, H. & E.
00 Concord Rd	41.87	3,328,700	" Weston College
00 Concord Rd	1.12	197,300	" Willis & Chadwick
00 Concord Rd	12.26	490,400	" Van Leer
00 Concord Rd	10.18	563,800	" Cummings & Janeway
00 Concord Rd	2.93	117,200	" Janeway, C. & E.
00 Concord Rd	18.60	744,000	" Speare
00 Concord Rd	15.20	608,000	" Bartlett

00	Concord Rd	21.65	866,000	"	Cohen
00	Concord Rd	3.95	158,000	"	Lutyens
00	Concord Rd	146.18	*****	"	Campion Cntr
27	Crescent St	61.47	2,345,800	"	Sears, E. & R.
00	Deer Path Ln	20.97	838,800	"	Dickson, Ela & Orcutt
00	Eleanor Rd	0.94	195,400	"	Brodrick & Scholz
00	Glen Rd	6.53	261,200	"	McNutt, Evelyn
00	Gun Club Ln	5.54	221,600	"	McNutt, F. & Elizabeth
00	Gun Club Ln	7.87	275,500	"	Bartlett
00	Hemlock Rd	4.07	162,800	"	Owen
00	Hemlock Rd	2.55	102,000	"	Owen
00	Highland St	18.20	728,000	"	Germeshausen, Hubbard
00	Highland St	7.31	292,400	"	Woodworth
00	Indian Hill Rd	36.88	1,475,200	"	Hunt, A. & F.
00	Laxfield Rd	4.27	170,800	"	Johnson
00	Legion Rd	6.77	237,000		
00	Lexington St	9.23	323,100	"	Dumaine
00	Lexington St	8.02	657,600	"	Dumaine
00	Lexington St	4.67	374,300	"	Dumaine
00	Lexington St	6.50	227,500	"	Dumaine
00	Love Ln	8.50	382,500	"	Dickson, B
00	Love Ln	3.26	146,700	"	Martin
00	North Ave	5.58	408,900	"	Miller & Newon
00	Norumbega Rd	1.38	212,900		
00	October Ln	0.69	171,000	"	Connolly
00	October Ln	2.60	104,000	"	Connolly
00	Off Bakers Hill	0.42	47,000		
00	Off Concord Rd	15.69	627,400	"	Weston College
00	Off Doublet Hill	3.51	157,900		
00	Off Rocky Ledge	0.79	3,600		
00	Old Rd	17.40	695,900	"	Paine
00	Ridgeway Rd	6.70	590,500	"	Bidwell, Eldridge, Stone
00	Ridgeway Rd	13.50	540,000	"	Forest & Trail
00	Ripley Ln	46.91	1,876,400	"	Campbell & Swiedler
00	Ripley Ln	15.72	628,800	"	Campbell, Elwell
00	Ripley Ln	5.00	380,000	"	" "
00	Ripley Ln	33.50	3,752,000	"	Beamish
00	River Rd	0.64	19,200	"	Trs. of Weston R.E. Trust
00	Sudbury Rd	14.64	747,900	"	Locke
00	Sudbury Rd	0.36	14,500	"	Smith
00	Sudbury Rd	24.13	965,200	"	Smith
00	Sudbury Rd	1.38	212,900	"	Field

00	Sudbury Rd	4.99	199,600	"	Field
00	Sudbury Rd	20.94	837,600	"	Locke
00	Sudbury Rd	25.64	1,025,600	"	Akers
00	Sudbury Rd	3.44	137,600	"	Bishop
00	Sudbury Rd	11.38	455,200	"	Whittemore, W. & B.
00	Summer St	0.11	12,300	"	Trs. of Weston R.E. Trust
00	Summer St	0.83	93,000	"	Trs. of Weston R.E. Trust
00	Summer St	0.13	14,600	"	Trs. of Weston R.E. Trust
00	Sylvan Ln	5.35	434,800	"	Blaney
00	Terrace Rd	0.93	37,100	"	Suffolk Franklin S.B.
00	Terrace Rd	0.94	37,700	"	Suffolk Franklin S.B.
00	Terrace Rd	1.08	43,200	"	Suffolk Franklin S.B.
00	Trailside Rd	31.08	1,243,200	"	Renco
00	Viles St	3.00	120,000	"	Viles, Mary, Jay II & Henry
00	Warren Ave	0.60	123,300	"	Lingley, Theodore
00	Warren Ave	5.44	446,100		
00	Wellesley St	2.27	253,100	"	Danforth, Nicholas & Nancy
00	Wellesley St	19.20	768,000	"	Danforth, Nancy
00	Wellesley St	22.30	446,000	"	Danforth, Nancy
00	Wellesley St	29.00	1,322,300	"	Blaney, D. & W.
00	Winter St	13.60	544,000	"	Blaney, D. & W.
00	Young Rd	9.62	384,800	"	Forest & Trail

#### Elderly Housing Comm.

44	School St	16.30	1,698,500	Brook School Elderly Housing
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#### Fire Department

00	Boston Post Rd	0.49	162,800	Central Station
00	Center St	2.09	187,600	
00	North Ave	0.09	137,200	Kendal Green Station
00	South Ave	1.37	268,900	South Ave. Sta.

#### Highway Department

00	Boston Post Rd BP	6.55	661,600	Garage
00	Church St	3.31	115,900	
00	Off Church St	17.71	708,400	Storage Building - Landfill

#### Josiah Smith Tavern

358	Boston Post	6.61	697,000	Josiah Smith Tavern
00	Boston Post Rd BP	2.21	217,400	

Library				
356	Boston Post Rd	0.63	168,500	Boston Post Rd. & School Street
Miscellaneous				
00	Church St	1.16	46,400	nr. Kendal Green RR Sta.
00	Church St.	0.81	90,700	nr. Kendal Green RR Sta.
00	Hobbs Brook Rd.	1.08	37,800	nr. Kendal Green RR Sta.
Municipal Purposes				
00	Bay State Rd	0.43	1,700	formerly Weston Land Company
00	Church St	0.10	4,100	
00	Merriam St	34.38	1,366,200	formerly Weston College
00	Newton St	35.66	2,123,500	" Harvard
00	Park Rd	0.92	36,700	
00	Wellesley St	3.00	340,800	
Recreation				
00	Bogle St	4.22	168,800	
00	Bogle St	0.65	72,800	
00	Cherry Brook Rd	5.58	545,700	
00	Drabbington Way	64.30	2,250,500	Cat Rock
00	Gail Rd	25.00	1,000,000	
00	Highland St	5.00	200,000	formerly Nolte
00	Viles St	2.60	345,500	
School Department				
10	Alphabet Ln	31.39	1,255,600	Woodland Sch.
99	School St	46.00	3,024,100	Field, Country Sch. & Case House & Pk
444	Wellesley St	61.45	3,756,900	High School & Middle School
456	Wellesley St	41.28	2,087,200	Athletic Field
Town Forest				
00	Boston Post Rd	40.32	1,612,800	formerly Farnsworth
00	Boston Post Rd	101.00	7,640,000	
00	Concord Rd	10.70	428,000	
00	Concord Rd	68.00	2,720,000	" Farnsworth
00	Concord Rd	48.48	1,939,200	" Beriah Ogilvie
00	Gun Club Ln	22.75	1,266,300	Fiske Forest
00	Gun Club Ln	41.67	1,459,500	" Farnsworth
00	Highland St	154.71	6,630,000	" Paine
00	Highland St	50.11	2,326,900	formerly Nolte
18	Warren Ave	11.55	639,300	Fiske Forest



	Town Hall			
00	Town House Rd	3.50	367,500	Town Hall
00	Town House Rd.	5.80	643,400	Town Common
	Water Department			
00	Doublet Hill Rd	35.09	1,579,100	Doublet Hill
00	Highland St	1.09	43,600	Paines Hill
00	Highland St	0.73	102,200	
00	Nobscot Rd	1.79	71,600	Black Oak & Nobscot Rds.
00	Overlook Dr	1.46	58,400	Kendal Green Pumping Station
00	Ridgeway Rd	1.60	56,000	Nickerson Field Pumping Station
00	River Rd	0.93	27,900	Fitzgerald Well
00	Warren Ave	8.00	859,500	Warren Av. Pumping Sta./Supt. House
460	Wellesley St	0.92	146,100	

#### TOWN OWNED PARKS

Children's Park - Boston Post Road at Route 20 in vicinity  
of Wellesley Street - 55,670 square feet

Soldier's Field - Boston Post Road between Concord Road and  
Fiske Lane - 54,600 square feet

Weston Park - West side of Park Road - 19 acres

Anniversary Park- Corner of School Street and Boston Post  
Road By-Pass - 11,800 square feet

Town Common - 5.80 acres

Lamson Park - 1.83 acres

Case Park - Corner of School Street and Wellesley  
Street - 1.5 acres

South Park - Corner of South Avenue and Newton  
Street - 169.4 square feet

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